

**PENNYRILE AREA DEVELOPMENT DISTRICT
BOARD OF DIRECTORS
FEBRUARY 11, 2019 - 12:00 Noon**

A G E N D A

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE AND INVOCATION

III. APPROVAL OF MINUTES

IV. APPROVAL OF FINANCIAL REPORT – Judge Hollis Alexander, PADD Treasurer

V. MEETINGS

- Feb. 12th: Alzheimer's Support Group, 10:00 a.m., PADD Office
- Feb. 12th: Transportation Subcommittee Meeting, 1:15 p.m., PADD Office
- Feb. 13th: Tri-County Elder Abuse Council Meeting, 12:00 Noon, PADD Office
- Feb. 13th: KLC City Day/City Night events, Frankfort
- Feb. 14th: KCADD Legislative Breakfast, 7:00 a.m., Capitol Annex Cafeteria, Frankfort
- Feb. 14th: KACo County Officials Legislative Reception, 4:30 to 7:00 p.m., Thomas D. Clark History Center, Frankfort
- Feb. 20th: DLG County Budget Workshop, 9:00 – 12:00 Noon, PADD Office
- Feb. 20th: Pennyriple Grandparent Support Group, 10:00 a.m., PADD Office
- Feb. 21st: Pennyriple Solid Waste Management Authority Meeting, 12:00 Noon, PADD Office
- Feb. 22nd: TEFT Demonstration Stakeholder Meeting, 10:00 a.m., PADD Office
- Feb. 26th: Trigg County Caregiver Support Group 12:00 Noon, John L. Street Library, Cadiz
- Mar. 11th: PADD Board of Directors Meeting, 12:00 Noon, PADD Office
- Mar. 17-20th: NADO Washington Conference, Washington, DC
- Mar. 20th: West Kentucky Workforce Board meeting, 10:00 a.m., Lake Barkley Convention Center, Cadiz

VI. FEDERAL AND STATE REPORTS

VII. REPORTS

- | | |
|-------------------------------------|---|
| 1. Community & Economic Development | - Ms. Amy Frogue, Associate Director – CED |
| 2. Workforce Activities Update | - Julie Allen, Workforce Programs Coordinator
- Tom Sholar, Workforce Business Liaison |

VIII. NEW BUSINESS

- | | |
|--|---|
| 1. Monthly Code of Ethics Report | - Mr. Scott Marshall, Board Chair |
| 2. Guest Speaker | - Ms. Cindy Stonebreaker
<i>"Commitment, Family & Legacy -
 A Daughter's Journey"</i> |
| 3. Director's Report | - Mr. Jason Vincent, Executive Director |
| • Personnel Recognition | |
| • Approval of Title VI Implementation Plan | |

IX. OTHER BUSINESS

X. ADJOURN

**MINUTES OF THE
PENNYRILE AREA DEVELOPMENT DISTRICT
BOARD OF DIRECTORS**

JANUARY 14, 2019

MEMBERS PRESENT: Judge Hollis Alexander, Mayor Tony Armour, Nicky Baker, Crissy Carter, Mayor John Choat, Mayor Kevin Cotton, Bart Frazer, Mayor Arthur Green, Judge Garrett Gruber, Lori Harper, Mayor Carter Hendricks, Mayor JoAnn Holder, Gary Jones, Scott Marshall, Judge Curtis McGehee, Judge Perry Newcom, Stephanie Perry, Roger Simpson, Bernard Standard, Terry Stringer, Denise Sutton, Judge Steve Tribble, Judge Wade White, Judge Jack Whitfield, Mayor Jan Yonts, and Mayor Kota Young.

I. CALL TO ORDER: Scott Marshall, Board Vice Chair called the meeting to order at 12:15 p.m. with a quorum present.

II. PLEDGE/INVOCATION: Judge Perry Newcom led the pledge and Judge Wade White led the invocation.

III. MINUTES: Minutes of the December 10, 2018 Board Meeting were presented for review and approval. A copy is attached to and made a part of these minutes. There were no questions or concerns.

Motion was made by Judge Perry Newcom to approve the December 10, 2018 minutes as presented. JoAnn Holder seconded the motion and the motion carried.

IV. APPROVAL OF FINANCIAL REPORT: Ms. Denise Sutton, PADD Treasurer, presented the December 31, 2018 Monthly Expenditure Report for review and approval. A copy is attached to and made a part of these minutes. Total personnel expenses are at 42.06% and total travel expenses are at 29.12%. Total operating expenses are at 32.89% of budget. Total expenditures are 39.72% of the budget totally \$1,571,329.99 YTD. There were no questions or concerns.

Motion was made by Judge Steve Tribble to approve the financial report as presented. Lori Harper seconded the motion and the motion carried.

V. MEETINGS: A list of upcoming meetings was provided; informational.

VI. FEDERAL AND STATE REPORTS:

1. U.S. Congressman James Comer/Amelia Wilson – Ms. Amelia Wilson, Field Representative, stated Congressman Comer has been busy with committee assignments. He was recently named Outstanding New Member of Congress by the American Farm Bureau Federation in recognition of his commitment to agriculture and rural life in Kentucky and across America. If you have any concerns or need assistance, please contact our office.
2. U.S. Senator Mitch McConnell/Morgan Alvey – Ms. Morgan Alvey, Field Representative, stated Senator McConnell's district covers 20 counties in western Kentucky and their office is based out of Paducah. If you need assistance, letters of support for federal grants, etc. please contact their office. They also have case workers on staff at their Louisville office should you need assistance of that nature.

3. U.S. Senator Rand Paul/Jason Hasert – Mr. Jason Hasert, Field Representative, stated Senator Paul is looking forward to working with the newly local elected officials. Senator Paul continues to take the lead as sponsor of the Regulations from the Executive in Need of Scrutiny (REIS) Act to increase accountability and transparency in the federal regulatory process. The bill was re-introduced on January 10, 2019. He continues to monitor progress on the I-69 development and closing of Unit 3, the last coal-fired unit at the Paradise Fossil Plant. Senator Paul is looking forward to the return of BG Poppas to command the 101st Airborne Division at Fort Campbell in February and working with command leadership there.
4. Kentucky State Senator Robby Mills – Senator Robby Mills introduced himself and stated he is honored to be representing the 4th District and he is here to learn and listen. Two legislative bills of priority he is supporting in the Senate is school safety and pensions. A working group of 8 to 10 members will start tomorrow through Feb 15th to work on the pension bill and hear from consultants. He is looking forward to good things resulting from this session. Please feel free to contact him via email (robb.mills@lrc.ky.gov) should you have any concerns or need his assistance.
5. Kentucky State Representative Walker Thomas – Representative Walker Thomas welcomed newly elected officials and stated he represents District 8 and to please feel free to contact him if he can be of assistance. Rep. Thomas has been busy with committee assignments, organizing, and working on cleaning up tax legislation for non-profits.
6. Department for Local Government/Rebecca Rittenhouse – Ms. Rebecca Rittenhouse stated she is the field representative for western Kentucky and if you need help promoting an event, etc. in your area or need assistance with a state issue, please feel free to contact her at 270-206-6120. They continue to work on Red Tape Initiatives and how to reduce red tape.
7. Kentucky Transportation Cabinet/Mark Welch – no report

VII. REPORTS:

1. Area Agency on Aging & Independent Living – Ms. Jill Collins, Director, Pennyriple AAAIL, gave a slide presentation overview of aging services as of December 31, 2018; a copy is attached to and made a part of these minutes. In addition to services, Ms. Collins reviewed the waiting list as of January 9th. A review of a 10 year funding trend depicts FY'19 with over \$1M less in funding than in FY'10. A Request for Proposal Timeline for FY 2020-2022 legal services was provided with the award recommendation to be presented to the PADD Board of Directors at the May 13, 2019 meeting and award letter to be sent out on May 14, 2019. The Pennyriple AAAIL Area Plan was approved by the PADD Board of Directors in March of last year and amendments were presented to the Aging Advisory Council in December and are being recommended for approval by the PADD Board of Directors today. Ms. Collins reviewed amendments to the Area Plan which included changes to performance plans, senior center hours of operation, the number of staff, volunteers and a reduction in the number of cook & delivery sites from nine to three, etc. There were no questions or concerns.

Motion was made by Judge Hollis Alexander to approve the Pennyriple AAAIL Area Plan amendments as presented. Mr. Gary Jones seconded the motion and the motion carried.

Ms. Collins introduced Mr. Mark Hrudicka, social work intern from Murray State University. Mark is retired having served 22 years in the Army and National Guard. He will graduate in May 2019.

2. Community & Economic Development – Ms. Ashley Johnson, Community Development Specialist, gave a slide presentation overview of funding opportunities for Recreational Trails Program, Land and Water Conservation Fund, Recycling, Composting and Household

Hazardous Waste Collection, and Watershed Restoration Projects. A copy is attached to and made a part of these minutes. Ms. Johnson reviewed funding details, match requirements, and application due dates for each area. Ms. Johnson announced the 2019 DLG County Budget Workshop will be held at the Purchase ADD on February 19th and at the Pennyriple ADD on February 20th from 9:00 – 12:00 Noon at both locations. County Solid Waste Management Plan Annual Report is due to the Division of Waste Management on March 1st. Regarding Litter Reporting, County Litter Abatement Grant reporting and certification is now included in the county's required Solid Waste Annual Report which is due March 1st. Cities are required to report directly to the Cabinet by February 1st. The city shall submit to the Kentucky Division of Waste Management a completed City Litter Abatement Program Annual Report and Certification for Grant Funding (DWM 4900 form) signed by the Mayor. Forms are available at www.waste.ky.gov. For questions or assistance, please contact Ms. Johnson at 270-886-9494 or via email at ashley.johnson@ky.gov.

Ms. Amy Frogue, Associate Director, CED, stated a copy of the monthly IGR Summary Report is included in the board packets. All projects go through the Kentucky eClearing House process and Pennyriple ADD conducts the required reviews.

3. West Kentucky Workforce – Ms. Sheila Clark, WKWB Director, reported the Campbell Strong Workforce Partnership office has opened in Oak Grove and we have trained staff and counselors on site to man the center. Ms. Clark introduced Mr. Derek Poor, new Veterans Transition Liaison with Workforce. Derek is getting orientated and will soon be working with your communities. Ms. Clark stated Governor Bevin signed an executive order establishing the KentuckyWorks Collaborative to guide the Commonwealth's workforce efforts through statewide implementation of the Kentucky Workforce Innovation Board's (KWIB) strategic plan. The collaborative will be comprised of 18 members representing state and federal agencies, local workforce boards and employers and will meet eight times a year. Those individuals to serve have not yet been named. We will keep you abreast of developments. Ms. Clark also reported the Workforce & Education Cabinet and Governor's office made the decision to hire one vendor to administer the KY Health program and RFPs will go out this week. Therefore, our involvement will be limited to collaboration with the vendor as we serve clients through the Career Centers. We can elect to keep SNAP and will be discussing that at the next WKWB meeting scheduled for January 15th; Commissioner Ray Leathers will be our guest speaker. Information is included in the board packets regarding unemployment rates and trends as of November 2018 and the Western Kentucky Reentry Expo to be held on January 31st from 9:00 – 12:00 Noon at the Livingston County Cooperative Extension Office. If you would like to schedule an expo in your community, please contact Karen Wallace.

VIII. NEW BUSINESS:

1. FY'18 Audit Report – Ms. Jaime Peterson, Calhoun & Company, PLLC, provided copies of the FY'18 Audit Report. A copy is attached to and made a part of these minutes. Ms. Peterson provided an overview of the financial statements ending June 30, 2018, stating information presented fairly in all material respects in relation to the financial statements as a whole. This was the first year work papers were reviewed by the Kentucky State Auditor per requirements of HB 189. It was a smooth process and a letter of approval from the State Auditor's Office was received prior to moving forward with the audit process. Ms. Peterson reported as a follow up to previous pension requirements, PADD adopted new accounting guidelines, GASB Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions" and their opinion is not modified with respect to this matter. There were no disagreements with Management, information requested was provided in a timely manner, and there were no

misstatements corrected or not corrected. Testing was performed on 1) Aging Cluster that included Title III B Support Services, Title III C Nutrition Services, and Nutrition Services Incentives, and 2) Intermediary Relending Program. No findings, deficiencies, weaknesses or compliance issues were noted.

Ms. Peterson reviewed an Executive Summary depicting revenue by statutory basis and by program, as well as income by statutory basis, change in net position, and change in net liabilities. There are three 990's to be filed for PHC, PD&GC and Workforce; Alisha Sutton has copies available upon request. There were no observations, questions, or concerns.

Motion was made by Judge Steve Tribble to accept the FY '18 Audit Report as presented. Mayor Jan Yonts seconded the motion and the motion carried.

2. Monthly Code of Ethics Report – Mr. Scott Marshall, Board Vice Chair, stated no violations have been reported during the month.
3. Nominating Committee Report – Mr. Bart Frazer, Nominating Committee Member, reported the Nominating Committee met on January 3rd and a copy of the meeting minutes are provided in the board packets; a copy is attached to and made a part of these minutes. The purpose of the meeting was to discuss rotation of the positions of Vice Chair, Secretary, and Treasurer and the vacant officer position of Board Chair. The Nominating Committee presented the following recommendations for officers to fill unexpired terms and serve until June 30, 2020:

Board Chair	Scott Marshall	Citizen Member, Todd County
Vice Chair	Judge Perry Newcom	Judge Executive, Crittenden County
Secretary	Denise Sutton	Citizen Member, Lyon County
Treasurer	Judge Hollis Alexander	Judge Executive, Trigg County

Mr. Frazer asked for other nominations; there were none.

Motion was made by the Nominating Committee to approve the slate of officers as presented to fill unexpired terms and serve until June 30, 2020. Mayor Carter Hendricks seconded the motion and the motion carried.

4. Installation of Officers/Oath of Office – Judge Steve Tribble administered the Oath of Office.
5. Director's Report – Mr. Vincent, PADD Executive Director, welcomed new Board members and expressed appreciation to Jaime Peterson and Debbie Fuller of Calhoun & Company, PLLC and PADD financial staff for their hard work on the FY'19 Audit. Mr. Vincent gave the following report:
 - PADD Executive Committee – members of the Executive Committee met earlier today to review the FY'19 Budget Amendments. Each member of the management team reviewed budget amendments per their respective area with the Committee. Copies are included in the board packets; a copy is attached to and made a part of these minutes.

Ms. Alisha Sutton, Administrative Officer, stated amendments to the FY'19 budget were adjustments to actual allocations. She reviewed budget amendments stating Total Service Budget is \$9,790,412 reflecting a decrease of (\$2,585,778) and Total Operating Budget is \$3,724,371 reflecting a decrease of (\$234,126). There were no questions or concerns.

Ms. Sutton reviewed the Revised Operating Budget Expenditures for FY'19; copies were provided and a copy is attached to and made a part of these minutes. Ms. Sutton reported full-time salaries decreased (\$96,577; Benefits decreased (\$119,241); and Part-Time Salary Benefits increased \$929. Total Personnel decreased (\$214,889) for Total Personnel Operating Expenses of \$2,882,066. Board travel decreased (\$25,000) as board members did not attend the fall NADO conference. Total Travel decreased (\$25,000) for Total Travel Operating Expenses of \$190,000. Under Operating Expenses, one adjustment is highlighted in yellow to align expenditures to actual. Direct Program Expense – PADD reflects a decrease of (\$98,566) due to cancellation of the CHFS contracts. The Executive Committee approved a 1 ½ cost of living adjustment for all full-time PADD employees. Total Revised Operating Budget is \$3,617,156, reflecting a decrease of (\$338,455). There were no questions or concerns.

Mr. Vincent stated we have one outstanding contract with the Department of Local Government that we are working to resolve and the amended budget includes those numbers.

Motion was made by Mr. Terry Stringer to accept the FY'19 Budget Amendments as presented. Mayor Jan Yonts seconded the motion and the motion carried.

- Corporate Resolution – Mr. Vincent stated a copy of a Corporate Resolution is included in the board packets; a copy is attached to and made a part of these minutes. The Corporate Resolution provides Planters Bank with signatures of those individuals authorized by the PADD Board of Directors to sign documents on behalf of Pennyriple ADD. There were no questions or concerns.

Motion was made by Ms. JoAnn Holder to approve the Corporate Resolution as presented. Ms. Lori Harper seconded the motion and the motion carried.

- Transportation Resolution – Mr. Vincent stated a copy of the Transportation Resolution was emailed to Board members for review prior to today's meeting. A copy is included in the board packets and a copy is attached to and made a part of these minutes. Legislation was presented last year and is being discussed again this year in the General Assembly and the resolution expresses PADD's support of legislation to modernize Kentucky's transportation funding mechanisms to avoid erosion of the transpiration network. John Mahre, PADD Transportation Committee Chair stated action is needed, but we need to determine how. For example, other states have enacted fees on electric vehicles for input into transportation funding or a one cent tax increase would equate to \$30M in revenue. There were no questions or concerns.

Motion was made by Judge Hollis Alexander to approve the Transportation Resolution 2019-01 as presented. Judge Perry Newcom seconded the motion and the motion carried.

- Code of Ethics – Mr. Vincent stated each year all Board members are required to complete a Conflict of Ethics acknowledgement form. A copy is included in the board packets; please complete, sign and give it to Cheri Farmer before January 31st.
- New Board Member Orientation - is scheduled for Monday, January 28th at 10:00 a.m. at the PADD Office for all new PADD Board members. Lunch will be provided.
- KCADD Legislative Breakfast – is scheduled for February 14th from 7:00 to 8:30 a.m.; an informational flyer is included in the board packets. The KCADD Board meeting will follow at 8:45 a.m. If you wish to attend and need hotel accommodations, please let Cheri Farmer know.
- KLC City Day/City Night – is scheduled for February 13th; an informational flyer is included in the board packets.

- KAC Legislative Reception – is scheduled for February 14th; an informational flyer is included in the board packets.
- 2019 NADO Washington Conference – is scheduled for March 17-20, 2019 in Washington, DC; an informational flyer is included in the board packets. Unfortunately, Congress will be in recession, but we plan to schedule meetings with Legislative Office Staff. If you wish to attend, please let Cheri Farmer know by January 15.
- PADD Press – be sure to take a look at this month's issue of the PADD Press included in the board packets.
- Local Officials Directory – draft copies of the 2019 Local Official Directory are available; please be sure to take a copy with you and let us know if you see any corrections that need to be made.
- Forgotten Angel Tree Program – Mr. Vincent shared pictures of the 2018 Forgotten Angels process that took place in December stating 375 residents in personal care homes were served, which is a record high. The program received a contribution of \$1,500 from Walmart Distribution Center and we appreciate all the community support and donations we receive as ongoing support of this program.
- Quality Service Award – Pennyrile ADD was presented the Edward Jones Quality Service Award on January 9th for outstanding customer service (picture provided). Staff were recognized and Mr. Vincent stated we were very honored to receive this award through our local Chamber of Commerce.

IX. OTHER BUSINESS: None

X. ADJOURN: With no further business, Motion was made by Mayor Arthur Green to adjourn the meeting at 1:21 p.m. Judge Perry Newcom seconded the motion and the motion carried.

Scott Marshall, Board Chair

Judge Perry Newcom, Vice Chair

PENNYRILE AREA DEVELOPMENT DISTRICT
Monthly Expenditure Report
as of
January 31, 2019

	<u>Annual Budget</u>	<u>This Month</u>	<u>Year To Date</u>	<u>% Expended</u>
PERSONNEL				
Total Salaries	1,763,628.00	124,257.72	914,640.00	51.86%
Total Benefits	1,058,438.00	77,506.59	564,389.39	53.32%
TOTAL PERSONNEL	2,822,066.00	201,764.31	1,479,029.39	52.41%
TRAVEL				
Staff Travel	165,000.00	6,079.42	65,935.75	39.96%
Board Travel	25,000.00	0.00	2,742.44	10.97%
TOTAL TRAVEL	190,000.00	6,079.42	68,678.19	36.15%
TOTAL OPERATING EXPENSES	605,090.00	40,410.73	271,876.90	44.93%
GRAND TOTALS	3,617,156.00	248,254.46	1,819,584.48	50.30%

SUBJECT TO AUDIT

2019 Delta Regional Authority (DRA) States' Economic Development Assistance Program (SEDAP)

The DRA federal funding program is only available to participating member states, local governments (city and county), public bodies, and non-profit entities. Private/For-Profit entities are NOT eligible for DRA funding.

Applicants must clearly demonstrate how a project meets at least one Federal Priority Eligibility Criteria and one DRA Regional Development Plan Goal and must assure sustainability of the project after DRA funding.

Federal Priority Eligibility Criteria

1. Innovation & Small Business – Projects that include business and industry prospects committed to job creation and/or retention, through the execution of a DRA Participation Agreement.
2. Regional Impact – Projects that provide benefit to constituents in multiple counties or multiple municipalities within a single county.
3. Multiple Funding Partners – Projects which include multiple funding sources and significantly leverage DRA dollars to other federal or non-federal dollars
4. Emergency Funding Need – Projects that can clearly demonstrate, but for DRA funding, the negative implications of inaction would result in immediate and detrimental health and/or safety issues for the constituents served.
5. Registered Apprenticeship – Projects supporting registered apprenticeship programs and sustainable career pathways with partners at the local, regional and statewide levels
6. Infrastructure – DRA is congressionally mandated to expend 50% of its appropriated SEDAP dollars on Basic Public and Transportation Infrastructure projects
7. Merging and Consolidating Public Utilities – connecting or merging systems, sharing resources, and eliminating unmanageable utility services
8. Broadband Infrastructure – sustainable, public projects which serve to increase local access to high speed wired or wireless internet
9. Water or Wastewater Rate Study – additional consideration will be given to project which include evidence of an accredited rate study having been completed within the past three years and showing progress toward implementation

DRA Regional Development Plan Goals

1. Workforce Competitiveness – advance the productivity and economic competitiveness of the Delta workforce
2. Infrastructure – strengthen the Delta's physical, digital, and capital connections to the global economy
3. Community Competitiveness – facilitate local capacity building within Delta communities, organizations, businesses, and individuals

Eligible Activities

1. Basic Public Infrastructure – water and wastewater facilities, electric and gas utilities, broadband delivery and solid waste landfills, all of which are fundamental services necessary to sustain and promote growth and/or attract business.
2. Transportation Infrastructure – roadways, bridges, rail, port facilities, and airports and other structures deemed central to an overall transportation system

3. Business Development – emphasis on entrepreneurship, business creation, business retention, and business expansion
4. Workforce Development – job training or employment related education with an emphasis on the use of existing public institutions located in the region; registered apprenticeship

2019 Allocation and Application Requirements

Kentucky SEDAP Allocation - \$1,163,634.96

Community Infrastructure Fund - \$10,000,000 (allocation for eight state DRA region)

Applications must be submitted electronically through the Local Development District (Pennyrile Area Development District) for review by May 31, 2019. For more information regarding the DRA Program, please contact Amy Frogue or Angie Crawford at (270) 886-9484.



Project Summary Report

KY201901020001**Title:** Draft Environmental Assessment for Proposed Installation of an Asian Carp Deterrent System at Lake Barkley Lock and Dam

Project Information	Applicant Information	Submitter Information	Funding Information
WRIS:	U.S. Army Corps of Engineers		Federal: \$10.00
Status: Approved			Applicant: \$0.00
Federal: DOI	Cody Flatt	Cody Flatt	State: \$0.00
CFDA: 00.000	(615) 736-7954	(615) 736-7954	Local: \$0.00
County: Lyon	Cody.A.Flatt@usace.army.mil	Cody.A.Flatt@usace.army.mil	Program: \$0.00
			Other: \$0.00
(List): Lyon, Livingston			TOTAL: \$10.00
Desc.: The U.S. Fish and Wildlife Service (USFWS), U.S. Geological Survey, University of Minnesota, and Kentucky Department of Fish and Wildlife Resources (KDFWR) are proposing to install and evaluate a three-year test or demonstration to determine the effectiveness of a fish deterrent system at restricting or reducing movement of Asian carp through the Barkley Lock chamber, which is owned and operated by the U.S. Army Corps of Engineers. The effort is being funded by the USFWS. The proposed project would test a bio-acoustic fish fence (BAFF) installed in the downstream Barkley Lock approach channel.			

KY201901030010**Title:** FMA2018 Hopkinsville Repetitive Loss Acquisition/Demolition

Project Information	Applicant Information	Submitter Information	Funding Information
WRIS:	City of Hopkinsville		Federal: \$664,817.00
Status: Approved			Applicant: \$0.00
Federal: FEMA	Angela Herndon	Geni Jo Brawner	State: \$0.00
CFDA: 97.029	(270) 887-4285	(502) 607-5797	Local: \$73,868.00
County: Christian	aherndon@comdev-services.com	geneva.j.brawner.nfg@mail.mil	Program: \$0.00
			Other: \$0.00
(List):			TOTAL: \$738,685.00
Desc.: Acquire and demolish five (5) Repetitive Loss floodprone properties located at 140 Donna Drive (36.8512, -87.5245; year built 1964), 142 Donna Drive (36.8514, -87.5248, built 1964), 200 Donna Drive (36.8517, -87.525, built 1964), 206 Donna Drive (36.852001, -87.525166, built 1969), and 208 Donna Drive (36.8526, -87.5258, built 1964) in Hopkinsville KY 42240. Properties will be deed restricted in perpetuity and the floodplain returned to its natural function. Previously reviewed under SAI#KY201710031206.			

KY201901140048

Title: FMA2018 Hopkinsville N Fork Little River Acquisition/Demolition

Project Information	Applicant Information	Submitter Information	Funding Information
WRIS:	City of Hopkinsville		Federal: \$309,478.00
Status: Under Review			Applicant: \$0.00
Federal: FEMA	Angela Herndon	Geni Jo Brawner	State: \$0.00
CFDA: 97.047	(270) 887-4285	(502) 607-5797	Local: \$103,159.00
County: Christian	aherndon@comdev-services.com	geneva.j.brawner.nfg@mail.mil	Program: \$0.00
(List):			Other: \$0.00
			TOTAL: \$412,637.00
Desc.: Acquire and demolish three (3) floodprone properties located at 202 Donna Drive (36.8519, -87.5253; year built 1964), 212 Donna Drive (36.8535369, -87.519904, built 1965), and 107 Dawn Drive (36.8486705, -87.525354, built 1965) in Hopkinsville KY 42240. Properties will be deed restricted in perpetuity and the floodplain returned to its natural function. Previously reviewed under SA#KY201710031206.			

KY201901280090

Title: PDM2018 Hopkinsville Acquisition/Demolition

Project Information	Applicant Information	Submitter Information	Funding Information
WRIS:	City of Hopkinsville		Federal: \$129,308.00
Status: Under Review			Applicant: \$0.00
Federal: FEMA	Angela Herndon	Geni Jo Brawner	State: \$0.00
CFDA: 97.047	(270) 887-4285	(502) 607-5797	Local: \$43,103.00
County: Christian	aherndon@comdev-services.com	geneva.j.brawner.nfg@mail.mil	Program: \$0.00
(List):			Other: \$0.00
			TOTAL: \$172,411.00
Desc.: Acquire and demolish one structure subject to collapse from karst subsidence at 314 Hillaire Drive, Hopkinsville KY 42240 (36.8350116, -87.4789411, built 1970). Deed restrict the property in perpetuity.			

NEWS RELEASE

Contact: Holly Neal, 502-782-3172

Holly.Neal@ky.gov

Kentucky Workforce Innovation Board, Department of Workforce Investment seek public comments on state plan changes

Public can respond to modifications between Feb. 5 – 25

FRANKFORT, Ky. (Feb. 5, 2019) – The Kentucky Workforce Innovation Board (KWIB) and Department of Workforce Investment (DWI) are seeking public comments beginning **Feb. 5 – 25, 2019** from consumers and workforce stakeholders on proposed changes to the [Workforce Investment and Opportunity Act \(WIOA\) State Plan](#) for the Commonwealth of Kentucky FY-2018.

The modifications result from the reorganization and transfer of Kentucky Adult Education from the Council on Postsecondary Education to the Education and Workforce Development Cabinet. The Office of Adult Education was created by [Executive Order #2019-0027](#) and aligns Kentucky's WIOA partners under one agency.

The four-year state plan represents an agreement among the core partners identified in WIOA and serves as the framework for the development of public policy, fiscal investment and operation of Kentucky's labor exchange, workforce education and training programs.

Public comment on the modifications should be submitted during the 20-day period beginning Feb. 5, 2019 and ending at 4 p.m. Eastern time on Feb. 25, 2019.

Comments may be submitted by mail, email, or in writing at a KWIB meeting scheduled for Feb. 21. Comments may be sent via email to Holly Neal at Holly.Neal@ky.gov, or by mail at 275 E. Main St., 2wb, Frankfort, Ky. 40601.

Comments may also be submitted to the KWIB in writing at the quarterly meeting on Feb. 21, 2019, from 1:30 – 3:45 p.m. Eastern time, at the Kentucky Association of Counties, 400 Englewood Drive, Frankfort, Ky. 40601.

Specific changes to the state plan are detailed in the chart below, and the full-modified plan is available [online](#).

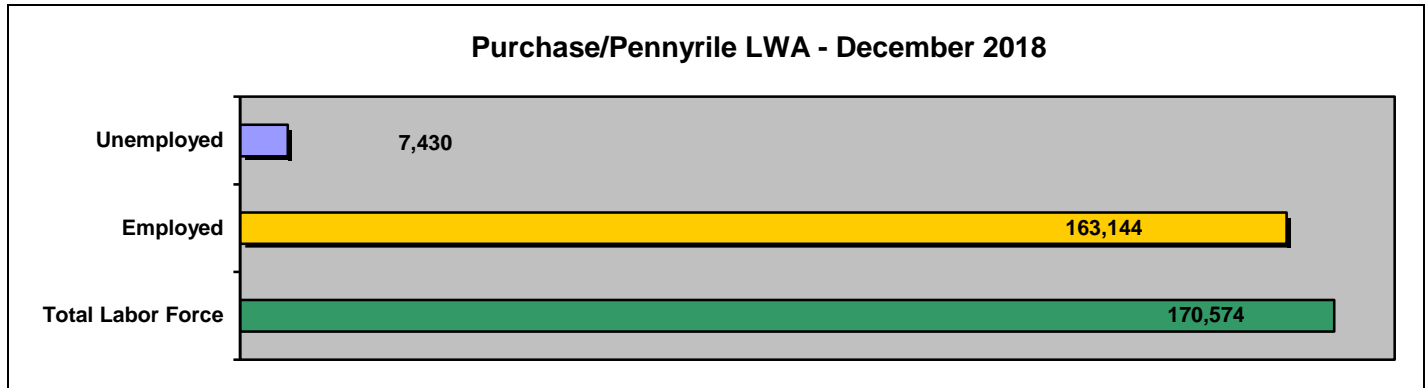
Change number	Section (page)	Current text	Amended text
1	II.A.2.A. "THE STATE'S WORKFORCE DEVELOPMENT ACTIVITIES" (19)	"Kentucky Adult Education (KYAE) is uniquely poised to help the 367,000 adults in the Commonwealth without a high school diploma or its recognized equivalent to get a job, keep a job and advance in the workplace."	" <u>The Office of Adult Education, also known as</u> Kentucky Adult Education (KYAE), is uniquely poised to help the 367,000 adults in the Commonwealth without a high school diploma or its recognized equivalent to get a job, keep a job and advance in the workplace."
2	III.A.2.H. "IMPROVING ACCESS TO POSTSECONDARY CREDENTIALS" "Kentucky Adult Education" (42)	"KYAE, an agency in the Kentucky Council on Post—secondary Education (CPE), is strategically positioned to create significant post—secondary education linkages."	" KYAE, an agency in the Kentucky Council on Post—secondary Education (CPE), is strategically positioned to create significant post—secondary education linkages."
3	III.A.2.H. "IMPROVING ACCESS TO POSTSECONDARY CREDENTIALS"	"The vice president of KYAE is an active proxy member of the KWIB participating in quarterly KWIB meetings and commits to initiatives, such as the accelerated	" The vice president <u>Executive Director</u> of KYAE is an active proxy member of the KWIB participating in quarterly KWIB meetings and commits to initiatives, such as the accelerated learning program GED Express, to collaboratively advance workforce

	(43)	learning program GED Express, to collaboratively advance workforce education and skill development in the Commonwealth.”	education and skill development in the Commonwealth.”
4	III.A.2.H. “IMPROVING ACCESS TO POSTSECONDARY CREDENTIALS” (43)	“KYAE’s vice president is also a proxy board member of the BSSC, which was established in 1984 by the Kentucky General Assembly as an independent, de jure corporation to stimulate economic development through programs of skills training to meet the needs of business and industry.”	“KYAE’s vice President <u>Executive Director</u> is also a proxy board member of the BSSC, which was established in 1984 by the Kentucky General Assembly as an independent, de jure corporation to stimulate economic development through programs of skills training to meet the needs of business and industry.”
5	III.A.2.H. “IMPROVING ACCESS TO POSTSECONDARY CREDENTIALS” (43)	“KYAE’s vice president and the Kentucky Department for Library and Archives’ (KDLA) commissioner distributed a memorandum encouraging local adult education and public libraries to strategically partner in their attempts to reach our target population in alternate venues.”	“KYAE’s vice president <u>Executive Director</u> and the Kentucky Department for Library and Archives’ (KDLA) commissioner distributed a memorandum encouraging local adult education and public libraries to strategically partner in their attempts to reach our target population in alternate venues.”
6	III.B. “STATE OPERATING SYSTEMS AND POLICIES” 1.B. “DATA-COLLECTION AND REPORTING PROCESSES USED FOR ALL PROGRAMS AND ACTIVITIES, INCLUDING THOSE PRESENT IN ONE-STOP CENTERS*” (47)	“Kentucky Adult Education Reporting System The Kentucky Adult Education Reporting System (KAERS) is a nationally-recognized student management system designed and maintained through Kentucky Adult Education and the Council on Postsecondary Education.”	“Kentucky Adult Education Reporting System; The Kentucky Adult Education Reporting System (KAERS) is a nationally-recognized student management system designed and maintained through Kentucky Adult Education and the Council on Postsecondary Education <u>the Education and Workforce Development Cabinet</u> .
7	VI. “PROGRAM-SPECIFIC REQUIREMENTS FOR ADULT EDUCATION AND FAMILY LITERACY ACT PROGRAMS” E.2. “Certification Regarding Lobbying” (134)	<p>“Applicant’s Organization Kentucky Adult Education, Council on Postsecondary Education</p> <p>Full Name of Authorized Representative: Reecie D. Stagnolia</p> <p>Title of Authorized Representative: Vice President for Adult Education, Council on Postsecondary Education”</p>	<p>“Applicant’s Organization; Kentucky Adult Education, Council on Postsecondary Education <u>Department of Workforce Investment</u></p> <p>Full Name of Authorized Representative: Reecie D. Stagnolia</p> <p>Title of Authorized Representative: Vice President for Adult Education, Council on Postsecondary Education <u>Executive Director, Office of Adult Education</u>”</p>

The Kentucky Education and Workforce Development Cabinet coordinates learning programs from P-16 and manages and supports training and employment functions in the Department of Workforce Investment. For more information about our programs, visit <https://educationcabinet.ky.gov/Pages/default.aspx>.

LABOR MARKET SNAPSHOT – 2018

West Kentucky Workforce Board West Kentucky Workforce Development Area



LWA Unemployment Rates (December 2017 – December 2018)

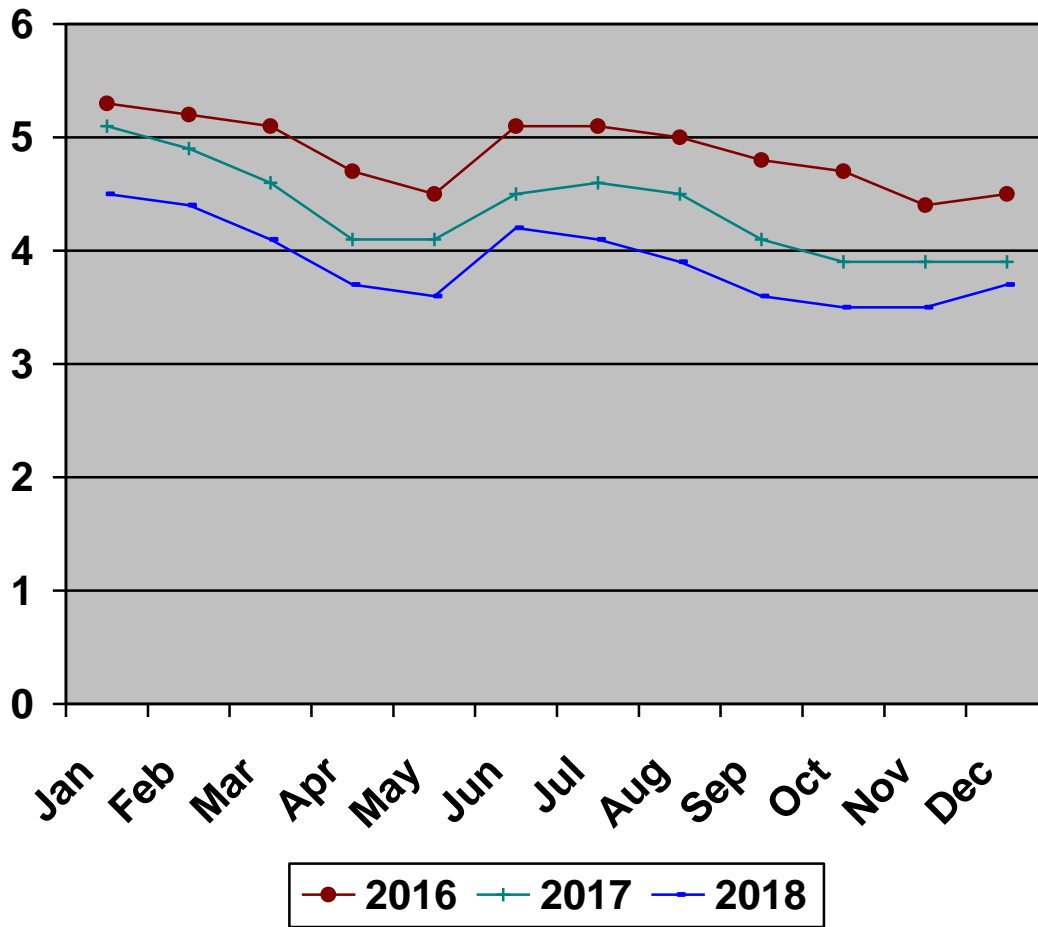
	Dec '17	Jan '18	Feb '18	Mar '18	Apr '18	May '18	June '18	Jul '18	Aug '18	Sep '18	Oct '18	Nov '18	Dec '18
LWA	4.6	5.2	5.7	5.4	4.7	4.9	5.9	5.7	4.8	4.8	4.7	4.1	4.4
Ballard	6.8	7.6	8.3	7.5	7.0	7.0	7.7	6.9	5.8	5.8	6.1	5.1	5.7
Caldwell	3.8	4.6	5.3	4.8	4.4	4.5	5.9	5.3	4.3	4.4	4.4	4.0	4.0
Calloway	3.4	3.9	4.6	4.0	3.4	3.7	4.6	4.7	3.8	3.5	3.9	3.2	3.5
Carlisle	5.4	5.9	6.0	5.4	5.0	4.6	4.7	4.7	4.1	3.8	4.2	3.5	3.7
Christian	4.6	4.9	5.4	5.2	4.5	4.9	6.6	6.6	5.5	5.5	5.1	4.1	4.3
Crittenden	4.1	5.3	5.6	5.4	4.7	4.9	5.8	5.2	4.4	4.5	4.6	3.8	4.3
Fulton	5.3	5.6	6.3	6.0	5.2	5.0	6.0	7.5	6.0	5.6	6.0	4.7	5.1
Graves	4.7	5.0	5.4	5.2	4.5	4.8	5.7	5.5	4.8	4.7	4.8	4.1	4.4
Hickman	5.9	6.5	7.6	6.6	5.8	5.2	5.9	6.7	5.1	4.6	4.9	4.1	4.3
Hopkins	3.7	4.2	4.7	4.6	4.1	4.3	5.0	4.7	4.0	4.1	4.2	3.4	3.7
Livingston	6.7	7.6	8.2	7.7	7.0	6.8	7.7	6.9	5.6	5.6	5.4	5.2	5.8
Lyon	4.3	5.3	6.3	5.6	4.5	4.5	5.5	5.4	4.3	4.5	4.9	4.5	4.7
Marshall	5.3	6.1	6.5	5.9	5.0	5.2	5.8	5.6	4.6	4.7	4.7	4.2	4.9
McCracken	5.3	5.9	6.3	6.1	5.4	5.6	6.4	6.0	5.1	5.2	5.0	4.4	4.8
Muhlenberg	5.5	6.9	7.1	6.6	5.7	6.0	7.3	6.8	6.3	6.2	6.0	4.9	5.3
Todd	3.3	4.0	4.4	4.1	3.6	3.6	4.4	4.5	3.8	3.6	3.8	2.9	3.1
Trigg	4.7	4.6	5.7	5.4	4.6	4.7	5.7	5.2	4.3	4.3	4.4	3.7	4.0

*Source: Office of Employment & Training, Research and Statistics Branch

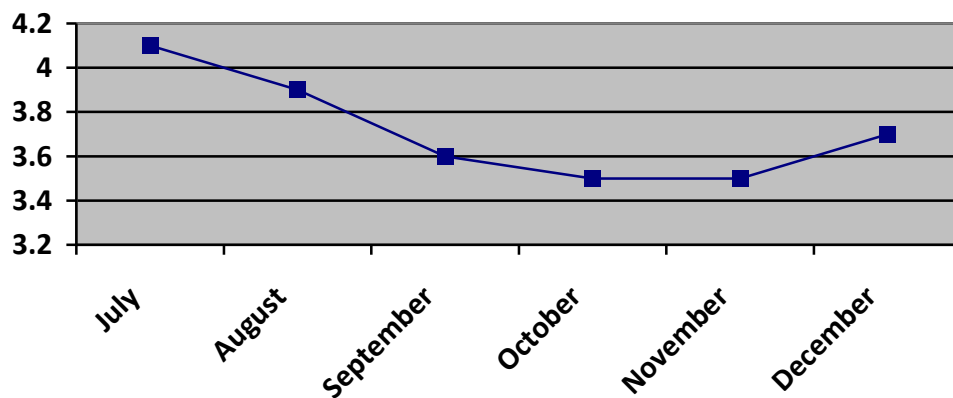
December 2018 Averages

U.S. Unemployment Rate – 3.7% (seasonally adjusted)
Kentucky Unemployment Rate – 3.8% (seasonally adjusted)
West Kentucky Unemployment Rate – 4.4% (not seasonally adjusted)

2016- 2018 Annual Unemployment Rate Regional Trend



Most Recent 6 Month Period



What's Your Next Move?



Start Planning Now!

Madisonville Community College Workforce Connections Program

Interested in short term customized training opportunities?
(**STICK, MIG & TIG Welding** or become a **CNA**) Don't have the money to pay for it? Come and talk with us and we can provide financial assistance to start your career!

Must live in one of the following counties:

**Christian, Caldwell, Crittenden, Hopkins, Livingston, Lyon,
Muhlenberg or Todd.**

**DOOR PRIZES
&
FREE FOOD**

**Must be
18-24 years**

WHEN: February 19, 2019

TIME: 10am to 12pm
Or
2pm to 4pm

WHERE: 150 School Ave
Madisonville, KY
270-824-1761

**TRAINING
IS FREE!!!**

REGIONAL ENTREPRENEUR CONFERENCE



March 13, 2019
8:15am — 2:30pm

KEYNOTE SPEAKERS

TRACEY VLAHOS
MARQUES OGDEN



Tracey Vlahos
Overcome the Overwhelm!

Leadership Strategist, Speaker,
Author, Holistic Health Practitioner,

Marques Ogden
Success Cycle

Entrepreneur, Motivational Speaker,
Author, and former Offensive Lineman

BREAKOUT SESSIONS

BUSINESS MODEL | VETS TO SMALL BUSINESS | DIRECT SALES MARKETING
PRICING STRATEGY | INSTAGRAM | ONLINE SALES AND SHIPPING

HEAR FROM AREA ENTREPRENEURS

Hopkinsville Community College

Auditorium Building | 720 North Dr. Hopkinsville, KY

Free Event | Lunch Provided

Doors open at 7:45 for check-in, networking & light breakfast.

REGISTER TODAY! 270.707.3750 or bit.ly/2BakNdL



regionalentrepreneurconference
#entre2019





WESTERN KENTUCKY REENTRY COUNCIL

Resource & Expungement Expo

March 29, 2019 10AM-1PM

Helping the Justice Involved Population:

- Agency Programs & Training Opportunity Information
- Second-Chance Employers
- Meet with an Attorney
- Free Record Check: Provided by AOC & Division of Reentry Services

CO-SPONSERED BY:



CREDENTIALS ► COLLEGE ► CAREER
A Proud Partner of the American Job Center Network



West Kentucky
Workforce

A proud partner of the
AmericanJobCenter
network



**March 29, 2019
10AM-1PM**

**Hopkinsville
Community College
Auditorium
Building Gallery
720 N. Drive
Hopkinsville, KY
42240**

Be Interview Ready

Dress to Impress!

MISSION STATEMENT

Western Kentucky Reentry Council is dedicated to helping the justice-involved population. We strive to help these individuals reintegrate into our local communities by promoting successful reentry through advocacy, economic support and local resources.



The TEFT Demonstration

Testing Experience and Functional Tools in
Community-Based Long-Term Services and Supports

The Centers for Medicare and Medicaid Services (CMS) awarded nine states grants to test quality measurement tools and demonstrate e-health in Medicaid community-based long-term services and supports (CB-LTSS). States could participate in one or more of the four demonstration components. Kentucky participated in all four components of TEFT. The Cabinet for Health and Family Services, Department for Aging and Independent Living conducted round two testing of the Functional Assessment Standardized Items (FASI) component. DAIL will present the results of the field-testing conducted by the Northern Kentucky and Pennyryle Area Agencies on Aging and Independent Living.

The stakeholder meeting for the **Pennyryle Area Agency on Aging and Independent Living** will be held on February 22, 2019 from 10:00 A.M. - 12:00 P.M. at the Pennyryle ADD office located at 300 Hammond Drive Hopkinsville, Kentucky.

For more information, contact Jill Collins at 1-800-928-7233 or jill.collins@ky.gov.

PENNYRILE AAAIL WAITING LIST

As of February 5, 2019

	Home Delivered Meals	Homemaking	Personal Care
Caldwell	36	38	15
Christian	104	87	20
Crittenden	17	18	5
Hopkins	94	53	10
Livingston	12	14	6
Lyon	14	14	7
Muhlenberg	33	24	2
Todd	11	5	2
Trigg	16	11	4
Totals	337	264	71



...and so do they!

Sixty percent of nursing home residents have no visitors--no family or friends to check on them or cheer them up. Research shows that long-term care residents receive better care when they have regular outside visitors.

With just a few minutes each week, **YOU** could **change a resident's life**, and help improve the quality of care they receive.

Learn more at our **Friendly Visitor Orientation**

Wednesday, February 14, 2019 9:00 AM – 12:00 Noon

Pennyrile Area Development District
300 Hammond Drive
Hopkinsville, KY 42240

Please RSVP to Cindy Tabor
at Cindy.Tabor@ky.gov
or 270-886-9484

Become a Friendly Visitor today!





For Immediate Release

February 1, 2019

Press Release

Pennyrile Area Development District
300 Hammond Drive
Hopkinsville, KY 42240
Phone: (270) 886-9484
Fax: (270) 886-3211
www.peadd.org

Contact:
Cheri Farmer
cheri.farmer@ky.gov
(270) 886-9484

PADD MONTHLY MEETINGS FOR FEBRUARY 2019

<u>Meeting</u>	<u>Date</u>	<u>Time (CST)</u>	<u>Location</u>
PADD Board of Directors Meeting	Feb. 11, 2019	12:00 Noon	PADD Office, Hopkinsville
Alzheimer's Support Group Meeting	Feb. 12, 2019	10:00 a.m.	PADD Office, Hopkinsville
Trigg County Elder Abuse Council Meeting	Feb. 13, 2019	12:00 Noon	PADD Office, Hopkinsville
KCADD Legislative Breakfast	Feb. 14, 2019	7:00 – 8:30 a.m. (EST)	Capitol Annex Cafeteria, Frankfort
KCADD Board Meeting	Feb. 14, 2019	8:45 a.m. (EST)	Education Center, Frankfort
DLG County Budget Workshop	Feb. 20, 2019	9:00 a.m. – 12:00 Noon	PADD Office, Hopkinsville
Pennyrile Grandparent Support Group	Feb. 20, 2019	10:00 a.m.	PADD Office, Hopkinsville
Pennyrile Solid Waste Management Authority Meeting	Feb. 21, 2019	12:00 Noon	PADD Office, Hopkinsville
TEFT Demonstration Stakeholder Meeting	Feb. 22, 2019	10:00 a.m.	PADD Office
Trigg County Caregiver Support Group	Feb. 26, 2019	12:00 Noon	John L. Street Library, Cadiz

Since there is a possibility that a meeting could be canceled, relocated or rescheduled, please call the PADD Office at 270-886-9484 to confirm a meeting prior to attending. Pennyrile Area Development District will make every reasonable accommodation to assist qualified disabled persons in accessing available services or in attending agency activities. If there is a need for PADD to be aware of a specific accommodation, you are encouraged to contact this agency at least one week in advance of the meeting so that suitable arrangements can be considered for the delivery of the service or attendance requirement prior to the activity.

EQUAL OPPORTUNITY EMPLOYER

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Pennyryle Area Development District

Title VI Implementation Plan

January 1, 2018 – December 31, 2018

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1.0 Title VI/Nondiscrimination Policy Statement and Management Commitment to Title VI Plan

The Pennyrile Area Development District (PEADD) (hereinafter referred to as the “Recipient”) hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat.252, 42 U.S.C.2000d-4 (hereinafter referred to as the “Act”), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally-Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the “Regulations”) and other pertinent directives, no person in the United States shall, on the grounds of Race, Color, National Origin, Sex, Age (Over 40), Religion, Sexual Orientation, Gender Identity, Veteran Status, Disability, Limited English Proficiency, or Low Income, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respects to its Federal-aid Highway Program:

1. That the Recipient agrees that each “program” and each “facility as defined in sub-sections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a “program”) conducted, or will be (with regard to a “facility”) operated in compliance with all requirements imposed by, or pursuant to the Regulations.
2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with all programs administered by the Recipient and in adapted form in all proposals for negotiated agreements:

The (Recipient), in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat.252, 42 U.S.C 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office the Secretary, Part 21, Nondiscrimination in Federally assisted programs of the Department of Transportation is-sued pursuant to such Act, hereby notifies all bidden that it will affirmatively insure that in any contact entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, col-or, or national origin in consideration for an award.

3. That the Recipient shall insert one of these nondiscrimination clauses in every contract subject to the Act and the Regulations.
4. That the Recipient shall also insert into every relevant contract a clause stating that the contractors will not discriminate against any employee or applicant for employment because of Race, Color, National Origin, Sex, Age (Over 40), Religion, Sexual Orientation, Gender Identity, Veteran Status, Disability, Limited English Proficiency, or Low Income.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, these assurances shall extend to the entire facility and facilities operated in connection therewith.

6. That where the Recipient receives Federal financial assistance in the form of, or for the acquisition of real property, these assurances shall extend to rights to space on, over, or under such property.

7. That these assurances obligate the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of personal property, or real property, or interest therein, or structures, or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the Recipient retains ownership or possession of the property.

8. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the delegated authority, to give reasonable guarantee that it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.

9. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations, and this assurance.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property, discounts or other Federal financial assistance extended after the date hereof to the Recipient by the U.S. Department of Transportation under the programs administered by the Recipient and is binding on it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest and other participants in the Federal-aid Highway Program. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Recipient.



Jason Vincent, Executive Director
Pennyrile Area Development District



Date

1.1 Standard Title VI Assurance

Standard Title VI Assurance

Pennyrile Area Development District

The Bluegrass Area Development District [hereinafter referred to as the "Recipient"] hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, or any other Federal agency, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d-4, (herein after referred to as the "Act", and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21 Nondiscrimination in Federally Assisted Program of the Department of Transportation- Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and any other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administrator any other Federal Department, and hereby gives assurance that it will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respect to its Federal Highway Program as well as any other federally funded program:

1. The Recipient agrees that each "facility" and each "program" as defined in subsections 21.23 (b) and 21.23 of the Regulations will be (with regard to a "facility" operated in compliance with all requirements imposed by or pursuant to the Regulations.
2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations made in connection with the Federal-aid Highway program and, in an adapted form in all proposals for negotiated agreements.

Construction Proposals

The PEADD in accordance with the provisions of the Title VI of the Civil Rights Act of 1964, (78 Stat. 252) and the regulations of the Federal Department of Transportation (49 CFR, Part 21), issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that the contract entered into pursuant to this advertisement will be awarded to the lowest responsible bidder without discrimination on the grounds of race, color, nation origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability.

Agreement for Other Services

Compliance with Regulations: The Consultant shall comply with the regulations of the BGADD relative to nondiscrimination in Federally Assisted Programs of BGADD which are herein incorporated by reference and made a part of this contract.

3. That the Recipient shall insert one of these nondiscrimination clauses in every contract subject to the Act and Regulations.
4. That the Recipient shall also insert into every relevant contract a clause stating that the contractor will not discriminate against any employee or applicant for employment because of race, color, national origin, sex, age (over 40), religion\ sexual orientation, gender identity, veteran status, or disability
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, these assurances shall extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form of, or for the acquisition of real property, these assurances shall extend to rights to space on, over, and under such property.
7. That these assurances obligate the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, real property or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the Federal financial assistance was extended, or for another purpose involving provision of similar services or benefit; or (b) the period during which the Recipient retains ownership or possession of the property.
8. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation, or the delegated authority, to give a reasonable guarantee that it, other recipients, sub-grantees, contractors, sub-contractors, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed by or pursuant to the Act, the Regulations and these assurances.
9. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the regulations and these assurances.

These assurances are given in consideration of and for the purpose of, obtaining any and all Federal wants, loans, contracts, property, discounts, and/or other Federal financial assistance extended after the date hereof, to the Recipient, by the U.S. Department of Transportation under the Federal-aid Highway Program. The person whose signature appears below is authorized to sign these assurances on behalf of the Recipient.

Signed and approved this 27 day of December, 2018



Jason Vincent
Executive Director

2.0 Introduction & Description of Services

PEADD submits this Title VI Plan in compliance with Title VI of the Civil Rights Act of 1964, 49 CFR Part 21, and the guidelines of FTA Circular 4702.1B, published October 1, 2012.

PEADD is a sub-recipient of FTA and Regional Transportation Funds and provides service in the Kentucky Counties of Caldwell, Christian, Crittenden, Hopkins, Livingston, Lyon, Muhlenberg, Todd, Trigg, also known as the Pennyrile Area.

Title VI Coordinator
Alisha Sutton
Administrative Officer
300 Hammond Drive
Hopkinsville, KY 42240
Phone: 270-886-9484

PEADD must designate a coordinator for Title VI issues and complaints within the organization. The liaison is the focal point for Title VI implementation and monitoring of activities receiving federal financial assistance. Key responsibilities of the Title VI Liaison include:

- Maintain knowledge of Title VI requirements.
- Attend training on Title VI and other nondiscrimination authorities when offered by KYTC or any other regulatory agency.
- Participating in the design, development, and dissemination of the Title VI information to the public via the Notification of Beneficiaries
- Develop a process to collect data related to race, gender and national origin of service area population to ensure low income, minorities, and other underserved groups are included and not discriminated against.
- Preparing required reports
- Annually updating the PEADD Title VI Program Plan
- Implement procedures for the prompt processing of Title VI complaints.

2.1 Program Review Procedures

PEADD is responsible for the following under Title VI:

- Collecting and analyzing data on minority and low income populations to determine the potential impact of proposed plans, programs and projects
- Ensuring all contract documents contain the appropriate Title VI provisions
- Consulting with the KYTC Title VI Officer, Coordinator or Liaison and the OCRSBD Executive Director when complaints are received or issues arise during a public hearing/meeting
- Ensuring that all people are treated equitably regardless of Race, Color, National Origin, Sex, Age (Over 40), Religion, Sexual Orientation, Gender Identity, Veteran Status, Disability, Limited English Proficiency, or Low Income
- Monitoring Title VI accomplishments, notifying the KYTC Title VI Officer, Coordinator or Liaison of problem areas and summarizing activities for inclusion in the Title VI Plan Update

- Developing and updating internal policies and procedures to ensure Title VI compliance during all phases of projects and activities
- Ensuring that all business pertaining to the selection, negotiation, and administration of consultant contracts and agreements is accomplished without discrimination based on Race, Color, National Origin, Sex, Age (Over 40), Religion, Sexual Orientation, Gender Identity, Veteran Status, Disability, Limited English Proficiency, or Low Income
- Ensuring that efforts are made to include minority and women owned businesses in consideration for contracts
- Ensuring that internal and external publications and all other relevant communications disseminated to the public include the Title VI policy reference
- Providing reasonable accommodations, information in the appropriate language or interpreters as needed for individuals with disabilities and LEP persons

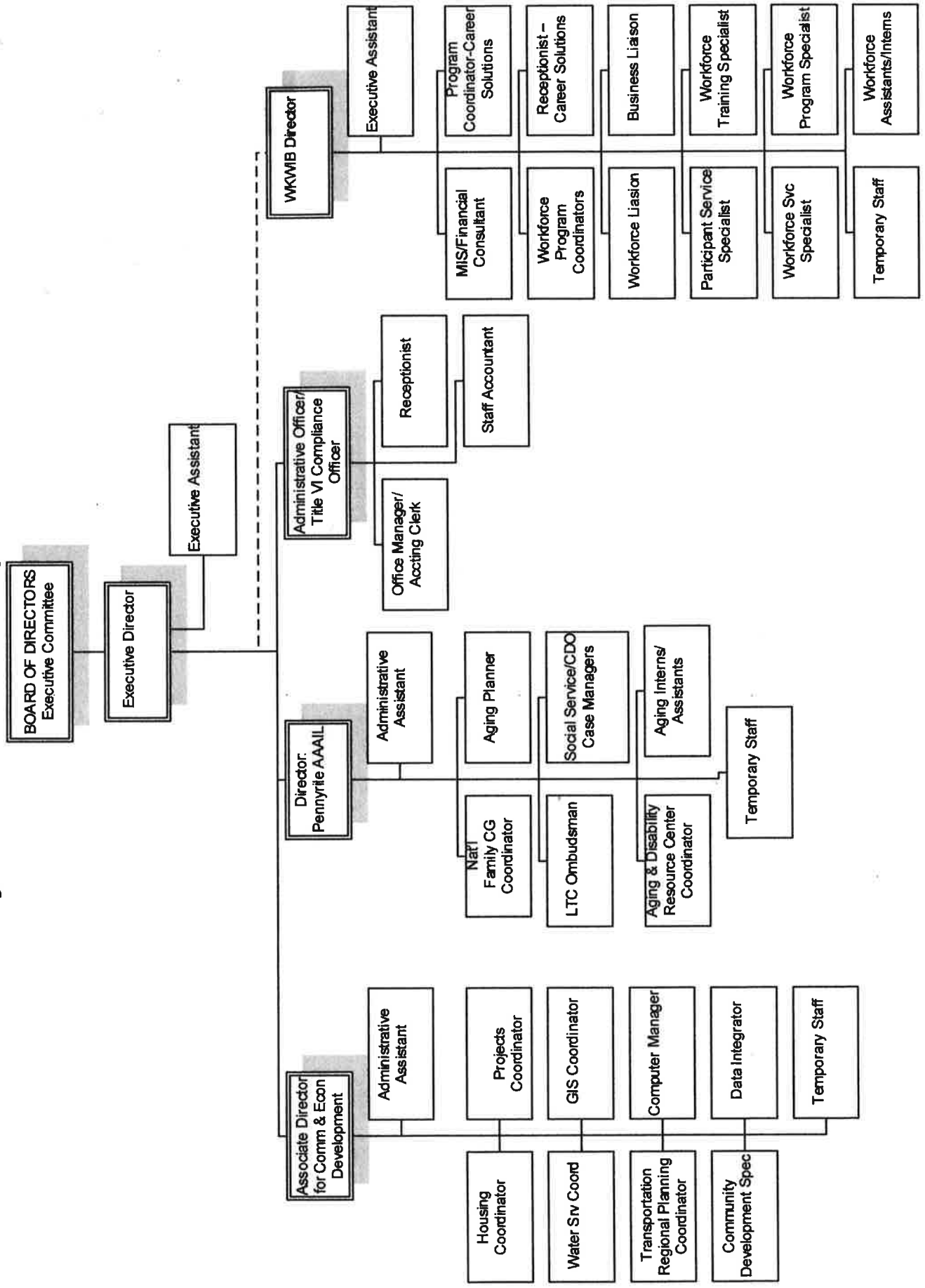
The KYTC Title VI Officer, Coordinator or Liaison will review all ADDs and MPOs triennially using FHWA's Non-discrimination/Title VI Review Guidelines. The KYTC Title VI Officer, Coordinator or Liaison will collaborate with Program Area Title VI Liaisons to conduct periodic pre-grant and post-grant reviews of select sub-recipients of FHWA funds or other federal funds for other roadway projects (i.e. bridges) to ensure adherence to Title VI requirements. Sub-recipients are selected using a risk-based method; reviews use a combination of desk audits and onsite. Appropriate staff members will routinely confirm that guidelines provided to consultants, contractors, and sub-recipients include Title VI language, provisions and related requirements, where applicable.

2.2 Programs or Activities Subject to Title VI

PEADD program areas with Title VI responsibilities include the following departments:

- Section 5304 Public Transportation Planning Program
- Regional Transportation Planning Program

Pennyrile Area Development District



2.4 First Time Applicant Requirements

FTA Circular 4702.1B, Chapter III, Paragraph 3: Entities applying for FTA funding for the first time shall provide information regarding their Title VI compliance history if they have previously received funding from another Federal agency.

PEADD is not a first time applicant for FTA/KYTC funding. The following is a summary of PEADD's current and pending federal and state funding.

Current and Pending FTA Funding

Regional Transportation Planning, FY 2017 \$78,067 State + \$8,674 Local

Regional Transportation Planning, FY 2018 \$78,067 State + \$8,674 Local

2.5 Annual Certifications and Assurances

In accordance with 49 CFR Section 21.7(a), every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with Title VI regulations. This requirement shall be fulfilled when the applicant/recipient submits its annual certifications and assurances. Primary recipients will collect Title VI assurances from sub-recipients prior to passing through FTA funds.

PEADD will remain in compliance with this requirement by annual submission of certifications and assurances as required by all applicable State and Federal Agencies.

3.0 Title VI Notice to the Public

FTA Circular 4702.1B, Chapter III, Paragraph 5: Title 49 CFR 21.9(d) requires recipients to provide information to the public regarding the recipient's obligations under DOT's Title VI regulations and apprise members of the public of the protections against discrimination afforded to them by Title VI.

3.1 Notice to the Public

Recipients must notify the public of its rights under Title VI and include the notice and where it is posted in the Title VI Plan. The notice must include:

- A statement that the agency operates programs without regard to race, color and national origin
- A description of the procedures members of the public should follow in order to request additional information on the grantee's nondiscrimination obligations
- A description of the procedure members of the public should follow in order to file a discrimination complaint against the grantee

3.2 Notice Posting Locations

The Notice to Public will be posted at many locations to apprise the public of PEADD's obligations under Title VI and to inform them of the protections afforded them under Title VI. At a minimum, the notice will be posted in public areas of PEADD's office including the reception desk and on the PEADD's website at www.peadd.org.

4.0 Title VI Procedures and Compliance

FTA Circular 4702.1B, Chapter III, Paragraph 6: All recipients shall develop procedures for investigating and tracking Title VI complaints filed against them and make their procedures for filing a complaint available to member of the public.

4.1 Complaint Procedure

Any person who believes that he/she or any specific class of persons has been subjected to discrimination or retaliation prohibited by any of the Civil Rights authorities, based upon race, color, national origin, sex, age, religion, sexual orientation, gender identity, Veteran status, disability, limited English proficiency, or low in-come may file a written complaint. The complaint may be filed by the affected individual or a representative.

Timeframe for Filing Complaints and Contact Information:

Complaints should be filed within 180-calendar days from the date of the alleged discriminatory act. Complaints should be submitted in writing and signed and may be filed via mail, fax, in person, or email (which includes a copy of the signed/dated complaint as an attachment); for any person requiring a reasonable accommodation to the contact address listed below:

Executive Director
Pennyrile Area Development District
300 Hammond Drive
Hopkinsville, KY 42240
Phone: 270-886-9484
Fax: 270-886-3211

Allegations of discrimination received by fax or e-mail will be acknowledged and processed.

Allegations received by phone will be reduced to writing and provided to the complainant for confirmation or revision before processing.

Submitting Complaints and Receipt of Complaints

Complaints should be submitted in the following format with the listed information:

- A signed (by the complainant or the complainant's representative) written explanation of what has happened
- The complainant's contact information
- Identification of the respondent, e.g. agency/organization alleged to have discriminated
- Sufficient information regarding the facts that led the complainant to believe that discrimination has occurred
- Date (s) of the alleged discriminatory act (s)
- Signature of the complainant or the complainant's representative

After receipt of the complaint, the Title VI Coordinator shall acknowledge the receipt in writing to the complainant. The acknowledgement shall include notification that an investigation will be conducted within 10 business days. A copy of the complaint and the acknowledgment will then be forwarded to the

Kentucky Transportation Cabinet (KYTC) ADA/Title VI Program Coordinator. Once the complaint is received, PEADD will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated by our office.

The Title VI Coordinator shall conduct a full investigation, when warranted, and furnish a preliminary written report, including recommendations for resolution to PEADD Executive Director for a final determination. Personnel trained in compliance investigations will conduct investigations.

PEADD Executive Director shall notify the complainant of the final decision within 10 business days of completion of the investigation and a copy of the decision will be forwarded to the KYTC ADA/Title VI Program Coordinator.

PEADD Executive Director shall further notify the complainant of his or her right to appeal the decision to the KYTC ADA/Title VI Program Coordinator if the decision is not acceptable. Appeals should be made in writing and forwarded to the address below:

Attn: ADA/Title VI Program Coordinator
Office for Civil Rights and Small Business Development (OCRSBD)
200 Mero Street, Sixth Floor West
Frankfort, KY 40622
Phone: 800-928-3079 or 502-564-3601
Fax: 502-564-1491

The entire procedure as outlined shall be completed within 60 days.

Records pertaining to complaints, inquiries and investigations will be maintained by the Pennyriple Area Development District.

B. Agencies Authorized to Receive Complaints

Complaints may be submitted to Pennyriple Area Development District (PEADD), Federal Highway Administration (FHWA), Kentucky Transportation Cabinet (KYTC), the United States Department of Transportation (U.S. DOT), and the U.S. Department of Justice (U.S. DOJ).

C. Processing Complaints

Complaints filed with the PEADD in which PEADD is named as the Respondent, shall be forwarded to KYTC to the attention of: ADA/Title VI Program Coordinator for processing within three (3) days of receipt.

In special cases warranting intervention to ensure justice, the FHWA may assume jurisdiction and either complete or obtain services to review or investigate a matter. Materials already obtained by State investigators may be relied upon or supplemented or the matter may be reinvestigated.

In accordance with the regulations at 23 CFR 200.9(b)(3), a copy of the complaint, together with a copy of PEADD report of the investigation, shall be forwarded to the KYTC ADA/Title VI Program Coordinator within 60 days of the date the complaint was received by PEADD. An extension of an additional 60 days may be granted by the KYTC for justifiable reasons. KYTC will forward the complaint, through the FHWA Division Office, for review and issuance.

D. Acceptance and/or Dismissal of Complaints

When any element of PEADD receives an inquiry, comment, or complaint, which alleges or implies discrimination as addressed by Title VI of the Civil Rights Act of 1964, a copy is forwarded immediately to the KYTC ADA/Title VI Program Coordinator. The original document will be forwarded to KYTC ADA/Title VI Program Coordinator, which is responsible for logging in the document and maintaining the required statistical data.

The PEADD Executive Director and KYTC ADA/Title VI Program Coordinator, or his designee in the Civil Rights office will discuss the matter to determine if it constitutes a Title VI complaint. If it is determined that the issues do not meet a Title VI complaint, the PEADD Executive Director will submit the appropriate response to KYTC ADA/Title VI Program Coordinator.

If it is determined that the issues constitute a Title VI complaint, the PEADD Executive Director or the Title VI Coordinator will determine responsibility and the need for additional information. PEADD may request additional information and/or clarification. PEADD shall maintain a log of complaints filed with and investigated by PEADD.

The PEADD Executive Director will respond in writing, acknowledging receipt of complaint within 10 days from date of receipt. After reviewing the complaint,

The OCRSBD Executive Director may recommend dismissal of a complaint for any of the following reasons:

1. The complaint filed in an untimely manner
2. The complaint does not allege a basis covered by the statutes for which KYTC is responsible
3. The complaint does not allege any harm with regard to covered programs or statutes
4. The complainant requests the withdrawal of the complaint
5. The complainant fails to respond to repeated requests for additional information needed to process the complaint
6. The complainant cannot be located after reasonable attempts
7. The complainant fails to accept a reasonable resolution. Reasonableness to be determined by the Head-quarters Civil Rights (HCR) Office via the FHWA Division Office
8. The complainant has filed a legal action in Federal District Court with the same basis and issue(s) involved in the complaint
9. The same complaint's allegations have been filed with another federal, state, or local agency

Acceptance of a complaint will be determined by the following:

1. Timely filing of the complaint
2. If the allegations involve a covered basis such as race, color, sex, age, national origin, disability, or retaliation
3. If the allegations involve a program or activity of a federal aid recipient, sub - recipient, or contractor

All complaints received by PEADD will be logged for tracking purposes.

E. Withdrawal of a Complaint

The complainant may withdraw his or her complaint at any time after filing and prior to the issuance of a de-termination or resolution by the PEADD. The complainant must submit a signed written withdrawal to the following:

Jason Vincent, Executive Director
Pennyrile Area Development District
300 Hammond Drive
Hopkinsville, KY 42240
Phone: 270-886-9484
Fax: 270-886-3211

F. Appeal Process

If a complaint cannot be resolved by the PEADD to the satisfaction of the complainant, the complainant may appeal, in writing, to the following:

Attn: ADA/Title VI Program Coordinator
Office for Civil Rights and Small Business Development (OCRSBD)
200 Mero Street, Sixth Floor West
Frankfort, KY 40622
Phone: 800-928-3079 or 502-564-3601
Fax: 502-564-1491

Discrimination complaints may be filed with the KYTC before, during, or after the complaint has been filed with the PEADD.

This procedure does not deprive the complainant his or her right to file a complaint with:

- The U.S. Department of Transportation: www.dot.gov
- The U.S. Department of Justice: www.usdoj.gov
- Federal Highway Administration: www.fhwa.dot.gov

G. Final Agency Reports

The Headquarters Civil Rights (HCR) Office via the FHWA Division Office will issue all Final Agency Decisions (FADs) and dismissals. KYTC will forward, through the FHWA Division Office, the investigative report, investigative file, and a recommended decision to the Chief, Investigations, and Adjudications.

The Department of Justice's Civil Rights Division takes the position that a Title VI finding of violation or no violation is a federal decision that cannot be delegated. Although a state recipient can conduct a Title VI investigation of its sub-recipients or contractors and make a recommendation to the federal decision making authority, KYTC must submit its proposed dispositions to FHWA for a Final Agency Decision. The HCR may request that further investigation be undertaken if the record of evidence is incomplete.

4.2 Record Retention and Reporting Policy

PEADD's Title VI Plan will be submitted to all applicable State and Federal Agencies as needed. Compliance records and all Title VI related documents will be retained for a minimum of three (3) years and reported to the primary recipient annually.

4.3 PEADD Title VI Training Plan

PEADD will provide written notice to all current employees concerning the PEADD's commitment to assuring compliance with Title VI and for new employees there will be a Title VI module conducted during New Employee Orientation. The PEADD Title VI Coordinator will attend and subsequently disseminate the benefit of the training to pertinent PEADD staff.

As a part of the Sub-recipient Monitoring Program the KYTC Title VI Officer, Coordinator, or Liaison will conduct reviews and PEADD will be provided with explanatory materials and technical assistance as necessary to ensure their knowledge of, and compliance with Title VI requirements.

To aid in these efforts the OCRSBD developed the Title VI/Nondiscrimination Reference Guide for Sub-recipients. The guide serves as a point of reference and provides guidance for sub-recipients to better comprehend and comply with Title VI and the related nondiscrimination laws and regulations which are applicable to federal financial assistance that is awarded through KYTC.

During 2018, PEADD's Title VI implementation plan was disseminated to all employees along with complaint procedures. Sub-recipients of federal grants were notified of the Title VI implementation plan and complaint procedures at the time of any grant award. In addition, PEADD staff attended an internal training seminar on October 8, 2018. During this seminar, staff reviewed the implementation plan as well as watched the Title VI Training video.

Moving forward PEADD plans to continue its training efforts by implementing and providing in person training to employees, sub-recipients, and stakeholders.

4.4 Goals and Accomplishments

The PEADD endeavors to reevaluate its Title VI goals on an annual basis, as part of the process of reviewing the agency's Title VI plan. The plan shall, each year, set forth PEADD's current goals and the process for evaluating and revising those goals and the agency's progress towards those goals.

A. Goals

1. Report compliance activities in a timely manner.
2. Respond to and investigate all complaints within the timeframe and in accordance with the procedures.
3. Obtain information from employees to determine if the plan is adequate to address their needs and the requirements of Title VI.

B. Evaluation of Goals

1. The Advisory Committee shall, at each meeting, review the agency's goals and its progress towards these goals, and evaluate the effectiveness of the plan's provisions as they relate to these goals.

2. The Advisory Committee shall, at each meeting, establish a timeline for achievement of goals, and implement a process for monitoring the progress towards these goals.
3. The Advisory Committee shall, at each meeting, promulgate a written report of the agency's progress towards the identified goals.
4. The Advisory Committee shall, at each meeting, discuss and evaluate whether any corrective procedures are necessary to bring the PEADD closer to its accomplishments.

4.5 Contractors and Subcontractors

PEADD is responsible for ensuring that contractors are in compliance with Title VI requirements. Contractors may not discriminate in the selection and retention of any subcontractors. Subcontractors also may not discriminate in the selection and retention of any subcontractors. PEADD contractors and subcontractors may not discriminate in their employment practices in connection with federally assisted projects. Contractors and subcontractors are not required to prepare or submit a Title VI Plan.

Nondiscrimination Clauses

During the performance of a contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "Contractor") must agree to the following clauses:

1. Compliance with Regulations: The Contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation (hereinafter, "USDOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Contractor, with regard to the work performed during the contract, shall not discriminate on the basis of race, color, national origin, sex, age, disability, religion or family status in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

3. Solicitations for Subcontractors, including Procurements of Materials and Equipment: In all solicitations made by the Contractor, either by competitive bidding or negotiation for work to be performed under a subcontract, including procurements of materials or leases of equipment; each potential subcontractor or supplier shall be notified by the Contractor of the subcontractor's obligations under this contract and the Regulations relative to nondiscrimination on the basis of race, color, national origin, sex, age, disability, religion or family status.

4. Information and Reports: The Contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Kentucky Transportation Cabinet, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish this information the Contractor shall so certify to the Kentucky Transportation Cabinet, the Federal Highway Administration,

Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration as appropriate, and shall set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, PEADD shall impose contract sanctions as appropriate, including, but not limited to:

A. Withholding of payments to the Contractor under the contract until the Contractor complies, and/or

B. Cancellation, termination or suspension of the contract, in whole or in part.

6. Incorporation of Provisions: The Contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the PEADD, Kentucky Transportation Cabinet, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration may direct as a means of enforcing such provisions including sanctions for noncompliance.

5.0 Title VI Investigations, Complaints, and Lawsuits

FTA Circular 4702.1B, Chapter III, Paragraph 7: In order to comply with the reporting requirements of 49 CFR 21.9(b), FTA requires all recipients to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin: active investigations....; lawsuits, and complaints naming the recipient.

In accordance with 49 CFR 21.9(b), PEADD must record and report any investigations, complaints, or lawsuits involving allegations of discrimination. The records of these events shall include the date the investigation, lawsuit, or complaint was filed; a summary of the allegations; the status of the investigation, lawsuit, or complaint; and actions taken by PEADD in response; and final findings related to the investigation, lawsuit, or complaint. The records for the previous three (3) years shall be included in the Title VI Plan when it is submitted to Kentucky Transportation Cabinet.

PEADD has had no investigations, complaints, or lawsuits involving allegations of discrimination on the basis of race, color, or national origin over the past three (3) years. A summary of these incidents is recorded in Table 1.

Table 1: Summary of Investigations, Lawsuits, and Complaints

	Date	Summary	Status	Action(s) Taken
Investigations				
1. None	N/A	N/A	N/A	N/A
Lawsuits				
1. None	N/A	N/A	N/A	N/A
Complaints				
1. None	N/A	N/A	N/A	N/A

6.0 Public Participation Plan

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.4: Every Title VI Plan shall include the following information: A public participation plan that includes an outreach plan to engage minority and limited English proficient populations, as well as a summary of outreach efforts made since the last Title VI Plan submission. A recipient's targeted public participation plan of minority populations may be part of efforts that extend more broadly to include constituencies that are traditionally underserved, such as people with disabilities, low-income populations, and others.

The Public Participation Plan (PPP) for PEADD was developed to ensure that all members of the public, including minorities, disabled, low income and Limited English Proficient (LEP) populations, are encouraged to participate in the decision making process for PEADD. The public outreach strategies described in the PPP are designed to provide the public with effective access to information about PEADD services and to provide a means for considering public comment. The PPP is included as Appendix D to this Title VI Plan.

Current Outreach Efforts

PEADD is required to submit a summary of public outreach efforts made over the last three (3) years. The following is a list and short description of PEADD's recent, current, and planned outreach activities.

- Conduct local or regional public/information meetings as requested
- Utilizing the PEADD newsletter to reach, educate and inform the public on various programs
- Conducting meetings with local officials and interested community leaders
- Using e-mail lists to provide information materials to interested persons and agencies
- Using advisory committees/groups to include a more diverse group of individuals and representation of the region.
- Utilizing the PEADD Website and Facebook to post projects/information/comments and providing a link for public feed back
- Address civic groups, chamber of commerce, tourism, and government meetings
- Attending fiscal court and city council meetings
- Utilizing local newspapers to help reach more sectors of the public
- Conduct public meetings at county courthouse, city hall, or local community centers
- Utilize existing services/programs at the PEADD to distribute information (i.e. Child Care, Housing, Aging) this could provide more opportunities to reach low-income, minority, and elderly populations
- Utilize local county and city access radio stations
- Use surveys in newsletters, mail-outs, e-mails, etc. to gain public input

7.0 Language Assistance Plan

FTA Circular 4702.1B, Chapter III, Paragraph 9: Recipients shall take reasonable steps to ensure meaningful access to benefits, services, information, and other important portions of their programs and activities for individuals who are limited English proficient (LEP).

PEADD conducts regional planning within the Pennyrile Area of Eastern Kentucky. The Language Assistance Plan (LAP) has been prepared to address PEADD's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak or understand English are LEP. In the PEADD service area there are 219,305 residents with 0.49 percent that speak a language other than English. PEADD is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information and other important portions of its programs and activities for individuals who are LEP. The PEADD has utilized the U.S. Department of Transportation (DOT) LEP Guidance Handbook and performed a four factor analysis to develop LAP. The LAP is included in this Title VI Plan as Appendix E.

8.0 Transportation Planning and Advisory Bodies

FTA Circular 4702.1B, Chapter III, Paragraph 10: Recipients that have transit-related, non-elected planning boards, advisory councils or committees, or similar committees, the membership of which is selected by the recipient, must provide a table depicting the racial breakdown of the membership of those committees, and a description of efforts made to encourage the participation of minorities on such committees.

The board consists of twenty-nine (29) men and nine (9) women with thirty-six (36) Caucasians and two (2) African Americans. PEADD will make efforts to encourage minority participation on the committee. These efforts are made by distributing information about the participation on the committee at public meetings and throughout the transit system.

Table 2: Population by Race in PEADD Service Area and Transportation Committee in 2017

Body	Caucasian	Latino	African American	Asian American	Native American	Other
Service Area	183,354	6,688	23,284	1,174	312	179
Transportation	183,354	6,688	23,284	1,174	312	179

8.1 Special Emphasis Program Areas

The PEADD continues to attempt to identify and employ qualified minority applicants. Where minority representation in particular areas of the agency is low, the PEADD endeavors to fill vacant positions with qualified minorities. Whenever a planning or advisory body, such as a board or committee is an integral part of PEADD's programs, the PEADD shall take such steps as are necessary to ensure that minorities are notified of the existence of such bodies and are provided equal opportunity to participate as members. Where members of a board or committee are appointed by the PEADD and where minorities comprise at least 5% of the affected area or the surrounding community, the facility or agency must appoint a minority representative to serve on the board or committee.

The PEADD has also created a Title VI advisory committee to review and make recommendations regarding this implementation plan and to identify areas where improvement is needed. The advisory committee is currently composed of three (3) people. The advisory committee shall meet at least once each year.

9.0 Environmental Justice

Executive Order (E.O. 12898) was issued to focus federal attention on the environmental and human health conditions in minority and low-income communities to promote non-discrimination in federal programs substantially affecting human health and the environment and to provide minority and low-income communities access to public information on and an opportunity for public participation in matters relating to human health or the environment.

The PEADD will utilize the US Census Bureau data, the American Community survey data, and the following checklist to identify targeted populations:

- Make a list of potential demographic groups to consider for the region or start with the required EJ populations defined by the Executive Order and supportive guidance
- Consider groups that are underrepresented in typical public involvement and transportation decision making processes, have limited access to the full benefits of the transportation system or have encountered disproportionate impacts from past transportation decisions
- Decide on the level of detail required for identifying groups spatially and identifying data sources to use to conduct a spatial demographic profile
- Engage leaders and representatives of demographic groups to help identify target populations, spatially and non-spatially

10.0 Title VI Equity Analysis

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.8: If the recipient has constructed a facility, such as vehicle storage, maintenance facility, operation center, etc., the recipient shall include a copy of the Title VI equity analysis conducted during the planning stage with regard to the location of the facility.

Title 49 CFR, Appendix C, Section (3)(iv) requires that “the location of projects requiring land acquisition and the displacement of persons from their residences and business may not be determined on the basis of race, color, or national origin.” For purposes of this requirement, “facilities” does not include bus shelters, as they are considered transit amenities. It also does not include transit stations, power substations, or any other project evaluated by the National Environmental Policy Act (NEPA) process. Facilities included in the provision include, but are not limited to, storage facilities, maintenance facilities, operations centers, etc. In order to comply with the regulations, PEADD will ensure the following:

1. PEADD will complete a Title VI equity analysis for any facility during the planning stage with regard to where a project is located or sited to ensure the location is selected without regard to race, color, or national origin. PEADD will engage in outreach to persons potentially impacted by the siting of the facility. The Title VI equity analysis must compare the equity impacts of various siting alternatives, and the analysis must occur before the selection of the preferred site.
2. When evaluating locations of facilities, PEADD will give attention to other facilities with similar impacts in the area to determine if any cumulative adverse impacts might result. Analysis should be done at the Census tract or block group level where appropriate to ensure that proper perspective is given to localized impacts.
3. If PEADD determines that the location of the project will result in a disparate impact on the basis of race, color, or national origin, PEADD may only locate the project in that location if there is a substantial legitimate justification for locating the project there, and where there are no alternative locations that would have a less disparate impact on the basis of race, color, or national origin. PEADD must demonstrate and document how both tests are met. PEADD will consider and analyze alternatives to determine whether those alternatives would have less of a disparate impact on the basis of race, color, or national origin, and then implement the least discriminatory alternative.

The PEADD has not recently constructed any facilities nor does it currently have any facilities in the planning stage. Therefore, PEADD does not have any Title VI Equity Analysis reports to submit with this Plan. Your Community Transit will utilize the demographic maps included in Appendix F for future Title VI analysis.

11.0 Review of STA Directives

State Procedures, Manuals, and Directives Applicable to the Federal Highway Administration (FHWA) pro-grams

The PEADD's Title VI Implementation Plan is designed to comply with the statues and requirements under the law and as directed by FHWA to accomplish the goals of the Title VI Act of 1964. The table below is a list of external manuals that include procedures and directives used by the Kentucky Transportation Cabinet that pertain to the PEADD Regional Transportation Planning and Section 5304 Transit Planning pro-grams.

Division / Office	Procedure, Manual, Directive
Environmental Analysis	Information, Procedures, and Guidance Manual
Highway Design	Access Management Manual (Revised 3/2017)
Highway Design	Guidelines for Pedestrian & Bicycle Accommodations (Revised 3/2017)
OCRSBD	DBE Program Policy Statement (Revised 6/2016) KYTC Title VI/Nondiscrimination Guidebook for Sub-recipients (Revised 6/2017)
Office of Local Programs	Transportation Enhancement, Transportation Alternatives Program, Transportation Community and System Preservation
Office of Transportation Delivery	Oversight and implementation of various statewide public transit grants. Transportation grants offer general public transit services and assist in the mobility for the elderly, low income, and persons with disabilities
Professional Services	Professional Services Guidance Manual (Revised 3/2017)

Training Resources

Fundamentals of Title VI/Environmental Justice: Presents a framework for using a variety of approaches and tools for accomplishing environmental justice goals in federal aid programs and other transportation pro-jects. National Highway Institute (NHI) <http://www.nhi.fhwa.dot.gov/default.aspx>

Preventing Discrimination in the Federal-Aid Program: Participants learn how to apply Title VI, as well as how to integrate law and regulation implementation in each federal aid highway project from an interdisciplinary approach. FHWA Resource Center <http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/index.cfm>

Federal-aid Essentials

Offers a central online library of informational videos and resources, designed specifically for local public agencies. <http://www.fhwa.dot.gov/federal-aidessentials/index.cfm>

12.0 Appendices

APPENDIX A	General Reporting Requirements
APPENDIX B	Title VI Notice to Public
APPENDIX C	Title VI Complaint Form
APPENDIX D	Public Participation Plan
APPENDIX E	Language Assistance Plan
APPENDIX F	PEADD Service Area and Demographic Maps
APPENDIX G	Language Data
APPENDIX H	Title VI Plan Adoption and Approval

APPENDIX A

General Reporting Requirements

Every three years, on a date determined by Federal Transit Administration (FTA), each recipient is required to submit the following information to the FTA as part of their Title VI Program. Sub-recipients shall submit the information below to their primary recipient (the entity from whom the sub-recipient receives funds directly), on a schedule to be determined by the primary recipient.

General Requirements

All recipients must submit:

- Title VI Notice to the Public, including a list of locations where the notice is posted
- Title VI Complaint Procedures (i.e., instructions to the public regarding how to file a Title VI discrimination complaint)
- Title VI Complaint Form
- List of transit-related Title VI investigations, complaints, and lawsuits
- Public Participation Plan, including information about outreach methods to engage minority and limited English proficient populations (LEP), as well as a summary of outreach efforts made since the last Title VI Program submission
- Language Assistance Plan for providing language assistance to persons with limited English proficiency (LEP), based on the DOT LEP Guidance
- A table depicting the membership of non-elected committees and councils, the membership of which is selected by the recipient, broken down by race, and a description of the process the agency uses to encourage the participation of minorities on such committees
- Primary recipients shall include a description of how the agency monitors its sub-recipients for compliance with Title VI, and a schedule of sub-recipient Title VI Program submissions
- A Title VI equity analysis if the recipient has constructed a facility, such as a vehicle storage facility, maintenance facility, operation center, etc.
- A copy of board meeting minutes, resolution, or other appropriate documentation showing the board of directors or appropriate governing entity or official(s) responsible for policy decisions reviewed and approved the Title VI Program. For State DOTs, the appropriate governing entity is the State's Secretary of Transportation or equivalent. The approval must occur prior to submission to FTA.
- Additional information as specified in Chapters IV, V, and VI, depending on whether the recipient is a transit provider, a State, or a planning entity (see below)

APPENDIX B
Title VI Notice to Public

Notifying the Public of Rights under Title VI

Pennyrile Area Development District (PEADD)

- PEADD operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with PEADD.
- For more information on PEADD's civil rights program, and the procedures to file a complaint, contact the PEADD at:

Mailing Address: 300 Hammond Drive, Hopkinsville, KY 42240

Phone: 270-886-9484

TDD-Voice to TDD 1-800-648-6057

TDD to Voice 1-800-648-6056

Email: jason.vincent@ky.gov

For more information, visit www.peadd.org.

- If information is needed in another language, contact 270-886-9484. Una versión traducida de este documento puede estar disponible a petición.

Notificación al público de derechos bajo el título VI

Pennyrile Area Development District (PEADD)

- PEADD opera sus programas y servicios sin tener en cuenta la raza, el color y el origen nacional de acuerdo con el título VI de la ley de derechos civiles. Cualquier persona que crea que ella o él ha sido agraviada por cualquier práctica discriminatoria ilegal bajo el título VI puede presentar una queja ante PEADD.
- Para más información sobre el programa de derechos civiles de PEADD y los procedimientos para presentar una queja, comuníquese con el PEADD a:

Dirección postal: 300 Hammond Drive, Hopkinsville, KY 42240

teléfono: 270-886-9484

TDD-voz a TDD 1-800-648-6057

TDD a voz 1-800-648-6056

email: jason.vincent@ky.gov

para más información, visite www.peadd.org

- Si necesita información en otro idioma, comuníquese con 606-864-7391.

APPENDIX C
Pennyrile Area Development District (PeADD)
Title VI Complaint Form

Section I:				
Name:				
Address:				
Telephone (Home):			Telephone (Work):	
Electronic Mail Address:				
Accessible Format Require- ments?	Large Print		Audio Tape	
	TDD		Other	
Section II:				
Are you filing this complaint on your own behalf?			Yes*	No
*If you answered "yes" to this question, go to Section III.				
If not, please supply the name and relationship of the person for whom you are complaining:				
Please explain why you have filed for a third party:				
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.			Yes	No
Section III:				
I believe the discrimination I experienced was based on (check all that apply):				
<input type="checkbox"/> Race <input type="checkbox"/> Color <input type="checkbox"/> National Origin <input type="checkbox"/> Sex <input type="checkbox"/> Age (Over 40) <input type="checkbox"/> Religion <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Gender Identity <input type="checkbox"/> Veteran Status <input type="checkbox"/> Disability <input type="checkbox"/> Limited English Proficiency <input type="checkbox"/> Low Income <input type="checkbox"/> Other _____				
Date of Alleged Discrimination (Month, Day, Year):				
Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.				
Section IV				
Have you previously filed a Title VI complaint with this agency?			Yes	No

Section V
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court?
<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, check all that apply:
<input type="checkbox"/> Federal Agency <input type="checkbox"/> Federal Court <input type="checkbox"/> State Agency <input type="checkbox"/> State Court <input type="checkbox"/> Local Agency
Please provide information about a contact person at the agency/court where the complaint was filed.
Name:
Title:
Agency:
Address:
Telephone:
Section VI
Name of agency complaint is against:
Contact person:
Title:
Telephone number:
Section VII
Do you have an attorney regarding this matter? If yes, please provide attorney's contact information.
Name of Law Firm
Name of Representing Attorney
Mailing Address
City, State, Zip
Phone

You may attach any written materials or other information that you think is relevant to your complaint.

We cannot accept an unsigned complaint. Please sign and date the complaint form below.

Complainant's Signature

Date

Please submit this form in person at the address below, or mail/fax this form to:

Jason Vincent, Executive Director
Pennyrile Area Development District
300 Hammond Drive
Hopkinsville, KY 42240
Fax: 270-886-3211

FOR OFFICE USE ONLY

Date Complaint Received: _____ Case # _____
Processed By: _____ Date Referred: _____
Referred To: ☐ KYTC ☐ Other _____

Título VI Denuncia Forma PEADD

Información del demandante:

Nombre: _____

Dirección: _____

Ciudad: _____ Estado: _____ Zip: _____

Teléfono (casa): _____ (trabajo): _____

Nombre de la agencia, departamento o programa que cree discriminado:

Agencia/Departamento: _____

Nombre de persona: _____

En sus propias palabras describen la discriminación alegada y quién crees que fue el responsable:

Lista de nombres y la información de contacto de las personas que puedan tener conocimiento de la presunta discriminación.

La queja no se aceptará si no ha sido firmado. Por favor firme y feche este formulario de queja. Usted puede conectar cualquier material escrito u otra información de soporte que crees que es pertinente a su queja.

Firma del denunciante

Fecha

APPENDIX D

Public Participation Plan

Introduction The Pennyryle Area Development District (PEADD) will provide public involvement opportunities to allow all persons to be involved in the planning process and provide an avenue for the public voice to be heard by the key decision makers. This action will provide opportunity for all persons and interest groups to participate in the identification, evaluation, and recommendation of needs within the region. The PEADD will make every effort to include the disadvantaged and under-served populations (i.e. elderly, minority, low-income and disabled populations as well as all other effected populations in the region) on committees and/or in public meetings held for the purpose of soliciting input for plans, issues and/or projects.

The PEADD public participation plan will use a broad-brush approach because there is no overwhelming population center for the traditionally underserved, and the size of these populations is relatively small. Third party group members will be identified across the service area to aid in the outreach efforts of the traditionally underserved. The widespread use of newspapers, radio, and television can be used to potentially reach the underserved. Traveling exhibits may also be utilized during local events and strategically placed locations throughout the region to reach the underserved populations.

List of Resources

In order to expand participation opportunities, the PEADD has initiated a list of resources for general and targeted outreach methods for the region. All of the items listed may not be used at the same time or may not be used at all, but could be used in the future by the PEADD to include those persons who have been traditionally underserved by the existing transportation system and for the general participation procedures. The PEADD maintains a detailed listing of contact information and may be obtained by contacting the PEADD. :

1. Third Party Groups

The PEADD will seek to increase public outreach to the underserved populations by contacting third party groups and asking for their assistance in creating public awareness concerning transportation related is-sues. The agencies, groups or people that wish to provide assistance can be utilized to distribute materials. The members may be able to utilize their brochures, newsletters, word of mouth, etc. concerning the planning process, including but not limited to, public meetings, announcements of public review and comment periods by sharing and distributing the information with the populations they service. These groups may include, but not be limited to the following:

Senior Citizen Centers
Public Health Departments
NAACP
U.S Post Offices
United Way
Migrant Education Programs
Chambers of Commerce
Human Relations Commissions
Disabled American Veterans
Historical Societies

Public Libraries
Public Transit Authorities
Housing Authorities
County/City Clerk's Office
Churches
Adult Education Programs
Community Based Services
State Government Agencies
University of Kentucky Extension Service
Local Tourism Groups

2. Public Meetings

The PEADD will hold local or regional public information/input meetings as needed to provide additional opportunities for public comments.

3. PEADD Website & Facebook Page

The PEADD Website is located at www.peadd.org and the PEADD Facebook page is located at www.facebook.com. Both are updated on a regular basis to provide information that is vital for the public participation process. Further commitments to providing information will continue in an effort to make documents and forms electronically accessible formats for easy viewing.

4. Newspapers

Information can be sent to the local newspapers in the region. While none are identified as targeting specific traditionally underserved audiences, all have the potential to have traditionally underserved subscribers. Information can be distributed to the newspapers relating to media releases with announcements of meeting dates and locations, and announcements of documents available for public review and comment.

5. Radio

Information can be sent to radio stations that serve the region. None are identified as targeting specific traditionally underserved audiences, but all have the potential to have traditionally served under-served listeners. Public meeting invitations can be sent to the stations along with media releases with announcements of meeting dates and locations and information about the planning process or documents available for public review and comment.

6. Television

Information can be sent to television stations that serve the region. This could include regular net-work broadcast stations as well as local cable access channels that may be available throughout the region. These channels can also be utilized in creating public awareness.

7. Traveling Exhibits

Traveling exhibits may be used to display information about public meetings, review of documents and the planning process. The following locations may be utilized to display information:

Public Libraries	U.S. Post Offices
County Court Houses	City Halls
Local Community Centers	Meeting Halls
Churches	Chambers of Commerce
KYTC Highway District Office	Area Development District
Schools	Public Housing Authorities
Senior Citizens Centers/Housing	Malls & Shopping Centers
Special Event Locations	Historical Societies
Local Museums	Other Identified Locations through Planning Process

APPENDIX E

Language Assistance Plan

I. Introduction

PEADD provides planning services in the Pennyryle Region of Eastern Kentucky. The Language Assistance Plan (LAP) has been prepared to address PEADD's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak or understand English are LEP. In the PEADD service area there are 219,305 residents with 0.49 percent that speak a language other than English or who describe themselves as not able to communicate in English very well (Source: US Census). PEADD is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information and other important portions of its programs and activities for individuals who are LEP. PEADD has utilized the U.S. Department of Transportation (USDOT) LEP Guidance Handbook and performed a four factor analysis to develop its LAP.

The U.S. Department of Transportation Handbook, titled "Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons: A Hand-book for Public Transportation Providers, (April 13, 2007) " (hereinafter "Handbook"), states that Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq., and its implementing regulations provide that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives Federal financial assistance (Handbook, page 5). The Handbook further adds that Title VI prohibits conduct that has a disproportionate effect on LEP persons because such conduct constitutes national origin discrimination (Handbook, page 5).

Executive Order 13166 of August 16, 2000 states that recipients of Federal financial assistance must take reasonable steps to ensure meaningful access to their programs and activities by LEP persons.

II. Four Factor Analysis

The analysis provided in this report has been developed to identify LEP population that may use PEADD services and identify needs for language assistance. This analysis is based on the "Four Factor Analysis" presented in the Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons, dated April 13, 2007, which considers the following factors:

1. The number and proportion of LEP persons in the service area who may be served or are likely to encounter a PEADD program, activity, or service.
2. The frequency with which LEP persons come in contact with PEADD programs, activities, or services.
3. The nature and importance of programs, activities, or services provided by PEADD to the LEP population.
4. The resources available to the PEADD and overall cost to provide LEP assistance.

Who is a Limited English Proficient Person?

Persons who do not speak English as their primary language and who have a limited ability to read, speak, write or understand English can be limited English proficient, or "LEP." These individuals may be entitled to language assistance with respect to a particular type of service, benefit, or encounter.

a. Factor 1: The number and proportion of LEP persons in the service area who may be served or are likely to encounter a PEADD program, activity, or service.

The Pennyryle Area Development District is composed of eight counties: Caldwell, Christian, Crittenden, Hopkins, Livingston, Lyon, Muhlenberg, Todd, and Trigg. The PEADD is comprised of 5.05% of the state's population and according to census data is made up of 84% white, 11% Black, 1% Asian, 0.2% American Indian-Alaskan Native, and 3% Hispanic. The PEADD region is noted to have 0.49% of the population 5 years of age and older that speak English less than "very well". In addition, 1.31% of this population speaks a language other than English. The data has shown that the percentages of LEP in the area are low but are expected to increase over the next several years.

The table below shows the populations and data in each of PEADD's counties:

PEADD Area Population Statistics in 2010
(Kentucky State Data Center)

County	Population	Caucasian	African American	American Indian	Asian	Hispanic
Caldwell	12,984	12,044	668	19	33	129
Christian	73,955	52,896	15,707	429	754	4,541
Crittenden	9,315	9,105	76	33	17	48
Hopkins	46,920	42,289	3,086	65	259	734
Livingston	9,519	9,318	21	27	20	123
Lyon	8,314	7,729	441	12	24	77
Muhlenberg	31,499	29,514	1,426	46	43	367
Todd	12,460	11,093	996	19	12	494
Trigg	14,339	12,781	1,171	38	44	175

b. Factor 2: The frequency with which LEP persons come in contact with PEADD programs, activities, or services.

It is expected that the number of foreign-born residents in Kentucky will continue to rise as well as an increase in the number of Spanish Speaking residents. PEADD will continue to monitor changes in demographics as they become available through Census and Studies. PEADD will also work closely with other agencies in the area for updated and available information.

PEADD will monitor the frequency with which LEP individuals come in contact with the program and services. PEADD will report all encounters with LEP persons through the Public Transit Reports and public participation documentation on an as needed basis. Reporting accuracy will improve with on-going training and tracking measures implemented. As of January 1, 2019, PEADD has had no re-requests from LEP individuals regarding Language Assistance. However, the PEADD will continue to monitor and track encounters with LEP persons.

c. Factor 3: The nature and importance of programs, activities, or services provided by PEADD to the LEP population

The purpose of the Area Development District (ADD) is to improve the quality of life in the Pennyrile region by promoting economic development to provide basic facilities essential to the stimulation of business, manufacturing, services, tourism and commercial activities; and through efforts promoting human resource development to improve health, welfare and education systems within the eight county area; and provide a forum for elected officials and citizens to reach a consensus and establish local-state-federal partnerships to seek a coordinated solution to problems. In addition, the PEADD (planning and service area) is designated as the Area Agency on Aging and is responsible for regional planning, coordination and advocacy on behalf of older persons.

PEADD is taking steps in order to increase outreach efforts to LEP language groups. For example, PEADD notes on our website and all advertisements and meeting notices that translation services and/or auxiliary aids are available upon request at no cost.

d. Factor 4: The resources available to the recipient and costs

Oral language services include bilingual Customer Service Representatives. Customer Service Representatives are available upon request to answer questions. In addition to these oral language services, several written language service is available.

Other language barriers may be resolved by using websites such as www.freetranslation.com, www.translate.google.com, and www.babelfish.yahoo.com for assistance in translation.

These additional language assistance tools will be utilized to assist LEP individuals at no additional cost. The notice of "language assistance at no cost" will be added to our advertisements and website.

III. Staff Training

Part of PEADD's LEP plan is deciding what level of staff training is needed. It is important that staff members, especially those having contact with the public, know their obligation to provide meaningful access to information and services for LEP persons. Even staff members who do not interact regularly with LEP persons should be aware of and understand the LEP plan. Properly training staff is a key element in the effective implementation of the LEP plan. Staff is trained to recognize when an LEP person is in need of language assistance and respond by providing information in a format that the LEP person can understand.

IV. Evaluation of the LEP Plan

This plan is designed to be flexible, and should be viewed as a work in progress. As such, it is important to consider whether new documents and services need to be made accessible for LEP persons, and also to monitor changes in demographics and types of services, and to update the LEP plan when appropriate.

V. Safe Harbor Provision

DOT has adopted the Department of Justice's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP population. The Safe Harbor Provision stipulates that, if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be affected or encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations. Translation of non-vital documents, if needed, can be provided orally. If there are fewer than 50 persons in a language group that reaches the five percent (5%) trigger, the recipient is not required to translate vital written materials but should provide written notice in the primary language of the LEP language group of the right to receive competent oral interpretation of those written materials, free of cost.

PEADD service area does not have LEP populations, which qualify for the Safe Harbor Provision. As shown in Appendix H, PEADD does not have LEP groups, which speak English less than "very well" that exceed either 5.0% or 1,000 people. However, PEADD will provide good faith efforts to meet the needs of the LEP population if and when necessary.

The Safe Harbor Provision applies to the translation of written documents only. They do not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and are reasonable. PEADD may determine, based on the Four Factor Analysis, that even though a language group meets the threshold specified by the Safe Harbor Provision, written translation may not be an effective means to provide language assistance measures.

APPENDIX F
Title VI Plan Adoption and Approval

Pennyrile Area Development District
Title VI Plan Adoption and Approval

The 2018 Title VI Plan has been approved and adopted by the Pennyrile Area Development District.


Executive Director

APPENDIX G

SUMMARY OF ECONOMIC CONDITIONS

Data Collection/Reporting/Analysis

Statistical data on race, color, national origin, sex, age, disability, and LEP of participants in and beneficiaries of the KYTC's programs, (i.e., affected populations, and participants) will be gathered, analyzed, and maintained by the Cabinet to determine the transportation investment benefits and burdens to the population, including minority and low-income populations. Each of the Cabinet's Program Areas will maintain data relative to their programs and activities. Data gathering procedures will be reviewed regularly to ensure sufficiency of the data in meeting the requirements of Title VI program administration.

Analysis of the data collected by the program emphasis areas may include:

- The race, color, national origin, sex, age, disability, income and LEP of the population eligible to be served
- Socioeconomic Assessment to evaluate project's potential impacts to the human environment
- Persons to include in the decision making process
- Percent of benefits allocated to persons below the poverty line vs. persons above the poverty line
- Distribution of benefits (dollars, facilities, systems, projects) to groups and communities
- Projected population increases versus planned facilities and types of facilities
- Language needs assessment
- Transportation needs of all persons within boundaries of plans or projects
- Strategies to address impacts
- The manner in which services are or will be provided and the related data necessary for determining whether any persons are or will be denied such services on the basis of prohibited discrimination
- The location of existing or proposed facilities connected with the program and related information for determining whether the location has or will have the effect of unnecessarily denying access to any persons on the basis of prohibited discrimination
- The present or proposed membership, by race, color, national origin, sex, disability and age, in any planning or advisory body which is an integral part of the program
- Strategies to disseminate information

SUMMARY OF ECONOMIC CONDITIONS

Population Size

The population growth patterns were analyzed from 1950 to 2010 as shown in *Table 1, Population of the Counties in the Pennyryle ADD*. The population of the Pennyryle region has increased over the past sixty (60) years. The counties with bigger cities have experienced larger population growth. There are four (4) counties that have experienced a slight population decrease within the last ten (10) years. They are Caldwell, Crittenden, Livingston and Muhlenberg counties. The decrease or slow growth in the Pennyryle rural populations tends to follow the national trend of people moving to more urban areas for employment. A sizable portion of Trigg and Lyon County's population increases are due to people who are retiring or are drawn to the quality of life of the community because of Lake Barkley and the Land Between the Lakes (LBL) Recreation Area.

Table 1
Population of the Counties in the Pennyryle ADD 1950 to 2010

Area	1950	1960	1970	1980	1990	2000	2010
Pennyryle ADD	174,302	178,061	176,201	204,937	205,800	215,519	219,305
Caldwell	13,199	13,073	13,179	13,473	13,232	13,060	12,984
Christian	42,359	56,904	56,224	66,878	68,941	72,265	73,955
Crittenden	10,818	8,648	8,493	9,207	9,196	9,384	9,315
Hopkins	38,815	38,458	38,167	46,174	46,126	46,519	46,920
Livingston	7,184	7,029	7,596	9,219	9,062	9,804	9,519
Lyon	6,853	5,924	5,562	6,490	6,624	8,080	8,314
Muhlenberg	32,501	27,791	27,537	32,238	31,318	31,839	31,499
Todd	12,890	11,364	10,823	11,874	10,940	11,971	12,460
Trigg	9,683	8,870	8,620	9,384	10,361	12,597	14,339

Source: U.S. Census Bureau, Census of Population, 1950-2010

COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGIES

Trigg County is the fastest growing county within the Pennyryle Area Development District with a growth rate of 13.8 percent over the last ten (10) years. Christian County is projected to be the third fastest growing county, which is currently the region's largest manufacturing center.

An understanding of the present population characteristics helps the community to determine the adequacy of existing land use patterns, economic arrangements, and community facilities in terms of meeting existing needs. Changes can also be made in projected population trends by significant changes in economic development strategies and proactive land use planning processes.

Table 2
Population Changes of Counties in Pennyryle ADD 2000 to 2010

Area	2000	2010	Percentage Change
Pennyryle ADD	215,519	219,305	1.8%
Caldwell	13,060	12,984	(0.6)%
Christian	72,265	73,955	2.3%
Crittenden	9,384	9,315	(0.7)%
Hopkins	46,519	46,920	0.9%
Livingston	9,804	9,519	(2.9)%
Lyon	8,080	8,314	2.9%
Muhlenberg	31,839	31,499	(1.1)%
Todd	11,971	12,460	4.1%
Trigg	12,597	14,339	13.8%

Source: US Census Bureau



New Trigg County, KY Resident

Population Composition and Age Distribution

The age composition of the Pennyryle ADD population underwent significant changes over the last decade as indicated in *Table 3, Pennyryle ADD Age Composition Changes, 2000-2010*. Following the trend throughout the United States, Pennyryle ADD residents are having fewer children, and therefore, the percentage of the population under 19 had a small increase over the last ten (10) years. On the other hand, the percentage of persons 65 years of age and over is increasing as the “baby boomer” generation reaches this age bracket. The percentage of persons over 65 years old also reflects the trend of people living longer and relocating to small rural towns upon retirement.

Table 3
Pennyryle ADD Age Composition Changes 2000 – 2010

Age Group	2000 Population	2010 Population	% Changes 2000-2010
All Ages	215,519	227,474	5.5%
0-19	59,687	61,283	2.7%
20-64	126,537	135,291	6.9%
65+	29,295	30,900	5.5%

Source: Kentucky State Data Center



A.W. Watts Senior Center: Photo Provided by the KY New Era

COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGIES

Table 4
Population By Race For Kentucky And Pennyriple ADD Counties (2010)

Area	Total Population	White Alone		Black or African American Alone		American Indian & Alaska Native Alone		Asian Alone		Native Hawaiian & other Pacific Islander Alone		Two or More Races		Hispanic or Latino (any race)	
		Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Kentucky	4,339,367	3,809,537	87.8	337,520	7.8	10,120	0.2	48,930	1.1	2,501	0.1	75,208	1.7	132,836	3.1
Pennyriple ADD	219,305	186,769	85.2	23,592	10.8	688	0.3	1,206	0.5	340	0.2	4,516	2.1	6,688	3.0
Caldwell	12,984	12,044	92.8	668	5.1	19	0.1	33	0.3	2	0	174	1.3	129	1.0
Christian	73,955	52,896	71.5	15,707	21.2	429	0.6	754	1.0	291	0.4	2,406	3.3	4,541	6.1
Crittenden	9,315	9,105	97.7	76	0.8	33	0.4	17	0.2	7	0.1	65	0.7	48	0.5
Hopkins	46,920	42,289	90.1	3,086	6.6	65	0.1	259	0.6	21	0	911	1.9	734	1.6
Livingston	9,519	9,318	97.9	21	0.2	27	0.3	20	0.2	6	0.1	105	1.1	123	1.3
Lyon	8,314	7,729	93.0	441	5.3	12	0.1	24	0.3	1	0	90	1.1	77	0.9
Muhlenberg	31,499	29,514	93.7	1,426	4.5	46	0.1	43	0.1	5	0	346	1.1	367	1.2
Todd	12,460	11,093	89.0	996	8.0	19	0.2	12	0.1	2	0	173	1.4	494	4.0
Trigg	14,339	12,781	89.1	1,171	8.2	38	0.3	44	0.3	5	0	246	1.7	175	1.2

Source: US Census Bureau and Kentucky State Data Center

Economic Analysis

The following tables provide a quantitative look at the Pennyriple ADD economy in four ways: as a whole, in comparison with the state, in comparison with the other counties in the region, and broken into component parts. The tables display data regarding the labor force and employment trends of county residents, including data regarding poverty and median income trends.

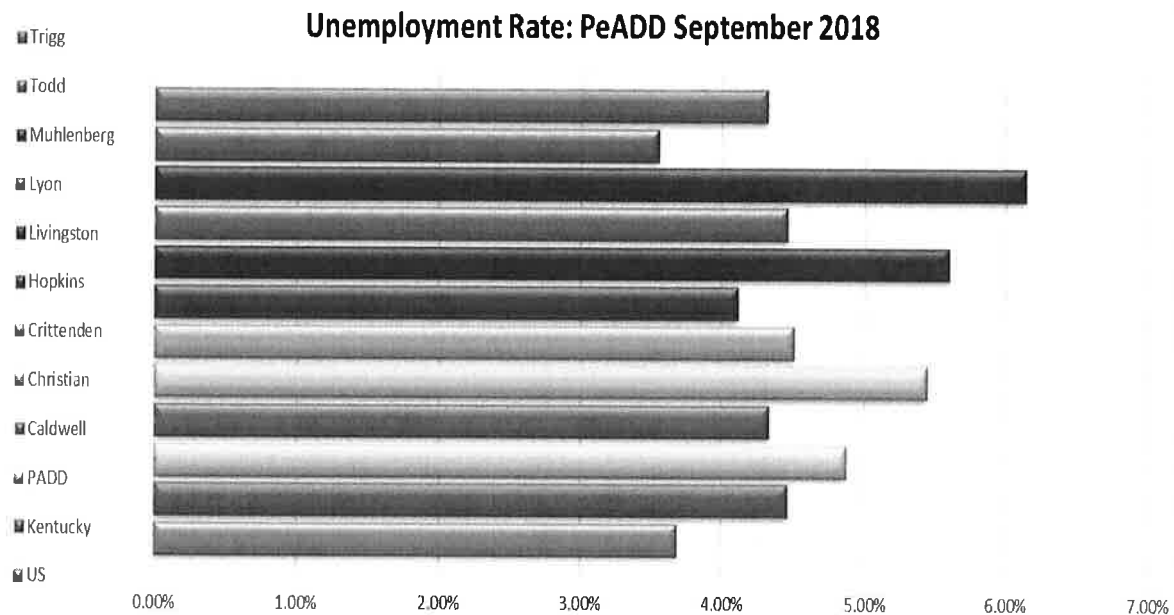
As indicated in *Table 5, Pennyriple ADD County Labor Force Characteristics*, the average unemployment rate for the Pennyriple ADD was 4.87 percent in August, 2018. The counties that had the two highest unemployment rates were Livingston County with an unemployment rate of 5.61 percent, and Muhlenberg County with 6.15 percent unemployment. Muhlenberg County's unemployment rate was 1.69 percent higher than the State's average during the same time period. Todd County had the lowest unemployment rate with 3.55 percent.

Four (4) counties in the Pennyriple ADD had a lower unemployment rate than the State for the same time period. Caldwell County had 4.33 percent, Hopkins County had 4.12 percent, Trigg County had 4.32 percent, and Todd County had a 3.55 percent unemployment rate.

Table 5
Pennyriple ADD Labor Force Characteristics: September 2018

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
Kentucky	2,073,753	1,981,195	92,558	4.46%
PADD	82,950	78,911	4,039	4.87%
Caldwell	5,376	5,143	233	4.33%
Christian	25,434	24,050	1,384	5.44%
Crittenden	4,017	3,836	181	4.51%
Hopkins	19,465	18,664	801	4.12%
Livingston	3,657	3,452	205	5.61%
Lyon	3,138	2,998	140	4.46%
Muhlenberg	10,523	9,876	647	6.15%
Todd	5,460	5,266	194	3.55%
Trigg	5,880	5,626	254	4.32%

Source: KY Labor Market Information

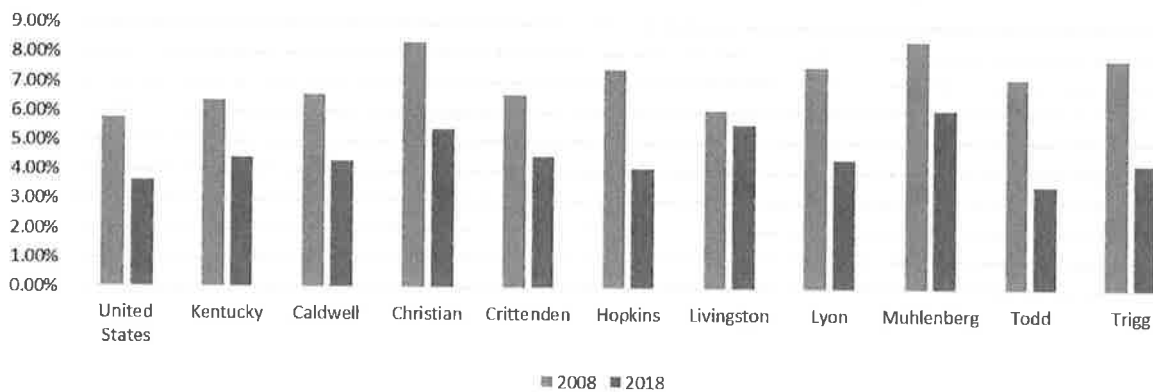


Source: KY Labor Market Information

The unemployment rates in most of the Pennyriple ADD counties have historically been higher than the State and National averages. As shown in *Table 6, Unemployment Rates: PADD Counties 2008 vs September 2018*, the September 2018 unemployment rates show that only one (1) of the nine (9) counties had a rate that was lower than the National rate of 3.7 percent, which is Todd County which had a 3.55 percent unemployment rate. Christian County has yet to recover from the plant closures and the resulting job losses in 2008-9, resulting in a higher unemployment rate than the State and National average. The 6.15 percent unemployment rate of Muhlenberg County is being affected by the decrease in coal production causing employment in the coal mining industry to decrease. The remaining counties range from a fraction of a percentage point above the national unemployment rate to Livingston County with an unemployment rate 2.14 percent higher than the Nation.

Table 6

Unemployment Rates: PADD 2008 vs. September 2018



Source: <http://thinkkentucky.com>, KY Labor Market Information, and Bureau of Labor Statistics

The unemployment rate of the counties in the Pennyryle region was compared to the unemployment rates at the start of the 2008/9 recession in *Table 7, Civilian Labor Force and Unemployment Estimates for Pennyryle ADD Counties, Annual Average 2008 and September 2018*. All nine (9) counties in the Pennyryle ADD region had their unemployment rates drop to rates that are lower than their 2008 unemployment rates.

Of the nine (9) counties in the Pennyryle region, six (6) of these counties have significant losses in their Civilian Labor Force from their 2008 levels. For example, Christian County's 2008 labor force was 28,973 persons, which decreased to 25,434 persons by September 2018. This is a reduction of 3,539 workers which is a 12 percent decrease from 2008 to September of 2018 of the Christian County Labor Force. This reduction can be attributed to some of the work force becoming retired, moving out of the county or in some way dropped out of the labor force. Livingston County had the largest percentage reduction of their Labor Force with 21 percent (1,060 workers) being lost from 2008 to September, 2018.

Table 7
Civilian Labor Force and Unemployment Estimates for Pennyryle ADD Counties,
Annual Average 2008 and September 2018

Area	Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
Kentucky	2008	2,030,738	1,900,683	130,055	6.40%
	2018	2,073,753	1,981,195	92,558	4.46%
Caldwell	2008	6,661	6,225	436	6.55%
	2018	5,376	5,143	233	4.33%
Christian	2008	28,973	26,78	2,395	8.27%
	2018	25,434	24,050	1,384	5.44%
Crittenden	2008	4,026	3,763	263	6.53%
	2018	4,017	3,836	181	4.51%
Hopkins	2008	23,112	21,422	1,690	7.31%
	2018	19,465	18,664	801	4.12%
Livingston	2008	4,717	4,430	287	6.08%
	2018	3,657	3,452	205	5.61%
Lyon	2008	3,277	3,027	250	7.63%
	2018	3,138	2,998	140	4.46%
Muhlenberg	2008	13,098	11,979	1,119	8.54%
	2018	10,523	9,876	647	6.15%
Todd	2008	5,229	4,857	372	7.11%
	2018	5,460	5,266	194	3.55%
Trigg	2008	6,246	5,764	482	7.72%
	2018	5,880	5,626	254	4.32%

Todd County increased their labor force from 5,229 persons (2008) to 5,460 persons in September, 2018, while reducing their unemployment rate over the same time period from 7.11% (2008) to 3.55% (2018). Crittenden and Lyon counties had their Labor Forces remain relatively stable over the 2008 to 2018 time period.

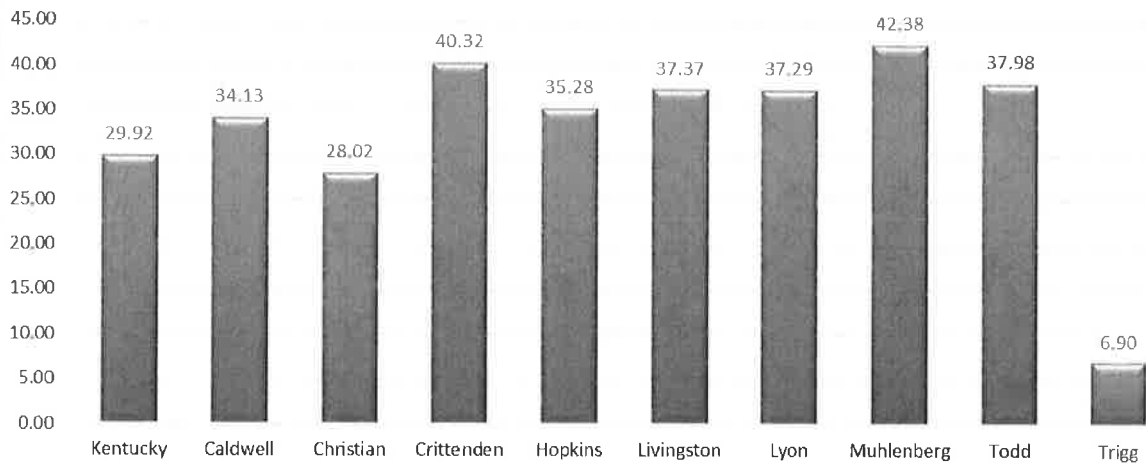
An analysis of the income and poverty level within the Pennyryle ADD was conducted to compare the regional income to the State averages as indicated in *Table 8, Persons Living Below Poverty in the Pennyryle ADD: 2002 – 2016 (Estimated)* and *Table 9, Median Income in the Pennyryle ADD: 2002 – 2016 (Estimated)*. In the State of Kentucky, the poverty level had an increase of 31.28 percent in the fourteen (14) years between 2002 and 2016, while the median income had an increase of 29.9 percent over the same time period. Caldwell County had a 38.7 percent increase of persons living below poverty, the greatest increase within the Pennyryle region. During the same time period, the Caldwell County median income had an increase of 34.1 percent, which was higher than the change the State witnessed over the same time. Christian County also had a significant increase in their percentage of persons living below poverty during the same time period with a 34.1 percent increase.

Table 8
Persons Living Below Poverty in the Pennyriple ADD: 2002 – 2016 (Estimated)

Area	2002	2016	Percent Change 2002 -2015
Kentucky	596,255	782,779	31.28%
Caldwell	1,818	2,523	38.78%
Christian	10,393	13,938	34.11%
Crittenden	1,432	1,660	15.92%
Hopkins	6,898	8,154	18.21%
Livingston	1,204	1,329	10.38%
Lyon	959	1,152	20.13%
Muhlenberg	5,096	5,732	12.48%
Todd	2,030	2,457	21.03%
Trigg	1,547	2,046	32.26%

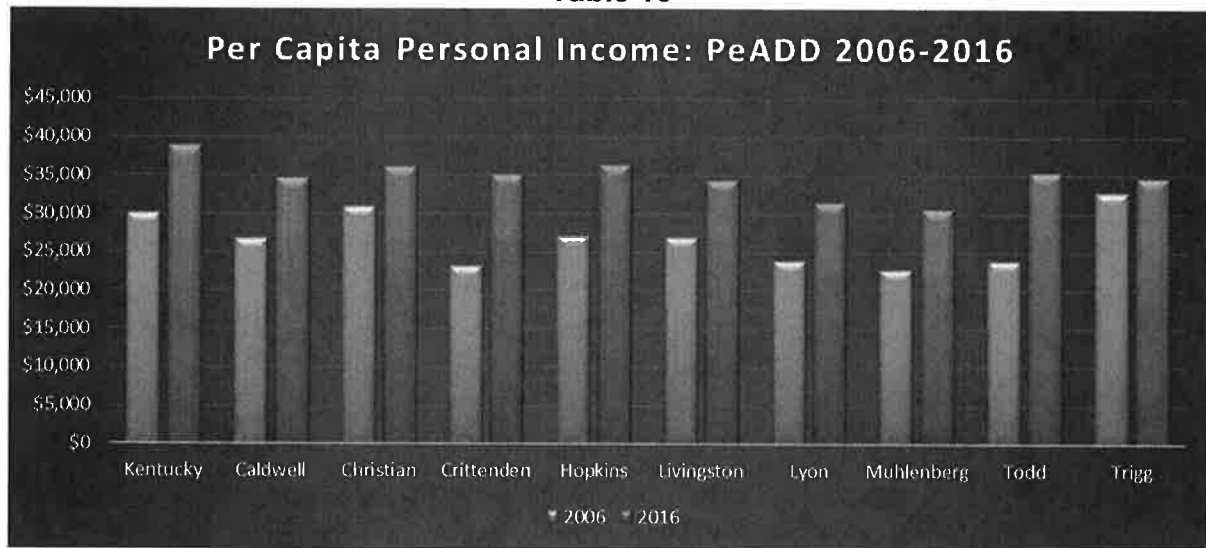
Source: US Census Bureau and Small Area Income and Poverty Estimates

Table 9
Median Income % Change 2002 - 2016



Source: US Census Bureau and Small Area Income and Poverty Estimates

Table 10



Source: Bureau of Economic Analysis, US Department of Commerce

The data shows that Median and Per Capita income has increase in all of the PADD counties. However, the 20 percent of the population that makes the least amount of income has a disproportional benefit from the Median income increases.

COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGIES

Table 11
Components of Personal Income For Pennyrile ADD Counties: 2016 (\$000)

Area	Personal Income	Per Capita Income (4*)	Earnings by Place of Work	Contributions for Government Social Insurance (5*)	Adjustment for Residence (6*)	Net Earnings by Place of Residence	Dividends, Interest, and Rent (7*)	Personal Current Transfer Payments	Non-Farm Personal Income (1*)	Farm Income (2*)	Wage & Salary Disbursements	Proprietors' Income (8*)
Kentucky	\$172,713,808	\$38,926	\$119,705,491	\$14,447,108	-\$1,729,026	\$103,529,357	\$26,868,587	\$42,315,864	\$119,599,311	\$106,180	\$87,793,976	\$9,791,225
Caldwell	\$435,222	\$34,629	\$217,456	\$27,301	\$44,063	\$234,218	\$63,039	\$137,965	\$207,120	\$10,336	\$144,954	\$33,353
Christian	\$2,615,210	\$36,146	\$4,280,237	\$483,579	-\$2,336,208	\$1,460,450	\$557,439	\$597,321	\$4,286,007	-\$5,770	\$3,033,180	\$161,298
Crittenden	\$322,648	\$35,116	\$113,715	\$14,502	\$83,367	\$182,580	\$41,007	\$99,061	\$110,369	\$3,346	\$73,663	\$17,551
Hopkins	\$1,673,661	\$36,460	\$1,056,143	\$132,577	\$24,763	\$948,329	\$247,733	\$477,599	\$1,046,390	\$9,753	\$775,571	\$80,933
Livingston	\$319,251	\$34,443	\$157,936	\$21,441	\$33,364	\$169,859	\$43,910	\$105,482	\$162,049	-\$4,113	\$117,555	\$9,278
Lyon	\$254,654	\$31,560	\$115,163	\$14,397	\$19,605	\$120,371	\$43,989	\$90,294	\$117,149	-\$1,986	\$77,485	\$11,401
Muhlenberg	\$951,191	\$30,656	\$541,543	\$70,210	\$12,008	\$483,341	\$136,132	\$331,718	\$533,942	\$7,601	\$392,251	\$39,917
Todd	\$435,902	\$35,454	\$180,134	\$17,982	\$106,455	\$268,607	\$57,750	\$109,545	\$152,251	\$27,883	\$86,806	\$67,294
Trigg	\$493,991	\$34,632	\$156,803	\$21,927	\$134,557	\$269,433	\$77,633	\$146,925	\$159,558	-\$2,755	\$105,817	\$20,083

Source: Bureau of Economic Analysis, US Department of Commerce

1- Non-farm personal income is total personal income less farm income.

2 - Farm income is farm earnings less farm employer contributions for social insurance.

4 - Per capita personal income is total personal income divided by total midyear population.

5 - Contributions for government social insurance are included in earnings by type and industry, but they are excluded from personal income.

6 - The adjustment for residence is the net inflow of the earnings of inter-area commuters. For the United States, it consists of adjustments for border workers and US residents employed by international organizations and foreign embassies.

7 - Rental income of persons includes the capital consumption adjustment.

8 - Proprietors' income includes the inventory valuation adjustment and the capital consumption adjustment.

February 8, 2019



THIS WEEK'S HIGHLIGHTS

- **Negotiations Continue on FY 2019 Appropriations**
- **Reminder: Register for the NADO & DDAA Washington Conference March 17-20, 2019**
- **NADO Research Foundation to Host Webinar on the Power of Small-Scale Manufacturing to Support Economic Development**
- **Apply Now for an Excellence in Regional Transportation Award**
- **Pre-Registration Open for NADO Research Foundation Transportation Infrastructure Financing Webinar**
- **Economic Development Administration Now Accepting Applications for the 2019 Regional Innovation Strategies Program**
- **Submit Presentation Ideas: National Regional Transportation Conference**
- **Job Announcements**

LEGISLATIVE NEWS

Negotiations Continue on FY 2019 Appropriations

Lawmakers have continued to negotiate throughout the past week regarding FY 2019 appropriations for the remaining seven spending categories that do not currently have full-year appropriations in place. The current continuing resolution ([HJ Res 28](#)) that was passed on Friday, January 25th in order to end the 35-day government shutdown will expire on February 15, 2019.

Congress must pass appropriations measures for the impacted FY 2019 spending categories by that deadline in order to avoid the possibility of another government shutdown. In the meantime, Homeland Security funding and the ongoing debate regarding a border wall remain central points of contention. Both House and Senate negotiators have been quoted in recent news reports saying that they are inching closer to a deal. However, it remains unclear what the details of such an agreement may be, and whether the President will support it. A joint conference committee continues to work toward a compromise.

NADO NEWS AND NOTES



Reminder: Register for the NADO and DDAA 2019 Washington Conference

Please save the date for the NADO and DDAA 2019 Washington Conference, which will be held from **March 17-20, 2019** at the [Crystal Gateway Marriott](#) in Arlington, VA.

- To view a draft agenda for the conference, please click [here](#).
- To register for the conference, please click [here](#).
- To make hotel reservations, please contact Vicki Glass at vglass@nado.org or 202-841-8139.

Questions? Please direct general questions about the conference to [Mirielle Burgoyne](#). Questions about the conference registration portal can be directed to [Ian Schramm](#).

We hope to see you there!

Hotel Rooms Needed for the NADO & DDAA Washington Conference

The hotel room block is full! Our block of rooms for the 2019 Washington Conference at the Marriott Crystal Gateway in Crystal City, VA is sold out. As a result, we have started a waitlist for anyone who needs a room at the Marriott.

If you wish to stay at the conference hotel, please contact Vicki Glass at vglass@nado.org or 202-841-8139 and let her know how many rooms you will need and the name(s) of the attendee(s), including their arrival and departure dates.

If you have reserved any rooms that you will not need, please do not cancel your reservation. Instead, please contact Vicki and she will make your room available for other conference attendees who are currently on the waiting list.

Those in need of hotel rooms for the Washington Conference may also book rooms at other hotels, with the option of cancelling that reservation should a room become available at the Marriott. Should you decide to book a room at another location, please make sure they have a cancellation policy that allows you to cancel without penalty.

For a list of other hotels located in Crystal City, click [here](#).



Register by February 20 for the NADO Research Foundation's CEDS Workshop, Scheduled for March 20 Following the Washington Policy Conference

Registration is open for the second annual [“An Afternoon with the CEDS”](#) workshop, a half-day, interactive training event on **March 20, 2019 from 12:00 to 5:00 p.m. ET** in Arlington, VA immediately following NADO and DDAA's Washington Conference. At this [free workshop](#), you will have the opportunity to:

- Learn best practices and approaches to Comprehensive Economic Development Strategy (CEDS) planning, development, and implementation
- Hear from EDA staff about the latest news and funding opportunities and share feedback on your experiences with the CEDS
- Discover approaches to infuse economic resilience and diversification strategies into your CEDS
- Problem-solve your CEDS challenges with peers

The workshop will be held at the [Crystal Gateway Marriott](#) (the same location as the NADO DDAA Washington Conference). Click [here](#) to view the draft agenda and register. A limited number of travel stipends will be available on a first-come-first-served basis to go towards an additional hotel night. Contact Brett Schwartz at bschwartz@nado.org with any questions.



JOIN US
FOR AN UPCOMING WEBINAR

NADO Research Foundation to Host Webinar on the Power of Small-Scale Manufacturing to Support Economic Development

Retail is shrinking, storefronts sit empty, and residents are underemployed. You know that the demand for retail and office space is changing, but you're not sure what comes next. You worry about how to prevent young people from leaving town due to a lack of good paying jobs locally. Join the [NADO Research Foundation](#) and Ilana Preuss, Founder and CEO of [Recast City LLC](#), on **February 19 at 2:00 p.m. ET** for a [free webinar](#) that will explore how supporting small-scale manufacturing in your region can address some of these challenges by creating new opportunities for residents, and fostering a sense of place and hometown pride. You'll hear how communities across the country are working with small-scale manufacturing businesses to help increase local employment, attract investment into target neighborhoods, and build inclusive economic opportunity. You'll also learn the benefits of incorporating small-scale manufacturing initiatives into your regional economic development and workforce development planning efforts. Click [here](#) to register. This webinar is made possible with the support of the [U.S. Department of Commerce Economic Development Administration](#) as part of the NADO Research Foundation's [Stronger CEDS, Stronger Regions](#) program. Contact Brett Schwartz with questions at bschwartz@nado.org.

National CEDS Forum

June 18-20, 2019
Columbus, Ohio



Save the Date for the National CEDS Forum in Columbus, Ohio (June 18-20)

Save the date for the NADO Research Foundation's first ever **National CEDS Forum**, scheduled for **June 18-20, 2019 in Columbus, Ohio**. This event will bring together Economic Development District (EDD) staff from across the country for training sessions, tours, and networking opportunities. Participants will learn about the latest best practices and resources available to support Comprehensive Economic Development Strategies (CEDS). The forum will be co-located with the National Regional Transportation Conference and will include a handful of joint sessions and tours. Stay tuned for additional forthcoming information within NADO News and online at www.nado.org, where more information and registration details will become available in the coming weeks. If you have any questions, please contact Brett Schwartz at bschwartz@nado.org.



Registration Now Open for Western Coal-Reliant Communities Challenge, May 1-3 in Denver; Apply by March 1

Registration is now open for the NADO Research Foundation and National Association of Counties' ["Strengthening Economies in the West: Coal-Reliant Communities Challenge,"](#) scheduled for **May 1-3, 2019 in Denver, Colorado**. This hands-on, interactive forum will bring together local/regional teams from Colorado, Utah, Wyoming, and Montana to learn more about economic diversification planning and strategies, build out a diversification road-map, network with peers from across the four-state region, and engage with staff from a mix of federal agencies focused on diversification and economic resilience. Click [here](#) for more information and to apply. The application deadline is **March 1**. Questions? Contact Brett Schwartz at bschwartz@nado.org.

Save the Date: National Regional Transportation Conference

The National Regional Transportation Conference will be held from **June 17-19, 2019 in Columbus, Ohio**. The event provides peer-to-peer learning opportunities for regional transportation planners, state Department of Transportation representatives, and local and private sector partners working with multiple transportation modes. The conference also provides training and networking opportunities, and covers a variety of rural and small metropolitan transportation topics. With hands-on workshops, best practice panels, and facilitated networking sessions that feature peer trainers and expert speakers, the conference will offer training for

organizations and individuals just beginning to work in transportation, as well as those with more experience. Stay tuned for a call for presentation abstracts and additional information on registration. Visit the [conference website](#) for updates.

Apply Now for an Excellence in Regional Transportation Award

NADO members and their partners have until **March 17, 2019** to submit an application for NADO and RPO America's Excellence in Regional Transportation Award. This program recognizes noteworthy projects and practices in rural and small metropolitan areas that help meet regional needs through various program areas, including: bicycle and pedestrian planning, air quality, equity, ITS, project implementation, public involvement, safety, transit, freight, regional transportation planning, and other project types or issue areas. Apply online [here](#).

New on Rural Transportation.org

New resources have been recently added to NADO and RPO America's online clearinghouse Rural Transportation.org. These include:

- [GHSA Releases Safety Report: Speeding Away from Zero](#)
- [Free Webinar for Nonprofits on Google Ad Grants](#)
- [Rural ITS Toolkit](#)

For these and other resources, visit www.RuralTransportation.org.

Pre-Registration Open for NADO Research Foundation Transportation Infrastructure Financing Webinar on February 27

Do you have a transportation infrastructure project in search of a financing source? Are you working with local partners to develop a pipeline of shovel-ready projects? Do you need a stronger understanding of existing financing tools in order to shape infrastructure projects that can compete and put together successful public-private partnerships? Join the NADO Research Foundation for a webinar presentation by staff of the U.S. Department of Transportation's Build America Bureau and the Federal Highway Administration on **February 27 from 1:00 – 2:00 p.m. ET**.

Our speakers will provide an overview of the Department's various infrastructure financing programs—including BUILD Grants, INFRA Grants, Private Equity Bonds, TIFIA, and more—sharing information about how the different financing mechanisms work, the program requirements, project evaluation criteria, considerations for rural applicants, and timing of upcoming opportunities. Come with your questions about these programs and walk away with some tips and next steps for applying! Also learn about value capture, one of the tools promoted through Federal Highway Administration's Every Day Counts program that helps to move project delivery innovations into widespread adoption. Value capture is a type of public financing that works by recovering a portion of a transportation investment that results in increased land values. Pre-register for the webinar [here](#).

This briefing is part of 'On the Road to Prosperity: Fostering Collaborative Transportation and Economic Development Planning,' a series of virtual peer exchanges exploring how transportation and economic development planning practitioners can work together to maximize the economic impact of infrastructure investments, grow businesses and jobs, and strengthen the

livability and vitality of communities and regions. These peer exchanges are conducted with support from the Federal Highway Administration.

Submit Presentation Ideas: National Regional Transportation Conference

Conference organizers are seeking presentation abstracts to be considered for the [2019 National Regional Transportation Peer Learning Conference](#), which will occur **June 17 - 19, 2019 in Columbus, OH**. This conference emphasizes peer learning for regional planning practitioners and their partners. Presentation abstracts are especially sought from individuals affiliated with regional planning or economic development organizations, regional transportation planning organizations (RTPOs/RPOs), small MPOs, rural or small metro transit agencies, or organizations partnering with them. Presentations can cover any aspect of rural and small metro transportation planning, deliver, or related issues. Please submit abstracts online by **March 1** [here](#).

Western Governors' Association Seeking Input from Stakeholders on New Rural Policy Initiative

The [Western Governors' Association \(WGA\)](#) is seeking input from stakeholders in the western region. WGA represents the governors of 19 western states and three U.S.-flag Pacific islands. *Reimagining the Rural West* is the central policy initiative of incoming WGA Chair, North Dakota Governor Doug Burgum. *Reimagining the Rural West* will explore how governors can support vibrant and enduring rural communities by enhancing economic development, infrastructure, and quality of life. The initiative will identify common challenges and opportunities, highlight best practices and success stories, and provide a forum for the development of bipartisan policy solutions. WGA is seeking responses to a [survey](#) to help scope the initiative before the June 2019 kickoff. Anyone with experience and expertise in rural community and economic development in the West is encouraged to submit responses. Click [here](#) to download the survey. Please submit any surveys you complete or receive to Lauren DeNinno at ldeninno@westgov.org.

Economic Development Administration Now Accepting Applications for 2019 Regional Innovation Strategies Program

The Economic Development Administration (EDA) is now accepting applications for the [2019 Regional Innovation Strategies \(RIS\) Program](#). The [RIS Program](#) offers funding through two competitions:

- **FY19 i6 Challenge**—catalyzing high-growth entrepreneurship throughout the country, the i6 Challenge awards up to \$750,000 for projects that increase regional capacity to accelerate the translation of innovations, ideas, intellectual property, and research into products, services, companies, and jobs.
- **FY19 Seed Fund Support (SFS) Grant Competition**—unlocking risk capital for entrepreneurs and startups to grow, SFS grants provide up to \$300,000 for projects that create, launch, or expand equity-based seed funds or that create networks and tools that enable capital to flow into high-growth startups in all parts of the U.S.

For information on eligibility and how to apply visit EDA's [Regional Innovation Strategies webpage](#) for details on upcoming RIS webinars, frequently asked questions, previous awardees,

and to read the official [Notice of Funding Opportunity \(NOFO\)](#) in its entirety. All applications to the 2019 RIS Program competitions must be submitted no later than **Thursday, April 4, 2019 11:59pm ET**.

USDA Announces Rural Development Planning and Implementation Technical Assistance

The U.S. Department of Agriculture (USDA) Rural Development will hold an [informational webinar](#) on **February 12 1:00 – 2:30 p.m. ET** on how to apply for its new technical assistance program known as Rural Economic Development Innovation (REDI). Through the REDI program, USDA is partnering with four teams of technical assistance providers to give information to rural communities on rural development planning and plan implementation, including assistance with asset-based economic development, entrepreneurship, workforce development, infrastructure, and technology, and related topics. Rural regions and communities must apply to receive the technical assistance, and the application will be available as early as February 11. NADO is assisting the technical assistance team headed by the Rural Community Assistance Partnership, RCAP. More information about the REDI program can be found [here](#). Registration for the webinar can be found [here](#).

JOB ANNOUNCEMENTS

Green Hills Regional Planning Commission is seeking a Community Developer

The Green Hills Regional Planning Commission (GHRPC) is in search of an individual to fill the position of Community Developer. The GHRPC provides economic and community services in an eleven county area in rural North Missouri. The community developer position works in all eleven counties assisting city and county governments, special districts, and public service organizations in addressing infrastructure needs such as water, sewer, street, and community facilities. The developer coordinates a variety of federal, state, and local funders and resources to collectively address the infrastructure needs within the region and is responsible for writing federal and state grants necessary to complete the financial obligations required to address identified needs. Responsibilities will also include the administration of awarded federal and state grants according to regulatory requirements.

The individual chosen for this position will be expected to work a flexible schedule including evenings. Travel throughout the region and occasional travel to Jefferson City, St Joseph, Columbia, and Kansas City required. The individual chosen for this position must have a dependable personal vehicle and valid driver's license. Computer skills required with proficiency in internet based platforms, Microsoft Word and Excel preferred. GHRPC has a competitive benefit package and salary will be commensurate upon candidate's experience. Resumes accompanied by a cover letter and three professional references may be mailed or emailed to Green Hills Regional Planning Commission, Attn: Executive Director at 1104 Main, Trenton MO 64683 or via email to jackie@ghrpc.org.

La Plata County is seeking an Economic Development Director

The economic development director will be responsible for developing and implementing strategies to improve the economic strength within La Plata County working closely with local governments, state agencies, federal agencies, businesses, and other regional economic development agencies. A bachelor's degree with major coursework in business or public administration, economics, planning, economic development is required. A master's degree in one of the fields outlined above is preferred. Membership in a related professional organization and designation as a Certified Economic Developer is highly desired. Evaluation will be based on your resume, written materials, and interviews. In your resume, please describe your experience as it relates to the responsibilities indicated in this description. A comprehensive reference check will be conducted on the top finalists. Submit resumes to hr@durangogov.org no later than **February 22, 2019**. More information on La Plata County can be found [here](#).

NADO CALENDAR OF EVENTS

2019 NADO DDAA Washington Conference

March 17-20, 2019

Crystal Gateway Marriott, Arlington, Virginia

NADO Summer Board Meeting

June 1-3, 2019

Pelican Grand Hotel, Ft. Lauderdale, Florida

The National Regional Transportation Conference

June 17 - 19, 2019

Hyatt Regency Columbus, Columbus, Ohio

National CEDS Forum

June 18 - 20, 2019

Hyatt Regency Columbus, Columbus, Ohio

Economic Development Conference for the Denver Region

August 26 - 28, 2019

Grand Hyatt Denver, Denver, Colorado

NADO Annual Training Conference

October 19-22, 2019

Peppermill Resort, Reno, Nevada

SWREDA Annual Conference

December 4 - 6, 2019

Drury Hotel, Santa Fe, New Mexico

Disclaimer: The views and opinions expressed by other organizations or outside publications referenced in NADO News do not necessarily reflect the policies or views of the National Association of Development Organizations or its members.

STAY CONNECTED





PADD PRESS

A publication of the *Pennyryle Area Development District*

Serving Caldwell, Christian, Crittenden, Hopkins, Livingston, Lyon, Muhlenberg, Todd and Trigg Counties

FEBRUARY 2019

ISSUE 190

PADD STAFF SERVICE RECOGNITION



Jill Collins, Director, Pennyryle AAAIL, began working at PADD on February 16, 2004, and is celebrating 15 years of service this month. Jill's background is in gerontology and prior to joining the staff at PADD, her career was primarily spent as a medical social worker with a focus on Home Health Care services and Home and Community Based Waiver programs.

Jill, a graduate of Morehead State University, is a Licensed Social Worker with the Kentucky Board of Social Work and has been a practicing Social Worker for 25 years.

She has served on numerous committees and boards including; Immediate Past President of the Kentucky Association of Gerontology, past Chair of the Kentucky Association of Area Agencies on Aging, National Association of Area Agencies on Aging, Southeastern Association of Area Agencies on Aging, as well as serving on a number of local boards and coalitions.

As a resident of Todd County and living in the City of Elkton, Jill is an active member of Elkton Baptist Church and she enjoys spending time with her family, gardening, cooking, traveling, and running. She is currently training for her 3rd half marathon!

Ali Jones, Aging and Disability Resource Coordinator, began working at PADD on February 11, 2014 and is celebrating 5 years of service this month. Prior to joining the staff at PADD, Ali was employed as a sales associate at Bath & Body Works and as head cheerleading coach for Hopkinsville Middle School, her passion for many years. She enjoys working with the public and serving her community.

Ali graduated Summa Cum Laude from Murray State University in 2013. She is a resident of Hopkinsville (Christian County). Ali joined the local Junior Auxiliary (JA) in 2015, served on the JA Board as recording secretary for two years, and will become an associate member this spring.

Ali enjoys spending her time with fellow JA members coordinating and executing JA fundraising events such as the Annual Taster's Luncheon, Charity Ball, Parade of Pennies and Relay for Life. Her favorite time is spent playing Bingo with residents of Chapel House in Hopkinsville and seeing the joy they experience and the smiles on their faces!



AREA AGENCY ON AGING AND INDEPENDENT LIVING

Nutrition Services in the Pennyryle Region



Fiscal Year 2019 to date: 29,725 congregate meals have been served to 660 clients in the Pennyryle Region. The congregate meals are served Monday through Friday at all 9 senior citizen centers. The congregate meals are provided at no charge, with donations encouraged, for individuals 60 years of age and over. The setting allows seniors the opportunity for socialization and participation in a wide variety of senior center activities.

Fiscal Year 2019 to date: 47,737 home delivered meals have been provided to 406 clients in the Pennyryle Region. The home delivered meals are provided Monday through Friday in all 9 counties of the Pennyryle Region. The home delivered meals are for individuals age 60 and who are unable to attend the senior center and have no one in the home to prepare a meal on a regular basis. Currently, there are approximately 350 individuals on the waiting list for home delivered meals in the Pennyryle Region, but there is no waiting list for congregate meals.

For more information or to make a referral for nutrition services, please contact the Pennyryle Aging & Disability Resource Center at 1-866-844-4396.

AREA AGENCY ON AGING AND INDEPENDENT LIVING - CONT'D

MEDICARE BENEFICIARIES!

Are you currently receiving Medicare and paying for your Part B monthly premium? If so, there is a program that may be able to assist you with that premium cost. If your income is under \$1,357/single or \$1,827/married and your resources/assets are under \$7,390/single or \$11,090/married then you may qualify to receive assistance through the state with a program called the Medicare Savings Program. This program may help pay for your Part B premiums and potentially assist in also paying for Part A premiums, deductibles, coinsurance, and copayments, depending on your income level. To see if you are eligible and apply for this program, contact Ali Jones with the Pennyriple Area Development District in Hopkinsville, KY at (866) 844-4396 or (270) 886-9484.

COMMUNITY & ECONOMIC DEVELOPMENT

Grant Funding Opportunities Available

Applications are currently being accepted under the following programs. Cities, counties, state and federal agencies are eligible to apply for funds under these programs. Interested parties may contact Angie Crawford or Ashley Johnson at the PADD office at (270) 886-9484 for application information.

The Recycling, Composting and Household Hazardous Waste (HHW) Management Grants Program is funded by the Kentucky Division of Waste Management. The funds are to develop an integrated recycling infrastructure, manage Household Hazardous Waste, public education programs and composting projects. Any county, waste management district, city, urban-county government or other political subdivision of the state or any combination of the above, including school districts, shall be eligible to apply. The grant is a 75/25 match grant. Applications are due by 4:00 p.m. EST on April 5, 2019.

The Recreational Trails Program (RTP) is funded by the Federal Highway Administration. It can be used to provide assistance for acquisition of easements, development and/or maintenance of recreational trails and trailhead facilities for both motorized and non-motorized use. The RTP benefits communities and enhances quality of life. All trails that receive money under this program must remain open to the public and maintained for perpetuity. The minimum request under this program is \$25,000 and the maximum is \$250,000. The RTP is a 80/20 matching reimbursement program. Applications for the RTP will be accepted until May 1, 2019.

The Land and Water Conservation Fund (LWCF) provides federal grant funds to protect important natural areas, acquire land for outdoor recreation and to develop or renovate public outdoor recreation facilities such as campgrounds, picnic areas, sports and playfields, swimming facilities, boating facilities, fishing facilities, trails, natural areas and passive parks. The minimum request is \$25,000 and the maximum is \$250,000. The LWCF is a 50/50 matching reimbursement program. Applications for the LWCF will be accepted until May 30, 2019.

Reminder

County Solid Waste Management Plan Annual Report is due to the Division of Waste Management by close-of-business on **March 1, 2019**. Every year Kentucky counties provide the Division of Waste Management with important information about their annual waste collection and disposal, recycling, education and other activities related to solid waste management. The Division analyzes this information and includes it in their annual statewide Solid Waste Management Report provided to the legislature and others. The reporting form is available on the Division's website at <http://waste.ky.gov/rla/grants> or by contacting Ashley Johnson at 270-886-9484.

2019 Delta Regional Authority (DRA) States' Economic Development Assistance Program (SEDAP)

The DRA federal funding program is only available to participating member states, local governments (city and county), public bodies, and non-profit entities. Private/For-Profit entities are NOT eligible for DRA funding. Applicants must clearly demonstrate how a project meets at least one Federal Priority Eligibility Criteria and one DRA Regional Development Plan Goal and must assure sustainability of the project after DRA funding.

Eligible Activities:

1. Basic Public Infrastructure – water and wastewater facilities, electric and gas utilities, broadband delivery and solid waste landfills, all of which are fundamental services necessary to sustain and promote growth and/or attract business.
2. Transportation Infrastructure – roadways, bridges, rail, port facilities, and airports and other structures deemed central to an overall transportation system
3. Business Development – emphasis on entrepreneurship, business creation, business retention, and business expansion
4. Workforce Development – job training or employment related education with an emphasis on the use of existing public institutions located in the region; registered apprenticeship

2019 Allocation and Application Requirements

Kentucky SEDAP Allocation - \$1,163,634.96

Community Infrastructure Fund - \$10,000,000 (allocation for eight state DRA region)

Applications must be submitted electronically through the Local Development District (Pennyriple Area Development District) for review by May 31, 2019. For more information regarding the DRA Program, please contact Amy Frogue or Angie Crawford at (270) 886-9484.

WEST KENTUCKY WORKFORCE

**West Kentucky Workforce Board
Veterans Transition Liaison
Derek R. Poor**
Derek.poor@ky.gov
270-886-9484



Derek R. Poor has joined the West Kentucky Workforce Team as the Veterans Transition Liaison. Derek is a resident and native of Hopkinsville, KY. He recently retired after serving 20 years in the U.S. Army. During his 16-year Special Operations Aviation career with the 160th SOAR, Derek served in many key leadership positions from Primary Instructor and Supervisor for the newly assigned Officer Corps, to special mission equipment Program Supervisor. Derek and his wife, Jennifer, have 2 daughters and a son. Derek is extremely happy to be in the hometown that has treated his family so well. He looks forward to continuing his service to the community and assisting transitioning service members and veterans with the same passion and dedication that made him a successful member of the military.

**OPERATION
BOOTS to
BUSINESS**
from service to startup

**May
15 & 16**

Register for this free event:
<https://tinyurl.com/ybju7ell>

Join us for this two-day event and cover eight modules with topics including introduction to business, understanding customers, understanding competitors and the economics of small business during the class.

The course is open to Soldiers in the transition assistance program, military spouses, National Guard, Reserves, retirees, and widows and widowers of military spouses.

This course will take place on the campus of Madisonville Community College in the Steve Beshear Center for Postsecondary Education in the Racer Room (room 107).





CAREER OPPORTUNITIES
Hopkins County Job Expo 2019

Bollard Convention Center
605 East Arch Street
Madisonville, KY 42431

**EMPLOYER EARLY
SIGN UP BY
MARCH 15th FOR \$80
BY USING CODE:
JOBEXPO2019**

**FOR MORE INFORMATION:
270-821-1939**

**DATE: APRIL 16, 2019
TIME: 10AM TO 3PM**

 Find us on
Facebook @JOBSHOPKINSCOUNTY

**DRAWINGS
THROUGHOUT THE
EVENT:
\$50 CHAMBER
CHECKS &
JOB SEARCH KITS**

Fall in LOVE with a new job at the

Kentucky Career Center - Hopkinsville
110 Riverfront Drive
Hopkinsville, KY 42240

February 21, 2019
10 am - 2 pm



**Kentucky
Career Center**
Career Training Employer

americanjobcenter

MARK YOUR CALENDARS!

<u>Meeting</u>	<u>Date</u>	<u>Time (CST)</u>	<u>Location</u>
Alzheimer's Support Group Meeting	Feb. 12, 2019	10:00 a.m.	PADD Office, Hopkinsville
Trigg County Elder Abuse Council Meeting	Feb. 13, 2019	12:00 Noon	PADD Office, Hopkinsville
KCADD Legislative Breakfast	Feb. 14, 2019	7:00 – 8:30 a.m. (EST)	Capitol Annex Cafeteria, Frankfort
KCADD Board Meeting	Feb. 14, 2019	8:45 a.m. (EST)	Education Center, Frankfort
DLG County Budget Workshop	Feb. 20, 2019	9:00 a.m. – 12:00 Noon	PADD Office, Hopkinsville
Pennyriple Grandparent Support Group	Feb. 20, 2019	10:00 a.m.	PADD Office, Hopkinsville
Pennyriple Solid Waste Management Authority Meeting	Feb. 21, 2019	12:00 Noon	PADD Office, Hopkinsville
TEFT Demonstration Stakeholder Meeting	Feb. 22, 2019	10:00 a.m.	PADD Office
Trigg County Caregiver Support Group	Feb. 26, 2019	12:00 Noon	John L. Street Library, Cadiz

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www.peadd.org



PADD PRESS

An official publication of the

PENNYRILE AREA

DEVELOPMENT DISTRICT

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Pennyriple Area Development District
300 Hammond Drive
Hopkinsville, Kentucky 42240
270-886-9484



Happy New Year, Everyone! With lots of election changes having happened this month, I've been trying to figure out a way to better engage local officials and community business leaders, educating about TVA and our mission. I decided to try the "Leadership" approach, with perhaps less commitment of time. I have put together three days of various asset tours and presentations - covering everything from our financial planning and debt reduction, to economic development, to how we decide generation production of electricity over the next 20 years. Below is a tentative schedule of what you can expect on each day/days. ***We will be taking five people from each ADD district (Barren River, Pennyrite and Purchase), first come basis.*** Once class is assembled, I will send a firm agenda including times. Class members will be required to cover travel/lodging expenses - we will assist with holding rooms at Government rate. TVA will cover meals/dining. Deadline to sign-up is February 19, via email – vbgray@tva.gov. Please include your title, contact information and from which ADD district you reside. We're going to have a ball!

April 24/25 - Knoxville

TVA: Past, Present and Future

Day One – Asset Planning and River Management

- Brief TVA History and Overview – where we started to where we are now (with lunch)
- Hydro/River System Overview
- Real Property Resources
- Dinner with members of Leadership

Day 2 – Asset Planning and River Management

- Financial Overview and Pilot Presentations
- Tour Watts Bar and Flex Building

June 19 - Chattanooga

Keeping the Lights on in the Tennessee Valley

- Regulatory/Integrated Resource Planning (IRP) Overview Discussion
- Systems Operation Center/Power Trading Floor Tour
- Raccoon Mountain Tour
- Dinner with members of Leadership

August 27 - Nashville

Recruiting to Valley, An All-Encompassing Overview About Economic Development

- ED 101 (Recruiting Google, Facebook and Beretta)
- Industrial Marketing Overview
- Gallatin Fossil Plant
- Beretta Tour
- Dinner with members of Leadership (certificates)