



May 11, 2020

Phased Plan for Reopening

Dear Calvary member,

It's been too long since I have seen all your smiling faces; I have missed you and I can't wait until we can all gather again for worship!

On Monday afternoon, May 11th we received some encouraging news! The Stay at Home Order will be lifted Friday May 15 and our state will begin a three-phase reopening plan, as recommended by the White House and the U.S. Center for Disease Control. In Louisiana's first phase, churches will be able to begin meeting again, but under strict limitations. The most significant limitation is the rule that no church can exceed 25% of its maximum capacity in any gathering space. That will mean, for example, that no more than 200 people can be together in our sanctuary at one time, and that six feet social distancing and careful sanitation protocols must be practiced.

Our staff has developed a specific "Phased Reopening Plan" for Calvary that will follow all the government guidelines and legal restrictions as we gradually return to our normal operating procedures. We have enclosed a chart to help summarize what each phase will include and what we'll be able to offer on campus, but I'd like to share with you briefly what we are doing before you arrive on campus, what we need you to do when you come, and what our programming will look like in our various ministries in Phase 1.

What new preparations have been made?

In addition to thoroughly cleaning the sanctuary, foyer, restrooms and other areas that will be open during Phase 1, we have purchased face masks and installed new sanitizer dispensers and door stops to help protect everyone. We have also rearranged the seating in the sanctuary to meet the 25% occupancy limit and allow for social distancing.

Should you attend church?

If you are feeling ill, running a fever and/or have a cough, we ask you to stay home until you feel better. If you are in the "vulnerable population" per White House guidelines, for your own safety, we ask that you remain home for now. These persons are seniors (age 65+) and individuals with underlying health conditions, including high blood pressure, heart & lung disease, diabetes, asthma and those with immune systems that are compromised.

What are we offering in Phase 1?

During Phase 1 we'll start offering an "On campus" worship service at 11:00AM in the sanctuary. However, to comply with the governments 25% of occupancy requirement, we are requiring those desiring to attend to register online through our church website or Calvary App. During Phase 1 there will be no Preschool, Children or Student Ministry programming or childcare available on campus. Therefore, your children will attend the worship service with you, so please account for them when registering to attend the on campus service.

How do I register for the worship service?

To register to attend the on campus service please visit our website, www.calvaryshreveport.org, or our Calvary App. The first Sunday on campus we'll begin with one service at 11:00AM. Additional services will be added, as needed, once the 11:00AM service fills up. Additional services will mirror the 11:00AM service.

Registration is first come first serve and registration will close at noon on Friday before the Sunday service.

When registering please account for the total number of people in your family attending with you. Seating is by family according to government social distancing guidelines. Please bring a printout of your registration form with you to church to turn in or show us a screen shot of your registration form at the door. Staff will be in the Foyer to assist you with finding seating according to your family size.

Will children's programming be available?

In Phase 1 there will be no Preschool, Children or Student Ministry programming or childcare available on campus. Your children will attend the worship service with you.

Process to enter the sanctuary and find seats:

We are asking you to follow CDC guidelines regarding social distancing and personal hygiene while you are on campus. In Phase 1 we are only opening the sanctuary, the foyer and the foyer restrooms. All other areas will be closed.

CDC protocols followed on campus:

1. We encourage you to wear a cloth mask. We have masks available in the foyer if needed.
2. Sanitize hands upon entry into the foyer at a sanitizer station.
3. Social distancing is encouraged (6' separation) from non-family members.
4. No handshakes, hugs or informal gatherings.
5. Doors will be propped open, and we ask you not to hold a door open for others if the situation arises.
6. Greeters will be positioned 6' back from entrances.
7. No handouts will be given out.
8. Seating in the sanctuary is setup for social distancing, please do not rearrange the chairs.
9. The Café will not be open.
10. Restroom occupancy restrictions are necessary to maintain sanitation and social distancing.

During the worship service:

During the service we ask that you continue to follow the social distancing guidelines by remaining in the seats you selected when you came in. A couple of other adjustments we are making are as follows:

1. We will not have a “meet & greet” during the service.
2. We will not pass an offering plate. We have setup new offering boxes located at both entrances to collect tithes and offerings.
3. We will not give an invitation at the end of the service.

Exiting the sanctuary:

At the conclusion of the service, we ask that you exit according to social distancing guidelines and refrain from social gatherings.

Phases 2, 3 & beyond:

Each phase of our Reopening Plan (see chart) will allow us greater freedom to operate and increase attendance and programming. We are anxious to do so! While we understand there are many opinions about the COVID-19 issue, we desire to represent our Heavenly Father in the best possible light.

We believe wholeheartedly in the necessity of assembling together as the Body of Christ. As Hebrews 10:24-25 states, *“And let us consider one another in order to stir up love and good works not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.”* At the same time, we understand the admonition of 1 Peter 2:13-15: *“Submit to every human authority because of the Lord, whether to the emperor as the supreme authority or to governors as those sent out by him to punish those who do what is evil and to praise those who do what is good. For it is God’s will that you silence the ignorance of foolish people by doing good.”*

Stay informed:

Before we move to each new phase of the reopening, we will give you as much notice as possible, so please stay tuned with us through our worship services, website, social media posts and direct mail pieces.

Believe me, dear friends, no one has been more ready to get back to church than me! However, I want to be certain we do this in the right way, so that we are protecting the health of everyone, respecting the civil authorities, bringing honor to God and drawing more people to the Gospel.

May 24th

With all that said, and now that we have received official word from the government, we are ready to move to Phase 1 on **Sunday May 24th**! You can begin registering online for this 11:00AM worship service on Wednesday, May 13th.

I can't wait to see you! However, if you are not yet ready to attend on campus, please know I completely understand and respect the safe decision you are making. Please continue to join us On-line and enjoy the service just as you have the past several weeks!

As always, it is my honor to be your pastor! As I said in my opening, I can't wait until we all can gather again for worship. Until then, know we love you and are praying for you! May we look back on these days as fruitful ministry, knowing we have stayed faithful to the Lord in the midst of adversity.

Onward,
John Lary



PHASED REOPENING PLAN

NATIONWIDE FEATURES

	PHASE ONE	PHASE TWO	PHASE THREE	NORMAL OPERATION
SOCIAL DISTANCING	Strict	Moderate	Limited	Normal
VULNERABLE POPULATIONS*	Stay Home	Stay Home	Moderate Distancing Required	Discretionary
MAX GROUPS / CROWDS	25% capacity	To be determined	No Size Limit / Use Discretion	No Size Limit Full capacity

CHURCH RESPONSES

WORSHIP SERVICES	Online & Reservation only On-Campus	Online & Moderate On-Campus	Online & Limited On-Campus	Online & On-Campus
LIFEGROUPS	Online Only	Online & Moderate On-Campus	Online & Limited On-Campus	Online & On-Campus
WEDNESDAY PROGRAMMING	Online Only	Online Only	Online & Limited On-Campus	Online & On-Campus
PRESCHOOL	Online Only	Online & Moderate On-Campus	Limited On-Campus	Regular Schedule
CHILDREN	Online Only	Online & Moderate On-Campus	Limited On-Campus	Regular Schedule
STUDENTS	Online & Possible On-Campus TBD	Online & Moderate On-Campus	Online & Limited On-Campus	Regular Schedule
VBS	Postponed	Moderate Restrictions	Limited Restrictions	Updated Schedule
CHILDREN'S CAMP	Cancelled	Cancelled	Updated Schedule	Updated Schedule
MIDDLE SCHOOL CAMP	To be determined	To be determined	Proceed as scheduled	Proceed as scheduled
OFFICE STAFF	Limited Operation VP WFH	Limited Operation VP WFH	Normal Operations	Normal Operations
PRAISE TEAM	10 max	10 max	Normal Activity	Normal Activity
MINISTRY EVENTS	Cancelled	Some activities may be modified	Some activities may return to normal	Normal Activity
RECREATION PROGRAMMING	Cancelled	Cancelled	Some activities may return to normal	Normal Activity

*VULNERABLE POPULATIONS (quoted from the White House "Opening America" document)

1. Elderly individuals.

2. Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune system is compromised such as by chemotherapy for cancer and other conditions requiring such therapy.

(VP = Vulnerable Persons; WFH = Work From Home)