LCADD News

Annual Meeting Moments
WIA Makes a Difference
Launching LAF
LCADD’S 2012 ANNUAL MEETING LEADERSHIP AWARDS

Randy Stevens, Executive Director for the Kentucky Council of Area Development Districts (KCADD), presented leadership awards to LCADD board officers during the Annual Meeting.

Left to right: LCADD Chairman Nicky Smith, Mayor of Albany; LCADD Secretary, Yevette Haskins, Citizen Member from Taylor County; and LCADD Treasurer Tony Young, Mayor of Campbellsville. Also receiving a leadership award but not present was LCADD Vice Chairman Ann Melton, Adair County Judge-Executive.

Randy Stevens distributes gifts of appreciation to the remaining members of the LCADD Executive Committee. Left, Allan Chapman, Citizen Member from McCreary County, and Keith Riddle, Mayor of Burkesville.

Right, top to bottom: Ruth Smith, Citizen Member from Wayne County; Barty Bullock, Pulaski County Judge Executive; and Janet Clark, Citizen Member from Russell County. Not pictured but also receiving gifts are Misty Edwards, Green County Judge Executive, and Ronald Wright, Casey County Judge-Executive.

Bottom left: Wendell Emerson, Casey County, was named LCADD Citizen Member of the Year.
LCADD Hosts 2012 Annual Meeting
at Lake Cumberland State Resort Park

On September 27, 2012, about 200 people gathered at the Lake Cumberland State Resort Park in Jamestown, Kentucky, for the Lake Cumberland Area Development District’s (LCADD) 2012 Annual Meeting.

Attendees included county and city leaders and LCADD staff. Donna Diaz, LCADD Executive Director, took a moment to speak about the Lake Area Foundation, a new community foundation that has great potential for success in the ten-county district. See insert in this newsletter for more details.

Entertainment featured the comedic antics of Munroe and Keith. Munroe and Keith made bumbling attempts to do everything from completing a job application to performing a magic trick and mind reading. Especially interesting was Keith playing the musical saw.

The two actors are a part of the Kentucky Opry, which regularly performs at the Mountain Arts Center (MAC) in Prestonsburg. Keith Caudill serves as Executive Director of the MAC and Director of the Kentucky Opry. Freddie Goble, who is the retired assistant director for the MAC, plays the hilarious character of Munroe.

During the Annual Meeting, numerous awards/gifts were also presented to LCADD board and staff. In this issue of the LCADD News, you’ll find the Annual Meeting profiled through photos.
Randy Stevens, Executive Director of KCADD, presents LCADD staff with service awards. Across the top: Donna Diaz, Executive Director, 30 years; Joyce Flowers, Assistant Director for Aging and Independent Living, and Larry Wilson, Transportation Planner, 25 years; and Carrie Frost, Homecare Coordinator, 20 years. Above, David Rowland, Public Safety Planner, 10 years; and Chris Ford, IT Manager, Martina Hadley, Community Development Specialist, and Barbara Campbell, WIA Monitor, 5 years. Not pictured, Tonya Bloyd, Secretary/MIS Coordinator, 10 years.

Annual Meeting Moments
City Clerks Train in Louisville

Over 40 Kentucky city clerks gathered in Louisville for the Kentucky Municipal Clerks Institute. Clerks received 40 hours of training toward the 120 hours required for the title of “Certified Municipal Clerk.”

The certification is implemented by the Kentucky Municipal Clerks Institute in conjunction with the University of Kentucky Martin School of Public Policy and Administration and is the only program in Kentucky approved by the International Institute of Municipal Clerks.

The clerks were educated and refreshed on pertinent subject matter, such as fiscal management, workers compensation claims, public speaking and payroll issues.

“I loved the Clerks Institute,” said Marquetta Riley, Deputy City Clerk for the City of Burkesville. “Overall the courses chosen were very helpful as far as bringing things back to the workplace,” she said. “I believe I will use the DISC Assessment class the most because it taught me how I can help myself be a better co-worker, and it also helped me understand myself a little better. I also understand why I don't get along very well with some of the people I work with. I loved the location of the Institute this year. It was very easy to find and had a wonderful friendly environment.”

Clerks Meet in Burkesville

The Lake Cumberland Clerks Association met on July 19, 2012, in Burkesville.

The business meeting was conducted during lunch at Jones Restaurant followed by a tour of the newly constructed water treatment plant and the Veterans Memorial Community Center. As always, the clerks enjoyed good fellowship and networking with their peers.

"It's always good to visit other communities close to home and see how they operate and what each unique town has to offer," said Melissa Smith, Albany City Clerk.

Thanks to Mayor Keith Riddle, Clerk Brenda Spears and Marquetta Riley with the City of Burkesville for being such gracious hosts.

The City of Burnside will host the next association meeting in October.

LCADD Receives 2012 NADO Innovation Award

The Lake Cumberland Area Development District received a 2012 Innovation Award from the National Association of Development Organizations (NADO) Research Foundation for the Houseboat to Energy Efficient Residences project.

NADO is a Washington, DC-based association that promotes programs and policies that strengthen local governments, communities and economies through regional cooperation, program delivery, and comprehensive strategies.

The association’s Innovation Awards program recognizes regional development organizations and partnering organizations for improving the economic and community competitiveness of our nation’s regions and local communities. Award winners will be showcased during NADO’s 2012 Annual Training Conference, to be held October 13-16, 2012, in Las Vegas, Nevada.

“For more than 25 years, NADO’s Innovation Award has provided regional development organizations throughout the nation a unique opportunity to showcase their important work and their critical role in promoting economic development for rural and small metropolitan communities.

“The creativity and significant, long-term impact of regional programs and projects like Houseboat to Energy Efficient Residences are the key to advancing the economic growth and sustainability of our nation’s regions and communities,” said NADO President Russell Cowley, Executive Director of the Six County Association of Governments in Richfield, UT.

This home in Monticello represents the prototype for the Houseboats to Energy Efficient Residences project. It was completed in January 2012.
LCADD Staff Participate in Entrepreneurial SMARTS Training

Seven LCADD staff have completed Southeast Kentucky Economic Development’s (SKED) Entrepreneurial SMARTS training program held at various locations across the region since February.

Those participating from the Community and Economic Development Department were Judy Keltner, Jim Brown, Judy Hachey, Martina Hadley, Clarissa Hart, David Rowland and Waylon Wright. Shirlene Taylor, from the Workforce Development Department, also participated in the training.

The program was designed to offer attendees basic knowledge about starting, financing and operating a business for success. LCADD staff gained valuable information during the SMARTS program, information they’ll be able to take back to their constituents in the Lake Cumberland ADD region.

Pat Bradley, SKED Small Business Training Specialist, was the presenter for the classes. She has received training in presenting the Core Four® Business Planning Course, the basis for Entrepreneurial SMARTS training.

2013 CEDS Plan Reviews Region’s Economy

The 2013 Comprehensive Economic Development Strategy (CEDS) plan for the Lake Cumberland Area Development District serves as a road map for the development of the region.

The document takes a hard look at where we are today and where we have been, and then helps to lay out a path toward where we want to be in the next five or ten years.

While primarily an economic development tool, the CEDS is a comprehensive look at the region and provides strategies to improve all aspects of regional livability. The document is reviewed and updated every five years.

The newly-updated document is available to view or download at www.lcadd.org. Click first on the Documents for Review tab and then on the 2013 CEDS tab, which is located near the bottom of the page.

Jamestown WTP Receives Excellence Award

The Kentucky-Tennessee Section of the American Water Works Association recently awarded the Jamestown Water Treatment Plant a 2012 Water Treatment Plant Award of Excellence.

Congratulations to the following plant operators who work around the clock to ensure their customers receive a clean and abundant supply of fresh drinking water: Dale Anderson, Superintendent, Chris Powell, Darryl Smith, Chris Swallows, James Moran and Kyle Henry.
Wade Shares Success Story
Grateful for Support of WIA Program

By Jason Wade, Registered Nurse

It's six o'clock in the morning and a new work day is about to begin, just as it has been for going-on seven years. It's not a horrible job. My co-workers became my second family and helped to keep the environment tolerable.

Combine my income with my mother's and the bills get paid each month, though paycheck-to-paycheck living isn't what I had in mind at 26 years old. The chance of moving up the corporate ladder isn't about how hard you work here or how much money you are generating for the company, but all about who you know.

As it turned out, I knew no one that was in any higher position than myself, and that was at the bottom of the pool. Co-workers who had been there for 15-plus years were still doing the same job they started on. Masters at their trade and only making $12 an hour.

It's six o'clock in the morning and a new work day is about to begin, but not the same routine as the days before. Today will be the start of an uphill climb, and at the summit is a new way of life.

It's lunch time and our supervisor has some bad news. More economic downturn for the company and more layoffs are needed to keep the company afloat. He's asking for volunteers, but if no one steps up, then it's on him to pick.

Some of my friends in other departments have already been canned. Some of them are sitting on their butts all day drawing unemployment. Some are actively looking for work. But one is in a program that is helping to pay for his college education. Lunch isn't over yet, so I call him for some more information about the program. The program sounds legit. This is my chance to change the poverty-stricken life of my family, and I jump all over it.

Boss, I'll take the layoff...

I walk about my department, shaking hands of co-workers and saying my good-byes. I can't help but to be sad, as these are the people I've interacted with five days a week for years. I'm starting a new life by being unemployed. Lord, I hope I'm not making a huge mistake.

Off to the career center I go. I need to learn more information about unemployment benefits and about this Workforce Investment Act (WIA) program that helps pay for college. There I meet Jenny, and she informs me about the program. She sets me up with various tests I need to take to see if I can qualify for what I want to do. (Jenny Hughes works as a case manager for LCADD’s Workforce Development Department).

All results come back, and I'm set to start on a new path. I luckily fell into a group that allowed me to have a meager but steady unemployment income for three years, and I had a case manager that helped me get through a very tough college career.

The WIA program helped me pay for tuition costs, book expenses, and state board exams. It even helped with fuel expenses for a while. Jenny offered advice, encouragement, support, and kept me informed of changes to the program. The burden it lifted from loans I didn't have to take out and the added peace of mind it offered has been a blessing. I'm now a college graduate in a profession (nursing) that I've always wanted to do.

With the expected shortage of workers, it looks to be a field that I'll always have a job if I ever decide to move.

It's hard to put into words what exactly the WIA program means to me, but to see where I came from and to see where I am just three months after graduation would give you a good idea of how it has helped to improve my life. As far as the expense of the program on tax payers — my starting rate is well over double the pay that I was at with my previous job, and that means a substantial amount more paid in taxes each year.

Success is only a commitment away, and I made it through with some much needed help and support.

SETA Fall Conference Held in Biloxi

The Southeastern Employment and Training Association’s fall conference was held September 30 - October 3, 2012 in Biloxi, Mississippi. The following attended the conference, left to right: Mike Buckles, Daniel Boone Development Council, CWIB; Norma Houck, WIA Career Manager, LCADD; Wendell Emerson, Casey County, CWIB; Herbert Wheat, Wayne County, CWIB; Beverly Grimes, WIA Secretary, LCADD; Sandy Birkholz, WIA Career Manager, LCADD; Curtis Morris, Youth Services Coordinator, LCADD; and Billy Crabtree, Kentucky Adult Education, CWIB.
LCADD Calendar

Central Standard Times Apply

October

25 Elder Abuse Council Meeting 10:00 a.m.

November

22-23 Office Closed *Holiday

28 Aging Council Meeting 12:00 noon

TBA LCADD Executive Committee Meeting TBA

TBA LCADD Board of Directors Meeting TBA

December

6 Water Council Meeting 10:00 a.m.

6 Transportation Committee Meeting 12:00 noon

18 Workforce Investment Board Meeting 10:00 a.m.

19 LCADD Executive Committee Meeting 12:00 noon

24-25 Office Closed *Holiday

31 Office Closed *Holiday

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Annual Meeting — LCADD Staff

New Grandbaby

Senior Center News

Anti-Mozie Council

Congratulation to Donna (LCADD Executive Director) and Ron Diaz, who welcomed a new grandson. Keegan Dye was born September 6, 2012. Proud parents are Kevin and Holly Dye.

Pictured are Arnold and Linda Snyder, Mossie Strunk, Mittie Broach, Ada Coffey and Clara Terry, along with Roger Owens, who is with the program.