

## **ASSOCIATE PASTOR OF FAMILY MINISTRIES**

### **OBJECTIVE:**

The Family Ministries Pastor will be responsible for equipping parents and volunteers to cultivate a desire to know and love Jesus in the children, students and young adults of Calvary.

### **KEY RESPONSIBILITIES:**

The Family Ministries Pastor will:

- Provide pastoral care, lead, teach and support parents as they raise their children and students
  - For example, coordinating conferences, workshops and/or seminars; meeting regularly with parents or families; sourcing tools and resources to equip families; staying apprised of trends and providing relevant, timely guidance
- Recruit, train, organize, lead and shepherd family ministries directors and volunteers
  - Sourcing or developing age-appropriate curriculum
  - Creating an environment of nurturing and multiplication of volunteers
  - Exemplifying an attitude and lifestyle of servant leadership
- Develop and initiate a disciple pathway for children, youth and young adults
  - This may include working hands-on in any of these ministries
- Collaborate with the Lead Pastor to implement strategic objectives that align with the five-year vision
- Develop relationships outside of Calvary by engaging with families and organizations in the surrounding community (e.g. Beamsville, Lincoln, Niagara)

Other responsibilities may include:

- Planning, strategizing, administration and vision-casting as necessary for the role
- In-service leadership responsibilities as agreed upon with the Lead Pastor (including occasional preaching and/or leading of worship if applicable)
- Participation in and coordination of churchwide and portfolio-specific events
- Any other relevant tasks as discussed with and deemed necessary by the leadership at Calvary

### **QUALIFICATIONS:**

The successful individual must have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him. In addition, the Family Ministries Pastor is expected to:

- Display a passion for young people and a desire to see them grow as followers of Jesus
- Have prior experience serving with families, children, youth and/or young adults
- Possess a strong work ethic and a drive to grow in ministry competencies
- Demonstrate a humble and teachable attitude
- Collaborate well on a team, foster a spirit of unity and cultivate a culture of optimism
- Live within the doctrinal beliefs of the Associated Gospel Churches of Canada (AGC)
- Preferably hold a theology or related degree

**DURATION AND HOURS:** *Start date can be negotiated depending upon availability*

This is a full-time position including participation in Calvary's worship services and attendance of church functions as agreed upon. Office hours can be negotiated.

**ADDITIONAL INFORMATION:**

- [Calvary](#) is a growing congregation that recently established a new five-year vision
  - Two of our six vision points involve *fueling all ages to worship God and teaching the Bible with infectious creativity that seeps into the whole family* ([click here](#) to see the full vision)
- The Family Ministries Pastor reports to the Lead Pastor, [Andrew Melo](#)
- This position includes opportunities for church-sponsored professional development
- The incumbent will need to be credentialed with the AGC
  - Email [doccred@agcofcanada.com](mailto:doccred@agcofcanada.com) to request a copy of the AGC's Compatibility Questionnaire

To apply for this position, email your resume to [search.committee@calvarygospel.ca](mailto:search.committee@calvarygospel.ca).