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Text: ADD Staff
Editor/Layout: Jean Wilson
Photographs: Judy Hachey
Printing: LCADD
Mission Statement

The mission of the Lake Cumberland Area Development District is to provide a regional forum to local governments and citizens in order to identify issues and opportunities and to then provide leadership in planning and implementing projects and programs to improve the quality of life within the district.

LCADD serves ten member counties: Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne. Lake Cumberland Area Development District is located in South Central Kentucky.

Fairness   This agency is dedicated to being fair, impartial and equitable in everything we do.

Credibility  This agency is dedicated to being honest, ethical and trustworthy at all times.

Excellence  This agency is dedicated to being the best that we can be in all things, striving always to make our region a better place to live and work.

Responsibilities of Agency, Board and Staff

- Identify needs within the region and proactively promote and or implement programs to address those needs.
- Actively foster and promote regionalism, organize and or participate in regional forums.
- Increase public awareness of Lake Cumberland Area Development District and the services offered by the agency.
- Conduct yourself in a manner which promotes and maintains agency credibility.
- Promote cooperation and coordination between and among Board of Directors, committees, sister agencies, staff and citizens within the region.
As chairman of the Lake Cumberland Area Development District, it is my honor to present the FY18 annual report. This report gives a brief overview of the many accomplishments throughout the district this past year. The Community Economic Department is working to secure $5,000,000 in grant funding for Big Southfork Scenic Railway Renovation and renovation of downtown Stearns. Also, the LCADD through the Community Economic Development Department was the only agency to receive the Brownfields Assessment Grant in the state of Kentucky this year. We also are a Veteran Directed/Home Community Based Services provider.

Serving as chairman has been a pleasure and I have thoroughly enjoyed working with our Executive Director Darryl McGaha, Deputy Director Nick Hazel, the LCADD staff, judge executives, mayors and citizen members. I appreciate the support shown and the dedication to the LCADD. The LCADD 10-county area is a great place to live and call home. I look forward to a bright future for the LCADD.

Curtis Hardwick
Chairman
LCADD Board of Directors
LCADD BOARD OF DIRECTORS

Mayor Curtis Hardwick, Chairman, Judge John Phelps, Jr., Vice-Chairman, Judge John Frank, Secretary, Allan Chapman, Treasurer

**Adair**
Judge Executive Michael Stephens
Mayor Curtis Hardwick*
Sharon Payne*
Andrea Waggoner

**Clinton**
Judge Executive Richard Armstrong
Mayor John “Nicky” Smith*
Joanna Armstrong
Herschel Key

**Green**
Judge Executive John Frank*
Mayor Lisle Cheatham
Phillips Cox
Jay Shofner

**Pulaski**
Judge Executive Steve Kelley
Eunice Sayers, Somerset Mayor Rep.
Mayor William “Bill” Dick*
Mayor Allen Dobbs
Mayor Robert Lawson
Mayor Edward Hicks

**Taylor**
Judge Executive Eddie Rogers
Mayor Tony Young*
Virginia Flanagan
Yevette Haskins

**Casey**
Judge Executive Randy Dial
Mayor Steven Brown
Eddie Wesley*
Matt Murphy

**Cumberland**
Judge Executive John Phelps, Jr.*
Mayor Keith Riddle
Allen Sewell
Vickie Wells

**McCreary**
Judge Executive Douglas Stephens
Florence King
Allan Chapman*
Ted Coffey

**Russell**
Judge Executive Gary Robertson*
Mayor Nick Shearer
Mayor Eric Selby
June McGaha
Elizabeth Richards

**Wayne**
Judge Executive Mike Anderson*
Mayor Jeffrey Edwards
David “Hank” Bassett
Martha Blevins

* LCADD Executive Committee
Judge-Executive Doug Stephens -- Chairman, Revolving Loan Fund Committee
Judge-Executive Eddie Rogers -- Chairman, LCADD Regional Transportation Committee
Judge-Executive Randy Dial -- Chairman, LCADD Regional Water Management Planning Council

Legislators

Senator Rick Girdler  
Senator Max Wise  
Senator David P. Givens  
Senator Jimmy Higdon  

Representative John Carney  
Representative Brandon Reed  
Representative Ken Upchurch  
Representative David Meade  
Representative Tommy Turner  
Representative Jeff Hoover  
Representative Daniel Elliott
The Lake Cumberland Area Development District maintains a collaborative partnership with local, state, and federal governments and community-based organizations as well as members of the private sector uniting for the planned growth of the 10-county district.

LCADD provides professional and technical assistance in formulating and implementing human resource and infrastructure plans to enhance the quality of life for the area’s citizens. By utilizing the Area Development District, local governments gain access to a professional staff with various fields of expertise which many cities and counties could not afford individually.

During the past 49 years, the Lake Cumberland Area Development District has evolved in response to ever-changing community needs, yet remains a consistent, non-partisan partner offering continuity in this governmental network.

The following financial information is from the pre-audited books of the Lake Cumberland Area Development District for FY-18

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<tr>
<th>Names</th>
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Administration & Finance

Darryl McGaha, Executive Director
Nick Hazel, Deputy Executive Director
Jean Wilson, Executive Assistant
Karen Burchett, Receptionist/KIRP Coord.
Chris Ford, Computer Analyst
Mandy Weston, District Ombudsman

Tony Meeks, Finance Director
Donna Little, Aging Finance Officer
Ginny Thomas, Accountant II
Brentley Bault, Accountant II WIOA
Kevin Tarter, Accountant II PDS
Heather Cravens, Accountant II PDS
Aging & Independent Living—Aging Division

Services:

Ombudsman Services: The District’s Long-Term Ombudsman provides advocacy to residents of long-term facilities, board and care homes, assisted living facilities, and similar adult care facilities in the Lake Cumberland area. The Ombudsman works to resolve problems of individual residents and to bring about change at the local, state and federal levels to improve care. Trained volunteer ombudsmen regularly visit long-term care facilities to monitor patient conditions and care. Ombudsman provide a voice for those unable to speak for themselves. The Long-Term Care Ombudsman served 511 individuals during the past fiscal year.

Title III Services

Elder Abuse Prevention: This program provides elder abuse prevention services to all residents in long-term care facilities, which include family care and personal care homes. Residents and staff are offered and provide elder abuse educational materials and information regarding the availability of ombudsman services.

Benefits Counseling: The State Health Insurance Program (SHIP) recruits and trains volunteers to become benefits counselors. Trained counselors provide individual, one-on-one assistance with the often-complicated and confusing aspects of Medicare, Medicaid and other public and private programs. The SHIP coordinator served 501 unduplicated individuals during the past fiscal year.

Information and Assistance: The Aging and Independent Living Department provides individuals with current information about opportunities and services available to the individuals within their communities. Individuals are linked with services they need and monitored to ensure their needs are met. During the past year, 214 individuals were provided services.

Congregate Meals: A nutritionally-balanced meal is available five days a week at lunchtime. During the past fiscal year, 61,805 congregate meals were served to 1,006 persons.

Transportation: Vehicles and drivers are available to transport persons to places such as the grocery store, pharmacy, doctors and senior centers. There were 223 persons served during the past fiscal year.

Preventative Health: The department supports programs to assist older adults to prevent illness and manage chronic physical conditions. An active, healthy lifestyle can help older adults prolong their independence and improve their quality of life. During the past fiscal year, 241 individuals were served.

Legal Services: Legal services provide legal advice and/or representation by an attorney for persons 60 and older. During FY18, 84 persons were provided with legal services.

Title III and Homecare Services

Home Delivered Meals/Frozen Meals: Meals, which are nutritionally balanced and either hot or frozen, meet one third of the Daily Recommended Dietary Allowance, and are delivered to clients’ homes. Usually five to seven meals per week will be delivered. During FY18 there were 50,116 home-delivered meals served to 294 home bound individuals. These numbers encompass the Title IIC2 Home-Delivered Meals Program and the Homecare Home-Delivered Meals Program.

Assessment: A qualified, case manager will collect in-depth information about a client’s situation and activities of daily living so that a comprehensive plan of care can be made to meet his or her needs. During the past fiscal year, 206 assessments were completed.

Case Management: A qualified, trained case manager will maintain client contact to ensure that appropriate, comprehensive and timely services are being received. During the past fiscal year, 273 clients were provided case management.
Aging & Independent Living-Aging Division

**Homemaker Services:** General household services (shopping, meal preparation, routine household care) are provided by an aide when the person regularly responsible for these activities is temporarily absent or unable to manage the home and care for themselves or others in the house. During the past year, 215 persons received this service.

**Personal Care:** Personal care services aid the client in personal care activities, such as bathing, dressing and hair care. During FY18, 106 individuals received this service.

**Respite:** Respite care is provided to an individual over an extended period of time because of the absence or need for temporary relief of those normally providing the care. During FY18, seven individuals were served.

**Chore Services:** Chore services may include heavy house cleaning, minor home repairs and yard tasks. Chores may include minor home adaptations to enable the elderly to maintain independent living in their own home, to ensure safety or to facilitate mobility. During the past year, 123 persons received this service.

**Homecare Services**

**Escort:** An escort provides personal accompaniment of a client who is physically, mentally or developmentally disabled and who requires such assistance to/from a visit to their physician, dentist or other essential service. During the past year, 63 individuals received this service.

**Programs**

**State Homecare Program:** The Homecare Program offers services to seniors who need some type of assistance with the activities of daily living in order to avoid nursing home placement. Case managers are in each county to check in with clients on a regular basis to ensure their current plan of care is still meeting their needs. Fees for homecare services are determined on a sliding scale according to a senior’s income. Generally, homecare is very economical, especially compared to nursing home placement. During the past year, 206 unduplicated clients were served in the Homecare Program.

**Family Caregiver Support Program:** National FCSP was enacted by Congress to recognize the needs of the caregiver and address those needs by offering a diverse range of direct services for family caregivers who are the invisible backbone of the American health care system. During FY18, a total of 218 unduplicated clients were served; 1,924 unduplicated clients were provided information by the National Family Caregiver Support Program, as well as 93 grandparents, with 103 grandparents being provided information.

**The Kentucky Family Caregiver Program:** The Kentucky Family Caregiver Program was enacted by the State Legislature to assist grandparents who are providing primary care for a grandchild under the age of 18. Services may include financial assistance or supportive services. During FY18, a total of 314 unduplicated clients were served, while 1,930 were provided information by the Kentucky Family Caregiver Program.

Gwen Landis
Co-Director, LCAAAL
Aging Division/ICC/CM Coordinator

Tonya Bloyd, Administrative Assistant/MIS Coord./National Family Caregiver Program
Rhonda Roy, ADRC Assistant/Data Entry Clerk
Barbara Wilham, Social Service Assistant/Data, Entry Clerk/Back-up SHIP Coordinator
Sonya Spoon, SHIP Coordinator/Kentucky Family Caregiver Coord./Back-up Ombudsman
Pamela Jones Independent Care Coordinator/Case Manager
Miranda Roy, Independent Care Coordinator/Case Manager
Participant Directed Services (PDS): Participant Directed Services is a Medicaid waiver program that allows a Medicaid waiver participant to make choices on how some of their non-medical waiver services are provided. With PDS, a waiver participant can choose an eligible employee to provide services and may also determine how, when and where these services will be provided based upon their needs as noted on an approved person-centered care plan. The Service Advisor assists the participant in navigating their responsibilities as an employer and also works with the financial management agency to prepare employee payroll. During FY18, LCAAAIL served 203 participants.

Traditional Waiver Services: Case Management and Attendant Care: Traditional Case Management is a service for Medicaid waiver participants in which a case manager assists in creating the person-centered care plan and also ensures approved services are being adequately provided. The case manager provides monthly contact to both ensure satisfaction and verify the participant’s compliance with care. During Fiscal Year 18,112 participants were provided with traditional case management by LCAAAIL.

Attendant Care services are provided to Medicaid waiver participants by LCAAAIL Attendant Care Aides to satisfy goals and objectives noted on the participant’s approved person-centered care plan. During Fiscal Year 18, five participants were provided with Attendant Care services by LCAAAIL.

Veteran-Directed Home and Community Based Services (VD-HCBS): The VD-HCBS program offers Veterans and their caregivers better choice and control over the long-term services and supports that help Veterans live at home and remain part of their communities. Veterans enrolled in VD-HCBS can decide for themselves what mix of goods and services best meet their needs. This includes the ability to hire, schedule and supervise their workers while managing them as an employer. Enrolled Veterans also receive case management services. During Fiscal Year 18, seven Veterans were served in the Upper Cumberland area of Tennessee by LCAAAIL.

Susan Taylor
Co-Director, LCAAAIL
Social Service Division

Billie Foley, Waiver & Eligibility Coordinator
Cindy Kiser, PDS Service Advisor
Sherry Spoon, PDS Service Advisor
BJ Taylor, PDS Service Advisor
Jamie Anderson, PDS Service Advisor
Lutisha Cucic, PDS Service Advisor/ADRC back-up
Margaret Trowbridge, PDS Service, Advisor/Public Relations
Rhonda Padilla, ADRC
Ashley Burton-VD/HCBS/Attendant Care Coordinator
Wendy Duncan, Attendant Care Aide
Agnes Sue Bumgardner, Attendant Care Aide
Senior Services

The Lake Cumberland Area Development District, Inc. has served the senior adult population throughout the Lake Cumberland Area since May 28, 2009. LCADD oversees the management and operation of the ten Senior Citizen Centers within the District and the Central Kitchen in Russell Springs. Centers serve as a gathering place for services and activities, including education, health promotion, information, transportation, outreach, and congregate meals. These extensive outreach programs ensure that the maximum number of eligible individuals has every opportunity to participate in the many services available to senior adults.

Purpose:

To secure and maintain maximum independence and dignity in a home environment for older individuals capable of self-care with appropriate supportive services, including nutrition. Remove individual and social barriers for older individuals and provide a continuum of care for the vulnerable elderly.

Services:

Senior Centers serve as a gateway to connect senior adults to vital community services that can help them stay healthy and independent. As both the supportive services and social engagement focal points for seniors within our district, Senior Centers continue to develop, expand, and coordinate efforts to provide information and assistance; outreach and enrollment efforts; distribute health promotion information and host programs; sponsor recreation and education programs; make supportive counseling available; and provide employment assistance, transportation, advocacy, and many more services. Senior Centers provide a place for individuals in their respective communities to volunteer their time and their energies, share their talents and experiences, and contribute to a more vibrant and diverse community. As nutrition and meal sites for older adults, Senior Centers provide both congregate meals that are served on-site, as well as home delivered meals. Both types of meals are funded through the Older Americans Act Title III, state, and local funds.

Lake Cumberland Area Development Districts Senior Services prides itself in continuing to provide hot nutritious meals to the senior citizens of our district. Meals are prepared each day at the Central Kitchen in Russell Springs and transported to each county within the district. Center staff then serves the hot nutritious meals to participants who visit the center and also pack and deliver hot meals to individuals who are eligible for home meal delivery. During Fiscal Year 2018, 61,805 congregate meals were served, and 50,116 meals were delivered to homes. Senior Centers also serve as a distribution point for the Feeding America Commodity Supplemental Food Program serving low-income seniors. CSFP commodities provide nutrients typically lacking in participants’ diets, and can play an important role in combatting the health consequences of senior hunger and can ultimately help seniors avoid costly hospitalizations and nursing home placements. During Fiscal Year 2018 approximately 281,676 pounds of food were distributed to seniors within the ten county district.

Eligibility:

Eligibility for Senior Center programs and services is 60 years of age or older, although volunteers and guests of all ages are welcome and encouraged to call or visit, to find out how they can participate and help. Adult disabled dependents of those over 60 years of age are also welcome at Senior Centers, and can share in meals with their senior participant. There is no charge for services to seniors; however, a $2.00 donation is suggested for each meal.
Lake Cumberland Area Agency on Aging  
And Independent Living

Jeric DeVore  
Senior Service Director

Adair Co. Senior Center  
JoAnn Smith, Director  
Mike Burris, Site Aide/Van Driver

Casey Co. Senior Center  
Tommye Allen, Director  
Beverly Smith, Site Aide/Van Driver

Clinton Co. Senior Center  
Vicky Avery, Director  
Ramon Shelton, Site Aid/Van Driver

Cumberland Co. Senior Center  
Billie (Tina) Capshaw, Director

Green Co. Senior Center  
Joy Scruggs, Director  
Cathy Milby, Center Aide

McCreary Co. Senior Center  
Kimberly Watters, Director  
Jenny Ridner, Site Aide/Van Driver

Pulaski Co. Senior Center  
Charlotte Tribble, Director  
Judy Roarke, Site Aide/Van Driver

Russell Co. Senior Center  
Cristy Cundiff, Director  
Whitney Gonzales, Site Aide/Van Driver

Taylor Co. Senior Center  
Kathy England, Director  
Richard D. Blair, Site Aide/Van Driver

Wayne Co. Senior Center  
Jordan Burks, Director

Central Kitchen  
Roger York, Manager  
Robin Lawless, Assistant Manager  
Lonnie Davis, Driver, Central Kitchen  
Steve Tribble, Driver, Central Kitchen  
Tina Perkins, Driver, Central Kitchen  
David Kinnett, Driver, Central Kitchen
Community & Economic Development

The Community and Economic Development Division provides project planning, technical assistance, financial packaging, grant application preparation and administrative services to all units of local government within the ten county area. Additionally, these services are available to non-profit organizations within the area and private, for profit businesses with plans to locate or expand, creating jobs and investing private capital.

Staff continues to administer the following on-going projects which are in various stages of implementation.

Adair County:

Adair County School System – Collaborating Across Regions – Healthcare Hub
Work Ready Skills Initiative (WRSI) $238,000
School $ 39,931
Non-Cash Match $ 1,450
Total $279,381
WRSI negotiated grant down to $238,000. School picked up shortage. Originally applied for $264,425 from WRSI

Columbia Feasibility Study and Workforce Analysis
USDA RBDG $40,000
Local $ 5,000
Total $45,000

Casey County:

Casey County 911 Center – Repeaters Replacement Project
2016 State Homeland Security Grant $90,000
Total $90,000

Liberty Wastewater Treatment Plant Upgrade & Improvements Project – Project consists of constructing a 1.5MG wet weather storage basin and replacing several pieces of equipment which are either no longer functional, have exceeded their useful life and/or reflect outdated technology.
SX21045002
CDBG #15-017 $1,000,000
CWSRF $4,660,000
Total $5,660,000
## Clinton County:

### Clinton County Sheriff Vehicle Purchase
- **USDA** $50,000
- **Local** $27,589
- **Total** $77,589

### Rowena Boat Dock Infrastructure Project
- **ARC Full-application** $412,000
- **Clinton County IDA** $50,000
- **City** $53,000
- **Total** $515,000

### Albany Fire Hydrant Replacement Project
- **CDBG-Self-Help** $120,000
- **Local** $10,000
- **Total** $130,000

## Cumberland County:

### Marrowbone Park Improvement Project
- **Land & Water Conservation Fund (LWCF)** $10,000
- **Local** $10,000
- **Total** $20,000

### Cumberland County Southern Distillery Equipment Purchase
- **CDBG** $250,000
- **Company** $500,000
- **Total** $750,000

## Green County:

### Green County American Legion Park Concession Stand & Restroom Replacement Construction Project
- **Land and Water Conservation Fund (LWCF)** $19,579.89
- **Local** $19,579.89
- **Total** $39,159.79

## McCreary County:

### Stearns Downtown Revitalization Project
- **Economic Development Administration** $2,000,000
- **Local Match** $550,000
- **Abandoned Mine Lands** $1,100,000
- **USDA-RDBG** 100,000
- **ARC POWER** $2,000,000
- **Total** $5,750,000

Local Match and USDA are funded. EDA, AML are pending. ARC POWER round 1 denied, applying for Round 2.
Community & Economic Development

Taylor County:

**Healing Place of Campbellsville**
CDBG-Recovery Kentucky FY18 $200,000
Total $200,000

Regional:

Staff built new websites for Lake Cumberland Area Development District and Lake Area Foundation.

Staff provides on-going website programming, promotional materials, news releases and updates for the following agencies/organizations:
- Lake Cumberland Area Development District
- Kentucky Career Center – Cumberlands
- Lake Area Foundation

Staff provides on-going Facebook programming, promotional materials, news releases and updates for the following agencies/organizations:
- Lake Cumberland Area Development District
- Lake Area Foundation

**EPA Brownfields Assessment Grant Project**

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Applications Prepared During FY 2017: (Indicated by *)

**Adair County:**

**Columbia feasibility Study and Workforce Analysis**

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**Casey County:**

**Liberty Police Vehicle Purchase Project**

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Community & Economic Development

Clinton County:

Albany/Clinton County Sidewalk Construction Project
TAP $200,000* P
Local $64,437
Total $264,437

Clinton County ATC Technical Equipment Purchase Project
ARC Pre-Application $302,266* P
Local In-Kind $800,000
Total $1,102,266

Clinton County Sheriff Vehicle Purchase
USDA $50,000* F
Local $27,589
Total $77,589

Foothills Academy Welding Equipment Purchase
USDA $89,791* F
Local $29,930
Total $119,721

Clinton County Additional Warning Sirens Project
Kentucky Office of Homeland Security $39,996* P
Total $39,996

Cumberland County:

Burkesville River Street Sidewalk Project
TAP $169,068* P
Local $42,267
Total $211,335

Cumberland County Southern Distillery Equipment Purchase
CDBG $250,000* P
Company $500,000
Total $750,000

Burkesville Fire Department Equipment Purchase
Assistance to Firefighters Grant $33,424* P
Local $1,671
Total $35,095
## Community & Economic Development

### McCreary County:

**Stearns Downtown Revitalization Project**
- Economic Development Administration: $2,000,000*
- Less Match: $550,000*
- Abandoned Mine Lands: $1,100,000
- USDA-RBDG: $100,000*
- ARC POWER: $2,000,000*

Total: $5,750,000

### McCreary County Ambulance Chassis & Remount Purchase**
- USDA: $50,000*
- Local: $45,700

Total: $95,700

### Marsh Creek to Hwy 92 Waterline Replacement Project**
- CDBG: $722,000*
- USDA-RD: $722,710

Total: $1,444,710

### Pulaski County:

**Burnside Combined Waterline Improvements**
- CDBG: $614,504*
- KIA SRF: $1,612,496*

Total: $2,227,000

### Russell County:

**Russell County High School Engineering Technology Equipment Purchase**
- ARC Pre-Application: $173,545*
- Local: $43,387

Total: $215,932

**Jamestown Police Cruiser Purchase**
- USDA: $34,390*
- Local: $11,463

Total: $45,853

**Downtown Jamestown Waterline Replacement**
- CDBG: $500,000*
- DWSRF: $500,000*

Total: $1,000,000

**Russell County Radio Update Project**
- Kentucky Office of Homeland Security: $49,228*

Total: $49,228*

---

*P = Project, F = Funding, D = Donation*
Community & Economic Development

Taylor County:

The Healing Place of Campbellsville
CDBG-Recovery Kentucky $200,000* F
Total $200,000

Wayne County:

Monticello South Main Street Sidewalk Construction Project
TAP (Transportation Alternatives Program) $320,910* P
City $106,241
Total $531,203

Wayne County Sheriff—Cruisers and Police Package Equipment Purchase
USDA $36,996* P
Local $30,269
Total $67,265

Monticello Sewer Extension—American Woodmark—West KY 90
Economic Development Administration $712,000* P
Local $178,000
Total $890,000

Regional:

EPA Brownfields Assessment Grant Project
EPA $300,000* F
Total $300,000

Projects in the Planning Phase

- Adair County Hwy 55 Industrial Park Roadway Infrastructure Project
- Adair-Natural Gas Build-Out to County Customers
- Adair County Hwy 55 Industrial Park Site Ready Pad Project
- Greenhills Fire Hydrants
- Greenhills Natural Gas
- Casey County Green River Hydrology Study
- Casey County Hospital Equipment Purchase
- Cumberland County Sheriff Vehicle Purchase Project
- Cumberland County--Nursing Home Improvements
- Jomel Seams Reasonable Expansion in Cumberland County
- Albany Police Station Construction
- Burkesville WWTP Improvements
- Clinton County School System-ATC Equipment Purchase
- Mountain View Park improvements
- Modoc Fire Department Project
Community & Economic Development

Green County Spec Building Build-Out Project
Green – Jane Todd Crawford Hospital Equipment Purchase
Summersville Sewer Improvements – Grinder to Gravity
Greensburg Historic Courthouse Renovation
Pulaski County Soup Kitchen/Homeless Shelter
Pulaski County Mini Gatlinburg Development "Miracle Mile"
Somerset Natural Gas Line to New Locating Business Project – Phase II
Pulaski County Broadband Extension
Burnside Combined Waterline Improvements
Burnside Sewer Lift Station Renovation
Pulaski County/SCC Workforce Solutions Robotics Lab
Downtown Somerset Development Corporation – Renovation of the Virginia
Jabez Fire Sub-station
Russell County School System CTE Equipment Purchase
Jamestown Marina Area Sewer Project – SX21207013
Campbellsville Swimming Pool Repairs
Wayne County Courthouse 2nd Floor ADA Compliance
Wayne County Natural Gas Project
Monticello Senior Center
Regional: Business Expansion/Location

Projects Completed During FY 2018:

Columbia Dohoney Trace Repaving Project
Casey County Sheriff Vehicle Purchase
Liberty Police Vehicle Purchase Project
Clinton County Warning Siren Project
Clinton County Ambulance Purchase
Albany Police Cruiser Purchase
Clinton County Recycling Center Expansion
Cumberland County Philanthropic Capacity Project
Burkesville Police Cruiser Purchase
Pulaski County Courthouse Security (Technical Assistance)
Russell County Analog to Digital Radio Improvements Project – Phase II
Russell County Hospital Molecular Breast Imaging Equipment Purchase
Russell Springs Police Vehicle Purchase
Russell County IDA – Feasibility Study and Workforce Analysis
Monticello – Environmental Review Services for Carter Road Sewer Extension
“The Leader in Me” – Appalachian Workforce Capacity Building Project
Hazard Mitigation Plan Update for 24 Government Jurisdictions (10 Counties, 14 Cities)
within the LCADD Region.
Senior Services Delivery Vans Purchase Project
The Community and Economic Development Division has provided technical assistance to units of local government upon request. The following are examples of the type of assistance provided this past Fiscal year.

Assistance provided to local units of government who were preparing 2018 Assistance to Firefighter Grants.
Assistance provided to local units of government who were preparing a 2018 State Homeland Security Grant application.
Researched potential funding for numerous requests received.
Staff prepared numerous applications for USDA-RD, RTP, LWCF and Recycling Grants that were funded. Staff will be available to advise and assist as needed.
Planned, presented and/or coordinated training for elected officials, their staff and other community officials.
LAF Annual Meeting – photos taken for history preservation and posted on facebook page.
Staff attended City Council and Fiscal Court meetings to be available to provide technical assistance as needed.
LCADD Annual Meeting – photos taken for history preservation.
Assistance provided to local units of government in procurement of engineering and architectural firms.
LCADD Annual Senior Picnic – photos taken for history preservation.

The Revolving Loan Fund

The Revolving Loan Fund, since its creation in 1987, has been utilized to aid businesses in the development, expansion and location within the Lake Cumberland Area Development District. These funds have assisted in the leveraging of other funds, the creation of new job opportunities, and the diversifications of local economies and the stimulation of economic initiatives. Staff is available to assist in the preparation of loan applications on an as needed basis in areas such as pro forma statements; income statements; balance sheet; loan packaging; interaction with other lending agencies; and business plan formation.

This assistance is in keeping with the overall objective of the RLF to aid business development, diversify the economic base, generate interaction with other lenders and stimulate economic initiative. The continued success of the RLF program is due in large part to its RLF Committee. The donation of these individual’s time and expertise, as well as those who have previously served, has made the program the valuable economic tool that it is today.

During FY18 there were no loans paid off and no new loans closed. One loan has been approved with the closing pending. The RLF program currently has five open loans.

To date, RLF funds have leveraged over $97.0 million and assisted in the creation of 1,630 jobs.
The Lake Cumberland Area Development District is responsible for providing technical assistance to local governmental members within the district’s ten (10) Kentucky Counties. The main objective is to provide elected officials with technical assistance in the areas of training, personnel, finance, and purchasing. We strive to provide assistance and access to services in a manner which will enhance independence and autonomy of local governments. Below are several programs and services provided:

**Training** - One of the main areas of support provided is under the umbrella of training. Each year the Area Development District serves as host and co-sponsors for numerous training services for the local elected officials and staff. Training events such as newly elected officials workshops, budget workshops and IRS compliance workshops are some examples.

**Personnel Assistance** – We offer services to assist in the field of personnel. These services will help local officials to update and maintain personnel policies, job descriptions and also help with keeping county administrative codes updated and current with the Kentucky Revised Statues.

**Financial Assistance** - This area entails the gathering and disseminating of information relating to budget formulation and administration; assisting in financial record keeping, hosting of workshops relative to all facets of local government budgeting; providing assistance in calculation of city tax rates; and assistance with the Municipal and County Road Aid and Local Records Grants.

**General Administration** - Assistance has been provided in dissemination and clarification of the provisions of new laws and changes to existing laws, helping with the writing of ordinances; record retention and destruction; open meetings and open records.

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**Economic/Community Development**

Judy Keltner, Director  
Ronda Abrell, Administrative Assistant  
Waylon Wright, Economic Development Specialist  
Judy Hachey, Community Development Specialist  
Chari Bennett, Community Development Specialist
Community & Economic Development

The Community and Economic Development Department staff provides project planning, technical assistance, financial packaging, grant application preparation and administrative services to all units of local government within the 10-county area. These services are also available to non-profit organizations within the area and to private, for-profit businesses with plans to locate or expand, creating jobs and investing private capital.

Planning

The Planning Department offers a wide range of planning services to the counties and cities of the Lake Cumberland ADD. These services include comprehensive planning and zoning, GPS and cartographic services, as well as many others. Along with assistance to the region, the LCADD is involved in the following planning activities.

Economic and Community Development Planning

The Comprehensive Economic Development Strategy (CEDS) is an annually updated planning document that examines both economic and community development on a countywide and a regional level. The CEDS document is designed to examine the region’s economic and socioeconomic situation, create local and regional development strategies, and to track the progress made in the region over a five-year period. The CEDS is funded through a joint funding agreement with EDA.

Water and Wastewater Planning
FY 2018 Funding – KIA $75,703.00

The water management planning process was formed under Senate Bill 409 to promote water planning throughout Kentucky. Water and Wastewater Planning is a cooperative effort between the state government agencies, local government, and the LCADD. The process involves the development of long-range plans for water and wastewater expansions, upgrades, and improvements, as well as the development of project profiles through the LCADD Regional Water Management Planning Council for possible funding.

Transportation Planning
FY 2018 Funding – Kentucky Transportation Cabinet $86,741

Transportation Planning is an ongoing partnership between Kentucky Transportation Cabinet and the LCADD. The Transportation Planner effectively acts as a liaison between the Cabinet and the local communities in an effort to plan the development of the region’s transportation system. While the focus is primarily on highway transportation, other modes, such as air, rail, and river transportation, are also elements of this work program.

Local Road Mapping
FY 2018—Kentucky Transportation Cabinet—$18,000

The Kentucky Transportation Cabinet contracts with the Lake Cumberland ADD to maintain the state’s digital map of the road system. GIS staff work closely with local officials to collect information, and GPS city and county roads on an annual basis.

Geographic Information Systems

Geographic Information Systems (GIS) deals with the art of developing computer based mapping files to create a statewide base map. Staff is constantly striving to improve its GIS database, as well as the methods used to obtain and update this information.
“LCADD and RCAP partnering to provide a free water and wastewater operator training. Attendees did not have to travel far from home to earn continuing education hours!”

Planning

Neal Cundiff, Director
Ronda Abrell, Administrative Assistant
Kasey Hoskins, Transportation Planner
Heather Stevenson, Water/Waste Water Coordinator
Workforce Development

On July 22, 2014, the Workforce Innovation and Opportunity Act (WIOA) was signed into law. Each state was given the opportunity to be an early implementation state and Kentucky chose to do so. With early implementation came the duty of completing several projects that would allow WIOA to begin by July 1, 2015 that would allow the transition from the Workforce Development Act (WIA) to WIOA.

Below is a list of actions that took place during the past program year ending June 30, 2018. These actions were to conform with directives from the Department of Workforce Investment to select board staff, one stop operator and direct service provider. Below with the results of actions taken or being taken for each section;

- The Cumberlands Local Elected Officials Governing Board elected Judge Executive Randy Dial from Casey County as the Chief Local Elected Official (CLEO).

- The Cumberlands Workforce Development Board voted to contract for board staff. A Memorandum of Agreement was put in place with Lincoln Trail Area Development District to be the employer of the Workforce Director and Administrative Assistant to provide employees to work as Board Staff.

- The CWDB procured for a one stop operator. A RFP was written and released to request responses for the one stop operator. The CWDB received one response to the RFP from Lake Cumberland Area Development District. The CWDB accepted the proposal and voted to contract with Lake Cumberland Area Development District to provide a One-Stop Operator. The One-Stop Operator was hired and started work on December 1, 2017.

- The CWDB voted to procure for a direct service provider by seeking the service of a third party to write and solicit responses to the RFP. The RFP was released during the fall of ’17 with CWBD selecting a direct service provider at the December CWDB meeting. Lake Cumberland Area Development District was the only applicant and was awarded a contract that began on January 1, 2018.

- Due to the reorganization of the Office of Employment and Training (OET) Certification, the Kentucky Career Center in Campbellsville no longer is designated as a full service career center. The reorganization named Somerset as the Hub Career Center. The Somerset Center application is now complete and will be submitted for consideration for certification. Six affiliate sites in Columbia, Russell Springs, Somerset and Monticello have also been certified.
WIOA also provides increased accountability, with states, localities and training providers being monitored against performance standards and goals set by the Act. Those performance standards and goals include employment rates, median earnings, employment retention, credential, measure skills gain and a new employer measure. Exceeding these standards and goals will lead to incentive funds while failure to meet them will lead to sanctions. As of this report the state has not forwarded any report of performance for the Cumberlands area for the past program year. This is due to the inability to bring the information together from the operating systems that each entity uses to report WIOA information to produce performance numbers that must be reported to the U. S. Department of Labor.

The emphasis of the Cumberlands Workforce Development Area is finding employment for individuals with their present skills, education and abilities through core services at the One Stop Career Centers. If local partners in the One Stop Career Center and Affiliate sites cannot find employment for their customers through the core services, then the partners will refer their customers to a Cumberlands WIOA Career Manager for career services with employment still being emphasized. After career services if self sufficient employment is still not established and the need for training is determined, the WIOA customer may be trained based on their individual career plan and within a sector of high demand employment as determined by the CWDB.

Accomplishments of the Cumberlands Workforce Development Board

The Cumberlands Workforce Development Board (CWDB) voted to put in place a new strategic plan. A consultant, Thomas P. Miller and Associates was procured to help guide the board and strategic planning committee thru this process. To date this has proved to be a great platform to bring together individuals from business, education economic development and other sources to seek out and establish goals and implement plans and proposed outcomes. The strategic planning is completed and actions are now taking place to meet the goals that were established by the strategic plan.

The Regional Plan adopted between the Cumberlands and South Central Workforce areas also includes three areas that are felt to be consistent needs between the two areas. Work continues in collaborative effort way to meet goals and outcomes that will be of benefit to both areas.

The CWDB continues to support and work to enhance its Business Services Teams for the entire Workforce Area. The goal of working as a collective group of partners to serve the business community of our area is the major theme of this plan. A matrix of goals and results are being revamped so that information form this work can be reported to the CWDB. Providing seamless service to the business community is another goal of this plan. Through a single contact many partners can be notified of the needs of an employer. Businesses are being contacted and assistance being given. Local Chambers of Commerce, Industrial Authority meetings, Human Resources groups or other business led groups are being attending to make contact and gather information about the needs within our area.
Workforce Development

Through initiatives of the KWIB and now the Economic Development Cabinet the strategy of counties becoming a “Work Ready Community” has become a viable option for many of our counties. New criteria has been established with benchmarks to obtain this designation. If a county falls short of the benchmarks they pursue and receive the status of a “Work Ready Community in Progress” with a plan put in place to raise the benchmarks to the level of Work Ready Community within three years. To date 3 counties have been certified as being a Work Ready Community, Pulaski, Adair, and Taylor. Eight 8 counties have been certified as Work Ready Community in Progress, Casey, Clinton, Cumberland, Green, Laurel, Russell, Wayne and Whitley. Other counties are now working toward applying for certification. Our goal is to have all 13 counties become certified. The CWDB and staff have and will continue to offer resources to assist in any way possible.

Adult and Dislocated Worker Programs

The Cumberlands Workforce Development Board has established an individual training account (ITA) system along with qualified training providers through a Request for Information process that is now maintained by the state, to create an Eligible Training Provider List for adult and dislocated workers to use. These programs are designed for customers that are unemployed, making low wages or unskilled to find a self-sufficient paying job. During this program year the Cumberlands WIOA served 255 adults through ITA’s using WIOA formula funds with expenditures of $581,390.39. Special supportive services were provided in the amount of $10,405.24. A total of $1,456,380.73 was expended through all adult programs.

The Dislocated Workers program provides services to eligible workers that lose their jobs due to a business or plant closing or a major layoff. During this program year the Cumberlands WIOA served 33 dislocated workers through ITA’s using WIOA formula funds with expenditures of $105,799.32. Special supportive services were provided in the amount of $1,209.95. A total of $369,008.47 was expended through all dislocated worker programs.

Total cost for all staff for Adult and Dislocated Workers amounted to $744,068.40.

Trade Adjustment Assistance Program

On July 1, 2005 the Cumberlands WIOA became responsible for the training portion of the Trade Adjustment Assistance program (TAA) that helps trade-affected workers who have lost their jobs as a result of increased imports or shifts in production out of the United States. Trade Adjustment Assistance services and benefits are provided to help eligible workers get back to work through the One Stop Career Centers. Our Workforce Area experienced a large Trade eligible plant during the past year. During the program year the Cumberlands WIOA served 101 Trade participants with expenditures of Trade funds being $376,651.00 for ITA’s and $51,808.34 for supportive services. $216,284.25 of Rapid Response funds were received and expended for case management for these programs.
Workforce Development

Business Services (Training)

The Cumberlands WIOA continues to offer On the Job Training and Incumbent Worker training to assist businesses in training employees. This allows employed workers to upgrade skills necessary to retain employment or help an individual business with training for new technology. The Cumberlands WIOA Business Service Representatives continue to work with the businesses/employers in our area to make them aware of all the services and resources available at the Career Centers to meet their needs. During the past program year, many businesses have been assisted in recruiting new employees through job fairs, taking applications, assessments and guiding them to other resources to meet their needs. For the past program year, six OJT contracts were written to 52 participants. The expenditures for OJT contracts totaled $59,187.20. The BST teams have helped individual businesses with job fairs and hiring events. A regional job fair was held last year with over 50+ employers attending.

Youth Programs

As a part of the transition from WIA to WIOA, the biggest change and challenge were the changes made to the Youth Program. Under WIA, at least 30% of funds had to be spent on out-of-school youth and now WIOA requires 75% of the funds to be expended had to be spent on out-of-school youth. LCADD worked with most of the local high schools the past year to install a new way of offering services to in-school youth. Many in school youth were identified as candidates for the out-of-school program upon graduation for both occupational training and work experience. Upon graduating, the out-of-school youth can be placed into work experience.

The WIOA law required that 20% of youth funds be spent for Work Experience and at the end of June 268 youth have been put into the work experience component with $346,350.47 being spent of wages. Other Youth were placed in OJT contracts with expenditures of $49,620.38. Many continue working into the new program year and others are still being enrolled and entered into work. The CWDB also set funds for out-of-school youth ITA’s that would allow them to continue occupational or technical training after graduation. $345,997.03 was expended on 137 youth for ITA’s during the program year. At the end of June 393 out-of-school youth had been enrolled.

SNAP E&T and KENTUCKY HEALTH – MEDICAID 1115 WAIVER

SNAP Employment and Training (SNAP E & T)

Beginning in 2017, a reorganization of programs operated by the Department for Workforce Investment (DWI) and the Education Cabinet brought statewide changes. One of the changes brought integration with the Cabinet for Health and Family Services through local Department for Community Based Service (DCBS) offices and the SNAP Employment and Training (SNAP E & T) program. The purpose of the SNAP E&T program is to help an eligible SNAP participant population to gain skills, training, or work experience that will increase self-sufficiency

With a statewide rollout that began in January 2018, eligible SNAP customers who are ABAWDS - Able Bodied Adults Without Dependents – ages 18-49 years old who have indicated to DCBS they would like the Kentucky Career Center (KCC) to assist them with the SNAP E & T compliance are referred to a career coach in a local office to begin an assessment and activities for program compliance. Beginning in August, there will be an expansion of the program for SNAP participants’ age 16-60 who can voluntarily participate in SNAP E&T.
Workforce Development

Workforce staff with OET and WIOA can assist customers with placement into specific components that might include Employment Readiness, Integrated Education and Training, Work Experience, Basic Education, and Vocational Education.

Currently SNAP E & T is being operated in 12 counties of the Cumberlands Workforce Development Area. Whitley County is currently in Paths 2 Promise which will not end until 2019.

KY HEALTH

The Medicaid 1115 Waiver program in the state is known as the Ky HEALTH (Helping to Engage and Achieve Long-Term Health) program. This is the new health and well-being program for some adults and families receiving Medicaid benefits. In order to begin preparing the Kentucky Health program, workforce staff are working with state and local DCBS staff to share and coordinate information regarding program benefits.

The goal of Kentucky Health is to offer those individuals who became eligible for Medicaid through the Expandable Medicaid program under the Affordable Health Care Act in 2010 the ability to customize a path based on individual needs that will lead to better health, engagement in their communities, improved employability, and success through long-term independence. The program is not designed so that people loose healthcare coverage – it is to get people engaged and involved and promote healthier outcomes for Kentuckians.

PATH (Partnering for Advanced Training and Health) Community Engagement is one part of the new program. It may be required that some customers participate and report their 80 hours of activities per month. Activities the customer could participate in might include: Working, volunteering in community service activities, being a primary caregiver of a dependent, job training or participating in an education program.

PATH is a requirement for those individuals who are Income Eligible Adults or Income Eligible Care-takers of a Child not in a Single Parent Home, not Medically Frail, and are not exempt for another reason. PATH will NOT be a requirement for Pregnant Women, Medically Frail, Foster Youth up to age 26, Children, Full Time Students, Primary caregivers of a Dependent or People who are Employed Full Time.

The components for Medicaid vary slightly from those for SNAP. However, if the customer is already participating in an approved activity for their SNAP benefits, then they will already be meeting the requirements for PATH.

Because of a court ruling by a Federal judge at the end of June, KY HEALTH was delayed and did not begin as planned on July 1. The state is currently working with the Cabinet for Medicaid Services on the details of a re-approval process and officials are confident the rollout will begin as soon as possible after the 30 day evaluation and review period.

The Cumberlands plans to pilot the program in two counties beginning in November 2018 – in Taylor and Russell Counties. Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Wayne, Laurel and Rockcastle will begin activities in December. Whitley County is in the Paths to Promise Zone and will be active in either SNAP E & T or KY HEALTH until that program end date, expected in Summer 2019.

For more information about Kentucky HEALTH, visit their website KentuckyHEALTH.ky.gov.
Workforce Development

Board Staff for Cumberland Workforce Development Board

Alane Mills, Workforce Director
Beverly Grimes, Administrative Assistant

Workforce Development

Darryl McGaha, Director

Marsha Wells, Program Manager
Barbara Campbell, Program Monitor
Jenny Hughes, WIOA Lead Manager
Charlotte Smith, WIOA Career Manager
Leslie C. Sandusky, WIOA Career Manager
Kelly Phillips, WIOA Career Manager
Kim Gibson, WIOA Career Manager
Larry Hatfield, WIOA Career Manager
Tammy Walker, WIOA Career Manager
LaQuita Goodin, WIOA Career Manager
Jennifer Burton, WIOA Career Manager

Leslie Norris, LTADD WIOA Career Manager
Brian Peace, LTADD WIOA Career Manager
Lexie Hyde, LTADD WIOA Career Manager
Phillip Abel, LTADD WIOA Career Manager

Melody Haynes, Trade/Rapid Response Coordinator/ Snap Lead
Amy Leach, WIOA Career Manager
Michele Whitis, WIOA Career Manager
Martina Hadley, Workforce Career Coach
Cassie Bertram, Workforce Career Coach
Shirley Egger, Receptionist

Shirlene Taylor, Business Services Coordinator
Lisa Gosser, WIOA Business Liaison

Karen Miller, One Stop Operator
Carter Dyson, LTADD One Stop Operator
The past year has been very eventful, exciting and productive. We have faced many challenges and enjoyed many successes. The year was marked by the loss of staff members by retirement and sadly one by death. We have welcomed new staff members and been blessed by the birth of children into our work family.

Several challenges that we faced were dealing with our health insurance, facing the rising cost of our match to the retirement system, and continued budget cuts for most programs we deliver. As in the past the staff has continued to work diligently as we adjust staffing to meet budgeting levels. Many thanks to those who have been affected by the adjustments that have been made and their continued commitment to their new jobs. Thanks also needs to be given to those not affected by adjustments but have continued their commitment to helping LCADD fulfill its mission and goals.

Again, I would like to offer thanks to the Executive Committee and the entire Board of Directors of LCADD as they continue to lead us through this trying time. Their commitment and guidance has been valuable as we continue to work through the challenges that face us and allows LCADD and to insure there will be no loss in the level of service that is offered to the counties, cities and the citizens of both.

Finally, as we celebrate LCADD’s 49th year of existence, we look forward to a larger celebration in March 2019 as we begin our 50th year. Many individuals have been a part of LCADD reaching this milestone and we plan to honor all who have been a part of the success that LCADD has accomplished. We look forward to that celebration and invite all to join in with us.

Darryl McGaha
Administrative Professional Day

2017 Annual Meeting

Area Development Fund (ADF) grant for two 2018 Transit 150 LR vans

Clinton County Senior Center Valentine Party
“Blessed are the dead which die in the Lord from henceforth: Yea, saith the Spirit, that they may rest from their labors; and their works do follow them. “
Revelations 14:13
2017-2018 Retirees

Cathy Haynes

Mitzi Hay

David Rowland

Kim Foley

Thank You for your service and dedication!
Serving Adair, Casey, Clinton, Cumberland,
Green, McCreary, Pulaski, Russell, Taylor and Wayne counties since 1969.
Cover Photo:

“Sunflowers in Taylor County”

Photo by Judy Hachey
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