WorkNow Program Offers Summer Employment

LCADD Seniors Enjoy “Hula to Hawaii” Picnic

Business Forum Promotes Entrepreneurship
The Lake Cumberland Area Development District (LCADD) held Board of Directors meetings on March 25 and May 27. A variety of topics were covered and several guest speakers were on the agendas.

At the March meeting, Larry Denney, a representative from the Kentucky Association of Counties (KACo), informed attendees that the KACo All Lines Fund (KALF) Board of Trustees had unanimously voted to declare a dividend in the amount of $3,000,000. This historic dividend declaration applies to members of KALF during the July 1, 2005 – July 1, 2006 policy period who are also current members. Members received the dividend on a pro rata distribution basis.

Rev. Joe Carrico then spoke about his mission of serving as an advocate for direct support professionals, i.e., the personal care assistants or home care aides who work for Res-Care, one of Kentucky’s leading providers of services to individuals of all ages who have cognitive, intellectual, or developmental disabilities.

Rev. Carrico said that direct support professionals are the key to millions of people with disabilities being able to remain in their home communities. These are the people who actually do the demanding work of assisting people with severe disabilities with medications, preparing and eating meals, dressing and handling daily affairs. Yet, these direct support professionals are often underpaid, which leads to a high job turnover rate. Rev. Carrico asked the Board to support a bill that if passed would provide funding to help these employees receive higher wages so they can continue to work in this much-needed field.

Ken Bean spoke about Goodwill Industries and the beneficial work this organization does worldwide. Bean is vice president of the Cumberland Division of Goodwill Industries. Bean said donations support Goodwill’s mission of employing people with disabilities and disadvantages so that they may enjoy a higher quality of life.

Dr. Claude Tiller, Aging Council Chairman, presented the Area Aging Plan to the Board. He spoke briefly about the aging program, which primarily offers assistance to seniors so they can remain at home as they age. The Board formerly adopted the Area Aging Plan.

Finally, the Board adopted a resolution showing its support of establishing Mill Springs Battlefield as a national park. The resolution, along with other letters of support, will be presented to Congressman Hal Rogers and then to the National Park Service.

During the May Board meeting, Russell Harper, Executive Director for the Kentucky Council of Area Development Districts, updated attendees about the 2010 Legislative Session.

Then Donna Diaz, LCADD Executive Director, provided a Workforce Investment Update about the WorkNow Program, which runs from June through September.

Finally, Clarissa Hart, LCADD Public Administration Specialist, and Martina Hadley, LCADD Community Development Specialist, reviewed the region’s Hazard Mitigation Plan, which is currently being updated.

The Disaster Mitigation Act of 2000 requires that states and local governments have in place approved mitigation plans as a condition of receiving any mitigation grant assistance.
LCADD and Region Celebrate Rewards, Tackle Challenges

by Donna Diaz, Executive Director

Looking back on the spring of 2010, both LCADD and the region have been beehives of activity. While all program areas have maintained normal work loads, so much more has been added. Community and economic development activity is up, the Consumer Directed Options (CDO) program is booming, and the WorkNow summer employment program is keeping contractors in all 13 workforce counties hopping. Needless to say, all this programmatic activity creates additional work for our finance and administration department as well.

We were very pleasantly surprised in late April that our many years of work in the area was recognized by the Russell County Chamber of Commerce as our agency received the "Business of the Year" award at the chamber's annual dinner. An agency such as ours is only as good as the staff which represents it throughout the region every day. I was honored to accept the award on behalf of the hardworking, dedicated staff members who brought this attention to the agency through their presence within our communities.

Several of our counties are slowly recovering from recent floods and the water damage done in just a few hours. While all 10 counties experienced damage, most in the millions of dollars, Casey County was by far the hardest hit, as 80% of the businesses on the U.S. Highway 127 Bypass were destroyed. Blaine Staat, Casey County Chamber Director, and the entire community have done a GREAT job of assisting businesses in clean-up, repairs and re-opening; and most importantly, using e-mail blasts and press releases several times a week to communicate progress and announce re-openings. They deserve recognition for this well-organized and effective effort.

LCADD is gearing up for an open house and dedication for our recently-completed addition and renovation, to be held on July 22, 2010, from 3:00 to 5:00 (central time) in the afternoon. After many months of hard work, along with the inconveniences brought about by construction, we are excited and looking forward to hosting our friends and associates for a brief time of celebration. Make plans now to attend and celebrate with us.

We are also making plans for our 41st annual meeting, which will be held on September 23, 2010. This year we have the opportunity to utilize a new venue, the recently-constructed Russell County Nataatorium/Auditorium Complex, located just down the road from our offices and centrally-located within our region. The complex offers more space for our meal, as well as theater seating, lighting and sound for our program. Louisville native and television comedian Tom Mabe will entertain our guests after the awards and recognizing portion of the program.

Our own Mill Springs Battlefield, located in Nancy, Ky., in Pulaski County is featured on the cover of this issue of our newsletter. If you have never visited this historic site, make plans to do so. Even though you have missed the recent Living History program, it is well worth your time and effort to visit at anytime. The state-of-the-art museum, cemetery and scenery offer lessons in history to satisfy any history buff. There is currently a move to have this site named a national park. You can learn more about these efforts by visiting the battlefield association’s website at www.millsprings.net.

Governor Beshear was in our area in mid-June to announce the expansion of a locally-owned and operated business and the promise of an additional 25 jobs. Announcements such as this are a breath of fresh air offering promise of a recovering economy.

Our doors are always open, and we invite you to stop by any time.

Donna Diaz, Executive Director

LCADD Executive Committee

Judge Tim Hicks, Chairman
Ms. Janet Clark, Vice Chairman
Judge Mary Ann Baron, Secretary
Judge Ann Melton
Judge Ronald Wright
Mr. Allan Chapman
Judge Barty Bullock
Ms. Yvette Haskins
Ms. Ruth Smith
Mayor Brenda Allen

The Lake Cumberland Area Development District, Inc. does not discriminate on the basis of race, color, national origin, sex, age, religion, or disability, and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford an individual with a disability an equal opportunity to participate in all services, programs and activities of the agency.

The preparation of this document was financed with Federal, State, and Local funds under a Joint Funding Agreement approved by the Southeastern Federal Regional Council.

LCADD News Editor/Photographer: Judy Hachey, Community Development Specialist

On the Cover:
Civil War cannons were fired every hour on the hour during the Living History Weekend event held at Mill Springs Battlefield in Pulaski County in June.
House Resolution Presented to Satterly

A House Resolution, sponsored by House District 55 Representative Kent Stephens and read on the floor of the Kentucky House of Representatives, was presented to Peggy Satterly, Kentucky Program Manager for the Appalachian Regional Commission (ARC), in recognition of her winning the John D. Whisman Vision Award at the annual meeting of the Development District Association of Appalachia. LCADD salutes Peggy for her long and successful career and well-deserved honor.

Left: Donna Diaz thanks the Russell County Chamber of Commerce after receiving the Hall of Fame Award.

Right: Peggy Satterly, second from left, is presented with a House Resolution by Tony Wilder, Commissioner of the Kentucky Department for Local Government; Gail Wright, Executive Director, Gateway ADD; and Matt Chase, Executive Director, National Association of Development Organizations.

Governor Announces Expansion Project

Governor Steve Beshear visited Russell Springs on June 17, 2010, to speak about an expansion of Stephens Pipe and Steel. The Governor gathered with several community leaders to announce an investment of $1.1 million and the creation of 25 new jobs through the Kentucky Business Investment program.

Stephens Pipe and Steel will use its newest facility, the former vegetable cooperative building on Maple Street, to coat and galvanize the chain-link fencing products currently produced in Russell County.

On May 6, 2010, Kandi Atkinson (left) from the Secretary of State’s office, served as presenter for a training session about annexation and city mapping.

Clerks, mayors and attorneys from around the region met at LCADD for the training.

Upcoming Trainings for Clerks

31st Annual Kentucky Municipal Clerks Institute Certification Program
July 19-23, 2010
Hilton Garden Inn, Georgetown, KY

2010 Kentucky Master Municipal Clerk’s Academy
August 18-20, 2010
Barren River State Resort Park
LCADD Staff Participate in Various Training Sessions

Keeping employees abreast of new developments in their respective fields through continued education is vital to the continued success of the Lake Cumberland Area Development District. Staff were involved in several training opportunities during April.

On April 21-22, the Department for Local Government hosted the 2010 Community Development Block Grant (CDBG) Program Guidelines Training in Bowling Green. CDBG Administrators learned about new and updated CDBG rules and regulations. Several LCADD staff from the Community and Economic Development Department attended the meeting, including Judy Keltner, Jim Brown, Judy Hachey, Martina Hadley and Clarissa Hart.

On April 23, 2010, Waylon Wright attended a training in Kingsport, Tenn., about LEED (Leadership in Energy and Environmental Design) Green Associate Test Preparation. Topics covered were LEED rating systems, program requirements, green building concepts, potable water use in buildings, and indoor environmental quality.

On April 26-27, Judy Keltner, Mark Givens and Waylon Wright, from LCADD’s Community and Economic Development Department, attended Revolving Loan Fund Training in Frankfort where they studied more about the topic of credit analysis.

Employees from LCADD’s Finance Department, including Donna Little, Chari Bennett, Andrea Owens and Michelle Whitis, attended a Fundware Finance Meeting in Grand Rivers, Ky., on April 22-23, 2010.

They brought back lots of new ideas to apply to their own departmental operations during this information-sharing meeting, which also included representatives from the Barren River, Green River, Pennyrile and Northern Kentucky area development districts.

Senior Centers Offer New Cookbook

In May, the Lake Cumberland Area Development District published Favorite Recipes — From Our Table to Yours, a new cookbook featuring a collection of recipes submitted by members of the LCADD’s senior centers located in Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne counties.

The cookbook sells for $15 and proceeds benefit all 10 senior centers in the region.

LCADD Welcomes New Staff

Sheila King joined LCADD’s Aging and Independent Living Department in May 2010 as a Consumer Directed Options Support Broker. She helps Medicaid members employ their own workers for services such as personal care, homemaking, respite and ongoing support to consumers so that they can remain independent for as long as possible. She received her Bachelor of Arts degree in Human Services from Lindsey Wilson College. Sheila resides in Pulaski County with her husband, Logan.

Shirley Egger is the Cumberlands Workforce Network Career Center Receptionist in the Russell County office. She assists customers with registration for work, job referrals and numerous other One Stop services. Shirley was employed through the Experience Works program and has worked with the Career Center staff of the Office of Employment and Training and WIA since 2007.
Casey County seniors celebrate Earth Day with fun and educational activities. Pictured are the winners of the recycling contest: Hazel Brown, a braided rug made from recycled wool skirts; Mae Bell, a quilt made from pieces of shirt fabric; Arnold Lynn, a birdhouse made from an old log; Verna Rayburn, a gourd basket; and Nina Thomas, a mop doll.

Walmart Corporation donates $750 to Casey County senior citizens. Pictured are from left to right: Martha Sharve, Casey County Judge Executive Ronald Wright, Betty Goode, Christine Handsford, Nina Thomas, Center Assistant Director Nancy Hines, Center Director Tommye Allen, Gary True with Walmart Management, and Bobby Price.

Casey County senior citizen Mildred Durham makes small quilts for the Lake Cumberland Children’s Advocacy Center. Quilting is an activity done daily at the center. The center also makes quilts for the health department, Hospice, Community Ministries, and other non-profit organizations.

During a Relay for Life — Jail & Bail cancer fund-raiser, McCreary County seniors raised $370. Above, seniors were “arrested and jailed” by the local sheriff and his deputies. Right: Senior Center Director Kimberly Watters and Assistant Director Gail Nevels “head to jail” in handcuffs. Their “bonds” were set at $50 each.

Senior Day brings Taylor and Green County residents together to visit, eat lunch, dance and listen to music.

Seniors at the Clinton County Center dress in 1950’s attire for a dress-up contest held in April. During their visit to the center that day, they were treated to 50’s-style music and decorations. Seniors attended a cookout later that evening.
The Lake Cumberland Senior Games took place on May 5, 2010, at the Russell County Fairgrounds. Participants from each of the 10 senior citizen centers within the Lake Cumberland Area Development District enjoyed a variety of games, such as hula hooping, fun walks, bowling and much more.
Goodwill Employs Hundreds of Disabled & Disadvantaged Kentuckians

Goodwill Industries of Kentucky helps people with disabilities or other disadvantages achieve and maintain employment to gain a better quality of life. Donations of gently-used clothing and household items are the lifeblood of Goodwill. Revenue generated from donations helps Goodwill fund employment counseling, job training, and adult literacy programs for people throughout the state. In 2009, Goodwill placed more than 1,300 Kentuckians into jobs and paid $14 million in wages to people with disabilities or other disadvantages.

Goodwill plans to open a new donation and retail center in Columbia’s Holiday Place shopping center in the fall of 2010. The 10,000-square-foot location will create 8-10 new jobs with an emphasis on hiring people with disabilities or other disadvantages. In addition to the new store in Columbia, Goodwill also has locations in our region in Somerset, Burnside and Campbellsville.

Regional Conference for Small Business Took Place in April

On Thursday, April 22, 2010, the Lake Cumberland Area Development District (LCADD), in partnership with the Cabinet for Economic Development and the Russell County Board of Education, hosted the 2010 Small Business Connection Forum at the Russell County Auditorium in Russell Springs.

This free conference offered a unique opportunity for business owners and those interested in starting their own businesses within LCADD’s 10-county area to learn about federal, state and local resource organizations that provide financing, marketing and other services to help small businesses grow.

A panel of regional entrepreneurs shared the challenges and rewards of running a business. Panelists were Dan Cheshire, Dairy Queen Franchisee, Somerset and Manchester, and DEC Holdings in Somerset; Joe Wesley, One Vision Motorsports in Liberty; Ron McMahan, Campbellsville Apparel; Randy Hart, Superior Battery Manufacturing Company, Inc., in Russell Springs; and Jonathan Buchanan, Hometown Medical Supplies in Greensburg.

In addition to hearing from the entrepreneurial panel, the conference provided workshops covering business plans/market research, financing and venture capital, licensing, permits and taxes, state, regional and local resources, workforce development, and a start-up slam for those who were ready to launch their businesses.

“The Lake Cumberland Area Development District was pleased to play a role in this special event which was designed to provide key information to our local citizens about resources currently available to small business owners and to offer insight to anyone who might be looking to start a business in our region,” said Donna Diaz, Executive Director for LCADD.
Neighborhood Stabilization Program Funds Russell County Project

The Russell County Fiscal Court was recently awarded a Neighborhood Stabilization Program grant totaling $1,093,275. The project involves two major elements.

First, the county agrees to purchase two pieces of property within the city limits of Russell Springs with the purpose of conveying those properties to the local chapter of Habitat for Humanity. Habitat will use the properties to build single family housing. Thus far, the county has purchased one property for the project.

The second element of the program is currently under way. The Russell County Fiscal Court recently purchased the old Shiloh Motor Inn. The Shiloh will be rehabilitated and then leased (at no charge) to the Russell County Emergency Shelter Board, which will operate the facility as a temporary shelter for transitional and transient housing. Rehabilitation of the structure is expected to be completed by the end of the year.

LCADD staff has assisted the county in this endeavor and has worked with the staffs of both Habitat for Humanity and the Russell County Emergency Shelter.

Construction Begins on Multi-Generational Center in McCreary County

Construction recently began on the McCreary County Multi-Generational Center, which when completed will serve McCreary County senior citizens and youth. The center will have approximately 8,500 square feet and contain a warming kitchen, meeting space, and an exhibit hall complete with a walking track.

The center will serve seniors during the day, and youth will use the center for evening activities. The exhibit hall will also be used during the county fair and for other special events.

LCADD staff is administering a $500,000 Community Development Block Grant and a $500,000 REDLG/SKRECC loan for the project.

Nine LCADD Counties Eligible for Disaster Assistance

Kentucky ushered in the month of May with a weekend of torrential rainfall totaling 8 to 10 inches in many of the counties within the Lake Cumberland Area Development District’s (LCADD) service area, causing tremendous flooding issues for both cities and counties. Damages throughout the state are estimated at more than $30 million.

Governor Beshear issued an Executive Order, effective May 1, 2010, declaring a State of Emergency for Kentucky. On May 11, President Obama issued a federal disaster declaration for Kentucky after floods damaged more than two-thirds of the state’s counties.

Casey County was the first in our region to become eligible for federal funding earmarked for affected individuals. By the end of May, nine of the 10 counties, including Casey, Clinton, Cumberland, Green, Pulaski, Russell, Taylor, and Wayne, had received the disaster declaration. They then became eligible to receive federal funding for both Individual Assistance and Public Assistance.

Individual Assistance helps homeowners and renters pay for temporary housing, home repairs and other serious disaster-related expenses not met by insurance or other assistance programs, while Public Assistance provides funds to local government and certain private non-profit organizations on a cost-sharing basis for emergency work and the repair or replacement of facilities damaged by severe weather conditions.

LCADD staff recently submitted two Community Development Block Grant, Community Emergency Relief Fund (CERF) applications on behalf of Casey County and the City of Liberty. Each application requested $100,000 in funding.

If funded, the County will use the money to assist with the costs of trash and debris removal, repair to damaged county facilities, and to make repairs to roads and drainage facilities.

If the CERF application for the City of Liberty receives approval, the city plans to use the funds to make recovery loans to private businesses. Over 80% of the businesses located along Wallace Wilkinson Boulevard (U.S. Highway 127 Bypass) were impacted by the 9.4 inches of rainfall that fell on May 1 and May 2. These businesses, along with employees, have suffered millions of dollars in property and inventory damages, and in lost income.

The City of Liberty and Casey County were hit especially hard by flooding in May.
Governor Steve Beshear awarded $750,000 to three local workforce investment boards in Kentucky to develop job training programs for careers in health care occupations. The dollars, provided by the American Recovery and Reinvestment Act (ARRA) through the Governor’s Workforce Investment Act (WIA) Statewide Reserve, will fund the Prescription for Success Health Care initiative.

The Green River Workforce Investment Board (GRWIB), the Cumberlands Workforce Investment Board and the Lincoln Trail Workforce Investment Board will use the funds to implement programs to specifically serve low-income, unemployed or underemployed adults who are interested in an education or training program leading to a career in the health care sector.

“Despite the loss of jobs across the state, the demand for those in health care related occupations is increasing,” said Gov. Beshear. “Career training and development in this industry will be a valuable resource both for Kentuckians seeking new careers and for those in need of the services these jobs provide.”

The U.S. Department of Labor reports that 10 of the 20 fastest growing occupations are health care related. The agency projects that health care will generate 3.2 million new wage salary jobs in the United States between 2008 and 2018, more than any other industry.

The Prescription for Success is a project of the Kentucky Education and Workforce Development Cabinet and the Kentucky Workforce Investment Board. The purpose of the initiative is to create integrated, collaborative partnerships that include representatives of the health care, education and workforce development sectors.

GRWIB will receive $250,000. In partnership with Owensboro Community and Technical College, local One-Stop Career Centers, county adult education providers, the Greater Owensboro Economic Development Corp., Hermitage Care Center, and Owensboro Medical Health System, the GRWIB will implement the Green River Nursing RX to address the current and future occupational demands of the health care industry.

The project will offer flexible technical training options that align with career pathways in direct patient care. The project will lead to industry-validated credentials and ultimately employment as a certified nurse aide, personal or home care aide, medical assistant, home health aide or a nursing orderly or attendant.

The Cumberlands and Lincoln Trail Workforce Investment Boards will receive $500,000 and will work in collaboration to implement the Helping Individuals Grow in Healthcare (HIGH). The focus of HIGH is to provide career pathways training in the allied health field. The program aims to provide individuals with the opportunity to earn self-sustaining wages in a high-demand career and to meet the employment needs of the health care community.

The two local workforce investment areas will partner with Elizabethtown Community and Technical College and Campbellsville University to provide training. After a local review of job vacancies and discussion with health care providers, the programs to be offered include phlebotomy, medical transcription, clinical medical assistant and allied health safety and security officers.

WIA funds are federal dollars from the U.S. Department of Labor. They are administered by the Kentucky Department of Workforce Investment’s Office of Employment and Training in the Kentucky Education and Workforce Development Cabinet.

**Prescription for Success**

**Training programs for careers in health care**

The Prescription for Success Health Care initiative awarded $750,000 to three local workforce investment boards in Kentucky to develop job training programs for careers in health care occupations.

**CWIA Receives $13.9 Million in Stimulus Funds for WorkNow Program**

The WorkNow Kentucky Program is a statewide program, but the Cumberlands Workforce Investment Network (CWIA) is offering opportunities in all of the 13 counties the WIA serves. These include: Adair, Casey, Clinton, Cumberland, Green, Laurel, McCrory, Pulaski, Rockcastle, Russell, Taylor, Wayne and Whitley counties.

In each of these counties, the CWIA is recruiting both employers and employees to participate in the program to generate more jobs and revenue across the state. Of the $13.9 million, $11.8 million will be used directly for wages.

The WorkNow Kentucky program began on June 1 and will continue until September 18, 2010. It will provide the participating employers with free labor to help improve their businesses and also to let employees gain valuable work experience to take to their next unsubsidized work placement.

Because the program pays 100 percent of the wages, this subsidy will allow the businesses extra help that they need but cannot afford. Through the application process, the employers will be able to find employees who have the right skills for their companies. It also provides an opportunity for employers to train an employee for a specific job that could possibly turn into a long-term position.

The employer can be public, private or non-profit entities. Eligible employees are individuals who are ages 16-24 or parents who have a child under the age of 18 living with them.

Goldie Byrd, Cindy Fields and Jennifer Chamberlain supply information to job seekers about the WorkNow Kentucky Program during a Job Fair held in Somerset on June 24, 2010.
More than 300 job seekers attended a job fair in Somerset on June 24, 2010, held at the Center for Rural Development. About 45 agencies and employers were present to speak with those looking for work.

In addition to visiting face-to-face with potential employers and submitting applications and resumes, job seekers registered for employment through Kentucky’s largest database and learned about training and educational opportunities.

The fair was funded by the Cumberland Workforce Investment Board, through the U.S. Department of Labor and administered by the Lake Cumberland Area Development District, Inc., with Workforce Investment Act Title 1 monies.

Funding Available Through TE Program

Transportation Enhancements (TE) are transportation-related activities designed to strengthen the cultural, aesthetic, historic and environmental aspects of our transportation infrastructure. Federal funding is available to government agencies to provide support for transportation and community improvement projects.

All projects must have a relationship to the surface transportation system and fall under one of 12 eligible categories: pedestrian and bicycle facilities; pedestrian and bicyclists safety and education; acquisition of scenic or historic easements and sites; scenic or historic highway programs; landscaping and scenic beautification; historic preservation; historic transportation building; rail corridor preservation; inventory, control, and removal of outdoor advertising; archaeological planning and research; environmental mitigation; and transportation museums.

The Intent to Apply forms will be accepted through July 31, 2010. For information, call Clarissa Hart or Larry Wilson at 270-866-4200.

Organ Donor Facts

There are currently nearly 740 Kentuckians on waiting lists for organs. Statewide, 732,626 people have registered as organ donors.

In the Lake Cumberland Area Development District’s (LCADD) service area, 21,713 people are registered, three percent of the state’s total. LCADD residents who have placed their names on the Kentucky Organ Donor registry by county are as follows: Adair — 1,032; Casey — 1,124; Clinton — 138; Cumberland — 729; Green — 1,189; McCreary — 1,209; Pulaski — 7,413; Russell — 2,940; Taylor — 3,577; and Wayne — 2,364.

You can add your name to the organ donation list when you renew your driver’s license, or register today by going to www.DonateLifeKY.org and clicking on “register as a donor.”
### LCADD Calendar

**Central Standard Times Apply**

#### July

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<tbody>
<tr>
<td>5</td>
<td>Office Closed</td>
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<tr>
<td>14</td>
<td>LCADD Executive Committee Meeting</td>
<td>12:30 p.m.</td>
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<tr>
<td>22</td>
<td>LCADD Open House</td>
<td>3:00—5:00 p.m.</td>
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<tr>
<td>22</td>
<td>LCADD Board of Directors Meeting</td>
<td>6:30 p.m.</td>
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<tr>
<td>28</td>
<td>Area Aging Council Meeting</td>
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<tr>
<td>29</td>
<td>Elder Abuse Council Meeting</td>
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#### August

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<td>LCADD Executive Committee Meeting</td>
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<td>17</td>
<td>Workforce Investment Board Meeting</td>
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#### September

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<td>Office Closed</td>
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<tr>
<td>8</td>
<td>LCADD Executive Committee Meeting</td>
<td>12:30 p.m.</td>
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<tr>
<td>22</td>
<td>Area Aging Council Meeting</td>
<td>12:00 p.m.</td>
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<tr>
<td>23</td>
<td>LCADD Annual Meeting, Russell Co. Auditorium</td>
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Top, Martina Hadley (third from left) graduates from the Russell County Leadership Program. LCADD staff celebrate Administrative Professionals Day and Nurse Appreciation Day (two center photos) and Charlotte Smith, Shirlene Taylor and Nora Williams man the Cumberlands Workforce Network booth at a job fair held in Somerset.