



## **Constitution and Bylaws Adopted 12/8/21**

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# Constitution

## Article 1 | Name

The name of our church is Generation Church.

## Article 2 | Prerogatives

**Section 1.** Our church shall have the right to assemble as an independent Christian church, founded upon the faith and practices of the church as it is found in the New Testament. As such, our church is irrevocably dedicated to religious and charitable purposes.

**Section 2.** Our church shall have the right to govern itself according to the standards of the Bible, "Make every effort to keep the unity of the Spirit through the bond of peace...until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ" Ephesians 4:3,13.

**Section 3.** Our church shall have the right to purchase or acquire by gift, bequest or otherwise, either directly or as a fiduciary, and to own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its visions; all in accordance with the Constitution and Bylaws.

**Section 4.** Our church shall have the right to commission and ordain ministers into the work of the ministry, recognizing them as called by God, acknowledging their skill sets, and appointing them to the work of the ministry.

## Article 3 | Affiliations

**Section 1.** Inter-Church Relationships Our church recognizes that we are a part of the Body of Christ, and we are committed to maintaining Christ-honoring relationships with other evangelical churches, regardless of denominational differences.

### Section 2. Church Affiliations

a. Our church is affiliated with the General Association of General Baptists. We affirm our autonomy and maintain the right to govern our own affairs while maintaining a harmonious and supportive relationship with the General Association of General Baptists.

b. Our church may affiliate with associations to assist in accomplishing the vision of the church. We affirm our autonomy and maintain the right to govern our own affairs while maintaining a harmonious and supportive relationship with our partnering associations.

## **Article 4 | Statements of Faith**

**Section 1. God** We believe that there is only one true, living, and eternal God and that the Godhead is revealed as Father, Son, and Holy Spirit.

**Section 2. The Bible** We believe that the Holy Scriptures are the Old and New Testaments, the inspired and infallible Word of God, and therein is found the only reliable guide of Christian faith and conduct.

**Section 3. Man** We believe that God created man in His own image to bring Him honor through obedience, and that when man disobeyed, he became a fallen and sinful creature, unable to save himself. We believe that infants are in the covenant of God's grace and that all persons become accountable to God when they reach a state of moral responsibility.

**Section 4. Salvation** We believe that salvation (regeneration, sanctification, justification and redemption) has been provided for all mankind through the redemptive work (life, death, resurrection, ascension, and intercession) of Jesus Christ, and that this salvation can be received only through repentance toward God and faith toward our Lord Jesus Christ.

**Section 5. Assurance and Endurance** We believe that those who abide in Christ have the assurance of salvation. However, we believe that the Christian retains his freedom of choice; therefore, it is possible for him to turn away from God and be finally lost.

**Section 6. Christian Duties** We believe that Christians should live faithfully by serving in and through the local church, praying diligently, witnessing earnestly, practicing tolerance, showing loving kindness, giving as God prospers, and conducting themselves in such a way as to bring glory to God.

**Section 7. The Church** We believe that the Church Universal is the Body of Christ, the fellowship of all believers, and that its members have been called out from the world to come under the dominion and authority of Christ, its head. We believe that a local church is a fellowship of Christians, a part of the Body of Christ, voluntarily banded together for worship, nurture, and service.

**Section 8. Ordinances** We believe that baptism and the Lord's Supper are ordinances instituted by Christ to be observed by Christians only. We also believe that the Biblical mode of baptism is immersion and that participation in the Lords Supper should be open to all Christians.

**Section 9. The Lord's Day** We believe in the Sanctity of the Lord's Day, the first day of the week, and that this day ought to be observed by worshipping God, witnessing for Christ, and ministering to the needs of humanity. We believe that secular work on Sunday should be limited to cases of necessity or mercy.

**Section 10. Last Things** We believe in the personal return of Jesus Christ, and in the bodily resurrection of the dead. We believe that God will judge all mankind by Jesus Christ; that He will reward the righteous with eternal life in heaven, and that He will banish the unrighteous to everlasting punishment in hell.

## **Article 5 | Membership**

Membership in our church, formally known as Partnership, will be open to all those, who have placed their faith in Jesus, who embrace the Statements of Faith, who agree to be governed by its Constitution and Bylaws, and who have satisfied the requirements of partnership as defined by the Constitution and Bylaws.

## **Article 6 | Church Leadership**

**Section 1. Lead Pastor/President** There will be a man recognized by the church as being called by God to serve as the head spiritual leader of our church, the President of the organization, and the chairman and acting member of the Executive Team.

**Section 2. Executive Team** There will be a minimum of four, with a maximum of nine, individuals who are a Partner or Overseer of Generation Church that will comprise the Executive Team. They are recognized by our church as being called by God to serve as spiritual leaders, and as the board of directors of our church, ministering in concert with the Lead Pastor/President to provide leadership for all aspects of the church.

**Section 3. Overseers** There will be a minimum of four recognized spiritual leaders, who love Generation Church and whose primary leadership responsibility is with a partner church or other organization extending beyond our church, to serve as spiritual overseers for the Lead Pastor/President and the Executive Team providing guidance and accountability on behalf of the church.

**Section 4. Officers of the Corporation** The Lead Pastor/President, Executive Pastor/Vice President, and Secretary/Treasurer will be the designated legal officers of our church.

## **Article 7 | Meetings**

**Section 1.** Meetings for public worship, prayer, instruction, and other purposes of the church will be held as deemed necessary under the direction of the Lead Pastor/President.

**Section 2.** There will be meetings of the Executive Team and the Overseers held as outlined in the Bylaws / Article 2 / Section 4 and Bylaws / Article 3 / Section 4, respectively.

**Section 3.** There may be an occasional Partner's Meeting of the Church only for the specific purpose outlined in the Constitution and Bylaws.

## **Article 8 | Ministries and Committees**

The Lead Pastor/President and/or the Executive Team should establish ministries and committees as the need arises and consult with experts including, but not limited, to the areas of Operations, Ministry, and/or Finances and Administration in accordance with Proverbs 15:22.

## **Article 9 | Dissolution**

**Section 1.** In the event our church ceases to function, all property, real or chattel, shall in no way be diverted to other purposes, but titles to any real property shall pass to the General Baptist Council of Associations for the use of the National Missions Department of the General Association of General Baptists

**Section 2.** Upon dissolution of the church, all outstanding debts to banks, vendor, and/or employees will be paid prior to any funds being released to the General Baptist Council of Associations.

**Section 3.** Once outstanding debts have been retired, any bank and/or security account established by Generation Church shall be payable to the General Baptist Council of Associations for the use of the National Missions Department of the General Association of General Baptists. If the church ceases to function, the signatories on all church monetary and/or security accounts must transfer the proceeds of the same to the General Baptist Council of Associations for deposit. Refusal to comply authorizes the General Baptist Council of Associations to close all accounts and assume jurisdiction of all assets where the law allows.

**Section 4.** No Officer(s), Executive Team Member(s), or Overseer(s) of Generation Church may divert property from the use of debt retirement or to the General Association of General Baptists.

## **Article 10 | Amendments**

This Constitution may be amended by a minimum of 66% of the combined votes of the Overseers and Executive Team cast at a special meeting called for that purpose.

## **Bylaws**

## **Article 1 - The Lead Pastor/President**

### **Section 1. Role and Responsibility of the Lead Pastor/President**

- a. The Lead Pastor/President will be considered to be the primary spiritual leader of our church.
- b. He will prayerfully seek God's will for our church and faithfully proclaim the truth of God's Word through his role as the primary teaching pastor, vision caster, and directional leader of our church.
- c. Upon his election, he becomes a partner of the church.
- d. He will be the President of our corporation and chairman and acting member of the Executive Team.
- e. He will act as chairman, or will appoint a chairman, of all Partner's Meetings of our church.
- f. He will be an ex officio member of all ministries, departments, or other committees.
- g. He is ultimately responsible for all worship experiences and ministries of our church, thus he has the authority to influence all worship experiences and ministries.
- h. He will hire all pastoral staff and will have the right to final approval of any other staff hire. All paid staff, whether directly or indirectly, are responsible to the Lead Pastor/President who will either assign their responsibilities and determine their length of employment, or delegate this responsibility to another member of the Executive Team. He will have full authority to terminate any member of the pastoral staff, support staff, or specialized staff at any time, as he deems necessary.

**Section 2. Qualifications for the Lead Pastor/President** Being recognized by Church leaders as a man called by God to serve as the head spiritual leader of our church, the Lead Pastor/President should be a man of Christian character, a spiritually gifted leader and teacher as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4, and a licensed or ordained minister.

### **Section 3. Elections and Vacancies of the Lead Pastor/President**

- a. The Lead Pastor/President will be elected to serve for an indefinite period of time.
- b. The ideal transition in leadership from Lead Pastor/President to Lead Pastor/President will be the result of a detailed succession plan instituted by the Lead Pastor/President

with contributions from the Overseers and the Executive Team. The candidate for succession to Lead Pastor/President will be nominated for confirmation by a minimum of 66% of the combined vote of the Overseers & Executive Team, for a confirmation vote at a special Partner's Meeting of our church called for that purpose. Such a meeting will be presided over by the current Lead Pastor/President.

**c.** In the case of a vacancy in the office of Lead Pastor/President, a minimum of two Overseers and a minimum of two members of the Executive Team, chosen by the Overseers, will serve as the Pastoral Search Committee.

**d.** The Pastoral Search Committee will interview candidates for Lead Pastor/President, after which they will nominate one individual, affirmed by unanimous vote of the Pastoral Search Committee, then nominated for confirmation by a minimum of 66% of the combined vote of the Overseers & Executive Team, for a confirmation vote at a special Partner's Meeting of our church called for that purpose.

**e.** In the event a Lead Pastor/President has serious charges brought against him, or his ministry has ceased to be effective, power is vested in the unanimous consent of either the Overseers or the Executive Team to ask for his resignation. If such resignation is refused by the Lead Pastor/President, the pastorate will not be considered vacant until the action has been confirmed by a minimum of 66% of the combined votes of the Overseers and Executive Team cast at a special meeting called for that purpose. Such a meeting will be presided over by the Vice President.

## **Article 2 - The Executive Team**

### **Section 1. Roles and Responsibilities of the Executive Team**

**a.** The Executive Team will be considered the board of directors of our church.

**b.** They will prayerfully seek God's will for our church and lead the church in concert with the Lead Pastor/President in the areas of ministry, operations, and finance and administration.

**c.** Under the direction of the Lead Pastor/President, they are responsible to develop, maintain, set, and evaluate the annual operating budget and empower the staff to execute the budget through spending and managing expenses.

**d.** Under the direction of the Lead Pastor/President, they are responsible for all worship experiences and ministries of our church, thus they have the authority to influence all worship experiences and ministries.



e. They may create, implement, edit, and/or review Policies and Procedures necessary to create systems, methods, and healthy boundaries to fulfill the Prerogatives laid out in Constitution / Article 2.

f. In the event of a vacancy of the Lead Pastor/President, two members of the Executive Team will serve on the Pastoral Search Committee and assist in the confirmation process as outlined in Bylaws / Article 1 / Section 3 / c, d, and e.

g. The non-paid members of the Executive Team are responsible for recommending and approving a Staff Compensation Guide, including salaries and bonuses of the Lead Pastor/President and any paid members of the Executive Team, with the exception of Bylaws / Article 3 / Section 1 / c .

## **Section 2. Qualifications for the Executive Team**

a. Being recognized by the Lead Pastor/President as an individual called by God to serve as a spiritual leader of the church, an Executive Team member should be a man or woman of Christian character, a spiritually gifted leader as stated in I Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4, and specifically experienced in the areas of ministry, operations, and/or finances and administration.

b. To ensure diversity of experience, and to provide adequate checks and balances, at any given time a minimum of 40% of the Executive Team must be made up of pastors and/or leaders that are not financially compensated for their services to the church.

c. Individuals vetted for the Executive Team must be a Partner or Overseer of Generation Church.

## **Section 3. Elections and Vacancies of the Executive Team**

a. The Executive Team will be appointed by the Lead Pastor/President to serve for a two-year period, with the opportunity to continue to serve at the pleasure of the Lead Pastor/President.

b. Any member unable to fulfill the roles and responsibilities of the Executive Team, or is found to be unqualified to lead, may be removed by the Lead Pastor/President at any time, at a rate that does not exceed one removal every four months.

c. In the case of a vacancy on the Executive Team, the Lead Pastor/President may fill the vacancy with a new qualified candidate.

d. In the event no qualified candidates are available, Overseers may serve on the Executive Team until the church body grows to the point where qualified candidates can be appointed.

## **Section 4. Meetings**

- a. Quorum** - A minimum of 66% of the Executive Team is required for official business to be conducted.
- b. Frequency** - The Executive Team of Generation Church will meet in person monthly for the purpose of reporting, evaluating, and leading the day-to-day operations. If the need arises, they may meet in special called meetings as needed.
- c. Notice of Times and Location** - Times and locations for all meetings will be determined by the Lead Pastor/President. Notification of all meetings will be given at the earliest convenience with meetings to be held either in person or electronically.
- d. Calling of Meetings** - These meetings may be called by the Lead Pastor/President, the Executive Pastor/Vice President, or a minimum of 66% of the Executive Team.
- e. Voting Practices** - Votes may be submitted by the Executive Team members for any business needing such action with a minimum of 66% of the votes necessary for approval.

## **Article 3. The Overseers**

### **Section 1. Roles and Responsibilities of the Overseers**

- a.** The Overseers will be considered spiritual overseers for the Lead Pastor and the Executive Team providing guidance and accountability.
- b.** They will prayerfully seek God's will for our church and offer spiritual and strategic guidance to the Lead Pastor/President and/or the Executive Team.
- c.** They will be available for assistance to the non-paid members of the Executive Team in the development and implementation of a Staff Compensation Guide. In the event the non-paid members of the Executive Team determine that the Lead Pastor/President's total pay package should be increased by 20% or more, the non-paid Executive Team Members are required to submit the proposed pay package to the Overseers for approval.
- d.** In the event of a crisis, the Overseers are responsible to make themselves available in terms of leadership, guidance, and direction to the Lead Pastor/President and/or the Executive Team.

- e. In the event of a vacancy of the Lead Pastor/President, two Overseers will serve on the Pastoral Search Committee and assist in the election process as outlined in Bylaws / Article 1 / Section 3 / c, d, and e.

**Section 2. Qualifications for the Overseers** Being recognized by the Lead Pastor/President as a respected pastor called by God from a partner church or other organization to serve as spiritual accountability for Generation Church, an Overseer should be a man who loves the Lead Pastor/President and has an authentic relationship with him, who loves Generation Church, and whose perspective of ministry extends beyond our church.

### **Section 3. Elections and Vacancies of the Overseers**

- a. The Overseers will be appointed by the Lead Pastor/President, in concert with the Executive Team, to serve for an indefinite period of time at the pleasure of the Lead Pastor/President.
- b. Any Overseer unable to fulfill the roles and responsibilities of an Overseer, is found to be unqualified to lead, or is removed from leadership of their church will be removed by the Lead Pastor/President.
- c. In the case a vacancy exists amongst the Overseers, the Lead Pastor/President, in concert with the Executive Team, may fill the vacancy with a new qualified candidate.

### **Section 4. Meetings**

- a. **Quorum** - A minimum of 66% of the Overseers are required for official business to be conducted.
- b. **Frequency** - The Overseers of Generation Church will meet in person regularly every two years for the purpose of evaluating the Lead Pastor/President, the Executive Team, and the church holistically. If the need arises, they may meet in special called meetings as needed.
- c. **Notice of Times and Location** - Times and locations for regular meetings will be determined by the Lead Pastor with 60 days notification. Notification of special called meetings will be at least 48 hours with meetings to be held either in person or electronically.
- d. **Calling of Meetings** - These meetings may be called by the Lead Pastor/President, a minimum of 66% of the Overseers, or a minimum of 66% of the Executive Team.
- e. **Voting Practices** - Votes may be submitted by the Overseers for any business needing such action with a minimum of 66% of the votes necessary for approval.

## **Article 4 - Officers of the Corporation**

### **Section 1. Roles and Responsibilities of the Officers of the Corporation**

**a. Lead Pastor/President** - The Lead Pastor/President's roles and responsibilities are outlined in Bylaws / Article 1 / Section 1.

**b. Executive Pastor/Vice President** - In the absence of, or at the direction of the Lead Pastor/President, the Executive Pastor/Vice President will lead meetings and conduct business on behalf of the Lead Pastor/President. When a vacancy in the Lead Pastor/President occurs, he will serve as the Lead Pastor/President of our church until a new Lead Pastor/President is elected or appointed.

**c. Secretary/Treasurer** - The Secretary/Treasurer will be the custodian of all legal and financial documents, including meeting minutes, records of membership, and all other legal files, or may delegate this responsibility as they deem necessary.

### **Section 2. Qualifications for the Officers of the Corporation**

**a. Lead Pastor/President** - The Lead Pastor/President's qualifications of leadership are outlined in Bylaws / Article 1 / Section 2.

**b. Executive Pastor/Vice President** - The Executive Pastor/Vice President will be a man appointed out of the Executive Team who meets the requirements of an Executive Team member outlined in Bylaws / Article 2 / Section 2 and the requirements of the Lead Pastor/President outlined in Bylaws / Article 1 / Section 2 in the event he has to fulfill the role of Lead Pastor/President due to a vacancy.

**c. Secretary/Treasurer** - The Secretary/Treasurer will be a Partner of the church and have the capacity to fulfill the roles and responsibilities of the office.

### **Section 3. Elections and Vacancies of the Officers of the Corporation**

**a. Lead Pastor/President** - The process for an election or vacancy is outlined in Bylaws / Article 1 / Section 3.

**b. Executive Pastor/Vice President** -

**I.** The Executive Pastor/Vice President will be appointed by the Lead Pastor/President to serve indefinitely at the pleasure of the Lead Pastor/President.

II. If the Executive Pastor/Vice President is unable to fulfill the roles and responsibilities of the office, or is found to be unqualified to lead, he may be removed by the Lead Pastor/President at any time.

III. In the case of a vacancy, the Lead Pastor/President may fill the office with a new qualified candidate at his pleasure.

IV. In the event no qualified candidate is available, the office may remain vacant until the church body grows to the point where a qualified candidate can be appointed.

**c. Secretary/Treasurer -**

I. The Secretary/Treasurer will be appointed by the Lead Pastor/President to serve indefinitely at the pleasure of the Lead Pastor/President.

II. If the Secretary/Treasurer is unable to fulfill the roles and responsibilities of the office, or is found to be unqualified to lead, they may be removed by the Lead Pastor/President at any time.

III. In the case of a vacancy, the Lead Pastor/President shall fill the office with a new qualified candidate.

**Article 5 - Membership**

Our church's membership will be officially referred to as "Partnership" (hereinafter "Partnership").

**Section 1.** Eligibility Individuals eligible for Partnership in the church are those who have professed Jesus Christ as Lord, believed in His atoning sacrifice for their sin, followed Jesus Christ in water baptism by immersion, and committed to the disciplines outlined in Generation Church's Partnership Covenant.

**Section 2. Requirements for Partnership**

a. A personal confession of the Lordship of Jesus Christ in one's life, including water baptism.

b. General agreement with the church's Statements of Faith.

c. Commitment to our church's Partnership Covenant.

- d. Spiritually supportive of the vision and ministries of our church through regular attendance and serving faithfully.
- e. Financially supportive of the church and its ministries through tithes and offerings.
- f. Support our church's leadership established by the Lead Pastor and the Executive Team.

**Section 3. Application for Partnership** Admission for Partnership in our church shall be initiated by the person desiring to become a partner filling out an application after the successful completion of the Partnership Class.

**Section 4. Review of Partnership** The church staff shall periodically review the Partnership Roll. Partners who no longer meet the requirements for Partnership as outlined in Bylaws / Article 5 / Section 2 shall be purged from the Partnership Roll after an affirmative vote by the Executive Team in accordance with biblical guidelines.

**Section 5. Privileges of Partnership** A Partner has the privilege of being associated with this work of God and the ministries of our church.

**Section 6. Termination of Partnership** Termination of Partnership shall be accomplished in one of the following ways:

- a. At the Partner's request;
- b. By transfer of Partnership (i.e., Membership) to another church;
- c. By determination of the Executive Team for good and sufficient cause in accordance with biblical guidelines;
- d. By failure to meet the requirements of Partnership outlined in Bylaws / Article 5 / Section 2 during one calendar year; or
- e. By death.

### **Section 7. Partners Meetings**

- a. **Quorum** - No quorum is required for official business to be conducted.
- b. **Frequency** - Meetings of the Partners of Generation Church may be held as needed only to conduct the purpose outlined in Bylaws / Article 1 / Section 3.

**c. Notice of Times and Location** - Notification of all meetings, including times and locations, will be given at least one week in advance with meetings to be held either in person or electronically.

**d. Calling of Meetings** - These meetings may be called by the Lead Pastor/President, the unanimous consent of the Overseers, or the unanimous consent of the Executive Team in accordance with Bylaws / Article 1 / Section 3.

**e. Voting Practices** - Votes may be submitted confidentially by any Partner in good standing only for the confirmation of a new Lead Pastor/President in accordance with Bylaws / Article 1 / Section 3 through the medium pre-arranged by the Executive Team with a minimum of 66% of the votes counted necessary for confirmation.

**Section 8. Resolving Partner Disputes** In any dispute between Partners and/or the church leadership related to ministry activities and church administration, all parties involved will cooperate in good faith to handle all conflicts, disputes, and/or tensions within a biblical manner of conflict resolution. The biblical manner of conflict resolution includes self-reflection, one on one meetings, then assisted peacemaking with a neutral party. If this process does not conclude with a mutually agreeable resolution, Partners shall settle any such remaining dispute exclusively to binding arbitration. This arbitration shall be the final means of resolving disputes with another Partner or the church leadership, and no other action shall be brought by Partners in any court of law or any such forum. All parties understand that these methods shall be the sole remedy for any controversy, claim, or dispute arising between Partners relating to the congregation's activities, and they expressly waive their rights to file a lawsuit in any civil court against one another for such controversies, claims or disputes, except to enforce an arbitration decision.

## **Article 6 - Ordination, Licensing, and the Commissioning of Ministers of the Gospel**

**Section 1. Qualifications** The Executive Team may oversee a process to ordain, license or commission a person as a minister of the Gospel after first examining the applicant's background, moral and religious character, and previous Bible courses and/or independent studies completed. A final determination shall be made after a one-year probationary period, during which the applicant will be examined.

**Section 2. Limitations** The Executive Team and/or the Lead Pastor/President may, at their discretion, limit ordained, licensed, and commissioned ministers to a specific area or special emphasis inside the Church. These limitations will be outlined in a policy specifically for that purpose.

**Section 3. Distinction** For purposes of Section 107 of the Internal Revenue Code, there shall be no distinction between Commissioned, Licensed, and Ordained Ministers.

## **Article 7 - Property and Finances**

**Section 1. Holding of Property** All property, real or chattel, will be taken, held, sold, transferred or conveyed in the name of the church with the Officers of the Corporation acting as the authorized and duly constituted agents of our church.

**Section 2. Purchase of Real Estate and Construction of Facilities** No property will be purchased or leased, nor facilities constructed, with a total value in excess of \$25,000, without the approval of a minimum of 66% of the Executive Team. All other types of property may be purchased, leased, or facilities constructed at the discretion of the Lead Pastor/President and a minimum of 33% of the Executive Team.

**Section 3. Disposing of Property** No real property of our church, with a total value in excess of \$25,000, will be sold, mortgaged or otherwise alienated without the approval of a minimum of 66% of the Executive Team. All other types of property may be sold, leased, or mortgaged at the discretion of the Lead Pastor/President and a minimum of 33% of the Executive Team

**Section 4. Certification** In the event of approval to purchase property, construct facilities, or sell, lease, mortgage or otherwise alienate property; the Officers of the Corporation will certify that the same has been duly authorized and approved. Such certification will be held to be conclusive evidence thereof.

### **Section 5. Finances**

**a.** All funds for the maintenance and outreach of our church will be provided by the voluntary contributions of tithes and offerings by partners, attendees, entities, and friends of the church. Contributions and offerings will be accepted by our church at such times and in such ways as determined by the Lead Pastor/President.

**b.** Under the direction of the Lead Pastor/President, the Executive Team is responsible to develop, maintain, set, and evaluate the annual operating budget and empower the staff to execute the budget through spending and managing expenses.

**c.** All expenditures outside of the annual operating budget of \$10,000 or above must be authorized by at least 66% of the members of the Executive Team in a called meeting. All expenditures outside of the annual operating budget, under \$10,000 may be authorized by a minimum of 33% of the Executive Team.

### **Section 6. Liability**

**a.** The church shall indemnify the Lead Pastor/President, the Executive Team, officers, employees, and/or former Executive Team members or employees of the church against expenses actually and necessarily incurred by him/her in connection with the defense of



any action, suit or proceeding in which he/she is made a party by reason of being or having been Executive Team members, officers or employees, except in relation to matters as to which he/she shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duty.

**b.** The church shall maintain Commercial General Liability Insurance which provides insurance coverage for church activities and property. The policy shall provide adequate liability coverage for bodily injury and/or property damage, subject to certain exclusions.

## **Article 8 - Policies and Procedures**

The Executive Team has the right to adopt policies and procedures to influence and determine decisions, actions, and activities that are not specifically addressed inside of the Constitution and Bylaws. Current policies and procedures will be made available on the Generation Church website or hard copies can be provided from the church office.

## **Article 9 - Amendments**

These Bylaws may be amended by a minimum of 66% of the combined votes of the Overseers and Executive Team cast at a special meeting called for that purpose.