



SOROPTIMIST®

Investing in Dreams

# Founder Region Fellowship

Soroptimist International of the Americas, Inc.

## Bylaws

May 2, 2020



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**FOUNDER REGION FELLOWSHIP  
BYLAWS  
May 4, 2019**

**Article I  
Name**

- Section 1.** The name of this corporation is Founder Region Fellowship, Inc., hereinafter referred to as “FRF” in these Bylaws.
- Section 2.** The name of this region is Founder Region, Soroptimist International of the Americas, Inc., hereinafter referred to as “Founder Region” in these Bylaws.
- Section 3.** The name of this federation is Soroptimist International of the Americas, Inc., hereinafter referred to as “SIA” in these Bylaws.

**Article II  
Object**

- Section 1.** This corporation is a non-profit public benefit corporation and is not organized for the private gain of any person. It is organized under the Non-Profit Corporation Law for public purposes.
- Section 2.** This corporation is organized exclusively for social welfare purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. No part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person.
- Section 3.** The specific purpose of this corporation is to provide financial grants to deserving women candidates completing doctoral programs with a recognized learning institution within the Founder Region boundaries who have entered into the final phase of their doctoral program and who demonstrate financial need and scholarly potential.
- Section 4.** Notwithstanding the aforementioned statement of purpose, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the specific purpose of this corporation.

**Article III**  
**Policy**

- Section 1.** The FRF shall not discriminate on the basis of race, creed or ethnic origin.
- Section 2.** There shall be no circulation of written information or campaign materials for candidates running for the FRF Board of Directors other than a resume circulated with the *Call to Conference*.

**Article IV**  
**Membership**

- Section 1.** Every club in good standing shall have three (3) voting delegates of FRF and shall have voting status as provided through SIA and Founder Region Bylaws.
- Section 2.** Three regular members shall be the voting delegates of each club.

**Article V**  
**Directors and Officers**

- Section 1.** The president of the board shall be appointed by the governor-elect of Founder Region following conference in the second year of the biennium and shall serve for a biennium or until a successor is appointed.
- Section 2.** There shall be five (5) directors who are representatives of the five (5) districts of Founder Region. They shall serve for a biennium or until their successors take office.
- Section 3.** A secretary shall be elected from the incoming FRF Board of Directors at their first meeting held after the election.
- Section 4.** A treasurer shall be elected from the membership at the annual conference beginning in 2022. For the 2020-2022 biennium, the treasurer shall be appointed by the incoming Founder Region Fellowship (FRF) President from applications submitted by members of Founder Region. The Treasurer shall be a voting member of the board of directors.
- Section 5.** No officer or director shall serve more than two (2) consecutive terms.
- Section 6.** Nominations. Each club may submit the names of regular members to the Founder Region Nominating Committee for treasurer and director. Each District in Founder Region shall thereafter elect one (1) member from that district to be a director. The Founder Region membership, beginning in biennium 2022-2024, shall thereafter elect one (1) member

of Founder Region to be treasurer. Nominations and elections shall be in accordance with Founder Region Bylaws.

**Section 7.** No director shall hold more than one elected office within the Soroptimist organization in accordance with SIA Bylaws.

**Section 8.** All officers and directors shall assume duties on the first day of July.

**Section 9.** The Founder Region governor shall be the liaison of the FRF, but shall not vote or hold office.

**Section 10. Vacancies.**

- a. If a vacancy occurs in the office of president, the Founder Region governor shall appoint a successor.
- b. Director - If a vacancy occurs in the office of director, the FRF Board of Directors shall appoint a director from the membership of the designated district vacated to serve until the annual meeting where an election to fill such a vacancy is held, providing the nominee meets the requirements as set forth in these bylaws. A vacancy or vacancies on the board shall be deemed to exist in the event of a death, resignation, or absence/ removal of any director, or if the authorized number of directors is increased.
- c. Treasurer - If a vacancy occurs in the office of treasurer, the FRF Board of Directors shall appoint a treasurer from the membership of FR to serve until the annual meeting where an election to fill such a vacancy is held, providing the nominee meets the requirements as set forth in these bylaws. A vacancy or vacancies in the office of treasurer shall be deemed to exist in the event of a death, resignation, or absence/ removal of treasurer.
- d. The Board may remove any Officer or Director for cause by two-thirds (2/3) vote of all FRF Board members then in office at a regular or special meeting of the Board, provided that Notice of the reason(s) shall be served on the Officer or Director in question at least thirty (30) days before final action is taken by the Board. The Notice shall include the date and time when, and the place where, the Board is to take evidence on the issue of removal. At that meeting, the Officer or Director in question shall be given the opportunity to address the Board. The Board members, exclusive of the Officer or Director in question, shall decide the issue of removal within seven (7) days of the conclusion

of the meeting. The Board's decision shall be in writing and shall be effective immediately.

"Cause" includes the failure of the Officer or Director in question to fulfill the obligations and duties of that person's office (see Article VI and Article VII, Section 2 of these Bylaws) in a competent, timely or professional manner.

## Article VI Duties of Officers

- Section 1.** The president shall:
- a. preside at all meetings of the Board of Directors;
  - b. supervise and coordinate the work of FRF;
  - c. appoint the standing committees;
  - d. grant an additional person(s) as may be suggested by the Founder Region governor to be a silent observer(s) at the candidate interview sessions;
  - e. be ex-officio member of all committees;
  - f. perform such other duties as may pertain to the office; and
  - g. be bonded.
- Section 2.** The secretary shall:
- a. record the minutes of the Board of Director meetings and the annual meeting;
  - b. provide sufficient copies of the minutes of the annual meeting to the Founder Region secretary by June 1 for distribution with the Founder Region conference proceedings;
  - c. be custodian of the corporate records;
  - d. perform such other duties as may pertain to the office or as assigned by the president; and
  - e. be bonded.
- Section 3.** The treasurer shall:
- a. maintain a full and accurate accounting of all financial transactions;
  - b. deposit all monies in the FRF name in financial institutions as shall be designated by the Board of Directors;
  - c. disburse the funds as ordered by the Board of Directors;
  - d. keep records of donations, wills and legacies;
  - e. present a financial report at the regular meetings of the board and as requested by the board;
  - f. be bonded; and
  - g. perform such other duties as pertain to the office or as assigned by the president.

**Article VII**  
**Board of Directors**

**Section 1.** The Board of Directors shall consist of a president and six (6) directors who represent the six (6) districts of Founder Region.

**Section 2. Duties.** The Board of Directors shall:

- a. have responsibility for the affairs within the adopted policies and programs of FRF;
- b. establish program emphasis and strategies for the implementation of the programs;
- c. be voting delegates at the annual meeting;
- d. select the awardees;
- e. protect the emblem; and
- f. make an impartial study of all applicants and invite, by letter and/or electronic mail, qualified applicants to be interviewed. The Founder Region governor and any additional persons selected by the FRF president may be silent observers at the final interviews. The FRF president or board member shall notify all applicants as to the final selection of awardees and announce the awardees at the annual Founder Region conference.
- g. be bonded.

**Section 3. Meetings.** The meetings of the Board of Directors shall:

- a. be held before and after each Founder Region conference;
- b. be held during the Founder Region conference as necessary to complete the business of the annual meeting and consider matters that may be referred by the conference delegates; and
- c. be held other times as deemed necessary.

**Section 4. Annual Meeting.** The annual meeting shall be held during the annual Founder Region conference and notice shall be in the Founder Region *Call to Conference* in accordance with the Founder Region Bylaws.

**Section 5. Special Meetings.** Special meetings may be called by the president or by the request of two (2) directors whether in person or by electronic means. The call of a special meeting shall include the date, place, hour and exact purpose of the meeting.

**Section 6. Quorum.** The quorum shall be a majority of the Board of Directors.

**Section 7. Compensation.** The Board of Directors shall serve without compensation but shall be reimbursed for reasonable expenses

incurred in the performance of their duties with approval of the board president.

## **Article VIII** **Finance**

- Section 1.** The primary sources of income include:
- a. the mandatory annual assessments of two dollars (\$2) to every member of each club within Founder Region;
  - b. the individual club fundraising events;
  - c. personal contributions which may be in memory of, in appreciation of, or in honor of;
  - d. the donation of one thousand dollars (\$1,000.00) or more to become a Fellow. The terms of a member's pledge agreement shall be honored by subsequent FRF Boards until paid in full;
  - e. earnings, including interest, dividends and total return from FRF investment accounts; and
  - f. Wills & Legacies including contributions to the Dorothy Sarnes Memorial Fund.
- Section 2.** An invitation may be extended to a non-Soroptimist to become a "Fellow" of the FRF by a donation made in the amount of \$1,000.00.
- Section 3.** Funds may be solicited within Founder Region from members or clubs only with prior approval of the Founder Region Board.
- Section 4. Distribution of Funds.**
- a. All proceeds collected by FRF, whether in the form of mandatory dues or contributions, shall be placed in interest-bearing accounts in a federally insured financial institution;
  - b. an amount not less than twenty thousand dollars (\$20,000) shall be distributed annually to qualified applicants in the form of Fellowships and grants-in-aid provided there is sufficient income;
  - c. the FRF Board shall adopt the annual budget and review and adjust as necessary. The administration budget shall comply with all laws governing 501(c)(3) corporations; and
  - d. a separate administrative reserve account shall be set aside at the beginning of each year for the following year fellowships. All other income shall be placed in the Endowment Fund after expenses for the current year are met.



**Article IX**  
**Committees**

- Section 1.** The standing committees shall be a Finance Review Committee and a Budget Committee.
- Section 2.** The Finance Review Committee shall be a committee of up to three (3) members appointed by the president, not to include an FRF board member. The committee shall review the treasurer's books at the close of the fiscal year and report to the FRF board.
- Section 3.** The Budget Committee shall be a committee consisting of the FRF board president, the FRF board treasurer and an FRF board member appointed by the president. This committee will prepare a proposed budget for the succeeding biennium. During the biennium, the committee shall periodically review and present suggested changes to the FRF board.

**Article X**  
**Dissolution**

Upon dissolution of FRF, its assets remaining after payment or provision shall be distributed to a non-profit fund, foundation or corporation which is organized and operated for women's education programs and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code.

**Article XI**  
**Parliamentary Authority**

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the FRF in all cases to which they are applicable and in which they are not inconsistent with these Bylaws or higher Soroptimist law and any special rules of order that the FRF may adopt.

**Article XII**  
**Amendment**

These Bylaws may be amended by a two-thirds (2/3) vote at the annual meeting of FRF provided such amendment has been submitted by a club, a region committee, the Founder Region Board, the FRF Board or any of the FRF board members and shall be sent by November 15, by mail, for which there is evidence of delivery, as follows: one (1) copy to the president, one (1) copy to the FRF secretary, one(1) copy to the Founder Region governor, one (1) copy to the Founder Region secretary, and one (1) copy to the Founder Region Laws and Resolutions Committee chair. All proposed amendments properly filed shall be included with the Founder Region *Call to Conference*.