



FOUNDER REGION VIRTUAL CONFERENCE

May 1-3, 2020

Official Program



Sylvia Crafton, Governor

2018-2020



Welcome to our 2020 Virtual Conference!

Dear Founder Region Members,

On behalf of the 2018-2020 Founder Region Leadership team, welcome to the 44th Annual Founder Region Conference—the Virtual Conference! We are Empowering Change in our Region as we conduct business to elect new boards and vote on Bylaws Amendments via the “e-ballot” system. We will bring presentations to you over the internet, and have a conference call to announce our ballot results.

We are Empowering Change in the lives of our Award recipients for Fellowship, Live Your Dream Awards, Violet Richardson Awards, and Barbara Stevenson Awards. While we will miss the opportunity to meet them in person, we know we are encouraging them to continue to pursue their dreams through their education. Just knowing Soroptimists support them is often the motivation they need to continue.

We are empowering change with our Basket Raffle by allowing clubs to raffle the basket among the tickets they sold. Just think, this is one year every club will get a basket! Take the time to “Empower Change” in yourself while social distancing during our virtual conference by participating in our conference call, watching the presentations and being open to new ideas and perspectives.

Governor Sylvia Crafton



Sylvia Crafton
Founder Region
Governor
2018-2020

Dear Members,

We are in unprecedented times. As we are saddened over the cancellation of our Founder Region Conference, as well as all the club events, never before has the theme, “Empowering Change” been so relevant. We are having to find a way to live the “new normal” and stay connected to our families, our friends, and our Soroptimist members. In a way, we have had to slow down and live a simpler life, enjoy our surroundings and reflect on our lives.

But what about the women and girls whose home life is in turmoil, violent, and oppressive? Think about how this isolation period is affecting them and their families. Our Live Your Dream awardees are experiencing heightened stress and uncertainty as they navigate their studies online, as well as ensuring that their children are achieving their education goals. Our Dream It, Be It girls are facing an uncertain future of college, trade school or employment opportunities. How will these times affect their dream for their future?

As the world slowly returns to a normal active pace, Soroptimist must survive and thrive. We must ensure that we are present for the next 100 years to support these women and girls who need us most. I encourage all Soroptimist members to stay strong and make our mission a lifelong commitment to girls. I hope to see all of you in person in the very near future and that you and your families stay healthy and well.

Governor-elect Kris Chorbi



Kris Chorbi
Founder Region
Governor-elect
2018-2020

“I alone cannot change the world, but I can cast a stone across the water to create many ripples.” ~ Mother Teresa

Forty-fourth Annual Founder Region Conference

Originally scheduled May 1 - May 3, 2020

San Ramon Marriott , San Ramon, CA

Hosted by

Soroptimist International of Marin County

Soroptimist International of Novato

Soroptimist International of Ukiah

Conference Coordinator

Mary Ann Redden

SI/Antioch

Conference Committee

Registration Chair

Laura Glass, SI/Antioch

Credentials Chair

Loretta Tognoli, SI/Ukiah

Floor Committee Chair

Daria Sievers, SI/Marin County

Trade Fair Chair

Allyne Brown, SI/Ukiah

Nominating Committee/Elections

Amelia Benko, SI/The Tri-Valley

Audiovisual Co-Chairs

Kris Wiley, SI Novato

Tess Albin Smith, SI/Noyo Sunrise

Conference Treasurer

Kelley Slater, SI/Clear Lake



Volunteers do not necessarily have the time; they just have the heart. ~Elizabeth Andrew

Founder Region Board 2018-2020



Governor Sylvia Crafton

Governor-elect Kris Chorbi

Secretary Pat Eileen Fisher

Treasurer Vicki Ham



District I Director Elise Balgley

District II Director Bev Gomer

District III Director Joy Swank

District IV Director Barbara Young

District V Director Dyann O'Brien

District VI Director Kristal Koga



"Step out of the history that is holding you back. Step into the new story you are willing to create." -
Oprah Winfrey

Founder Region Fellowship Board of Directors



Pam Parker	President
Cheryl Poncini	Director, District I
Jan Schults	Director, District II, Secretary
Teri Malkin	Director, District III
Nancy Weber	Director, District IV
Crystal Arbuthnot	Director, District V, Treasurer
Rena Borja	Director, District VI



What is a Soroptimist Fellow?

A Soroptimist “**Fellow**” is a person or club who is a supporter of **Founder Region Fellowship**, which is our region’s identifying project. Every Fellow named represents \$1,000 in donations to our **Founder Region Fellowship Program**, which awards scholarship grants to amazing women in the last year of their doctoral studies. Hundreds of Soroptimist members, as well as non-members, have become Fellows since our inception in 1948. Many have multiple Fellow levels, with some members gifting their Fellow recognition to other Soroptimist members.

Thank you for your continued support. Without your contributions, we would not be able to support so many deserving women who will truly make a difference in our world.

“Cautious, careful people, always casting about to preserve their reputations can never effect a reform.” - Susan B. Anthony

Official Greetings

SIA President

Dear members of Soroptimist International of the Americas,

On behalf of your SIA Board of Directors, I am honored to send warm wishes and greetings for your regional conference. I hope you all have a successful conference.

Soroptimist is not only a women's organization but an international women's organization. That means we come from different cultural backgrounds, countries, and places. We are united by our friendship, our belief in "women helping women" as well as our cause of helping women and girls around the world.

As we approach our 100th anniversary, all of us had already known or heard about our Big Goal of helping half a million women and girls around the world in the next decade. However, I do believe if we would like to be part of the global movement of the UN's Sustainable Development Goals, we should even encourage ourselves to achieve it by 2030. We, Soroptimist, can be part of the change with our impactful results.

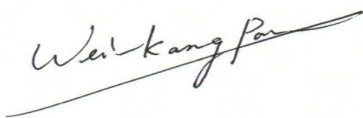
Our Big Goal does not sound difficult, but it is not an easy task. Our Big Goal is the most direct service to truly help women and girls to stand on their own feet in the wave of the global recession. Through training and education, women and girls can be financially independent. Therefore, we can truly realize our dream of gender equality.

I would like to provide you with an effective way of dividing our Big Goal number of 500,000 into 50,000 Live Your Dream Awards, and 450,000 young girls reached through Dream It, Be It. With that, we can divide those numbers in 10 years and the ration of members in each region. We can set a clear goal to break down a large amount into bite-sized tasks.

Also, we should focus both on quantity and quality. We can follow through with all the women and girls we helped through Dream Programs. We can be their guide on their road to independence. We can always be there to help and support. We leave no one behind.

I would like to challenge all of you to share your ideas and strategies with your fellow Soroptimist members during your regional meeting. What are some other creative and efficient ways to successfully reach our Big Goal? I would also like to hear from you! With your brilliant minds, we will accumulate maximum power in achieving our Big Goal!

Yours in Soroptimist Friendship,



Tina Wei-Kang Pan
SIA President 2019-2020



"You get in life what you have the courage to ask for." Oprah Winfrey

SIA Executive Director & CEO Elizabeth Lucas



Hello members of Soroptimist International of the Americas!

Your health and wellbeing are always of the utmost importance because you are the workforce who deliver our Dream Programs and create the strategic social change we desire. Whether your region can meet in person or not, I know you have much to celebrate. Attending region conference remotely or in person gives us the opportunity to reflect on the transformation our organization is making to be successful in our second century. And we can continue that celebration at our 2020 Convention in Bellevue Washington. Yes, all plans are to proceed.

Over the years, clubs and individual members continue to say they want greater brand recognition. The primary way to do that is to help clubs focus on our Dream Programs while continuing to work on a few carefully selected local women- and girl-focused projects.

Offering our Dream Programs enables us to tell one story about our impact on women and girls in the 1,300 communities clubs serve. It means we reflect a unified brand and offer a common member experience. It will build awareness and attract corporate sponsors and donors. And it means we can have an even greater impact on the lives of women and girls facing obstacles to their success.

Headquarters collects metrics in our key areas of Soroptimist success. We have made progress in all areas including increasing impact through our Dream Programs, increasing the funds we're raising, slowing our membership decline, and gaining supporters on LiveYourDream.org. An infographic reporting our collective successes during the past seven years will be printed in the upcoming *Best For Women* newsletter and is immediately available here in all languages: <http://bit.ly/seven-year-progress>

Please share these results with your clubs. And communicate we have more to do prepare for our next 10-year Big Goal starting September 2021: *Invest in the dreams of **half a million women and girls** through access to education.*

As our planet pauses to keep each other safe, it gives us time to reflect on reaching half a million women and girls by 2031. It is indeed a big goal that require us to change while keeping our higher purpose as our guiding light. I believe we can and will do it. And that half a million women and girls will lead better, happier, more productive lives because of our commitment to work as one toward this common goal.

That's the power of purpose that's the [power of Soroptimists' collective impact.](#)

Wishing you, your families and your communities good health and resilience.

Elizabeth M. Lucas, CAE, Executive Director & CEO

"The future belongs to those who believe in the beauty of their dreams." - Eleanor Roosevelt

Official Visitor

As president-elect, Penny Babb will work with President Tina Wei-Kang Pan, in overseeing Soroptimist's strategic planning and program development for the organization. She will also help lead Soroptimist's efforts to increase its collective impact in helping women and girls to lead better lives.

Penny is a member of Soroptimist International of Happy Valley of the Sun, one of 1,300 clubs throughout the world. A member since 1998, she has held several leadership positions at all levels of the organization including region governor and secretary; district director; and club president, director, and secretary. She will become SIA's president on September 1, 2020.



Penny Babb is the director of law enforcement services at Maricopa County Community Colleges. She holds a master of education degree from Northern Arizona University, a bachelor of arts degree in sociology and criminal justice and a bachelor's of science degree in Afro-American studies from Eastern Illinois University. In addition to her Soroptimist involvement, she is a member of Christ's Church of the Valley.

View her Official Visitors Presentation: [No Cape Required: Our Soroptimist Heroes](#)

(Note: use CTRL click to access videos)



Marissa Elder -Digital Media Specialist

Marissa is a professional in the media field, refining her craft since 2012 when she graduated with a bachelor's degree, Multimedia Design in Development. She documents a range of events from music festivals to corporate events to small gatherings and intimate portraits.

While seeking fulfilling projects to achieve her career goals, she was introduced to Soroptimist International of Novato and is instrumental in their television and online program, ***e-luminate***, formally known as ***Sounding Board***. In her affiliation with them, Marissa has worked as video producer and sound engineer on projects showcasing women in law enforcement, a local philanthropist involved in building a hospital and clinics in Nepal, the global water crisis, and a school for tribal girls in Kenya, Africa. Marissa looks forward to continuing her work by engaging in more of these meaningful projects with Soroptimist club members and the organizations they support.

"Define success on your own terms, achieve it by your own rules, and build a life you're proud to live."
-- Anne Swazney

Appointed Region Leadership



Conference Coordinator - Mary Ann Redden

Mary Ann Redden has been a member of Soroptimist International of Antioch since 1984, and during that time she has served in every position on the board at least twice. She has served on the Region Board as District Director, Secretary, Governor-Elect and then Governor in 2002-2004. She has served on the Fellowship Board as Director and then as President. She has been Conference Coordinator and is proud to serve again as Conference Coordinator under the leadership of Governor Sylvia.



Parliamentarian - Barbara Lanier

A retired attorney, Barbara Lanier was inducted into Soroptimist International of El Cerrito in 1995. In 1997, she agreed to serve as club vice president provided she never had to serve as president! That lasted until the fall of 1997 when the club president had to step down and Barbara took on the first of four years serving as club president. On the region level, she served first as District I Women's Opportunity Award Representative, then as District I Fellowship Director from 2002 to 2006 and as Founder Region District I Director from 2006 to 2008. Barbara was honored by Governor Amelia to be selected as Fellowship President 2008 to 2010. Loving her involvement with the incredible women who consistently make up the Founder Region Board, she prepared herself to become a Parliamentarian, joined the National Association of Parliamentarians and has been honored to serve as Parliamentarian for Governors Dona, Bobbi, Pam, and Sylvia.



Fellowship President - Pam Parker

Pam Parker has been a member of Soroptimist International of St. Helena Sunrise since 1998. She served in many club leadership positions as well as serving in her first Region level position as the Fundraising Chair during 2004-2006. She served as Founder Region Treasurer from 2010-2014, Governor-elect from 2014-2016 and most recently, as Founder Region Governor from 2016-2018. Pam currently works as the Office and Accounting Manager for a vineyard management company in St. Helena. She has two grown children – Sarah, who returned to Boston to live, where she graduated from Suffolk Law School, and Graham, who lives in Santa Cruz, Chile, growing Cabernet Sauvignon grapes and making wine with Yasna, his significant other and Lola, their daughter. She and Frank (her spousal equivalent) live in St. Helena and enjoy traveling and cooking together. Pam enjoys her cats - Stinky, Shadda and Jo-sey, and Frank tolerates them. Pam was born and raised in Alabama, lived in Georgia and Florida and traveled across the United States in making her way to California after deciding, when she was 15 years old, that California is where she would end up.

"The purpose of life is to believe, to hope, and to strive.."—Indira Gandhi

Legislative Advocacy Presenters

Deb Gee – Licensed Marriage and Family Therapist

Deb Gee is a Licensed Marriage and Family Therapist (LMFT) in private practice in the town of Eureka, on the northern California coast. Raised in Colorado, Deb earned her Masters degree in Counseling and Human Services from the University of Colorado and later relocated to California. She has experience in direct service, public and private administration and community engagement. In her 25 years of working in the human services field, Deb has served individual clients and staff of community mental health clinics, homeless shelters, residential facilities, domestic violence programs, child welfare services, law enforcement entities and post-secondary institutions. She currently works with individuals, couples and families to address trauma and attachment concerns. Deb has expertise in multiple trauma-related therapies and focuses on the importance of a person's ability to self-regulate in order to better co-regulate. She has been privileged to work intensively with foster and adoptive families with the goal of helping future generations feel that they belong. In her spare time, Deb enjoys traveling with her family, being sat on by her cats and talking to anyone who will listen about the importance of psychological growth.



Dr. Mohammed El Majdoubi

Dr. Mohammed El Majdoubi holds a BS in Physiology (1991), a MS (1992) and a Ph.D. in Neuroscience & Pharmacology (1996) with a focus on neuroplasticity from the University of Bordeaux, France. Dr. Majdoubi came to the United States in 1997 to work as a Research Associate studying the neurobiology of puberty at the University of Pittsburgh Primate Center, before joining the University of California San Francisco in 2000 as an Assistant Research Scientist and Director of the Morphology Core Facility. He joined the faculty of Dominican University of California in 2005, where he serves as an Associate Professor of Neuroscience.

His current research is focused on the neuronal differentiation of embryonic stem cells as a model for investigating neurotoxicity of environmental pollutants. Dr. Majdoubi has published 20 peer-reviewed scientific publications and has given 30 presentations at international meetings including a Ted Talk and several media interviews. He teaches a broad array of courses, including, among others, Neuroscience, Organismal Biology, Stem Cell Biology, Neuroethics, Research Methodology, Human Neuroanatomy and Physiology and Cell Imaging Technology in the Department of Natural Sciences and Mathematics. He also teaches courses for the Honors Program and the Osher Lifelong Learning Institute. Dr. Majdoubi was honored by his students with the Dominican Teacher of the Year Award in 2009.



"She made broken look beautiful and strong look invincible. She walked with the Universe on her shoulders and made it look like a pair of wings." -Ariana Dancu

Legislative Advocacy Chair



Linda Witong - SI/Marin County

Linda Witong served as a deputy district attorney in Marin County, California from 1979 to 2011. As a prosecutor, she endorsed and upheld laws to protect women and children who were victims of Domestic Violence, Sexual Assault, Trafficking, Elder Abuse, Child Abuse, Molestation, Fraud and Homicide. She was also a strong advocate for offender accountability and justice for the community as well as a advocate for victim's rights legislation, victim's services and counseling and rehabilitation for offenders who are responsive to such a option. Upon retiring in 2012, Linda then became the CATCH (Criminal Apprehension Team for Cold Case Homicides) team creator and coordinator. She presently investigates unresolved homicide cases for local police agencies and consults on active investigations. She has served as a NGO delegate to the United Nations for Soroptimist International, and is currently the SI Special Advisor to SI Advocacy 2017-2019.

Legislative Advocacy Committee



Sandra Simms - SI/Waikiki Foundation, Inc.

Sandra has been a member of SI/Waikiki Foundation, Inc. for over 20 years. She has served the mission of Soroptimist in many leadership capacities at the club, district and region levels, including Founder Region Fellowship Director for District VI. She is a proud member of our Laurel Society and a Region Fellow. Outside of Soroptimist, Sandra is a retired Circuit Court Judge. She is currently an adjunct lecturer in criminal justice at Chaminade University and serves on the board of directors for several non-profit organizations, Mental Health America of Hawaii and Family Promise Hawaii. She is also a long time member of The Links, Inc., and a fun loving docent for the Honolulu Museum of Art. She is married to Hank and has 3 adult children.



Angie Haramoto—SI/Maui

Angie is a member of Soroptimist International of Maui and served as the Director of District VI from 2016 to 2018. She is very involved in the community, serving as a member of Pukalani Elementary School Community Council, working on the Maui Fair Committee, participating on the Maui County Committee on Status of Women, and finally, involved with CASA (Volunteer Guardian ad Litem)(Second Circuit Court). Her activities are not only through Soroptimist, but also include long standing membership in the Lions Club. She is currently serving from 2019-2020 as the District Governor, District 50 Hawaii Lions. She is the retired owner of Young's Food Brokerage and served as past Secretary of the Meat and Poultry Association of Hawaii. She resides in Pukalani, Maui with her husband, Donald and her adopted great-grandson.

"Don't look at your feet to see if you are doing it right. Just dance." - Anne Lamott

Legislative Advocacy Committee

Fredda Kaplan, Vice President—SI/Novato

As an Educational Technology and Media Director, Fredda integrated computers, video, and animation throughout the elementary and middle school academic curriculum. Fredda also taught media and photography classes in community colleges, and on the university level. Collaborating with Dr. Madalienne Peters at Dominican University, she wrote and implemented grant programs that improved teachers' ability to use communication media in the classroom to increase achievement and individualize student learning. Fredda has been a member of Soroptimist International of Novato for eleven years, and the Executive Producer of their unique community television program *e-luminate*. To view programs about the world water crisis, consumer fraud, community non-profit groups, senior citizens, local museums, scientists, teens, women in the police force, and the arts, go to: <https://www.e-luminate.online>



Madalienne F. Peters, Ed.D —Professor Emerita School of Education, Dominican University of CA

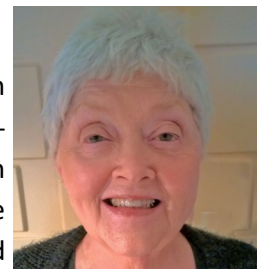
As a member of the faculty from 1975 until her retirement in 2017, Madalienne worked in the education department, preparing students to enter the California workforce as classroom teachers. She collaborated with local professionals writing and leading federal and state grant projects aimed at increasing teacher proficiency using technology in the classroom, from computers and software applications, to websites, to video productions. Madalienne spent the majority of her university career as an advisor to students earning a master's degree in education. She also developed an online journal, Scholarship and Engagement in Education (SEED) to showcase graduate student scholarship. A member of Soroptimist International of Novato since 1993, Madalienne held every position on the board, including 4 terms as club president. In 2017, 2018 and 2019 Madalienne served as a delegate to the Commission on the Status of Women conference held annually at the United Nations, New York City.



In fall of 2019 Madalienne and her family hosted a young woman from Kenya, Leila, who worked with Daraja Education Fund, a local non-profit, as an intern. Early in 2020 Madalienne traveled to Kenya connecting Leila with Soroptimist leaders to foster a relationship with a high school for girls who normally would not have access to secondary education, Daraja Academy.

Carrie Domogalla - SI/Calistoga

Carrie joined SI/Calistoga in February 1989. She has served as president and on the Founder Region Board as District Director. She is currently working on an anti-sex trafficking proclamation with the city of Calistoga and soon every business in the city will have posted in English and Spanish a sex trafficking Proclamation. She authors newspaper articles on trafficking- education, recognizing trafficking and what you do about it. She has been president of the Calistoga Chamber of Commerce, served two terms on the local school board and is currently President of Hearts & Hands Pre-school. Carrie is a retired AT&T Marketing Manager and has a partnership with her husband as Domogalla Consulting, a consulting firm for non-profits.



"Don't look at your feet to see if you are doing it right. Just dance." - Anne Lamott

Virtual Conference Agenda

March 15, 2020	Founder Region Board Meeting via conference call; decision made to cancel the in-person Conference event due to the Coronavirus.
March 16, 2020	Announcement to membership via email to club presidents, posted on Founder Region website and Founder Region Facebook page concerning the Conference Cancellation. (Note use CTRL click to view the announcement.) March 16 Governor's Blog
March 22, 2020	Caucus Conference Call facilitated by Governor Sylvia, Fellowship President Pam Parker, Laws & Resolutions Chair Sheila Bearden, Nominating Committee Chair Amelia Benko; and, supported by Parliamentarian Barbara Lanier, included acceptance of additional nominees from the Caucus Floor and amendments to the proposed amendments. (Note use CTRL click to view the Caucus Call Recap .)
March 22-29, 2020	Amendments to the Proposed Amendments accepted in writing. (Note use CTRL click to view the Amendments to the Proposed Amendments .)
April 8, 2020	Deadline for Delegate Registration.
April 9, 2020	Credentials Report #1 issued and moved for adoption by Credentials Chair Loretta Tognoli; seconded by Nominating Chair Amelia Benko. (Adoption included on April 15- May 2 nd ballot.) (Note use CTRL click to view the Credentials Report #1 .)
April 8-14, 2020	Electronic Ballot #1 open for Founder Region and Founder Region Fellowship for the Amendments to the Proposed Amendments. (Ballot closed at 12:30 pm on April 14.)
April 9-14, 2020	Late delegate registration accepted until April 14, at 12:30 pm, for second ballot. (Late delegates unable to vote during the April 8-14 Electronic Ballot #1.)



“If you don’t like the road you’re walking, start paving another one.” - Dolly Parton

Virtual Conference Agenda

April 11, 2020	<p>Candidate Videos for contested positions posted on the Founder Region Website. (Note CTRL click to view.)</p> <p>Governor-elect Candidates:</p> <p style="text-align: center;">Elise Balgley & Vicki Ham</p> <p>Founder Region Director District I Candidates:</p> <p style="text-align: center;">Lenore Colarusso & Jennifer Jost</p>
April 14, 2020	<p>Delegates Briefing via email announcing Results of Amendments to the Proposed Amendments vote.</p> <p>Founder Region ALL PASSED</p> <p>Founder Region Fellowship ALL PASSED</p> <p>Conference Business for Founder Region and Founder Region Fellowship included on the 2nd ballot.</p>
April 14, 2020	<p>Credentials Report #2 issued and moved for adoption by Credentials Chair Loretta Tognoli; seconded by Nominating Chair Amelia Benko. (Adoption included on April 15- May 2 ballot.) (Note use CTRL click to view Credentials Report #2.)</p>
April 15-May 2, 2020	<p>Electronic Balloting open through the e-Ballot system. (Ballot closes at 12:30 pm on May 2.)</p>
April 26, 2020, 5 pm	<p>Founder Region Board Meeting via video conference call.</p>
April 27 – May 3, 2020	<p>Welcome to the 44th Annual Founder Region Conference – The Virtual Conference Program Booklet is posted on the Founder Region website Meetings/Conferences page - your guide to accessing the events and presentations.</p>
Trade Fair	<p>Founder Region License Plate Sales Fundraiser on-going.</p> <p>Founder Region Fellowship Fundraiser Sales on-going.</p> <p>Fun-tastik Fellowship Finds Store</p>



“The most courageous act is still to think for yourself. Aloud.” –Coco Chanel

Virtual Conference Agenda

**Wednesday, April 29, 2020 -
6:00 PM Pacific Time (US)**

Live Zoom Presentation

Founder Region Legislative Advocacy Presentation

“Empowering Change to Eliminate Violence, Neglect, and Abuse Against Girls—Perspective on Effects of Violence and Trauma.”

90-minute live Zoom Presentation plus 30-minute Q & A with Licensed Family & Marriage Therapist Deb Gee.
Recording link to be posted for later viewing.

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/98993601927>

Or iPhone one-tap (US Toll): +16699006833,98993601927# or +13462487799,98993601927#

Or Telephone: +1 669 900 6833 (US Toll)

Meeting ID: 989 9360 1927

International numbers available: <https://cccconfer.zoom.us/j/aiSE4wZqv>

April 30, 2020

Fundraising Basket Raffle funds due to Fundraising Committee District Representatives – baskets to be raffled off by clubs from their own ticket sales.

On-Demand Viewing

The 44th Founder Region Virtual Conference Program posted on the Founder Region website [2020 Virtual Conference page](#) under the Meetings/Conferences tab where you will find links to the:

- Official Visitors video PowerPoint Presentation.
- District Directors Report via newsletter and Photo Slide Show.
- Pillar Chair Presentations.
- Club Awards posted on website.
- Memorial Celebration of Service PowerPoint.
- Program Award PowerPoint Presentation.



On-Demand Viewing
(continued)

- Founder Region Fellowship District Director Reports.
- Founder Region Fellowship President’s Report.
- Founder Region Fellowship Listing of Fellows PowerPoint.

“To garden is to believe in the future.” - Audrey Hepburn

Virtual Conference Agenda

May 1, 2020

2018-2020 Founder Region Fellowship Board Meeting

Friday, May 1, 2020 - 6:00 PM Pacific Time (US)

Live Zoom Presentation

Founder Region Fellowship Live Zoom Presentation
announcing our recipients. A recording link will be posted for later viewing.

Founder Region Fellowship Program

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/92235923647>

Or iPhone one-tap (US Toll): +16699006833,92235923647# or+13462487799,92235923647#

Or Telephone: +1 669 900 6833 (US Toll)

Meeting ID: 922 3592 3647

International numbers available: <https://cccconfer.zoom.us/j/aiSE4wZqv>

Saturday, May 2, 2020 - 6:00 PM Pacific Time (US)

Live Zoom Presentation



Founder Region Election Results & Incoming/Outgoing Governor Speeches Live Zoom Session

A recording link will be posted for later viewing.

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/91510019369>

Or iPhone one-tap (US Toll): +16699006833,91510019369# or+13462487799,91510019369#

Or Telephone: +1 669900 6833 (US Toll)

Meeting ID: 915 1001 9369

International numbers available: <https://cccconfer.zoom.us/j/aiSE4wZqv>

“Never underestimate the power of dreams and the influence of the human spirit. We are all the same in this notion: The potential for greatness lives within each of us.” — Wilma Rudolph

Virtual Conference Agenda

Sun., May 3, 2020 2pm	2020-2022 Founder Region Fellowship new board meeting via conference call.
Sun., May 3, 2020 5 pm	2018-2020 Founder Region Board Healthy Region Conversation with Official Visitor Penny Babb via conference call.
Wed, May 6, 2020 6 pm	2020-2022 Founder Region new board meeting via conference call.
May 25, 2020	Founder Region Fellowship Treasurer Application due to new Founder Region Fellowship President. (Pending results of Conference Delegates approving the new FRF Treasurer position.)



"I learned a long time ago that there is something worse than missing the goal, and that's not pulling the trigger."
- Mia Hamm

Virtual Conference Agenda

"On-Demand Viewing" - watch anytime at your convenience

Legislative Advocacy Presentation Recording link: [CTRL click here](#)

Welcome to the 2020 Virtual Conference Presentation [CTRL click here](#)

Welcome and Acknowledgements

Governor Sylvia Crafton

Founder Region Fellowship Program Presentation Recording link: [CTRL click here](#)

Fellowship Reports Presentation [CTRL click here](#)

Founder Region Fellowship District Director Reports,
Founder Region Fellowship President's Report,
Founder Region Fellowship Listing of Fellows PowerPoint
Founder Region Fellowship Dorothy Sarnes Fellows Listing

Founder Region Reports and Business Presentation [CTRL click here](#)

Virtual "Fun Walk" with Fundraising Counsel Member Dona Gaddis-Wolf

Credentials Reports

Credentials Chair Loretta Tognoli

Greetings and Correspondence

Secretary Pat Eileen Fisher

Treasurer's Report

Treasurer Vicki Ham

Conference Host 2022/2023

Nominating Committee Report

Nominating Chair Amelia Benko

Official Visitor Report

SIA President-elect Penny Babb

["No Cape Required: Our Soroptimist Heroes"](#)

(Note: use CTRL click to access video)

Director Reports and Club Drawing

District Directors

Laurel Society Honors & Recognition

Fundraising Chair Lyn Lurbe

New Member Sponsor Drawing

Chair Lyn

Julia "Bess" Combs Membership Increase Award

Chair Bobbi

Soroptimists Celebrating Success Awards

Chair Debbie Scaife

Dream It Be It: Career Support for Girls Incentive Award Governor Sylvia



"Make the most of yourself by fanning the tiny, inner sparks of possibility into flames of achievement." - Golda Meir

Virtual Conference Agenda

“On-Demand Viewing” - watch anytime at your convenience

Pillar Chair Presentations

(Note: use CTRL click to access videos)

Fundraising	<i>Invest in our Dream Programs</i>
Membership	<i>Strong Leaders, Strong Clubs, Strong Members</i>
Program	<i>Dream Programs & Community Service</i>
Public Awareness	<i>Turning Public Relations Challenges into Success</i>

Founder Region Election and Ballot Results & Incoming/Outgoing Governor Speeches

Recording link: [CTRL click here](#)

Memorial “Celebration of Service” Presentation [CTRL click here](#) Governor Sylvia

Conference Awards Presentation [CTRL click here](#) Governor-elect Kris

Barbara Stevenson “S” Club Award
Violet Richardson Awards
Live Your Dream Awards

Executive Director & CEO Elizabeth M. Lucas Official Visitors Speech

[*“Power of Purpose”*](#)

(Note: use CTRL click to access video)

SIA President Tina Wei-Kang Pan Official Visitors Speech

[*“Working Toward Gender Equality”*](#)

(Note: use CTRL click to access video)



“Fight for the things that you care about. But do it in a way that will lead others to join you.
Ruth Bader Ginsberg

Founder Region Award Recipients

Fellowship Awards

Jessica Adams-Grigorieff	Education	UC Berkeley
Sharon Estioca	Linguistics	University of Hawaii-Manoa
Derrika Hunt	Education/Women's Studies	UC Berkeley
Joanna Kettlewell	Tropical Medicine, Medical Microbiology and Pharmacology	University of Hawaii-Manoa
Katerina Malollari	Engineering/Materials Science	UC Berkeley
Solange Saxby	Nutritional Science	University of Hawaii-Manoa
Priscilla Seabourn	Entomology	University of Hawaii-Manoa

Live Your Dream Awards

District I	SI/El Cerrito	Awardee
District II	SI/Martinez	Antoinette Cardoso
District III	SI/Calistoga	Carla
District IV	SI/Santa Rosa	Lisa Diaz-McQuaid
District V	SI/Fort Bragg	Christina Delgado
District VI	SI/Kona	Shawndel Cortez

Violet Richardson Awards

District I	SI/El Cerrito	Madeeha Khan
District II	SI/24-680 (Walnut Creek)	Emma Casey
District III	SI/Napa	Isabel Martin
District IV	SI/Novato	Evelyn Zavala-Torres
District V	SI/Eureka	Mandy Martin
District VI	SI/Central Oahu	Krysta Reese

Barbara Stevenson "S" Club Award

Founder Region	"S" Club of SI/Vacaville	Tatum Wurzbach
----------------	--------------------------	----------------

"Just try new things. Don't be afraid. Step out of your comfort zones and soar." - Michelle Obama

Soroptimist Dream Programs

Live Your Dream: Education & Training Awards for Women

The Live Your Dream Award is the identifying program of Soroptimist International of the Americas. This award is given to a woman who is the head of household and is returning to school to improve the economic status of her family. Applications begin at the club level with local awards. Club award recipient applications are forwarded onto the district level for judging. Those applications are then forwarded to the region chair for judging. The winning applicant from each district will be awarded \$1,500 from Founder Region at conference. The overall Founder Region winner receives an additional \$5,000 funded by Soroptimist International of the Americas. The remaining district winners are presented with \$3,000 each, also funded by Soroptimist International of the Americas. The Region winner's application is forwarded to Soroptimist International of the Americas for judging at the Federation level, thereby becoming eligible for one of three additional \$10,000 awards. On all levels, judges are to be non-Soroptimists.



Violet Richardson Award

The Violet Richardson Award recognizes young women who make the community and world a better place through volunteer efforts. The award is named for Violet Richardson Ward, the first president of the first Soroptimist club in 1921. Her motto was, "It's what you do that counts." The program begins at the club level, with club recipients becoming eligible for district awards. This year Founder Region is presenting a \$500 award to each district winner.



"It is what you do that counts" - Violet Richardson Ward

"Without leaps of imagination, or dreaming, we lose the excitement of possibilities. Dreaming, after all, is a form of planning." — Gloria Steinem

Founder Region Annual Awards

Julia “Bess” Combs Membership Increase Award

This award is given to the club having the largest net growth in membership during the year from April 1st through March 31st. This net growth is not to include that of a newly chartered Soroptimist club sponsored by the club or region. Net growth is understood to mean increase above and beyond current regular membership minus those who resign or membership terminated for other reasons. This award is presented annually at conference. The winner is determined by the records of the Founder Region Treasurer. The original award was donated by Past Governor, Southwestern Region, Julia “Bess” Combs.

Barbara Stevenson “S” Club Award



This award is used for the sole purpose of honoring outstanding high school senior members of “S” clubs of Founder Region. Applications for this award are submitted by “S” club members with the selection of the winners to be made by the “S” club committee. The region board determines the dollar amount and number of awards given. All contributions to this fund received by the region treasurer shall be added to the principal. The chair of the region “S” Club committee announces the winners at region conference.



Founder Region Fellowship—Fellowship/Grants In Aid

Founder Region Fellowship is a non-profit, incorporated entity within Founder Region Soroptimist International of the Americas. There are elected directors seated as the board, one from each district in the region. The Founder Region Governor-elect appoints the president in the second year of the biennium. Fellowships and grants in aid, (totaling not less than \$20,000) are awarded each year to graduate women in the last phase of their studies at a university offering a doctoral degree, within the boundaries of Founder Region. This program is a Founder Region Identifying Project and is administered through Founder Region Fellowship.



“Life isn’t about waiting for the storm to pass. It’s about learning how to dance in the rain.” ~ Vivian Greene

FOUNDER REGION FELLOWSHIP Credentials Reports

Credentials Report #1		Credentials Report #2	
Clubs in Founder Region	54	Clubs in Founder Region	54
Clubs Eligible to Vote	52	Clubs Eligible to Vote	52
Clubs Not in Good Standing	2	Clubs Not in Good Standing	2
Clubs Registered	49	Clubs Registered	50
Total Voting Clubs	49	Total Voting Clubs	50
Delegates Registered:		Delegates Registered:	
Fellowship President	1	Fellowship President	1
Fellowship Directors	6	Fellowship Directors	6
Region Officers	4	Region Officers	4
District Directors	6	District Directors	6
Club Delegates	144	Club Delegates	147
Total Delegates	161	Total Delegates	164
Quorum for Opening Session	81	Quorum for Opening Session	83

FOUNDER REGION Credentials Reports

Credentials Report #1		Credentials Report #2	
Clubs in Founder Region	54	Clubs in Founder Region	54
Clubs Eligible to Vote	52	Clubs Eligible to Vote	52
Clubs Not in Good Standing	2	Clubs Not in Good Standing	2
Clubs Registered	49	Clubs Registered	50
Total Voting Clubs	49	Total Voting Clubs	50
Delegates Registered:		Delegates Registered:	
Region Officers	4	Region Officers	4
District Directors	6	District Directors	6
Club Delegates	144	Club Delegates	147
Total Delegates	154	Total Delegates	157
Quorum for Opening Session	78	Quorum for Opening Session	79

“The question isn’t who is going to let me; it’s who is going to stop me.” - Ayn Rand

Founder Region Board Election Results 2020-2022 Biennium

Vicki Ham

Governor-elect

Joy Swank

Secretary

Tess Albin-Smith

Treasurer

District Directors

Lenore Colarusso

District I Director

Jackie Arnold

District II Director

Colleen Ganaye

District III Director

Vicki Baldwin

District IV Director

Kristal Koga

District V Director



"Many women live like it's a dress rehearsal. Ladies, the curtain is up and you're on." ~ Mikki Taylor

Founder Region Fellowship Board Election Results 2020-2022 Biennium

Cheryl Poncini

Fellowship President

(Appointed by current Governor-elect)

Billie Knight

Fellowship I Director

Dana Holve

Fellowship II Director

Nushi Safinya

Fellowship III Director

Crystal Arbuthnot

Fellowship IV Director

Denise Ridge

Fellowship V Director



*"We're here for a reason. I believe a bit of the reason is to throw little torches out
to lead people through the dark." ~ Whoopi Goldberg*

"Celebration of Service" Memorial

<i>Lori Barum</i>	<i>SI/Antioch</i>
<i>Helen Ark</i>	<i>SI/Calistoga</i>
<i>Shellie Sakai</i>	<i>SI/Calistoga</i>
<i>Herb Salinger</i>	<i>SI/Calistoga</i>
<i>Diane Graham</i>	<i>SI/Diablo Vista</i>
<i>Norene Lowry</i>	<i>SI/Diablo Vista</i>
<i>Diana Mogul</i>	<i>SI/Eel River Valley</i>
<i>Virginia Isbell</i>	<i>SI/Kona</i>
<i>Linda Velarde</i>	<i>SI/Pittsburg</i>
<i>Harriet Matoko Aoki</i>	<i>SI/Waikiki Foundation, Inc.</i>
<i>Carolyn Yap Ballou</i>	<i>SI/Waikiki Foundation, Inc.</i>



Our best efforts were made to include all member names provided before the release date.

Memories of you fill my mind, like thousands of bright stars in the sky.

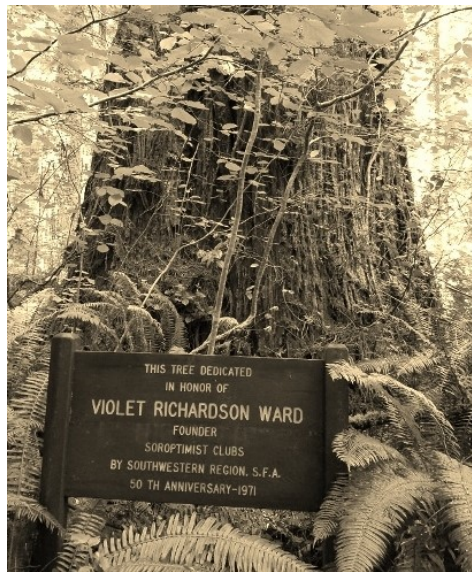


SOROPTIMIST®
Investing in Dreams



Annual Redwood Memorial Grove Service Is CANCELED for 2020

Due to the stay-in-place restrictions in place for the COVID-19 pandemic.



Please Save the Date and Plan to attend June 13, 2021

"My philosophy is that not only are you responsible for your life, but doing the best at this moment puts you in the best place for the next moment." ~ Oprah Winfrey

Founder Region Past Governors

"If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are an excellent leader." ~ Dolly Parton

Pam Parker, 2016-2018, *"Soroptimists Are Shining Stars"*

Bobbi Enderlin, 2014-2016, *"Share the JOY of Soroptimist"*

Dona Gaddis Wolf, 2012-2014, *"Share the Light of Soroptimist Service"*

Linda Sue Hansen*, 2010-2012, *"Just Imagine..."*

Amelia Benko, 2008-2010, *"Making a Difference Matters"*

Sue Finch, 2006-2008, *"Creating Magic Through Soroptimist"*

Cathy Mitchell, 2004-2006, *"Together We Can"*

Mary Ann Redden, 2002-2004, *"Achieve Growth By Sharing"*

Carol Rose, 2000-2002, *"Soroptimists Soar Into The New Century"*

Linda McDoniels, 1998-2000, *"Making a Difference Together"*

Nancy Walker, 1996-1998, *"Inward Journey-Outward Paths"*

Patti Cross*, 1994-1996, *"Reach for Soroptimist Rainbows"*

Dorothy L. Avilla*, 1992-1994, *"Leading the Way"*

Lorraine Komor, 1990-1992, *"Celebration of Soroptimist"*

Susan Joyce, 1988-1990, *"We are One in Service Spirit"*

Carol Steele, 1986-1988, *"Dreams of Soroptimism"*

Del Nickerson, 1984-1986, *"Images of Soroptimism"*

Patricia D. Daniels, 1982-1984, *"Gifts of Soroptimism"*

Marjorie T. Conley*, 1980-1982, *"Windows"*

Catherine M. Burns, 1978-1980, *"Let Us Grow"*

Violet B. Unland*, 1976-1978, *"Beat of the Drum Calls Us to Service"*

**Margaret "Maggie" Knott*, 1974-1976, *"Onward and Upward"*
Southwestern Region, SIA**

**Julia "Bess" Combs*, 1972-1974, *"Let It Begin With Me"*
Southwestern Region, SIA**

**Mary Gianotti*, 1966-1968, *"Moving in the Direction of Change"*
Southwestern Region, SIA**

*Deceased

"True leaders understand that leadership is not about them but about those they serve. It is not about exalting themselves but about lifting others up." ~ Sheri L. Dew

OUR RICH HISTORY

The first Soroptimist Club in the world was chartered the evening of October 3, 1921, in the West room of the Hotel Oakland. The name of the first club was the Soroptimist Club of Alameda County, with Violet Richardson serving as its charter president. In 1928, with the chartering of the Berkeley club, the Alameda County Club was renamed the Soroptimist Club of Oakland, also known as "the Mother Club", and now renamed the Soroptimist International of Oakland—The Founder Club. Since the very beginning Founder Region has had a rich legacy of leadership. Past Governors listed in our Conference Program have gone on to serve in elected Federation and International offices.

The following is an effort to share the joy of their Federation (SIA) and International (SI) Service:



Mary Gianotti
Federation Vice
President
1972-1974



Catherine M. Burns
Federation Vice
President
1980-1982



Marjorie T. Conley
Foundation (Fundraising
Council) Director, 1982-
1984; Federation Treasurer,
1984-1988; Foundation
(Fundraising Council)
Treasurer, 1988-1992



Patricia D. Daniels*
Federation Vice President, 1984-1986;
Federation President-elect, 1986-1988;
Federation President, 1988-1990; Federa-
tion Past President, 1990-1992; Elected
International President-elect, Fall-1993;
International President, 1995-1997;
International Past President, 1997-1998



Del Nickerson*
Foundation (Fundraising Council)
Director, 1990-1992; Foundation
(Fundraising Council) President,
1992-1994; Federation Director,
1994-1996; Federation President,
1996-1997



Nancy Walker
Federation Director, 1999-2000;
Federation Secretary/Treasurer, 2000-
2001; Federation President-elect, 2001-
2002; Federation President, 2002-2003



Linda McDoniels
Fund Development Council
(Fundraising Council) Member, 2004-
2006; Fund Development Council
(Fundraising Council) Chair, 2006-
2007 and 2007-2008



Carol Rose
Federation Director
2003-2005



Cathy Mitchell
Federation Director
2007-2009



Dona Gaddis Wolf
Federation Director
2015-2017
Fundraising Council Member
2018-2019

*In 1996, as Soroptimist celebrated its 75th Anniversary, Founder Region was proudly represented with Patsy Daniels serving as the Soroptimist International President and Del Nickerson serving as the Soroptimist International of the Americas President.

We encourage you to learn more about the history of Founder Region by going to the region website to read the valuable information that was compiled from various sources by Past Governor Susan Joyce. <http://www.si-founderregion.org/history.html>

"Leadership is a series of behaviors rather than a role for heroes." -Margaret Wheatley

Virtual Conference Standing Rules

The Founder Region Board met March 15, 2020, via conference call and unanimously voted to cancel the Founder Region Conference scheduled for May 1-3, 2020, due to restrictions placed on us by the onset of the coronavirus. The Founder Region Board also unanimously voted to do electronic balloting for the 2020 elections as suggested by Soroptimist International of the Americas in light of the cancellation of the May 2020 Conference.

Standing Rules for the Virtual Conference:

1. **Registration** - All delegates must be registered before being added to the voter list of the electronic ballot system provided by e-Ballot.com.
2. **Credentials** -
 - a) The electronic ballot administrator shall provide User Name and Access Code for voting delegates.
 - b) Credentials Report #1 coincides with the opening of electronic ballot #1 which includes voting on Amendments to the Proposed Bylaws Amendments.
 - c) Credentials Report #2 coincides with the opening of electronic ballot #2 which includes voting on the elections, Bylaws Amendments as amended, and other conference business.
3. **Communications** - Communications will be through email, the Founder Region website, Facebook page and conference calls.
4. **Motions** - Main motions and amendments shall be written and sent to the chair electronically through email.
5. **Debate** – If during a conference call there is a debate then debate shall be limited to two minutes for each speaker, five minutes per question and ten minutes for each article, except when permitted otherwise by the voting assembly by a two-thirds vote. No member may speak more than twice to the same question, except by consent of the voting assembly on the conference call.
6. **Decorum** -
 - a) All scheduled conference calls will be called to order on time.
 - b) The Chair at all times shall be addressed as Governor Sylvia.
 - c) A delegate or other member shall be allowed to speak when the opportunity is open or called by district and having been recognized, shall state her/his name and the name of her/his club distinctly.
 - d) The Chair shall recognize each member desiring the floor in proper order by district.
 - e) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
 - f) Region committee chairs shall be accorded precedence of the floor at the discretion of the Chair, with the consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.
 - g) Members should be respectful of those around them and turn off any equipment that would distract from the meeting: cell phones on vibrate, computer notifications on silent during conference sessions.
7. **Publicity** - No discussion or action shall be released for publicity without the approval of the Region Governor.
8. **Recording Devices** - Conference Calls may be recorded when announced by the Chair. Recording devices (i.e. tape recorders, video cameras) shall not be used during the Conference without the written consent of the Region Governor.

*"I raise up my voice—not so I can shout, but so that those without a voice can be heard...
we cannot succeed when half of us are held back." ~Malala Yousafzai*



Founder Region Leadership Training

Something for everyone:

Club Officers
Members
Current & Future Leaders



For ALL Soroptimist clubs:

- ⇒ Breakout sessions:
 - President/Vice President/Pres-elect
 - Secretary
 - Treasurer
 - Members
- ⇒ Leadership Handbook 101
- ⇒ How to be a productive & engaged club member
- ⇒ Leadership Tips
- ⇒ Creating Social Media Events
- ⇒ And more...



Live Zoom Leadership Training All Districts

June 19, 2020

6:00pm - 8:00pm

Join from PC, Mac, Linux, iOS or
Android: <https://cccconfer.zoom.us/j/92332509447>

Or iPhone one-tap (US Toll):
+16699006833,92332509447#

Or Phone: +1 669 900 6833 (US Toll)

Meeting ID: 923 3250 9447

More presentations will be posted to
the region website to view on demand.

Founder Region Sale

Investing in Dreams

License Plate Frames



Soroptimist "Best for Women"

**Cost: \$15.00 each
or
Buy 10 get 1 free!**

Great for new members or
thank you gifts for officers.

Limited Quantities

Email kchorbi5@yahoo.com
to place your order.

Notes



'I hope that my presence on your screen and my face in magazines may lead you young girls on a beautiful journey, that you will feel validation of your external beauty, but also get to the deeper business of being beautiful inside.' ~ Lupita Nyong'o



These Butterflies Flit
And are About to Fly,



We Wish All of You
A Virtual Goodbye!



Thanks for a Great Biennium!