

Resuming In Person Gatherings

We are very excited to begin the process of gathering once again in-person. We will begin this weekend, June 21st. We know you share in our excitement to connect with your Crossroads family in-person.

In order to continue to care for one another, respect the guidance of those in authority over us and to act responsibly, we will not be able to just resume as we were. We will progress through several phases as we resume our new normal. The attached document is intended to help you see the full plan of resuming our in-person gatherings.

Before we lay out the plans, there are several fundamentals we want to be sure are all clear. First, the church has not be shut down. We have not been gathering in person, but our ministry has continued. We have continued to proclaim the truth about Jesus. We have continued to spur one another along to love and good deeds. We have continued to help everyday people be transformed into passionate Christ followers. You may be interested to know that the past 3 months have been some of the most fruitful months spiritually for our church in the past several years. Over 60% of our Crossroads family has indicated that they have experienced growth in their relationship with Jesus. Many have begun following Jesus for the first time during this season. The church has never been shut down.

Second, not all of us feel comfortable resuming in-person gatherings. This is not an indication of weak faith or lack of spirituality. There are many reasons for being reluctant to be engaged in person. Many of those who call Crossroads home are in the most vulnerable age bracket. Others are in physical weakened condition. For those to gather in person could have life or death consequences. Given this, we want you to know that it is ok to choose to continue engaging online until you are comfortable joining in person. Furthermore, we understand these issues and will take every measure to protect and honor you when you return. This includes respecting your choice to wear a mask, saying no to handshakes and hugs, and generally maintaining physical distance.

Finally, we have chosen to cease our in-person gatherings because we believe it is honoring to God. It honors God when we care for the well-being of one another laying aside our own preferences. It honors God when we love our city/community by doing what is best for the city/community. It honors God when we are obedient to those in authority over our city/community. We are committed to honoring God in all we do.

With these understandings, we have developed a 4 phase plan to re-open in-person gatherings. These steps are based on the guidance we have received to date. This plan is subject to modifications as guidance is modified.

1. As a new normal we have increased our cleaning regime and will maintain this regime going forward. We have increased the frequency in which we clean all areas of our facility. We have incorporated the best and most effective cleaning supplies. We have trained our staff in the best practices for maintaining the cleanest environment possible. Additionally, we have given unique and specific attention beyond the baseline regime to the practices applied in our Generations Ministry area. The leadership of both Kids and Students ministry will be communicating their own specific above and beyond protocols.
2. We will begin phase 1 on June 21st and proceed as deemed appropriate through each of the subsequent phases.
3. **Phase 1 - (3-4 weeks)**
 - A) Implement and practice social distancing guidelines.

- 6 foot distancing from anyone who is not an immediate family member.
 - Wearing of masks recommended
 - Nothing that is not individually wrapped will be distributed. Communion elements will be distributed in prepackaged containers. No note sheets, connection cards, pens or pencils will be provided.
 - Offering plates will not be passed. Offering containers will be placed at the exits to accommodate no touch giving. Of course online giving options will remain in effect.
 - Greeting will be no touch greetings. No handshakes or hugs.
- B) Coffee service and/or food service will not be available. In the case of a community group, no food or beverage should be provided. Should a group wish to share a meal each family should provide their own.
- C) In-person gatherings will be held outdoors on the front lawn at the main venue. The buildings will remain locked except for restrooms located in north and south corridors outside the main building. Each person should bring their own chair and/or blanket to sit on during the gathering. No chairs will be set up by Crossroads.
- D) Online services will be available at 9 & 10:45 am Sunday mornings with the full interactive functions developed during shelter in place.
- E) There will be no child care, in-person kids ministry or in-person student ministry.
- F) Community groups will be functioning in either a socially distanced gathering or online whichever format is most comfortable for the group.

4. Phase 2 - (3-4 weeks)

- A) Implement and practice social distancing guidelines.
- 6 foot distancing from anyone who is not an immediate family member.
 - Wearing of masks recommended
 - Nothing that is not individually wrapped will be distributed. Communion elements will be distributed in prepackaged containers. No note sheets, connection cards, pens or pencils will be provided.
 - Offering plates will not be passed. Offering containers will be placed at the exits to accommodate no touch giving. Of course online giving options will remain in effect.
 - Greeting will be no touch greetings. No handshakes or hugs.
- B) Coffee service and/or food service will not be available. In the case of a community group, no food or beverage should be provided. Should a group wish to share a meal each family should provide their own.
- C) In-person gatherings will be indoors in the main venue.
- The buildings will remain locked except for the main building and the restrooms located in north and south corridors outside the main building. Additionally, the north and south venues will be locked.
 - Chairs will be set in a format that meets county health regulations. They should not be moved from their set position.
 - The balcony will be closed.
 - There will be one in-person gathering/service at 9 am.
 - It is POSSIBLE that tickets will be distributed for the service based on attendance patterns and county guidelines.
 - Water fountains will not be operational.
- D) Online services will be available at 9 & 10:45 am Sunday mornings with full interactive functions developed during shelter in place.
- E) There will be no child care, in-person kids ministry or in-person student ministry.

F) Community groups will be functioning in either a socially distanced gathering or online whichever format is most comfortable for the group.

5. Phase 3 - (4+ weeks)

A) Implement and practice social distancing guidelines.

- 6 foot distancing from anyone who is not an immediate family member.
- Wearing of masks recommended
- Nothing that is not individually wrapped will be distributed. Communion elements will be distributed in prepackaged containers. No note sheets, connection cards, pens or pencils will be provided.
- Offering plates will not be passed. Offering containers will be placed at the exits to accommodate no touch giving. Of course online giving options will remain in effect.
- Greeting will be no touch greetings. No handshakes or hugs.

B) Coffee service and/or food service may be resumed in a modified state based upon guidance from the county health officials.

C) In-person gatherings will be indoors in the main venue.

- The buildings which will be in use will be unlocked while all other unused portions of the facility will remain locked.
- Chairs will be set in a modified format that compiles with updated county health regulations. They should not be moved from their set position.
- The balcony will be opened only as necessary.
- It is POSSIBLE that tickets will be distributed for the service based on attendance patterns and county guidelines.
- Water fountains will not be operational.

D) Online services will be available at 9 & 10:45 am Sunday mornings with the full interactive functions developed during shelter in place.

E) Child care will resume with appropriate modifications to accommodate distancing and increased sanitation practices.

F) In-person kids and student ministries will resume following the guidelines set out by the generations department leadership team.

G) Community groups will be functioning in either a socially distanced gathering or online whichever format is most comfortable for the group.

6. Phase 4

Resume full functioning implementing new guidelines as needed in ongoing measure.