



2012
FOUNDER REGION
Soroptimist International of the
Americas
Thirty-sixth Annual Region Conference

Official Program

San Ramon Marriott, San Ramon, CA
May 4 – May 6

“Just Imagine...”
Linda Sue Hansen, Governor



The Soroptimist Pledge



I pledge allegiance to Soroptimism
and to the ideals for which it stands:

The sincerity of friendship
The joy of achievement
The dignity of service
The integrity of profession
The love of country.

I will put forth my greatest effort
to promote, uphold and defend these ideals,
for a larger fellowship
in home
in society
in business
for country
and for God.



Published by
Founder Region
Soroptimist International of the Americas
With thanks to California Quality Printing, Concord

May 4, 2012

Just imagine....Two fantastic years have passed since we met in Hawaii and pledged our renewed support for our organization. You have gone far above my wildest dreams and we are coming together again to celebrate at our annual spring conference. We come together to celebrate those great things that we have done over these past couple of years. I asked you to support our Violet Richardson Award winner. You made blankets and continue to do so as an outreach of her project. I asked you to bring books to school libraries. You went beyond and reached out to schools, daycares, and brought 1500 books to conference. And my favorite, you reached out to our fellow members with recognition for all the great things they are doing. You spread the kindness that everyone needs through our WHCO awards. You rose to the challenge of building a school in Kenya so young girls will have a future. You came together in our mission as Soroptimist. The mission and vision of this organization absolutely defines who we are, what we care about, and what we believe in—women helping other women advancing in their career, their family, and in life.

Being a part of our organization, you believe in the mission. Since you want to make a difference in women's lives, since you want to advocate for what you believe in, you had to come where the decision makers are. You have come to this conference. This is where the true decision makers come. If you are here, you are now one of the movers and shakers. Congratulations on being here! Join into everything you can—join the dreamers, the movers and the shakers!

Years from now, I hope that you can look back on our accomplishments and be proud that you had a part in making this all happen. We are not a timid group. We don't do things in a small way. The task in front of us challenges us— not hinders us. We are taking our place in the history of our organization; thus our place in the world. We have the audacity to dream big. We have the courage to act big; to influence many, to make a difference for women and girls. We are Soroptimist.

Welcome to the 36th annual Founder Region Soroptimist Conference. I know that you will make new friends, renew your friendships and enjoy every minute as



we, your board, have enjoyed getting things ready for you. Together we can make great things happen—Just imagine!

*Governor Linda Sue
2010-2012*



"Just Imagine"

Thirty-sixth Annual Founder Region Conference

May 4—May 6, 2012

San Ramon Marriott, San Ramon

Conference Coordinator

Debbie Thompson

Soroptimist International of Crescent City

Assistant Conference Coordinator

Del Nickerson

Soroptimist International of Vallejo Gateway

Hostess Clubs

Soroptimist International of 24/680

Soroptimist International of San Ramon Valley

Conference Committee

Registration Chair	Toni Pera, SI 24/680
Credentials Chair	Holly Ito, SI San Ramon Valley
Floor Committee Chair	Gloria Bragg, SI San Ramon Valley
Trade Fair Chair	Danielle Coburn, SI San Ramon Valley
Nominating Committee Chair	Carolyn Bolton, SI Oakland
Elections Chair	Kathy Griffin, SI Benicia
Audiovisual Chair	Kris Wiley, SI Novato
Treasurer	Pam Parker, Region Treasurer
Governor's Page	Gloria Bragg, SI San Ramon Valley
Governor-elect's Page	Lenore Colarusso, SI 24/680
Official Visitor's Page	Patty Gilchrist, SI San Ramon Valley

"Just Imagine..."

Founder Region Board 2010 - 2012



Linda Sue Hansen	<i>Governor</i>
Dona Gaddis Wolf	<i>Governor-elect</i>
Bobbi Enderlin	<i>Secretary</i>
Pam Parker	<i>Treasurer</i>
Charlene Stamps	<i>Director District I</i>
Gloria Soderbery	<i>Director District II</i>
Linda Glantz	<i>Director District III</i>
Jeannie Griffitts	<i>Director District IV</i>
Patti Clinton	<i>Director District V</i>
Sylvia Crafton	<i>Director District VI</i>
Linda McDoniels	<i>Parliamentarian (not pictured)</i>



"Keep your dreams alive. Understand to achieve anything requires faith and belief in yourself, vision, hard work, determination, and dedication. Remember all things are possible for those who believe."

~ Gail Devers, 3-time Olympic Champion

"Just Imagine..."

Founder Region Fellowship Board of Directors
2010-2012

Joyce Strand

President

Lynn Levin

Director District I

Terry Comiskey

Director District II, Secretary

Mina Byrne

Director District III

Linda Simon

Director District IV, Treasurer

Tess Albin-Smith

Director District V

Judy Lee

Director District VI



What is a Soroptimist Fellow?

A Soroptimist "Fellow" is a person or club that is indeed a member of an elite group. Every fellow named represents \$1000 in donations to the **Soroptimist Founder Region Fellowship Program**, which provides scholarships to some amazing women. Over 750 Soroptimist women have become Fellows since 1948. Five hundred women are active members, and many have multiple fellowships and/or have donated fellowships to other Soroptimist women.

"Just Imagine..."

Official Visitor



Sharon Fisher, C.G. A., Past President Soroptimist International of the Americas

Sharon, a charter member of Soroptimist International of the Langley's, spends summers on Vancouver Island and much of the winter in Whistler, all on the west coast of British Columbia, Canada. Her leadership journey in Soroptimist started with her club, expanded to the Western Canada Region before being elected to the Federation Board and subsequently to President of Soroptimist International of the Americas. Currently she is serving on the Soroptimist International board, serving on the program team and chairing the audit committee. It all started with her club, which she would say, is a model club, where members work hard and also play well together. This is what she would hope all members are able to experience in Soroptimist membership.

In her personal life, she was mostly a single mom and has two grown sons and two grandsons to boast about. Her membership came about when she wanted to fulfil a personal need in her community and meet some like minded women to socialize with when her sons were very young.

In her career, she qualified as a Certified General Accountant in 1981. Her projects for the last few years have been in the area of systems development/software for the crime analysis industry. People would say she adds a healthy dose of humor to everything she does, has great patience, and rarely loses sight of the prize.

Serving Soroptimist has required her to draw from her business experience in developing strategy to move the organization forward. From a small club to Soroptimist International it requires a plan for success that includes planning, people and purpose.

"How wonderful it is that nobody need wait a single moment before starting to improve the world."

~ Anne Frank

Legislative Awareness Panel

April Rovero, Moderator

April retired from Lucent Technologies as a National Program Management Director in 2001 after a 30 year career in telecommunications. She has a Bachelor of Science degree in Business Administration and a Masters Certificate in Program Management from Stephen's Institute of Technology. She has been a member of Soroptimist International of San Ramon Valley since her retirement.



April founded the National Coalition Against Prescription Drug Abuse (NCAPDA) as a result of her 21-year old son, Joey's, accidental death on December 18, 2009 from a lethal mixture of alcohol and prescription drugs while attending Arizona State University. April leads and oversees all aspects of NCAPDA, which works to increase public awareness about the dangers of prescription drug misuse and abuse primarily through educational programs and legislative action. April has testified in a Congressional Hearing in Washington D.C., in support of legislation in Sacramento and has succeeded in having the City of San Ramon, County of Contra Costa and the State of California in establishing March, 2012 as "Prescription Drug Abuse Awareness Month". She was recognized by the San Ramon Chamber of Commerce as their Citizen of the Year for her work.



Richard I. Gracer, MD

Panel Members will include

Dr. Richard Gracer, founder and director of Gracer Medical Group, has been a doctor for over 30 years and has been practicing orthopedic medicine since 1979. He is certified in Addiction Medicine by the American Society of Addiction Medicine, board certified in Family Practice, and is a Diplomate of the American Academy of Pain Management. Dr. Gracer is a well-known specialist in Regenerative Injection Therapy (prolotherapy) and interventional pain management.

Dr. Gracer has edited three books, Beating the Years, Beating Back Pain and Beating Sports Injuries. He also wrote an "ask the doctor" column for 10 years, published an essay in the anthology, Peak Vitality, and is the author of his first book, A New Prescription for Addiction. For more information about Dr. Gracer and his practice please visit his website at <http://www.gracermedicalgroup.com/>. Dr. Gracer's role as a Director is to provide medical advice and support as needed and to facilitate the development of supporting radio and video informational tools to support NCAPDA's mission and goals.

"The young do not know enough to be prudent, and therefore they attempt the impossible - and achieve it, generation after generation."

~ Pearl S. Buck

"Just Imagine..."

Leadership Workshop

Descriptions

Step Up! You're Their Leader (Session 1 and 2)

For new presidents and president elects—to discuss tools to make your presidency the best ever. Topics include: suggestions for success, parliamentary procedures, meeting agendas, conducting meetings, legal issues of 501c3 organizations, meeting deadlines, managing calendars, and email tips. Plan to attend both sessions. Session Leader: Your District Directors

Keep Your Books Straight (Session 1 and 2)

For club treasurers—learn about all the financial aspects of your club, and review pertinent forms and procedures. Includes a detailed manual with everything a treasurer needs to know to help your club be financially fit and in compliance with government regulations. Plan to attend both sessions. Session Leader: Region Treasurer Pam Parker



Keep the History Straight

For club secretaries—learn about what is required in your new position. Review the importance of accurate minute taking for your board and business meetings. Learn some techniques to help make the job easier, and discuss what the requirements are for keeping historical documents. Session Leader: Region Secretary Bobbi Enderlin



Have Suitcase, Will Travel

Sharon Fisher, Past President of Soroptimist International of the Americas will talk about federation and international organization through her travels. This session will help participants to see the bigger Soroptimist picture and get a better understanding of our global presence.



Protect Yourself—Self Defense

Dragon Heart Tang Soo Do and Master Becky Rupp from SI Garberville will teach you how women differ from men in the art of self-defense strategies. Give yourself the gift of self-defense by attending Becky's class.

Trafficking Update

Jennifer Alderete, with Homeland Security Dept., will share some real-life stories about Human Trafficking, right here in California. Find out more about this issue that is a major concern to Soroptimists everywhere.



Yes, You Can Step Up to the Mic!

In this workshop you will learn how to make the microphone your friend and transform your life. Attendees will be given tips on how to “Manage the Menace” – overcome your fear of speaking in public; “Master your Message” – make presentations with confidence; and “Motivate your Mission” – enhance your business, career, and leadership skills. Warning – this is an audience participation workshop; come prepared to meet MIC! Session Leader: Past Governor & “Toastmaster” Sue Finch



“Just Imagine...”

Program

Thursday, May 3

- 9:00 am – 2:00 pm Founder Region Board Meeting
 1:00 pm – 3:00 pm Founder Region Fellowship Board Meeting
 6:00 pm – 9:00 pm No-host dinner/Bingo Game - Pacific Room

Friday, May 4

- 9:00 am – 6:00 pm Registration
 9:00 am – 5:30 pm Trade Fair – Sales Room
 10:00 am – 11:30 am Legislative Workshop – Ballroom
 11:45 am – 12:45 pm Luncheon *“Legislative Awareness”* - Ballroom Presented by Legislative Advocacy Committee Chair Dion Weaver
 ~ Inspiration Director Patti Clinton
 ~ Welcome Director Sylvia Crafton
 ~ Introduction Governor Linda Sue Hansen
 ~ *“Taking Your Passion and Implementing Change”* April Rovero, SI San Ramon Valley
 ~ Announcements Debbie Thompson, Conference Coordinator
 12:45 pm – 1:00 pm Leadership General Assembly – Ballroom Governor Linda Sue
 1:00 pm – 1:45 pm Leadership Workshops (for more detail see page 7-8)

Workshop	Participants	Session Leader	Location
<i>Step Up! You're Their Leader!</i> (Session 1) - President's Training	Presidents/VPs	District Directors	Pleasanton Room
<i>Keep Your Books Straight</i> (Session 1) - Treasurer Training	Treasurers	Pam Parker	Danville Room
<i>Keep the History Straight</i> —Secretary Training	Secretaries	Bobbi Enderlin	Salon F
<i>Have Suitcase, Will Travel</i> – Come learn about SIA and SI through Sharon's travels	All welcome	Sharon Fisher	Ballroom

2:00 pm – 2:45 pm Leadership Workshops (for more detail see page 7-8)

Workshop	Participants	Session Leader	Location
<i>Step Up! You're Their Leader!</i> (Session 2) - President's Training	Presidents/VPs	District Directors	Pleasanton Room
<i>Keep Your Books Straight</i> (Session 2) - Treasurer's Training	Treasurers	Pam Parker	Danville Room
<i>Protect Yourself – Self Defense</i>	All welcome	Becky Rupp	Salon H
<i>Trafficking Update</i>	All welcome	Jennifer Alderete	Salon G

- 3:00 pm – 4:00 pm General Leadership Session – Ballroom Governor Linda Sue
 4:00 pm – 4:30 pm Delegates Briefing, Timekeeper & Pages Parliamentarian Linda McDoniels
“Just Imagine...”

Program

Friday, May 4 (continued)

5:00 pm – 6:30 pm **Founder Region "Fellows" Wine Tasting Reception
(Invitation Only)**

6:00 – 6:30 pm **No Host Fellowship Reception** **Main Lobby**

6:30 pm – 10:00 pm **Fellowship Banquet** **Ballroom**

- | | |
|---|---|
| ~ Opening Ceremonies | Governor Linda Sue |
| ~ Presentation of Colors & Pledge of Allegiance | Girl Scout Troop #32396, San Ramon |
| ~ National Anthem | Led by Barbara Lanier, SI El Cerrito |
| ~ Community Welcome | Mayor Bill Clarkson, City of San Ramon |
| ~ Official Response | Governor-elect Dona Gaddis Wolf |
| ~ Inspiration | Eileen Sheridan, President, SI San Ramon Valley |
| ~ Welcome | Lenore Colarusso, President, SI 24/680 |
| ~ Presentation of Platform Party | Governor Linda Sue |

Dinner

- | | |
|--|------------------------|
| ~ Introduction of Past Fellowship Presidents | President Joyce Strand |
|--|------------------------|

Founder Region Fellowship Annual Meeting

- | | |
|--|-----------------------------|
| ~ Call to Order | President Joyce |
| ~ Adoption of Credentials Report | Credentials Chair Holly Ito |
| ~ Minutes of Previous Business Meeting | Secretary Terry Comiskey |
| ~ Treasurer's Report | Treasurer Linda Simon |
| ~ Credentials Report | Credentials Chair Holly |
| ~ Director's Reports | Fellowship Directors |
| ~ President's Report | President Joyce |

Fellowship Awards

- | | |
|------------------------------------|-------------------------------|
| ~ Awardees and Grant Presentations | Fellowship Board |
| ~ Announcements | Conference Coordinator Debbie |

Recess

Saturday, May 5

7:00 am - Noon Registration (Closed during business sessions)

7:30 am - 5:30 pm Trade Fair

Breakfast on your own – restaurant open at 6:00 am

8:00 am - 8:45 am **Leadership Workshops (for more detail see page 7-8)**

Workshop	Participants	Session Leader	Location
<i>Yes, You Can Step Up to the Mic!</i> - Public Speaking	All welcome	Sue Finch	Ballroom
<i>Look At Us, World!</i> – Public Awareness	All welcome	Betsy Milan	Pleasanton Room
<i>Membership – Get 'em-</i> Membership Recruitment	All welcome	Bonnie Silveria	Danville Room
<i>Open</i>	All welcome		Salon H

9:00 am – 9:45 am **Leadership Workshops (for more detail see page 7-8)**

Workshop	Participants	Session Leader	Location
<i>Technology</i> – unraveling the mysteries	All welcome	Clara Oakes	Ballroom
<i>You Are Extraordinary!</i> Truly know your value as a woman, be more than ordinary. Dare to be extraordinary.	All welcome	Joan Silva	Pleasanton Room
<i>Membership – Keep 'em-</i> Membership Retention	All welcome	Bonnie Silveria	Danville Room
<i>Prescription Drug Abuse Awareness-</i> what everyone needs to know to avoid the impact of prescription drug dependence and abuse	All welcome	April Rovero	Salon F

10:00 am - 12:30 pm **Founder Region Business Meeting**

- | | |
|---|--------------------------|
| ~ Call to Order | Governor Linda Sue |
| ~ Presentation of Platform Party | Governor Linda Sue |
| ~ Adoption of Credentials Report | Credentials Chair Holly |
| ~ Adoption of Standing Rules | Secretary Bobbi Enderlin |
| ~ Adoption of Official Conference Program | Secretary Bobbi |
| ~ Introduction of Pages | Governor Linda Sue |
| ~ Nominating Committee Report | Chair Carolyn Bolton |
| ~ Nominations from the Floor | Governor Linda Sue |
| ~ Presentation of Candidates | Governor Linda Sue |
| ~ Appointment of Tellers | Governor Linda Sue |
| ~ Election Procedures | Chair Kathy Griffin |
| ~ Credentials Report | Credentials Chair Holly |
| ~ Greetings and Correspondence | Secretary Bobbi |

- ~ Findings Report for Conference 2015 Secretary Bobbi
- ~ Treasurer's Report Treasurer Pam Parker
- ~ Finance Committee Report Debbie Derham, Finance Committee
- ~ **Federation Update** Sharon Fisher, *Past President, SIA*
- ~ Fundraising Committee Report Chair Susan Lau
- ~ First Time Attendees Recognition Governor Linda Sue
- ~ Julia "Bess" Combs Membership Increase Award Treasurer Pam
- ~ Announcements Conference Coordinator Debbie

Election / Recess

12:30 - 2:15 pm

Luncheon "Just Imagine—Celebrating Success"

- ~ Opening Hosted by District Directors
- ~ Inspiration Governor Linda Sue
- ~ Welcome Director Linda Glantz
- ~ Special Presentation for Past Governors Director Gloria Soderbery
- ~ Club Awards Governor Linda Sue & Members of SI Dixon
- ~ District Directors

2:15 – 4:00

General Session (continued)

- ~ Credentials Report Credentials Chair Holly
- ~ Election Returns Chair Kathy
- ~ Instructions for additional balloting (if required) Chair Kathy
- ~ Bylaws Revision Presentation Chair Shannon Richards
- ~ Findings Vote on Hostess Club for 2015 Governor Linda Sue
- ~ Presentation of 2012 - 2014 Boards Governor Linda Sue
- ~ Announcements Conference Coordinator Debbie

Saturday Evening

6:00-7:00 pm No Host Social Hour

Main Lobby

7:00 pm Cinco de Mayo Dinner/Installation

Ballroom – Hosted by Founder Region Board

- ~ Opening Conference Coordinator Debbie
- ~ Inspiration Mary Ann Redden, Past Governor,
- ~ Welcome Del Nickerson, Past President, SIA
- ~ Just Imagine...Why We are Here Governor Linda Sue

Dinner

- ~ Installation of Fellowship Board Installing Officer Nancy Walker, Past President, SIA
- ~ Installation of Region Board Installing Officer Nancy
- ~ Response Governor Dona Gaddis Wolf 2012-2014
- ~ Response Governor Linda Sue Hansen 2010-2012
- ~ Closing Conference Coordinator Debbie

Sunday, May 6

7:30 am - 9:00 am Registration

8:00 am - 1:00 pm *"Just Imagine : Their Dreams Come True"* Ballroom
Awards Program Hosted by Founder Region Officers

~ Call to Order Governor Linda Sue

~ Remembrance of Service Governor Linda Sue

Breakfast

~ Inspiration Secretary Bobbi

~ Welcome Treasurer Pam

~ Presentation of Platform Party Governor Linda Sue

~ Presentation of S Club Awards Chrisann Nicholson, "S" Club Committee

~ Violet Richardson Awards Governor-elect Dona

~ Women's Opportunity Awards Governor-elect Dona

~ Ruby Award Governor-elect Dona

~ Founder Region International Project Update Governor Linda Sue

~ Club Drawings/Raffles Governor Linda Sue

~ "Just Imagine" Fundraiser Chair Susan Lau

~ Attendance Report Registration Chair Toni Pera

~ Acknowledgments Conference Coordinator Debbie

"Character cannot be developed in ease and quiet. Only through experiences of trial and suffering can the soul be strengthened, vision cleared, ambition inspired and success achieved."
~ Helen Keller

"Just Imagine..."

Founder Region Award Recipients

Fellowship Recipients

Fatima Alleyne	Materials Science & Engineering	UC Berkeley
Liana Chan	Infectious Diseases	UC Berkeley
Denia Djokic	Nuclear Engineering	UC Berkeley
Ruth Goldstein	Anthropology	UC Berkeley
Reeta Hernes	Clinical Psychology	JFK University
Tiantian Yuan	Astronomy	Univ.of Hawaii

Barbara Stevenson "S" Club Awards

Vaishnavi Sitarama	California High School	SI San Ramon Valley
Megan Leon Guerrero	Academy of Our Lady of Guam	SI Guam
Aileen Fabia	Academy of Our Lady of Guam	SI Guam

Ruby Award

U.S. Attorney Alicia Limtiaco SI of the Marianas

Violet Richardson Awards

District I	Amelia Abramson	SI San Ramon Valley
District II	Nicole Hohenstein	SI Diablo Vista
District III	Becca Brookes	SI Clear Lake
District IV	Lizbeth Cabrera	SI Sonoma Valley
District V	Shoshana Lescht-Smith	SI Arcata
District VI	Sheena Choy	SI Honolulu

Women's Opportunity Awards

District I	Felicia Wilson	SI El Cerrito
District II	Anitra Eaton	SI 24/680
District III	Angelique Longino	SI Vallejo Gateway
District IV	June Farmer	SI Marin County
District V	Nicole Macan	SI Eureka
District VI	Georgette Leimomi Reynon	SI Waikiki

"Just Imagine..."

Soroptimist International of the Americas Annual Awards

Violet Richardson Award

The Violet Richardson Award, which is funded by Soroptimist International of the Americas, recognizes young women who make the community and world a better place through volunteer efforts. The award is named for the first president of the first Soroptimist club in 1921, whose motto was, 'It's what you do that counts.' The program begins on the club level, with club recipients becoming eligible for district-level awards. Additional monies will be contributed to the district-level winners and their volunteer organizations from the region. One winner is chosen from among the region-level recipients to receive a finalist award, which includes a contribution of \$1,000 to the winner's organization.

Women's Opportunity Award

The Women's Opportunity Award is funded by Soroptimist International of the Americas and is designed to assist mature women in gaining upward mobility and in their efforts toward training for re-entry into the labor market. Application begins at the club level with local awards. Applications are then forwarded onto the district level for judging. The winning applicant from each district will be awarded not less than \$500 annually at the region conference. Those applications are then forwarded to the region chair for judging. Each district winner is presented an award by Founder Region at the annual conference funded by the region. At the conference, the overall Region winner receives \$5000. The remaining district winner is presented with \$3000 each, all funded by Federation. The Region Winner has her name forwarded to Federation for judging at that level, becoming eligible for one of three additional \$10,000 awards. On all levels, judges are to be non-Soroptimist.

Ruby Award

This award honors women who are making extraordinary differences in the lives of other women. The award begins at the local level where clubs recognize a woman in their community. Clubs submit their entry to the region level, where the region selects a woman to honor at the region conference.



SOROPTIMIST

Best for Women

*Improving the lives of women and girls
in local communities and throughout the world.*

"Just Imagine..."

Founder Region Annual Awards

Julia "Bess" Combs Membership Increase Award

This award is given to the club having the largest net growth in regular membership during the year from April 1 through March 31st. This net growth is not to include that of a newly chartered Soroptimist club sponsored by the club. Net growth is understood to mean increase above and beyond current regular membership minus those who resign or regular membership terminated for other reasons. This award may be presented by a member of the Membership Committee at the Founder Region Conference. The winner is determined by the records of the Founder Region Treasurer. The original award was donated by Past Governor, Southwestern Region, Julia "Bess" Combs.

Barbara Stevenson "S" Club Award

This award is used for the sole purpose of honoring outstanding high school senior members of "S" clubs of Founder Region. Applications for this award are submitted by "S" club members with the selection of the winners to be made by the "S" club committee. The region board determines the dollar amount and number of awards given. All contributions to this fund received by the region treasurer shall be added to the principal. The chairman of the region "S" Club committee announces the winners at region conference, where they receive their monetary award from the governor.

Founder Region Fellowship – Fellowship/Grants In Aid

Founder Region Fellowship is a non-profit, incorporated entity within Founder Region Soroptimist International of the Americas. There are elected directors seated as the board, one from each district in the region. The Founder Region Governor-elect appoints the president in the second year of the biennium. Fellowships and grants in aid, (totaling not less than \$20,000) are awarded each year to graduate women in the last phase of their studies at a university offering a doctoral degree, within the boundaries of Founder Region. This program is a Founder Region Identifying Project and is administered through Founder Region Fellowship.



"I personally measure success in terms of the contributions an individual makes to her or his fellow human beings."

~ Margaret Mead

"Just Imagine..."

Founder Region Credentials Reports

<p style="text-align: center;">Credentials Report #1</p> <p>Clubs in Founder Region _____</p> <p>Clubs Eligible to Vote _____</p> <p>Clubs Not in Good Standing _____</p> <p>Clubs Registered _____</p> <p>Total Voting Clubs _____</p> <p>Delegates Registered:</p> <p>Fellowship President _____</p> <p>Fellowship Directors _____</p> <p>Club Delegates _____</p> <p>Total Delegates _____</p> <p>Quorum for Opening Session _____</p>	<p style="text-align: center;">Credentials Report #3</p> <p>Clubs in Founder Region _____</p> <p>Clubs Eligible to Vote _____</p> <p>Clubs Not in Good Standing _____</p> <p>Clubs Registered _____</p> <p>Total Voting Clubs _____</p> <p>Delegates Registered:</p> <p>Fellowship President _____</p> <p>Fellowship Directors _____</p> <p>Club Delegates _____</p> <p>Total Delegates _____</p> <p>Quorum for Opening Session _____</p>
<p style="text-align: center;">Credentials Report #2</p> <p>Clubs in Founder Region _____</p> <p>Clubs Eligible to Vote _____</p> <p>Clubs Not in Good Standing _____</p> <p>Clubs Registered _____</p> <p>Total Voting Clubs _____</p> <p>Delegates Registered:</p> <p>Region Officers _____</p> <p>District Officers _____</p> <p>Club Delegates _____</p> <p>Total Delegates _____</p> <p>Quorum for Opening Session _____</p>	<p style="text-align: center;">Credentials Report #4</p> <p>Clubs in Founder Region _____</p> <p>Clubs Eligible to Vote _____</p> <p>Clubs Not in Good Standing _____</p> <p>Clubs Registered _____</p> <p>Total Voting Clubs _____</p> <p>Delegates Registered:</p> <p>Region Officers _____</p> <p>District Officers _____</p> <p>Club Delegates _____</p> <p>Total Delegates _____</p> <p>Quorum for Opening Session _____</p>

Attendance Report

<p>International Officers _____</p> <p>Federation Officers _____</p> <p>Region Officers _____</p> <p>District Directors _____</p> <p>Fellowship President _____</p> <p>Fellowship Directors _____</p>	<p>Club Delegates _____</p> <p>Other Soroptimists _____</p> <p>Guests _____</p> <p>Total in Attendance _____</p>
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"Just Imagine..."

Founder Region Board Election Results
2012-2014 Biennium



Governor-elect

Secretary

Treasurer

District Directors

District I

District II

District III

District IV

District V

District VI

"Just Imagine..."

Founder Region Fellowship Election Results 2012-2014 Biennium



President

(Appointed by current Governor-elect)

District I Director

District II Director

District III Director

District IV Director

District V Director

District VI Director

“Service to others is the rent you pay for your room here on earth.”
~ Shirley Chisholm

“Just Imagine...”

A Remembrance of Service

"When someone you love becomes a memory, the memory becomes a treasure."

Dr. Alice Challen	SI Alameda
Beverly Sperry Fernandez	SI Antioch
Jessica Kimball	SI Antioch
Virginia Fleming	SI Antioch
Zoe Raines	SI Antioch
Florence Morreale	SI Arcata
Joan Pierson	SI Arcata
Barbara Knapp Norton	SI Arcata
Lois Barberis	SI Calistoga
Pat Blanche Hill	SI Diablo Vista
Eleanor Philp	SI Fort Bragg
Wattie Mae Hedemann	SI Kona
Nellie Lamp	SI Lamorinda
Edna Pauline Luebberke Slavich	SI Marin County
Margarette Biaggi	SI Mendocino Sonoma Coast
Phyllis Bennuchi	SI Mendocino Sonoma Coast
Elin Sundborg	SI Novato
Margaret Dixon	SI Santa Rosa
Ann Baumann	SI Santa Rosa
Shirley Grover	SI Ukiah
Gloria Thompson	SI Ukiah
Kathryn Louise Calkins	SI Vallejo Gateway
Mattie Young	SI Vallejo Gateway

Our best efforts were made to include all member names provided before the publishing date.

"Just Imagine..."

**Annual Memorial Grove Service
Sunday, June 10, 2012**

You are invited to join the
Founder Region Board,
Soroptimist International of Eureka
and
Soroptimist International of Crescent City
for Brunch at
**Elk Prairie Picnic Area
Prairie Creek State Park
11:00 am**
Followed by the
**Memorial Service at the Campfire Center
12:00 noon**

Following the service you are encouraged to drive to the Soroptimist
Grove and view the tree dedicated to
Violet Richardson Ward and the Granite Marker.

Prairie Creek State Park is north of Orick,
on the Newton Drury Scenic Highway.

For assistance with directions or questions contact Catherine Burns
707-442-2301 or cmcburns@aol.com

Conference Standing Rules

1. Registration

All members must be registered before being admitted to Conference meetings.

2. Credentials

- (a) The Credentials Committee shall provide identification badges for voting delegates, Soroptimist members, and guests at the time of registration.
- (b) Identification badges shall be worn at all times and are not transferable.
- (c) Should a delegate be absent or unable to serve, the alternate shall assume the duties of the delegate AFTER qualifying at the registration and credentials desks. These duties shall be retained throughout the Conference.

3. Seating

- (a) There shall be a designated seating area for delegates.
- (b) Attendees shall be seated five minutes before each session convenes.
- (c) The doors shall be closed when each session convenes; those awaiting admittance during session shall be admitted at the discretion of the pages.

4. Communications

All communications for those seated at the platform and members of the assembly shall be delivered by an official page.

5. Motions

Main motions and amendments shall be written on the official form provided, signed and sent to the chair by an official page.

6. Debate

Debate shall be limited to two minutes for each speaker, five minutes per question and ten minutes for each article, except when permitted otherwise by the voting assembly by a two-thirds vote. No member may speak more than twice to the same question, except by consent of the voting assembly.

7. Decorum

- (a) All meetings will be called to order on time.
- (b) The Chair at all times shall be addressed as Governor Linda Sue.
- (c) A delegate or other member shall rise, address the Chair and having been recognized, shall state her/his name and the name of her/his club distinctly, making use of the microphone provided.
- (d) No delegate or officer shall leave the meeting room unless excused by the Chair.
- (e) The Chair shall recognize each member desiring the floor in proper order.
- (f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
- (g) Region committee chairs shall be accorded precedence of the floor at the discretion of the Chair, with the consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.
- (h) Members should be respectful of those around them and turn off any equipment that would distract from the meeting: cell phones on vibrate, computers on silent during conference sessions.

8. Publicity

No discussion or action shall be released for publicity without the approval of the Region Governor.

9. Recording Devices

Recording devices (i.e. tape recorders, video cameras) shall not be used during the Conference without the written consent of the Region Governor.

Corrections to Standing Rules

"Just Imagine..."

Founder Region Past Governors

Amelia Benko, 2008-2010, *"Making a Difference Matters"*

Sue Finch, 2006-2008, *"Creating Magic Through Soroptimist"*

Cathy Mitchell, 2004-2006, *"Together We Can"*

Mary Ann Redden, 2002-2004, *"Achieve Growth By Sharing"*

Carol Rose, 2000-2002, *"Soroptimists Soar Into The New Century"*

Linda McDoniels, 1998-2000, *"Making a Difference Together"*

Nancy Walker, 1996-1998, *"Inward Journey-Outward Paths"*

Patti Cross*, 1994-1996, *"Reach for Soroptimist Rainbows"*

Dorothy L. Avilla*, 1992-1994, *"Leading the Way"*

Lorraine Komor, 1990-1992, *"Celebration of Soroptimist"*

Susan Joyce, 1988-1990, *"We are One in Service Spirit"*

Carol Steele, 1986-1988, *"Dreams of Soroptimism"*

Del Nickerson, 1984-1986, *"Images of Soroptimism"*

Patricia D. Daniels, 1982-1984, *"Gifts of Soroptimism"*

Marjorie T. Conley, 1980-1982, *"Windows"*

Catherine M. Burns, 1978-1980, *"Let Us Grow"*

Violet B. Unland*, 1976-1978, *"Beat of the Drum Calls Us to Service"*

Margaret "Maggie" Knott*, 1974-1976,

Southwestern Region, SIA

"Onward and Upward"

Julia "Bess" Combs*, 1972-1974,

Southwestern Region, SIA

"Let It Begin With Me"

Mary Gianotti*, 1966-1968,

Southwestern Region, SIA

"Moving in the Direction of Change"

Mary Lorentzen-Moser, 1960-1962,

Southwestern Region, SIA

"Song of Soroptimist-Beat the Drums Loud and Clear"

*Deceased

"Just Imagine..."

SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.
FOUNDER REGION
Proposed Bylaws

ARTICLE I
Name and Territorial Limits

Section 1.1 The name of this Region shall be Founder Region, Soroptimist International of the Americas, Inc.

Section 1.2 The territorial limits of this Region are established by Soroptimist International of the Americas, Inc. (SIA) a Federation designated by Soroptimist International (SI) and currently consists of these counties in California: Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, Solano, and Sonoma; the state of Hawaii and the United States Territories of Guam and the Northern Mariana Islands.

ARTICLE II
Purpose

Section 2.1 The purpose of this Region shall be to promote the projects and fulfill the purposes as defined in the Soroptimist International Constitution and Federation Bylaws.

ARTICLE III
Members

Section 3.1 Soroptimist International clubs and their members residing within the territorial limits of the Region shall be considered members of the Region.

Section 3.2 The territory of the Region is divided into districts. Such districts shall consist of at least ten clubs or 150 members per district. The territory to be contained in each district shall be determined by the Region Board of Directors. If the Region Board approves a change in districts, it shall submit the proposed change in district area at the next Region Conference. Only delegates affected by the proposed change may vote upon this resolution.

ARTICLE IV
Officers

Section 4.1 The elected officers shall be Governor, Governor-elect, Secretary and Treasurer. These officers together with elected district directors shall constitute the Region Board of directors.

Section 4.2 To be eligible for election to office, candidates must be regular members in good standing who have served as club president.

- a. To be eligible for the office of Governor-elect, the member shall have served on the Region Board within six years prior to the term for which they are being nominated.
- b. To be eligible for the office of district director, the member shall be a member of a club in that district.

Section 4.3 Elected officers shall hold office for two (2) years beginning July 1 in even-numbered years, or until their successors are elected. They shall be eligible for no more than two consecutive terms in the same office. A Board member may be eligible to hold the same office after a break in service of at least one biennium from that office. The Governor-elect upon completing her two year term will automatically assume the job of Governor.

Section 4.4 Vacancies

- a. Should a vacancy occur in the office of Governor, the Governor-elect shall automatically succeed to that office and complete the unexpired term in addition to the term to which elected. A new Governor-elect shall be elected at the next Region Conference.
- b. Vacancies occurring in other offices shall be filled by appointment of the Region Board.

Section 4.5 Duties

- a. The Governor shall perform all duties as implied by the office; be the chief executive officer and spokesperson for the Region; coordinate with each member on the Board to ensure their respective duties are fulfilled; preside at meetings of the Region; approve expenditures in accordance with the budget; execute all contracts binding the Region; fill vacancies on the Region Board and committees; serve as ex-officio member of all committees, except the nominating committee; appoint the Region Parliamentarian and the Nominating Committee chairperson; be the Region voting delegate for all Federation Conventions and the Programme Voting Delegate to the Board meeting held immediately prior to the Soroptimist International Conventions.
- b. The Governor-elect shall prepare for assuming the office of Governor by becoming familiar with all aspects of the Soroptimist organization; attend all meetings of the Region board; work closely with and under the direction of the Governor, assisting to the fullest extent possible; in the absence of the Governor, she shall preside at meetings. Commencing on or after January 1 in the second year of her term as Governor-elect, she is empowered to appoint committees to serve during her biennium as Governor; she is empowered to appoint the President of Founder Region Fellowship; she serves as the SIA Program Council Member, and serves as a member of the Finance Committee.
- c. The Secretary shall attend meetings of the Region Board; record and issue the minutes of Board meetings and conference; be custodian of the official records; document and submit all approved resolutions and bylaw amendments to SIA requiring convention action; and issue the call to all meetings.
- d. The Treasurer shall attend meetings of the Region Board; deposit and disburse all funds belonging to the Region or designated as dues to Founder Region Fellowship; send Region dues and fees statements to all clubs; provide financial reports at Board meetings, and Region Conferences; serves as member of the finance committee.
- e. The District Directors shall plan and preside at District Meetings and Presidents' Roundtables; attend all meetings of the region board; and keep in close communication with all clubs in the district and liaison with the Region Board.
- f. Each Board member shall perform such other duties as may be assigned by the Governor, Region Board or Region Conference body

ARTICLE V Nominations

Section 5.1 Nominations

- a. At the annual Region Conference in odd-numbered years, conference delegates shall elect a nominating committee consisting of one member from each district to serve for two consecutive years. The Governor shall appoint the chair.
- b. No member shall be eligible to serve for more than two (2) consecutive terms.
- c. The Nominating Committee shall develop a slate of officers for consideration according to the procedures established by the Region Board.
- d. A vacancy on the nominating committee shall be filled by the region board from the district where the vacancy occurred.

Section 5.2 Elections

- a. Voting shall be by ballot unless there is only one candidate for office; in such event voting shall be by voice vote. The Region Governor shall appoint tellers to oversee the election and count the ballots. Election of district officers shall be by delegates from that district only.

- b. A majority shall elect. If a majority is not received on the first ballot, a re-ballot shall occur between the two candidates receiving the most votes.
- c. The new officers will assume office on July 1 of even-numbered years.

ARTICLE VI

Meetings

Section 6.1 The Region shall hold an annual conference the first weekend in May that does not include Mother's Day for the purpose of conducting the business of the Region, promoting Soroptimist projects and programs and in order to provide opportunities for leadership and personal development of members.

- a. Final venue will be approved by the Region Board.
- b. Every sixth year conference shall be held at a site located within the boundaries of District VI.

Section 6.2 The Region shall hold district meetings annually in September or October for the purpose of providing Soroptimist education.

Section 6.3 The Region shall provide leadership training for club officers and members annually at a time and location selected by the Governor and approved by the Region Board.

Section 6.4 Delegates representing a majority of the clubs in the Region shall constitute a quorum of the conference.

Section 6.5 Each club shall be entitled to three (3) voting delegates at any Region meeting. Members of the Region Board are entitled to one (1) vote at the Region Conference.

ARTICLE VII

Board of Directors

Section 7.1 The Board of Directors shall consist of the officers and district directors.

Section 7.2 The Board of Directors has administrative authority over the affairs, funds, and property of the Region, except that they may not modify any action taken by the delegates at a Region Conference.

Section 7.3 The Board of Directors shall meet immediately before and after the conference to complete business and to consider any questions or recommendations referred to it by the conference.

Section 7.4 Special meetings of the Board may be called by the Governor and shall be called upon the written request of at least three (3) members of the Board. At least seven (7) days notice (personal, written or telephone) shall be given. The business transacted at any special meeting shall be limited to the purpose stated in the call.

Section 7.6 Region Board members shall not be personally liable for monetary damages for any action taken, or any failure to take any action in the performance of their duties, unless the Board member has engaged in willful misconduct or recklessness in the performance of their duties.

Section 7.7 The Region Board members shall be indemnified for any costs, expenses or liabilities incurred as a result of the good faith performance of their duties as provided in these bylaws. Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the Region in advance of the final disposition of such action, suit or proceeding if authorized by the Region Board in a specific case and only upon receipt of an undertaking or on behalf of the representative to repay such amount, if it shall ultimately be determined that the representative is not entitled to indemnification by the Region under the provisions of this section and applicable law. Each such indemnity may continue to a person who has ceased to be a representative of the Region and may inure to benefit of the heirs, executors and administrators of such person. Each person who shall act as an authorized representative of the Region shall be deemed to be doing so in reliance upon the rights of indemnification provided by this section and applicable law.

ARTICLE VIII
Committees

Section 8.1 Standing committees

- a. Nominating Committee: a nominating committee is elected as set forth in Article V above.
- b. Laws and Resolutions Committee: a committee consisting of at least three (3) persons from at least three (3) different districts shall be appointed by the Region Governor to serve on this committee for the biennium. The committee shall review all proposed resolutions and amendments to the Region bylaws and insure their inclusion in the Call to Conference each year. Proposals from clubs must be submitted to the committee chair by November 15 prior to the conference each year.
- c. Program Committee: a committee of at least one (1) member from each district shall be appointed by the Region Governor to promote and administer Soroptimist programs in concert with the Region and Federation.
- d. Membership Committee: a committee of at least one (1) member from each district shall be appointed by the Region Governor. The committee shall serve as a resource for clubs needing assistance with recruitment and retention; shall work under the direction of the Region Board in cooperation with Federation for extension, formation, orientation and nurturing of new clubs in the Region.
- e. Fundraising Committee: a committee of at least one (1) member from each district shall be appointed by the Region Governor in order to promote fund-raising activities in the Region. The committee chair shall work closely with Federation to support the fundraising programs of the Federation in the Region.
- f. Public Awareness Committee: a committee of at least three (3) members shall be appointed by the Region Governor to assist clubs to increase the visibility of the organization and to promote the awareness of Soroptimist within the Region. The chair shall work closely with Federation to develop and implement the necessary resources and strategies to meet public awareness goals.
- g. Region Conference: The Governor shall appoint a Conference Coordinator. Additional committee members may be added to the Conference Committee upon recommendation from the Coordinator and with the approval of the Governor.
- h. Finance Committee: a committee consisting of the Governor, Governor-elect and Region Treasurer to establish a budget for the succeeding biennium for proposal to the Region Board.

Section 8.2 Special committees. Special committees may be appointed by the Governor, with the approval of the Board, to undertake special tasks or projects.

ARTICLE IX
Finance

Section 9.1 The fiscal year shall be July 1 through June 30.

Section 9.2 Dues and Fees

- a. Annual Region dues shall be collected and remitted by each club to the Region Treasurer by July 1 each year. A late fee of \$50 will be assessed if dues are not received by July 31st.
- b. The annual dues shall be \$20.00 for regular members, retired/unemployed and embarking members. Dues shall be prorated at \$10.00 for those members joining January 1 through June 30.
- c. Each member, including Life members, shall pay \$2.00 annually to Founder Region Fellowship.
- d. Each member, including Life members, shall pay \$2.00 annually to the Founder Region Membership Fund.
- e. A Region fee of \$60.00 shall be charged each club annually. This fee will be applied to the registration of the club delegates to the district meeting.

- f. Each club shall send \$10.00 for each newly chartered Soroptimist club within the region to the Region Treasurer for recording and forwarding to the new club. All clubs, who have not paid the \$10.00 within sixty (60) days of the notice of the charter of the new club shall be assessed a \$5.00 late fee to be paid to Founder Region.
- g. Each club shall pay Founder Region a fee of \$25.00 annually to support S Club or Sigma Society programs within the Region.

Section 9.3 Administrative Account – The administrative reserve shall be maintained at a minimum of \$12,000.

Section 9.4 Financial Review – A financial review of the Treasurer’s books shall be performed by a certified public accountant by October 31 following the close of the biennium with copies to the finance committee.

Section 9.5 Bonding – The Treasurer, and at the discretion of the Region Board, any other member responsible for funds, shall be bonded in such an amount as the Region Board shall determine.

ARTICLE X

Founder Region Fellowship, Inc.

Section 10.1 Founder Region Fellowship, Inc. is a non-profit corporation for the purpose of maintaining an endowment fund. All clubs of the Region shall be voting members of the corporation with three (3) votes per club. The voting body shall consist of three (3) delegates from each club. A Board of Directors shall consist of a president appointed by the Governor-elect in the second year of the biennium and directors elected from each district.

Section 10.2 All income designated for Founder Region Fellowship shall be transferred to Founder Region Fellowship, Inc.

ARTICLE XI

Parliamentary Authority

Section 11.1 The rules contained in the current edition of *Robert’s Rules of Order Newly Revised* shall be the parliamentary authority for all matters not specifically covered in these bylaws, Region standing rules and policies, Soroptimist International of the Americas (SIA) Bylaws and Procedures, or the Soroptimist International Constitution.

ARTICLE XII

Amendments

Section 12.1 These bylaws may be amended by a two-thirds vote of delegates present and voting at any annual meeting of the Region. Notice of proposed amendments must be included in the call to the meeting.

Section 12.2 A club, a Region committee, the Region Board or any of its members or Founder Region Fellowship Board may propose amendments to these bylaws. Proposed amendments shall be submitted to the chair of the Laws and Resolutions committee, the Region Governor and the Region Secretary by November 15 prior to the conference.

ARTICLE XIII

Dissolution

Section 13.1 Upon the dissolution or winding up of the organization, all assets remaining after payment or provision for payment of all debts and liabilities of this organization, shall be distributed to a non-profit fund, foundation or corporation that is organized and operated exclusively for social welfare purposes to benefit women and girls and which has established its tax exempt status under Section 501 (c) (3) of the Internal Revenue Code.