

# 69<sup>th</sup> Annual Church Conference

## January 12, 2022



Camarillo United Methodist Church  
291 Anacapa Drive  
Camarillo, CA 93010

# Camarillo United Methodist Church

## All-Church Conference 2021-2022

### Agenda

1. Call to Order
2. Opening Prayer
3. Election of Secretary
4. Approval of 2021 Charge Conference Minutes
5. Video Presentation of CUMC in 2021
6. SPRC Report
  - a. Presentation of Pastor's Compensation
7. Finance Report
  - a. 2021 Finance Report
  - b. Presentation of 2022 Budget
8. Trustee Report
9. Pastor's Report
  - a. Membership Report
  - b. Lay Leadership Report (Nominations)
10. Lay Leader Remarks
11. Closing Remarks
12. Adjourn

**Camarillo United Methodist Church**  
**All-Church Conference 2020-2021**  
**Minutes**  
**01/12/2021**

**Call to Order** - The meeting was called to order by Karen Gundelfinger at 7:10 PM.

**Invocation** - Pastor Elbert Kim opened with a word of prayer.

**Election of Secretary** - Church Council Chair, Karen Gundelfinger, nominated Margie Bouton as the recording secretary. Margie Bouton was approved unanimously.

**Roll Call** - Participants in the All-Church Conference were asked to notify the church via email and/or put their names into the ZOOM chat during the conference so that an accurate list of attendees could be compiled by office staff.

**Approval of 2020 Charge Conference Minutes** - Minutes were approved unanimously.

**Video Presentation of CUMC in 2020**

**SPRC Report** - Dante Honorico, SPRC Chairperson, presented the 2021 Clergy Salary & Benefits Package which was unanimously approved by the Conference. Clergy Salary & Benefits Package for Single Charges is attached to minutes (pg 1). Staff Parish Relations Committee Report for 2020 was also submitted by Dante Honorico and is attached to the minutes (pg 2).

**Finance Report** - Chris Parker, Finance Chairperson, presented the 2021 Proposed Budget and gave a thorough explanation of the 2020 Finance Report and the Proposed Budget 2021. Details of the report and budget were reviewed by the Conference. Council Chair, Karen Gundelfinger, presented the 2021 Proposed Budget for a vote. The 2021 Proposed Budget was approved unanimously. The 2021 Proposed Budget is attached to the minutes (pgs 3-5).

**Trustee Report** - Steve Kunkle, Trustee Chairperson, reviewed the projects and accomplishments of 2020. Trustee's Report for 2020, submitted by Steve Kunkle, Chairman of the Board of Trustees, is attached to the minutes (pg 6).

**Pastor's Report -**

**Membership Report** - Pastor Elbert Kim acknowledged that inactive members are usually removed. Due to the pandemic, Pastor Elbert Kim was hesitant to remove names considering how unusual the year 2020 was. There will be a change in the

archaic data base system currently used to track membership, which will be replaced with a new program that will help keep track of members in a better way. When the new system is set up, a full membership audit will be done. Pastor Elbert Kim proposes to keep the names as they are and not remove members at this time. All transfers and withdrawals requested will be removed from the membership roster. Pastor Elbert Kim honored those who passed in 2020. The Membership Report is attached to the meeting minutes (pgs 7-8).

#### **Lay Leadership Report (Nominations)**

- The Nominations Committee met to go over the list and update.
- CUMC Nominations list for 2021 list is attached to the minutes (pgs 9-12).
- The Leadership Nominations for 2021 were approved unanimously at the North District Mission Area Charge Conference on November 15, 2020 by CUMC attendees.
- The CUMC Nominations list for 2021 does not require a vote at this meeting as it is a continual working document and is always being revised.

**Lay Leader Remarks** – Anna Binney

**Closing Remarks and Prayer** - Pastor Elbert

**Adjourn** – Council Chair, Karen Gundelfinger adjourned the meeting at 8:34 PM.

#### **Additional 2020 Reports Submitted for All-Church Conference**

- **Worship Ministries** – Submitted by Judy Crenshaw (pgs 13-14)
- **Bell Choirs** – Submitted by Kristi VanKeersbilck, Director of Bells (pgs 14-15)
- **Music and Worship** – Submitted by Luvi Avendano (pg 16)
- **Discipleship** – Submitted by Janet Kinch (pg 17)
- **CUMC Youth 2020** – Submitted by Kristi VanKeersbilck, Youth & Family Ministries Director (pgs 18-19)
- **Fellowship** – Submitted by Lisa Kadowaki, Fellowship Chair (pg 19)
- **Mission** – Submitted by Nanci Paulson, Chairperson (pg 20)
- **United Methodist Men** – Submitted by Don Howald, UMM, President (pg 20)
- **United Methodist Women** – Submitted by Helen Faul, CUMW, President (pg 21)

Respectfully submitted,  
Margie Bouton, Secretary

**California-Pacific Conference UMC**  
**NORTH DISTRICT 2021-2022 MISSION AREA CHARGE CONFERENCE**  
**CAMARILLO UNITED METHODIST CHURCH CONFERENCE MINUTES**  
**11/23/2021**

**Call to Order:** The meeting was called to order by Rev. Melissa Roux MacKinnon

**North District Attendees:** Rev. Melissa Roux MacKinnon, JP Harris

**Camarillo United Methodist Church Attendees:** Rev. Dr. Elbert Kim, Karen Gundelfinger, Margie Bouton, Anna Binney, Lisa Kadowaki, Bob Fierro, Connie Halpern, Helen Faul, Don Howald, Dorothy Roth

1. Pastor Salary
  - a. Pastor Elbert Kim's Salary & Benefits Compensation Package, as prepared by the SPRC, was viewed and discussed.
  - b. Rev. Melissa Roux MacKinnon presented Pastor Elbert Kim's 2022 salary proposal for approval by the members of the SPRC and the CUMC council members in attendance.
  - c. Karen Gundelfinger and Anna Binney confirmed the Salary & Benefits Compensation Package had been approved by the SPRC and other committees.
  - d. Approval of Pastor Elbert Kim's Salary & Benefits Compensation Package was passed.
2. Membership Audit
  - a. Pastor Elbert Kim reviewed the current status and providing a detailed explanation of the membership of CUMC.
  - b. Rev. Melissa Roux MacKinnon asked the CUMC attendees to review the names of those being considered for removal as members and to approve the removal of those names as CUMC members.
  - c. The proposal to remove the names of CUMC members being considered for removal from CUMC membership was passed.
  - d. Rev. Melissa Roux MacKinnon asked the CUMC attendees if they accepted the membership as presented in totality?
  - e. The CUMC attendees passed the CUMC membership as presented.
3. A procedural motion was presented to empower the CUMC Trustees to execute the ballot regarding the Boy Scouts' statement.
  - a. Karen Gundelfinger moved that the motion to empower the Trustees to execute the ballot concerning the Boy Scouts statement be approved by the charge conference attendees.
  - b. Bob Fierro seconded the motion
  - c. The motion was passed.
4. Meeting adjourned by Pastor Elbert Kim.

Respectively submitted,  
Margie Bouton, Secretary

## Staff Parish Relations Committee Report

On behalf of SPRC, I wish to commend our staff and all our volunteers for their outstanding efforts in keeping our church on an even keel despite the “on again, off again” Covid-19 restrictions. We are certainly living under unstable conditions and we are thankful that our staff and volunteers have kept our church activities as “normal” as possible.

In November 2021, SPRC finalized and submitted its performance evaluation of our Senior Minister, Rev. Elbert Kim. The committee has unanimously endorsed to the Conference its recommendation for the retention of Rev. Kim.

Also endorsed as a recommendation and duly approved by the Finance Committee and Church Council was a 3% cost-of-living increase in the compensation of all paid staff, including that of the Senior Minister.

The senior minister’s updated compensation package is hereby presented for your information and reference.

Respectfully submitted:

Dante M. Honorico  
Chair

# Clergy Salary & Benefits Worksheet 3a



This document is a worksheet to assist in the completion of charge conference form #3a. It does not replace the form.

District: <b>North</b>	Name: <b>Elbert Kim</b>
Church: <b>Camarillo UMC</b>	Effective Date: <b>01/01/22</b>

For an accurate calculation, you MUST complete each statement below by typing X in the appropriate box.

The above-named pastor is: ☒ full-time ☐ 3/4 time ☐ 1/2 time ☐ 1/4 time

The above-named pastor is: ☒ FE, FD, PE, PD, OE, OD, OP, AM, FL (Full, Provisional & Associate Members, full-time local pastors) ☐ PL, SLP (part-time local pastors, student local pastors) ☐ OF (member other denomination)

The above-named pastor: ☐ has work status AR (Appointed & Retired) ☐ waives some/all benefits\*

For each item below, you MUST indicate a Method of Payment (except for the boxes marked "Leave this space blank"). The form will not calculate totals unless EVERY Method of

Payment box contains a letter (A,R,B,D) or the word NONE.

A = Allowance Paid to Pastor without receipt

B = Benefit Payment (i.e. insurance, CRSP, CPP)

R = Reimbursement following presentation of receipt or voucher

D = Direct Payment to Vendor (service provider, utility)

ITEM	METHOD OF PAYMENT (A,R,B,D or NONE)	AMOUNT
1. Salary (not tax-adjusted)	LEAVE THIS SPACE BLANK.	56,511.00
2. Continuing Education (minimum \$500 for full-time service)	R	in professional expense
3. Automobile and Transportation (minimum \$3500 for full time service in single charges)	R	in professional expense
4. Utilities	D	4,400.00
5. Professional & Travel Expenses	R	5,000.00
6. Geographical variant (Hawaii & other approved remote areas - \$500)	None	None
7. Annual Conference expenses	R	in professional expense
8. Social Security tax allowance (Instructions in Guidelines)	A	
9. Other --- specify	None	None
<b>10. ADJUSTED SALARY</b> Total of Line 1 and all items marked as an allowance (A)	<b>ADJUSTED SALARY</b> 56,511.00	LEAVE THIS SPACE BLANK.
11a. Housing--NOT parsonage (minimum allowance of \$24,000 for full-time)	LEAVE THIS SPACE BLANK.	36,000.00
11b. Housing--PARSONAGE (25% of Adjusted Salary in Line 10)	0.00	LEAVE THIS SPACE BLANK.
<b>12. PLAN COMPENSATION</b> Total of Adjusted Salary in Line 10 plus Line 11a or 11b	<b>PLAN COMPENSATION</b> 92,511.00	LEAVE THIS SPACE BLANK.
13a. Health Insurance Premiums (conference carriers)	B	
13b. Health Insurance Premiums for Non-Conference for small group plans, such as SHOP (see Guidelines)	B	
14. Dental Insurance (optional)	B	
15. CRSP-DC (3.1% of Line 12) (Clergy Retirement Security Program - Defined Contribution)	B	2,867.84
16. CRSP-DB Funding (10% of Line 12) (Clergy Retirement Security Program - Defined Benefit)	B	9,251.10
17. CPP (3.1% of Line 12, full-time & 75% appts) (CPP is the Comprehensive Protection Plan, the death and disability program.)	B	2,867.84
18. Church Contribution to Tax-Deferred 403(b) plans (UMPIP or outside 403(b) plan contributions at church expense)	B	10,092.00
<b>19. TOTAL SALARY &amp; BENEFITS</b> (Total of All Items in Amount Column)	LEAVE THIS SPACE BLANK.	126,989.78

## Finance Report

It should come as no surprise that 2021 was a challenging year for the Finance Committee. After all, 2021 was a challenging year for all of us!

The committee's role as providing oversight for the annual budgets of the church and its ministries was complicated by the pandemic, of course. We established a budget in January 2021 not knowing when we could return to in-person services in the coming year, if at all. We set what we considered a conservative estimate of a return to in-person services in the third quarter of the year and were pleasantly surprised along with everyone else when we were able to open our doors earlier in the year.

The 2021 budget assumed \$407,550 in total income and \$415,151 in total expenses for an anticipated net loss of \$7,601. But thanks to a significant reduction in expenses and only a slight downturn in expected income, we ended up showing a small profit.

One benefit to opening the doors earlier than anticipated can be seen in the pledges received this year. We budgeted for pledges of \$270,500 for the year but our congregation was very generous and made \$304,219 in pledges. Yay CUMC!

Also, the Finance Committee recommended that the money needed to pay for an upgrade in our multimedia technologies should be tied to a specific fundraiser for the media team. We were very happy to see the church members donate considerably more than the \$30,000 the media team was seeking, which was especially helpful when the final costs for the new hardware came in higher than initially estimated. All in all, it was a hugely successful fundraiser for our church and has made our online and in-person services notably better.

So a challenging year ended up having several high notes. We start 2022 with more challenges ahead, but we are optimistic thanks to the generous spirit of this congregation.

Submitted by Chris Parker, chairperson of Finance Team



# Camarillo United Methodist Church

## 2022 PROPOSED BUDGET

### TOTAL BUDGET

			2021 Budget	2021 Actual 12/31/21	%	2022 Budget Proposed
<b>STEWARDSHIP INCOME</b>						
40100	4000	Pledges	\$ 270,500.00	\$ 304,218.96	112%	\$ 325,000.00
40200	4002	Non-Pledges (General Fund)	\$ 60,000.00	\$ 31,325.76	52%	\$ 40,000.00
40300	4003	Loose Offering	\$ 2,000.00	\$ 2,258.05	113%	\$ 5,000.00
40350	4004	Sunday School Offering	\$ 50.00	\$ -	0%	
40400		Online Giving Help Offset		\$ 470.00		\$ 500.00
<b>40000</b>		<b>Total Stewardship Income</b>	<b>\$ 332,550.00</b>	<b>\$ 338,272.77</b>	<b>102%</b>	<b>\$ 370,500.00</b>
<b>ADDITIONAL INCOME</b>						
71000	7100	Assets Released				
71010		Assets Released from GFSR	\$ 8,000.00			
71020		Assets Released from Endowment	\$ 12,000.00	\$ 1,899.00		\$ 1,500.00
41000	4100	Facility Use Income	\$ 55,000.00	\$ 62,138.00	113%	\$ 65,000.00
		<b>Total Additional Income</b>	<b>\$ 75,000.00</b>	<b>\$ 64,037.00</b>	<b>85%</b>	<b>\$ 66,500.00</b>
<b>TOTAL INCOME</b>			<b>\$ 407,550.00</b>	<b>\$ 402,309.77</b>	<b>99%</b>	<b>\$ 437,000.00</b>
<b>CONFERENCE APPORTIONMENTS</b>						
61100	6300	Conference Apportionments	\$ 40,000.00	\$ 37,032.93	93%	\$ 41,000.00
61200	6400	Quotas (Second Mile Giving)	\$ 1,459.29	\$ 1,070.30	73%	\$ 1,000.00
<b>61000</b>		<b>Total Apportionments</b>	<b>\$ 41,459.29</b>	<b>\$ 38,103.23</b>	<b>92%</b>	<b>\$ 42,000.00</b>
<b>SANCTUARY / WORSHIP</b>						
62110	6001	Chancel Supplies	\$ 200.00	\$ 768.99	384%	\$ 500.00
62120	6003	Communion Supplies	\$ 200.00	\$ 247.72	124%	\$ 200.00
<b>62100</b>		<b>Total Worship</b>	<b>\$ 400.00</b>	<b>\$ 1,016.71</b>	<b>254%</b>	<b>\$ 700.00</b>
<b>WELCOME AND HOSPITALITY</b>						
62210	6002	Coffee Supplies	\$ 150.00	\$ 108.02	72%	\$ 150.00
62220	6028	Newcomers - Orientation	\$ 50.00		0%	
<b>62200</b>		<b>Total Welcome/Hospitality</b>	<b>\$ 200.00</b>	<b>\$ 108.02</b>	<b>54%</b>	<b>\$ 150.00</b>
<b>MUSIC</b>						
<b>ADULT CHOIR</b>						
62311		Supplies (Boxes, Folders, CDs, etc)	\$ 150.00	\$ 30.00	20%	\$ 200.00
62312		Music Scores	\$ 200.00	\$ 44.99	22%	\$ 200.00
62313	6013	AGO Fees - Organist	\$ 105.00	\$ 105.00	100%	\$ 105.00
62310		Total Adult Choir	\$ 455.00	\$ 179.99	40%	\$ 505.00
<b>BELL CHOIR MUSIC &amp; MAINTENANCE</b>						
62321	6006	Bell Choir Supplies	\$ 140.00	\$ 110.49	79%	\$ 150.00
62322		Bell Choir Music	\$ 420.00	\$ 545.25		\$ 400.00
62323		YA Bell Music	\$ 120.00			\$ 150.00
62324		Youth & Chapel Bell Music	\$ 200.00			\$ 200.00
62325		Cerub Chimes	\$ 100.00			\$ 100.00
62329	6009	Continuing Ed - Bell Choir Dir				
62320		<i>Maintenance &amp; Repair</i>				
		Total Bell Choir	\$ 980.00	\$ 655.74	67%	\$ 1,000.00
<b>INSTRUMENT MAINTENANCE</b>						
62331	6010	Keyboard Maintenance				
62332		Organ Tuning/Maintenance	\$ 1,200.00	\$ 1,125.00	94%	\$ 1,200.00
62333		Piano Tuning - Sanctuary	\$ 200.00	\$ 175.00	88%	\$ 300.00
62334		Piano Tuning - Others	\$ 300.00		0%	\$ 200.00
62330		Total Instrument Maintenance	\$ 1,700.00	\$ 1,300.00	76%	\$ 1,700.00
<b>62300</b>		<b>Total Music</b>	<b>\$ 3,135.00</b>	<b>\$ 2,135.73</b>	<b>68%</b>	<b>\$ 3,205.00</b>
<b>MEDIA MINISTRY</b>						
62410	6004	Media Supplies	\$ 300.00	\$ 15.06	5%	\$ 100.00
62420		Licensing (CCLI/CVLI)	\$ 461.00	\$ 461.00	100%	\$ 500.00
62430	6201	A/V Membership & Subscriptions	\$ 400.00	\$ 156.00	39%	\$ 300.00

2022 PROPOSED BUDGET						
TOTAL BUDGET						
			2021 Budget	2021 Actual 12/31/21	%	2022 Budget Proposed
62440		Digital Solutions (Web/App Hosting)	\$ 1,716.89	\$ 3,332.68	194%	\$ 2,100.00
<b>62400</b>		<b>Total Media Ministry</b>	<b>\$ 2,877.89</b>	<b>\$ 3,964.74</b>	<b>138%</b>	<b>\$ 3,000.00</b>
AGE LEVEL MINISTRIES						
63100	6026	Special Events - All Church	\$ 1,000.00	\$ 898.82	90%	\$ 1,000.00
63200	6024	Family Ministries	\$ 500.00	\$ 351.63	70%	\$ 550.00
63250	6020	Nursery Childcare Supplies	\$ 40.00	\$ 377.68	944%	\$ 50.00
63300		CHILDREN'S MINISTRY				
63310		Children's Curriculum & Supplies	\$ 800.00	\$ 1,762.38	220%	\$ 1,000.00
63320		Children's Special Program	\$ 60.00		0%	\$ 200.00
63330	6018	Bible Presentations - Kids				
63400		YOUTH MINISTRY				
63410	6021	Youth Curriculum & Supplies	\$ 300.00	\$ 987.78	329%	\$ 400.00
63420	6022	Youth Fellowship/Special Prog	\$ 600.00	\$ 530.49	88%	\$ 750.00
63500		YOUNG ADULT MINISTRY				
63510		Young Adult Curriculum & Supplies	\$ 200.00		0%	\$ 200.00
63520	6023	Young Adult Fellowship	\$ 100.00		0%	\$ 100.00
63600		ADULT EDUCATION	\$ 200.00	\$ 57.77	29%	\$ 200.00
63700		SENIOR MINISTRY	\$ 200.00		0%	\$ 100.00
<b>63000</b>		<b>Total Nurture/Age Level Ministry</b>	<b>\$ 4,000.00</b>	<b>\$ 4,966.55</b>	<b>124%</b>	<b>\$ 4,550.00</b>
MISSION						
64110	6027	Helping Hands	\$ 100.00		0%	
64500		Other - Missions				
<b>64000</b>		<b>Total Mission</b>	<b>\$ 100.00</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>
OFFICE / ADMINISTRATIVE EXPENSES						
65110	6206	Advertising/Publicity	\$ -	\$ 191.00		
65120	6211	Offering Envelopes	\$ 609.29	\$ 609.29	100%	\$ 100.00
65130	6204	Paper/Supplies/Forms	\$ 2,250.00	\$ 964.17	43%	\$ 2,000.00
65140	6203	Postage & Mailing	\$ 900.00	\$ 1,310.10	146%	\$ 1,400.00
65150	6202	Lease/Maint Copiers/Printers	\$ 9,812.08	\$ 9,811.71	100%	\$ 10,000.00
65160	6207	Hardware/Software/Networking	\$ 1,000.00	\$ 1,230.16	123%	\$ 1,000.00
65170	6208	Tech Support - Contract	\$ 500.00		0%	\$ 500.00
<b>65100</b>		<b>Total Office</b>	<b>\$ 15,071.37</b>	<b>\$ 14,116.43</b>	<b>94%</b>	<b>\$ 15,000.00</b>
SPRC COMMITTEE						
65210	6218	Staff Parish Relations Committee	\$ 100.00		0%	\$ 100.00
65220	6212	Annual Conference - Lodging				
<b>65200</b>		<b>Total Staff-Parish Committee</b>	<b>\$ 100.00</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 100.00</b>
FINANCE COMMITTEE						
65310	6210	Bank Charges	\$ 100.00	\$ 559.74	560%	\$ 100.00
65320		Online Giving Charges	\$ 1,000.00	\$ 956.02	96%	\$ 500.00
65350		Stewardship Campaign	\$ 300.00		0%	\$ 300.00
65370		Fundraising Expense				
<b>65300</b>		<b>Total Finance Committee</b>	<b>\$ 1,400.00</b>	<b>\$ 1,515.76</b>	<b>108%</b>	<b>\$ 900.00</b>
PROPERTY & FACILITY - BOARD OF TRUSTEES						
66010	6817	Custodial/Kitchen Supplies	\$ 2,000.00	\$ 1,838.47	92%	\$ 2,000.00
66020	6818	Landscape	\$ 7,200.00	\$ 7,000.00	97%	\$ 10,500.00
66030	6806	Pest Control	\$ 750.00		0%	\$ 750.00
66110	6801	Major Improvement/Repair				
66120	6802	Normal Maintenance/Repair	\$ 4,000.00	\$ 3,025.06	76%	\$ 4,000.00
66130	6803	Septic System Maintenance	\$ 1,000.00	\$ 1,000.00	100%	\$ 1,000.00
66210	6804	Insurance (Prop/Liab)	\$ 19,116.00	\$ 19,548.00	102%	\$ 25,000.00
66220	6805	Property Taxes - Facility	\$ 785.00	\$ 702.86	90%	\$ 800.00
66510	6803	Utilities - Electricity (Main)	\$ 10,000.00	\$ 10,720.80	107%	\$ 12,360.00
66511		Utilities - Electricity (Garden)		\$ 160.28		
66512		Utilities - Electricity (Mission)		\$ 823.90		
66520	6810	Utilities - Gas (Main)	\$ 1,800.00	\$ 1,623.16	90%	\$ 2,200.00
66521		Utilities - Gas (Garden)		\$ -		
66522		Utilities - Gas (Mission)		\$ 301.36		
66530	6811	Utilities - Water (Main)	\$ 3,800.00	\$ 1,322.29	35%	\$ 4,675.00

2022 PROPOSED BUDGET						
TOTAL BUDGET						
			2021 Budget	2021 Actual 12/31/21	%	2022 Budget Proposed
66531		Utilities - Water (Garden)		\$ 1,615.86		
66532		Utilities - Water (Mission)		\$ 1,389.05		
66540	6209	Utilities - Telephone/Internet	\$ 2,900.00	\$ 2,551.69	88%	\$ 1,320.00
66550		Utilities - Alarm - Mission House	\$ 725.00	\$ 577.84	80%	\$ 725.00
66560	6812	Utilities - Trash	\$ 3,650.00	\$ 3,684.42	101%	\$ 3,650.00
66600		Facility Contracts Maintenance				
66000		<b>Total Facility - Board of Trustees</b>	<b>\$ 57,726.00</b>	<b>\$ 57,885.04</b>	<b>100%</b>	<b>\$ 68,980.00</b>
SENIOR PASTOR						
67010	6102	Pastor Salary	\$ 46,228.00	\$ 52,319.08	113%	\$ 46,403.00
67020		Professional Expenses	\$ 5,000.00	\$ 5,142.63	103%	\$ 8,000.00
67022	6104	Auto Allowance	\$ -			
67050	6103	Housing Allowance	\$ 48,000.00	\$ 48,000.00	100%	\$ 48,000.00
67055		Utilities	\$ -			\$ 4,800.00
67070	6108	Health Insurance	\$ -			
67075	6109	Dental Insurance	\$ -			
67080	6105	Pension (CRSP-DB)	\$ 9,194.00	\$ 9,194.04	100%	\$ 9,251.10
67082	6106	Clergy Retirement (CRSP-DC)	\$ 2,850.14	\$ 2,832.12	99%	\$ 2,867.84
67084	6107	Pre-CRSP Pension Oblig (RHRF)	\$ 2,850.14	\$ 2,868.12	101%	\$ 2,867.84
67090		Pastor's UMPIP	\$ 9,600.00	\$ 3,600.00	38%	\$ 3,600.00
67092		Social Security Allowance	\$ -			
67095		Other: Transfer to GSFR	\$ 2,400.00	\$ 2,400.00		\$ 1,200.00
67000		<b>Total Senior Pastor</b>	<b>\$ 126,122.28</b>	<b>\$ 126,355.99</b>	<b>100%</b>	<b>\$ 126,989.78</b>
OFFICE STAFF						
68110	6114	Office Manager/Administrator				
68140	6113	Financial Secretary				
68160		Media Secretary				
68170		Administrative Assistant				
68180		Treasurer				
68100		<b>Total Office Staff</b>	<b>\$ 37,230.00</b>	<b>\$ 34,060.13</b>	<b>91%</b>	<b>\$ 43,634.00</b>
EDUCATION						
68235	6124	Sunday School Director				
68240	6125	Youth & Family Ministry Director				
68250		Adult Ministries Director				
68200		<b>Total Education Staff</b>	<b>\$ 33,230.00</b>	<b>\$ 31,334.45</b>	<b>94%</b>	<b>\$ 34,215.00</b>
MUSIC MINISTRY						
68310	6121	Director of Worship/Music				
68320	6122	Bell Choir Director				
68330	6126	Organist				
68300		<b>Total Music Staff</b>	<b>\$ 62,600.00</b>	<b>\$ 62,561.36</b>	<b>100%</b>	<b>\$ 64,320.00</b>
OTHER STAFF						
68510	6131	Custodian/Maintenance Staff				
68520	6141	Childcare Staff				
68550	6151	Pulpit Supply				
68580		Other Salary				
68500		<b>Total Other Wage</b>	<b>\$ 14,000.00</b>	<b>\$ 9,699.00</b>	<b>69%</b>	<b>\$ 14,051.00</b>
OTHER EXPENSES						
68820	6160	Employer Social Security Tax	\$ 9,500.00	\$ 10,003.93	105%	\$ 9,750.00
68850	6161	Worker Compensation Insurance	\$ 2,900.00	\$ 2,195.23	76%	\$ 2,000.00
68870		Background Checks	\$ 100.00		0%	\$ 200.00
68890	66000	Payroll Expense	\$ 3,000.00	\$ 1,865.53	62%	\$ 3,000.00
68800		<b>Total Other Payroll</b>	<b>\$ 15,500.00</b>	<b>\$ 14,064.69</b>	<b>91%</b>	<b>\$ 14,950.00</b>
<b>TOTAL EXPENDITURES</b>			<b>\$ 415,151.83</b>	<b>\$ 401,887.83</b>	<b>97%</b>	<b>\$ 436,744.78</b>
<b>NET BUDGET</b>			<b>\$ (7,601.83)</b>	<b>\$ 421.94</b>	<b>-6%</b>	<b>\$ 255.22</b>

## Camarillo United Methodist Church Trustee's Report for 2021

### Work of the Trustee – Yearly List for 2021

- Parking Lot Venues
- Parking lot Outdoor Services
- 
- Sanctuary Lighting Replaced & Added
- 
- Cleaning of Sanctuary
  - Largest Group performed cleaning before reopening
- Narthex
  - Flooring replaced in Narthex with LVT
  - Narthex and Prayer Chapel painted
- Medical Supply Project
  - Storage Building Purchased & Installed
- AED/CPR Training
  - Purchase of three AED units for campus use
  - Volunteers trained to use AEDs and in CPR
- Eagle Scout Projects
  - Roof Replacement at Information Booth
  - Replacement of Benches at Friendship Garden
- CSP Projects
  - Planter boxes created by teens using pallets & succulents
  - On display at teen patio
  - Parking lot restriped by teens
- Christmas Parade
  - CUMC was entrant at Annual Christmas Parade
  - CUMC also had booth at Santa's Village at Parade

Bob Fierro - Chairman, Board of Trustees

## Membership Report (as of 11/23/2021)

### **Names to be considered for removal – Year 1 (70)**

Bishop, Jane	Jordan, Jeff	Nixon, Robin
Bishop, Jessica	Jordan, Nancy	Otterson, Carol
Bishop, Joe	Kaler, Stephanie	Pearson, Janelle
Burrows, Kenny	Karch, Mark	Pollara, Dan
Calhoun, Gina	Karch, Stephanie	Pollara, John
Courtney, Chase	Kirchweiger, Monica	Pollara, Meaghan
Dourtney, Debbie	Kitchen, Kim	Pollara, Theresa
Crumrine, Avery	Kitchen, Mark	Potter, Nora
Crumrine, John	Kroll, Mike	Romano, Susan
Dawley, Lannie	Lambert, Carol	Sanders, Bud
Deen, Eva	Laurentowski, Judith	Seaman, Carol
Deen, James	Levine, Anita	Seaman, Scott
DeStefano, Christina	Lindroth, Sonja	Shepard, Edna
DeStefano, Emily	Low, Bill	Stephenson, Larry
DeStefano, Jim	Low, Joan	Stephenson, Nash
DeStefano, Steven	McClellan, Debbie	Stephenson, Natalie
DeStefano, Tracy	McClellan, Glen	Stephenson, Tracie
Fox, Samantha	McClellan, Jessica	Stoker, Joann
Fuchs, Lee	McClellan, Megan	Sullivan, Ada Lee
Hanley, Marguerite	McClellan, Steve	Thomson, Art
Hunt, Doris	McDermott, Kate	Wisuri, Rose
Jacinto, Alex	Nash, John	Wurtz, Judy
Jochums, Bruce	Nash, Mary	
Jochums, Ellen	Newberry, Jacqueline	

### **Withdrawal/Transfers (19)**

Adams, Marilyn	Madi, Allison	Pfarrer, Richard
Burgoyne, Sheri	Maley, Doris	Richardson, John
Cunningham, Bill	Meadows, Mary Lou	Scheets, Brandon
Cunningham, Kathleen	Meadows, Pinky	Wadsworth, Carole
Dunnion, Virginia	Miller, Andrew	Wadsworth, Hank
Durham-Johnson, Beverly	Paul, Carol	
Hail, Lora	Paul, Dick	

### **Deaths (5)**

Deniston, Marjorie	Gerolamo, Nicholas	Sherman, Jack
Diehl, Erick	Kitchens, Suzanne	

**Removals – 3<sup>rd</sup> year (4)**

Gibson, Ben	Karch, Jessica
Gibson, Jo	Karch, Justin

**Received by Confirmation (6)**

Alaniz, Samara	Kinch, Zakk	Skeens, Dylan
Kinch, Miyah	Saint, Clarissa	Sule, Hayley

**Received by Profession of Faith (4)**

Reynolds, Matthew	Saint, Matthew
Reynolds, Nayla	Yanez, Jacob

**Received by Restoration of Membership (3)**

Figuerola-Barajas, Richard	Garlington, Cris	Garlington, William
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**Received by Transfer from non-UMC (2)**

Hord, Robert	Hord, Susan
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**Baptisms (4)**

Hipolito, Enzo	Jones-Woode, Sigourney
Jones-Woode, Sabine	Yanez, Jacob

Membership in 2020	349
Addition by Confirmation	6
Addition by Affirmation	4
Addition by Transfer	2
Subtraction by Death	5
Subtraction by Withdrawal	19
Subtraction by 3 <sup>rd</sup> year CC	4
Total for 2021	333

## CUMC Nominations for 2022

*"+" means staff*

### 1. LEADERSHIP AND ADMINISTRATION: THE CHURCH COUNCIL: ¶252

<b>Title / Role</b>	<b>2021</b>
1. Chairperson	Karen Gundelfinger
2. Lay Leader	Anna Binney
3. (A) Lay Member of the AC	Karen Gundelfinger, Luke VKB, <i>TBD</i>
4. Finance (chairperson or representative)	Chris Parker
5. SPRC (chairperson or representative)	Dante Honorico
6. Trustee (chairperson or representative)	Bob Fierro
7. Financial Secretary	Lisa Kadowaki
8. Treasurer	Dorothy Roth
9. UMW (president or representative)	Helen Faul
10. UMM (president or representative)	Don Howald
11. Young Adult/Youth Reps	Luke Vankeersbilck
12. Pastor	Rev. Elbert Kim+

*"The Council shall include persons who represent the program ministries of the church as outlined in ¶ 243." ("Nurture, outreach and witness.") Cam-UMC equivalents: Worship, Discipleship, Fellowship and Mission.*

13. Mission:	Nanci Paulson
14. Discipleship:	Janet Kinch
15. Worship:	Judy Crenshaw
16. Fellowship:	Lisa Kadowaki
17. Vice-Chair	Bob Fierro
18. Secretary	TBD
19. At-Large for balance of representation:	Cay Friederich
20. At-Large for balance of representation:	Connie Halpern

*Charge Conference Recording Secretary: Margie Bouton*

### 2. Nominations: ¶258.1 (Pastor serves as chairperson; include Lay Leader/s) (3 year terms)

<b>2022</b>	<b>2023</b>	<b>2024</b>
Nancy Wood	Linda Martin	Janet Kinch
Susan Stone	Ethan Skeens	Holly Kunkle
Ann Leffingwell	K.T. Silver	Cmell Brown

### 3. Staff-Parish Relations Committee: ¶258.2 (3 year terms, min.5/max.9)

<b>2022</b>	<b>2023</b>	<b>2024</b>
Karen Gundelfinger	Dean Fraley	Jennifer Parker
Ruth Kistler	Dave Soyars	Dante Honorico (chair)
Luke VKB	Connie Halpern	Peggy Graham
<i>Lay Leader: Anna Binney</i>	<i>AC Del: Karen Gundelfinger</i>	<i>Youth/YA: Luke VKB</i>

4. **Board of Trustees: ¶258.3 (¶2525ff.)**

2022	2023	2024
Bob Fierro, chair	Dorothy Roth, secretary	<i>Mark Rogers</i>
Linda Bratz	Paul Graham	TBD
Kathleen Matarazzo	Lanny Binney	Keith Grim

<b>Gifts and Memorials:</b>	Cay Friederich	Rev. Elbert Kim, pastor
<b>Memorial Garden:</b>	Don Howald co-chair	Bob Fierro, co-chair
	Dorothy Roth, Garden Admin	<b>TBD</b>
	Lisa Kadowaki, sales	Ann Leffingwell, sales
	Anna Binney, Lay Leader	Rev. Elbert Kim, pastor

5. **Finance Committee: ¶258.4**

Chairperson	Chris Parker
Pastor	Rev. Elbert Kim+
Lay Leader	Anna Binney
Lay Member of the AC	<i>Lay Member's consensus</i>
Church Council Chairperson	Karen Gundelfinger
SPRC Chairperson (or representative)	Dante Honorico
Trustee rep selected by Trustees	Paul Graham
Endowment rep	Steve Kunkle
Stewardship Chairperson	
Financial Secretary <i>if employee, without vote.</i>	Lisa Kadowaki
Treasurer <i>employee, without vote.</i>	Dorothy, secretary
At Large: "Others as the charge conference may determine."	Barbara Burrows, David Stone, <i>Marian Brock, Joan McConnell, Dave Wenner</i>

Counters: Tad Dougherty, Barbara Williams, Dave Bratz, Dorothy Roth	Check Signers: Barbara Burrows, Susan Stone, Dave Bratz, Don Howald
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**A. MISSION MINISTRIES:** Nanci Paulson, convener

1. **Mission Roundtable** (inclusive of prior "Church & Society" committee):

Carol Cutler		Joan McConnell
David Bratz	Joy Hart	Julie Parmelee
Marian Brock	Joyce Dougherty	Linda Bratz
Pam Dougherty		

2. **Child Development Center:** *for confirmation/reference* *\*Members by virtue of office*

Barbara Williams, chairperson	*UMW rep: Barbara Wilsey, secretary	• <i>Non-CUMC Parents—Shown below</i>
*Trustees rep: *SPRC rep:	*CUMC Family Ministries: Kristi VanKeersbilck	• Melissa Ronan • Kristine Fernandez
*Pastor: Rev. Elbert Kim+	*Finance rep: Barbara Burrows	CUMC Parents:
*CDC Dir: Karen Lundberg *CDC Teacher: Ms. Kelly	Judy Crenshaw	• Shannon Skeens • Cari Fox



**3. Stewardship:**

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**4. Endowment Fund**

<b>2022</b>	<b>2023</b>	<b>2024</b>
Dave Wenner	Helen Faul, sec.	Steve Kunkle, treasurer
Paul Kistler, Chair	Nikki Umipig, Vice-Chair	Kristi VanKeersbilck
*Lay Leader: Anna Binney	*Trustees: Lanny Binney	*Senior Pastor Rev. Elbert Kim +

*\*Members by virtue of office*

**B. WORSHIP MINISTRIES:** Judy Crenshaw, convener**1. Worship Design** (includes Music Ministries)

Ann Leffingwell	Barbara Wilsey	
+Rev. Elbert Kim, Pastor	+Luvi Avendano, W&A Director	

**2. Music Ministries**

Dr. Mike Williams	Luvi Avendano, Music Director+ Mark Holmstrom, Organist+	Kristi Vankeersbilck, Bell Director+
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**3. Worship Production:**

a. Luvi Avendano, Music Director	Dr. Mike Williams, Chancel Choir	Rev. Elbert Kim+, Senior Pastor
b. Ushers	Steve Young, head usher	
c. Media Ministries: Don Howald, Mike Nelson, Jon Scheurich, Alec Kinch, Dave Wenner, Marian Brock, Ethan Skeens, Anna Binney	<u>Sound system committee:</u> Alec Kinch, David Bratz, David Wenner, Marian Brock	<u>Video Crew:</u> Mike Nelson, Jon Scheurich, Don Howald, Don Cutler, Roger Yoshida
d. Bell Choirs	Kristie Vankeersbilck, Director+	
e. Chancel Stewards	Ginger Brown, Jan Everett,	Ann Leffingwell
f. Communion Stewards & Homebound Communion	Evelyn Williams	Stella Ling
g. Greeters	Mary Davison, coordinator	
h. Acolyte Coordinator		
i. Wedding Coordinator	Deanna McQuilkin	Kayla McQuilkin
j. Pew Re-Stocker	Janice Scheurich	
k. Golf Cart Team: Dave Bratz	Paul Graham, Mike Nelson, CJ Burgoyne	Dean Fraley & Fred Phipps

**C. DISCIPLESHIP MINISTRIES:** Janet Kinch, Convener

- Adult Education:
- Sunday School – Youth: Youth Director, Kristi VanKeersbilck+
- Sunday School – Children: Children’s Ministries Director, Cari Fox+
- Library Committee, Jeanne Fisher, chairperson

Lois Grooms	Martha Cox	Jackie Kaiser
Paula Smith	Gladys Goertzon	Staff: Kristi VanKeersbilck

**FELLOWSHIP MINISTRIES:** Lisa Kadowaki, coordinator

**1. Children's Ministries:** Director, Kristi VanKeersbilck+

Connie Halpern	<i>Nikki Umpigg</i>	<i>Tina Hoogenakker</i>
Janet Kinch	<i>Leslie Ling</i>	

**2. Youth Ministries/UMYF:** Kristi VanKeersbilck+, Director

David VanKeersbilck	<i>Chris Parker</i>	<i>Jennifer Parker</i>

**3. Family Ministries:** Kristi VanKeersbilck+, Director

<i>Janine Ortgies</i>	<i>Sonia DeLurgio</i>	
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**4. Caring Ministry:** Evelyn Williams (volunteer staff)

Card Chain: Janet Everett	Prayer Quilts: Joan Olsen	Cay Friederich
<i>Calling Chain:</i>	Cynthia Loos	Carole Cutler
<i>Transportation:</i>		

*For reference only: Senior Ministries*

<i>Jim &amp; Nedra Kindig</i>	<i>Joy Hart</i>	<i>Barbara Williams</i>
<i>Gerry and Joan Olsen</i>	<i>Linda &amp; David Bratz</i>	

*For reference only: Ad hoc fellowship groups ~ Mingles, Tri-Ms.*

**D. CUMC SPECIFIC GROUPS & TASK COHORTS:**

**5. Communications:** Social Media Team & Publicity

Janet Kinch+		Gerry Olsen, <i>Emeritus</i>

**6. Historical Records**

Cay Friederich, Chairperson	Gladys Goertzen	Sue LeBreton, Jo Schreiner
Judy Henry	Jeanne Fisher	

**7. Helping Hands (Receptions)**

Lisa Kadowaki, Chairperson	Dorothy Roth	Gladys Goertzen
Susan Stone	Jan Everett	

**Affiliated groups** with formal standing relative to, but outside of, congregational governance:

- A. United Methodist Women ¶256.5 Helen Faul
- B. United Methodist Men ¶256.6 Don Howald
- C. Scout Troop #225 ¶256.4a Holly Kunkle, liaison

## All-Church Conference Worship Ministries

### **Continued Livestream On-line and Drive-In Services**

Worship Ministries began the New Year by maintaining worship services through the very successful **Livestreaming weekly services** on Youtube and Facebook, reaching about 180 participants each week. **Drive-In Services** recurred as parishioners gathered for monthly services. Participants remained in their cars as greeters recorded attendance for contact tracing and ushers guided parking following COVID procedures.

Epiphany was commemorated by Pastor Elbert Kim as he conducted a “Call to Jesus” worship series the weeks after Advent. The altar area showed progressing steps and a pathway to become closer to God through Epiphany. Mardi Gras was celebrated on the church patio as a gala Drive-In Service, complete with musical instruments and Mardi Gras banners and decorations. Progressing through Lent with a worship series “The Five Commitments”, Ash Wednesday was remembered by placing prayers of repentance in a fire pit on the parking lot at sunset.

### **Hybrid Services**

Plans for **Hybrid Services** continued with on-line presentation and minimum worship in-person participation by staff and leadership personnel and the media team. COVID guidelines and mask wearing continues to be enforced while on CUMC campus. Palm Sunday was re-enacted with children carrying palms, and prerecorded Bells participation. Easter was celebrated as people were invited to church for an outdoor service. Canopies were set up, Easter lilies lined the patio and a full band with trumpets and singers shared in the glory of Easter. Participants joined the service in chairs in the parking lot in front of the church stairway.

### **Sanctuary Lighting and Media Remodel**

Following Easter, the Sanctuary was closed for nearly two months due to lighting and media remodeling. Weekly worship services continued to be held outdoors through Eastertide with a sermon series of “Living the Resurrection” with a focus on the senses. During May, the relaunch team carefully restructured best practices to re-enter the sanctuary in person following COVID rules. Photos and directions for social distancing were reviewed and publicized for returning in person for worship.

### **In-Person Worship Resumes**

Pentecost brought the completion of the sanctuary media and lighting remodel and **in-person worship** recommenced. The congregation was “back again” and the sermon series focused on “What gives us hope and joy”. The worship production teams including ushers, greeters, media, communion, memorial and wedding, gathered old and new members and continue to reach out to community members. Celebrations of *Graduation* and *Confirmation* were held and topped off in June with a Father’s Day Pops concert and barbecue following the worship service held in Friendship Garden. The Mr Softee truck

culminated the day. The new Crescendo program was successfully launched and celebrated with 150 participants for a week in August.

Rally Sunday and the sermon series “Mission Possible” set off a whirlwind of activities as 25+ groups were represented in a “Ministry Fair” theme in Brooks Hall. Enthusiasm and excitement continued to rebuild as new and old relationships formed in small group connections and welcoming ministries. Several new Adult Ministries groups formed that provide opportunities for learning and growing. The sermon series of “The Great Commandment” included New Member Welcome and Baptism leading to World Communion Sunday and a final Retirement Celebration for Rev. Gary Keene.

Music ministries have scheduled regular in-person weekly Choir practices and Bells practices with the choir singing during church three times per month and Bells performing one time per month. Following All Saints Sunday in October, the stewardship sermon series of “Bee the Church” led us into being thankful, grateful and intentional in all circumstances.

Advent welcomed the “Light of Christmas” with the sermon series “Be Hope, Peace, Joy and Love” with an event-filled season. Many Christmas events took place in the holiday-decorated sanctuary and included the Family Christmas Celebration followed by activities in Brooks Hall. The Choir and Bell Concert weekend celebrated the Christmas story through its traditional concert in word, music and song on Friday and Saturday. Christmas Eve Services were shared with a Family Service led by the youth through music and drama as well as a traditional Candlelight Service. CUMC also participated with a float in the Camarillo Christmas Parade.

The weekly business of worship continues with a lot of work behind the scenes to create memorable worshipful experiences. Much gratitude and thankfulness goes to the selfless gifts of time, energy and commitment of the many hands and hearts of the members of Camarillo United Methodist Church. Sincere acknowledgement and appreciation goes to the Staff, Lay leaders and Musicians for their commitment, leadership and sense of appropriateness and perfection each and every day.

Submitted by Judy Crenshaw

## Music and Worship Report

This year marked yet another transition in our post-pandemic worship experience here at CUMC.

This year we saw the following worship mode evolution:

1. Livestream
2. Livestream/Drive-In
3. Livestream/Drive-In/Outdoors
4. In-Person/Livestream

Led by the work of our own CUMC Reopening Committee, under the direction of Ventura County Covid protocols and UMC CalPac directives, CUMC was able to re-open our sanctuary for in-person worship on May 23, 2021.

Our livestream worship services have remained in place through the year and will continue to be a form of worship available to our congregation as we move forward.

One of the many highlights of this year has been the evolving work of our media team that has made our online worship a consistent and excellent one. Our presence is not limited to a local audience anymore, and we have been able to effectively minister well beyond our locality thanks to their great work.

Another great highlight was the continued ministry of the CUMC Adult Bells through the pandemic, during a time when vocal ensembles were not allowed.

Some of the calendar events that we have enjoyed are as follows:

- Drive In Mardi Gras
- Drive In Ash Wednesday
- Drive In Easter Day
- In-Person/Livestream Pentecost
- In-Person/Livestream Rally Sunday
- In-Person/Livestream World Communion Sunday
- In-Person/Livestream All Saints Day

Some of the resumed programming this year includes the return of the CUMC Chancel Choir to our worship activities during the month of August, following Ventura County Covid protocols.

We are very happy to see the return of choral music in our worship services since Rally Sunday, and we are very excited for our annual Christmas Concerts this upcoming December 10 and 11, 2021.

Blessings!  
-Luvi Avendano

# Discipleship Reflection

By: Janet Kinch

**Weekly Worship:** 2021 was a year of possibility and promise with everyone awaiting the reduction in covid restrictions, a vaccine and ultimately the lifting of worries from the pandemic. The first half of the year was spent holding steady with online worship, socially distant small groups and various outdoor gatherings. At the end of spring we transitioned to limited in-person worship, while maintaining our online worship services ensuring everyone could be reached. We opened the doors to in-person Sunday school, the nursery, fellowship time, youth group, small study groups, bell choirs, and many other less restricted ministry programs.

**Children's and Youth Ministry:** In June, the first big festivity of summer could not have been more fitting, than a celebration of our confirmands and graduates. After several years of not hosting a confirmation class, Pastor Elbert led students through 10 weeks of study and spiritual growth classes. The celebration of students was the perfect way to observe the many ways God was present in the life of our church families.

Mid summer the campus was home to a second year of CSP, a.k.a. Camarillo Service Project. CUMC youth teams spent the week clearing weeds from our gardens, restoring paint in the parking lot, and building two new lending libraries at the request of our med-supply team. In the community, the youth teams partnered with Food Share to learn about the importance of gleaning while successfully picking 4000lbs+ of oranges. Their final day was spent cleaning, painting and repairing the learning space of a neighborhood preschool. Leaving our campus to help our neighbors is just one example of the many ways our youth group spread hope in a challenging time.

Trunk or treat was back, this time led by our youth and children's ministry directors, with festive trunks decorated by 30+ members. The event featured games, trunks and a costume parade. Children and adults from the community were thrilled to participate in this much loved annual celebration of treats.

**Community Outreach:** The ability to offer more programs, also meant the opening of doors to our community partners as well. Much needed blood drives were hosted by CUMC under the direction of a community partner, The American Red Cross in June and December.

To round out the month of June, CUCM hosted a classic summer picnic & concert in Friendship Garden. The afternoon event was just the fellowship everyone was seeking sun, summer, music, BBQ and of course ice cream. The concert/picnic was well attended by members and friends.

**Music Ministry:** Fusing outreach and music ministry was Crescendo Music Camp. This first year summer music camp was a sold out event. Children from grades K-8 were building music knowledge & skills, developing performance confidence, learning from experts in the field and connecting with many new friends. The week closed with an impressive musical performance featuring the talented students of Crescendo Music Camp. The entire sanctuary was filled with guests, music, excitement, leaving all those in attendance with an overwhelming glow of hope.

For the season of Advent, every weekend in December offered a way to worship and get in the spirit of the season. Opening with the ever popular Family Christmas Celebration with our youth sharing their version of the “Real Story of Christmas. The return of the much loved Annual Christmas Choir Concert Series featuring the CUMC Chancel Choir, Adult Bell Choir and guest soloists. Guests were able to enjoy two full evenings of music celebrating The Light of Christmas.

**Other Ministry:** In-person Rally Sunday, members had a chance to travel around (passports included) to hear first hand about the up-coming fall ministry programs. The rally featured a variety of offerings such as Adult Ministries, Caring Ministries, Children’s Ministries, Disaster Preparedness, Dolphin Pantry, Family Ministries, Fellowship, Maker Ministry, Media Team, Medical Supply, Men’s Ministry, Mission, Music, Weeding Team and Women’s Ministry.

In October we were able to host a few long awaited celebrations. A momentous retirement celebration for Rev. Gary Keene on World Communion Sunday and an official welcoming of Rev. Elbert Kim and his family. The two celebrations were great reminders of all the good these two leaders and their families have blessed our community and congregation with.

Children’s, Family, and Maker Ministry teams organized and hosted an Advent Calendar Maker Workshop where guests had the chance to make their own custom-built Advent Calendar, or make one as a gift for someone in need of a smile.

The same team also partnered on the creation and implementation of our parade float decorations for the Camarillo Christmas Parade. The parade float was filled with families of all ages, music and lots of Christmas cheer. This was a fun old tradition restored and a great way for CUMC to be a source of light in our community.

Reflecting on 2021, CUMC continued to find creative ways to worship, and bring people together under uncertain conditions. We found a way to offer meaningful connections online, and in-person. The resilient and perseverant nature of our members are just a few qualities that make us United Methodists.

## CUMC Youth & Family Ministries

As you all know, 2021 has been a year of ups and downs, stops and starts, forging ahead and regrouping. In December of last year, our county was once again put on lockdown due to COVID-19 and our annual Christmas traditions put on hold. Many events were canceled, but our CUMC Youth planned and implemented a Drive-Family Christmas Eve service, designed especially for these times of social distancing. While wearing masks and standing 6 feet apart, the youth presented the Christmas story and message through scripture, drama, and music. They reenacted the Christmas story, with different church families taking the roles of Mary and Joseph, the angels, the shepherds, and the Wise People. It was a very moving and uplifting service to end 2020, complete with a glorious sunset to close.

In January, Ventura County was still on lockdown, so the new year was kicked off via Zoom! CUMC Youth had a Zoom New Year's party, Zoom games, and even a Super Bowl party on Zoom! In late February, we were approved to start meeting in person, but outdoors and masked. We played a lot of very active games, went for a bike ride, and had an outdoor movie night, all which met social distancing guidelines. We didn't care, we were just happy to be TOGETHER!

In March, we had a wonderful Glow in the Dark Easter egg hunt with our youth, children, and preschoolers from our Child Development Center. We did crafts, had stories, and hunted for glowing eggs in our Friendship Garden. It was a really fun event - and was attended by approximately 150 people! (All outdoors and masked, of course)

In April we started Confirmation classes with Pastor Elbert, and in June we had 6 youth join our church. On the same day, we recognized our graduates. Thankfully by that time we were back to doing in-person worship in our sanctuary and could honor these youth in person!

CUMC Youth have been attending Sierra Service Project for more than 25 years, but for the second year in a row, SSP was unable to provide in-person service projects. We were disappointed to miss SSP, but quickly regrouped and planned our second year of Camarillo Service Project. This year, we met for 5 days in June, doing work both at our church and in our community. We helped spruce up the Pleasant Valley Co-op Preschool by painting, weeding, and cleaning for 2 days. We also spent a day "gleaning" oranges at a local ranch to donate to Food Share. We had 22 youth participating and it was a wonderful week of service, music, fellowship, and fun!

Over the summer, our youth learned about Creation Care, a topic that is very near and dear to their hearts. We talked about our covenant with God to care for the earth and how to best do that. The youth learned about recycling, climate change and even built their own composting bins! They were so passionate about this topic, that we chose it as the theme of our annual youth-led worship service. The youth shared their message through prayer, song, "Tips from Teens", and a theatrical productions entitled "Can o' Blame". After the service, they handed out information about recycling and composting. Our youth are truly leaning in and getting ready to be the leaders of tomorrow!



Our children and families have also been very busy this year! In order to stay connected during the times that we were most isolated, our Sunday school director did bi-monthly park days, which evolved into Wacky Wednesdays, when the kids get together for games, crafts, and a fun science experiment. During the pandemic, the children had Sunday school outside on the patio to allow for fresh air and social distancing. With winter and cold weather coming, however, they are looking forward to moving into their new Kids' Club. An unused classroom in the education wing is being renovated for their use, and they are looking forward to having their own space!

CUMC Family Ministries kept our congregation active and involved this past year by scheduling safe yet fun activities for all. We started the year with a Car scavenger hunt, where families drove all over town to collect or take pictures of things on their list. It was a heated competition and very fun. In February, we did a Zoom baking class with our expert youth baker, Sarah Kistler. We baked some delicious cookies and learned a lot about baking. In March, families participated in the Glow in the Dark Easter egg hunt, which was a blast. Over 150 people came and enjoyed crafts and games outside while waiting for it to get dark. April we sponsored a Native American Ministries night where we learned about caring for the earth, made our own rainsticks and learned a song to play along with, and had Three Sisters Stew. May and June were musical months: May was our annual bell choir concert (which was pre-recorded for the first time) and In June, when restrictions had eased, we presented CUMC Pops, at outdoor concert and picnic In our Friendship Garden.

In August, we had our first ever Crescendo Summer Music Camp. 48 children signed up and attended 4 classes daily: Bells or chimes, Singing, Dance and Movement, and Music Enrichment. We ended each day with a performance by a local musician. At the end of the week, we presented our concert to the congregation, families, and the community. It was a fabulous week of learning, fun, and friendship. We can't wait to do it again next year!

This fall, we had a family movie night in Friendship Garden and were delighted to be able to do Trunk or Treat this year. Over 70 children and youth came and played games, heard stories, and, of course, got lots of candy during trunk or treat! Next up- we will be making Advent calendars to take home and share with others.

With November here, we are looking forward to the holidays and being able to celebrate Thanksgiving and Christmas, together and indoors. We are busily planning our Advent Event ,annual Christmas concerts, Family Christmas Celebration, and Family Christmas Eve service. We plan to be masked, but are thankful to be together once again. We look ahead to 2022 with hope and comforted with the knowledge that with God, all things are possible, even during uncertain times.

Submitted by Kristi VanKeersbilck, Youth & Family Ministries Director

## CUMC Sunday School

We've had an interesting year in our Sunday School program these past twelve months! (As I'm sure is true of most churches here in Ventura County). We've had weeks with two Sunday school students, and weeks with 15 or 16 students. We've gotten to know our church patio very well- using it for weekly Outdoor Sunday School, and to rehearse our songs for the summer concert in Friendship Garden and the Christmas concert.

Our curriculum has been very enriching. The children learned about some of the prophets from the old testament, the life and transformation of Saul to Paul, and about the apostles who started the very first Christian churches. Many students received Bible Verse Awards for memorizing our monthly bible verses which included; 2 Timothy 1:7, Jeremiah 29:11 and 1 Kings 18:39.

Our upper elementary students were gifted bibles from the church in the fall, and we have offered encouragement to use them and study them as much as possible.

Another great use of our church patio this year was our super fun Wild Wednesdays. One Wednesday per month we meet on the patio and enjoy fun, (often messy) kid-friendly activities which ranged from a scavenger hunt to messy art & science, water play, cooking projects, making valentines and Christmas cards or studying various animals. The children truly seem to enjoy coming together for this special time.

Perhaps the biggest news for our Sunday School this year is that we attained an actual space of our own! We have a large and lovely classroom which we refer to as the CUMC Kids Club! In the few weeks that we have used this space, I've seen so much joy in the children. They laugh together as they shoot hoops with indoor basketball game, compete at the velcro ball game and climb in and out of the camping tent taking turns with the lantern and making the puppets talk. We have space to display their artwork and post bible verses to help with memorization. God has truly been with us this past year, and as both a Sunday School parent and teacher, I couldn't be more blessed to see the growth and the joy of our kids this year!

Submitted by Cari Fox  
Sunday School Coordinator

## 2021 Fellowship Report

2021 Fellowship had a late start, but the congregation was very happy to get back to seeing everyone.

In May, Carnations for Mother's Day. There were pies after the Spring Bell Choir Concert. Sunday Coffee/Cookie Fellowship started back up with the coffee being served and cookies individually wrapped.

In June, cakes for the Confirmands & Graduates. Individually wrapped Chocolate Chip Cookies for Father's Day. The CUMC Picnic was well attended with social distancing in Friendship Garden. BBQ hotdogs, music, skits and Mr. Softee Ice Cream!

In September, Monthly UMM Breakfasts and Senior Lunches started back up with great attendances. CUMC kicked off Rally Sunday with all the Committees represented and lots of noshing. Funeral/Memorial services began again with 'Helping Hands' providing the reception goodies.

In October, Pastor Appreciation Sunday celebrated Pastor Elbert and family with cake and lots and lots of gift cards. UMW finally held their Fundraiser Luncheon and Silent Auction of lovely baskets.

Each week of each month in 2021, volunteers cleaned the Memorial Garden so it is pleasant for Sunday services.

Lisa Kadowaki  
Fellowship Chair

*"Each of us will be a blessing to the other." ~ Romans 1:12*

## Mission

Although we have been challenged for nearly two years during the pandemic, CUMC's various mission projects have remained active. Here are a few of the projects:

\*Dolphin Pantry-When Cal State Channel Islands has students attending classes in person, food donations are delivered to the Dolphin Pantry to assist students facing food insecurity.

\*Nearly three thousand masks have been made and distributed to church members, their families, and the community.

\*Our youth constructed two Little Free Libraries to serve the three churches, pre-school, N.A. /A.A. who meet on our campus as well as the surrounding neighborhood.

\*The Medical Supply Project provides medical equipment and single use supplies for hundreds of people each year. This project is known and used by people throughout the county and staffed entirely by volunteers. In December, a Tough Shed was purchased through donations to store and secure equipment and supplies.

Submitted by Nanci Paulson, chairperson

## Camarillo United Methodist Women Annual Report 2021

Our leadership team and the four circles are delighted to be able to meet in person again after a year of conducting business via phone and Zoom. As of year end, we have 69 members. Sadly, we lost some members and happily we gained some new members. Our circles meet monthly and support one another and our missions.

We had a very successful fundraiser in October with a luncheon prepared by Lisa Kadowaki and numerous baskets. We netted \$4200 through the generosity of our members and many guests who attended. We were able to donate all the proceeds to local missions:

- CAT (\$400)
- Lighthouse for Women & Children (\$500),
- MICOP (\$200),
- Rainbow Houses (\$500),
- R.A.I.N. Communities (\$500),
- CUMC Quilt Ministries (\$300),
- Interface (\$200),
- Project Understanding (\$200),
- Turning Point (\$100),
- Dolphin Pantry (\$500),
- Medical Supply Project (\$200), and
- Food Share (\$600).

In addition, through our pledges, we donated \$6000 for global ministries.

This year, we were able to honor Mike Nelson and Jon Scheurich for their work within our church ministry and forward a donation to the Methodist Women National Office.

We honored Lisa Kadowaki with a gift forwarded in her honor. Furthermore, we awarded the “Candle of Commitment” to Nanci Paulson, and the Quiet Disciple award to Marilyn Foraker.

It is much gratitude and many blessings that we thank the congregation for their support.

Helen Faul,  
President CUMW

## Pastor's Report

The year 2021 began at the height of the coronavirus pandemic. CUMC continued to monitor the guidelines set by the state and county health services. Worship was primarily online with occasional monthly drive-in worship services to provide some sense of gathering as a community. All other programs were held online, including zoom classes for adult education and youth gatherings. Sunday school packets were sent home for our children's ministry.

With the approval of the COVID vaccines, CUMC ran a campaign to vaccinate much of our senior population. Our youth called every member on our senior population and arranged to have their vaccination appointments. By Spring, we were eager to begin preparations to offer in-person worship services. With our Sanctuary still unoccupied, it was the perfect opportunity to update the 40 year old electrical and lighting system. CUMC ran a successful Lighting Project Capital Campaign, spearheaded by Marian Brock and the Media Team. Within three weeks, we had raised \$35K to upgrade new lights and cameras for ongoing online worship.

Starting from Easter, outdoor worship was introduced along with drive-in and online access. For seven weeks, our worship team and media teams worked hard to make every opportunity available for people to engage in Sunday services. With the new lights installed before Pentecost and with the approval from the Conference to go ahead with in-person worship, a team of volunteers gathered on Saturday before Pentecost to wipe down and thoroughly clean the Sanctuary that had been unoccupied for 14 months.

On Pentecost Sunday, we began in-person worship services with 119 in attendance. It was a glorious celebration with our bell choir providing special music and everyone abiding by the safety protocols. Health screening were done before each event and fellowship hour was extremely limited. But since then, our gatherings has continued to grow and the congregation becoming more aware of how to navigate the safety protocols. In June, we celebrated the confirmation with seven of our youth, including a baptism. On July 4th, Rev. Sandy Liddell came to guest preach for us. Through the Summer, we set our sights on relaunching all of our full programming on Rally Sunday, including our vocal choir, coffee fellowship, adult education classes, and many other in-person activities. A ministry fair highlighted all the ministries that this church offered.

On World Communion Sunday, we welcomed Rev. Gary Keene for a recognition of his retirement that was long overdue. Presiding over the common table, Pastor Gary and I served the congregation as a symbol of passing the baton. In November, we ran a successful stewardship campaign that exceeded the pledge goal for 2022. We are beginning the new year with great hopes of what we can accomplish as a church in building the ministry. During the Christmas season, we excitedly returned to in-person concerts and worship services celebrating Advent and Christmas. Our Sunday worship attendance averages about 154 with about 99 viewers online.

As we continue to navigate through this pandemic, CUMC will continue to serve the community and congregation while still being cautious and mindful of proper health protocols. From baptisms to fellowship luncheons, Camarillo United Methodist Church is alive and well looking forward to even more ways to serve the community.

Respectfully submitted,  
Rev. Elbert Kim