



## The following is a process timeline for the new StAAC Lead Pastor search/transition. (This timeline is subject to change)

**Fall 2021** - Board and Staff began Discovery stage of our appreciative inquiry process. Started with review, prayer and discernment around the question, "Who are we," including revisiting our church vision statement.

**Jan. 2022** - Board and Staff continued Discovery, considering our experiences and behaviours and how they express core values we have worked to instil at StAAC.

**Feb. 2022** - Congregation join in prayer, asking Jesus to highlight what he loves at StAAC - what is flourishing - and what he longs to see more of - areas of growth in fulfilling His plan for us. These questions continue our Discovery phase, identifying more about where our strengths lie, and move us into the Dream phase, in which we consider what could be. Board and Pastoral team begin the process of sharing insights and gathering what we sense Jesus saying to the church.

**Mar. 2022** - Congregation engage in sessions to share their experience of what Jesus loves and longs to grow at StAAC, through several facilitated consultations. Input is gathered and major themes are identified.

**Mar-Apr 2022** - Board and Transition Team review all input received and the key themes regarding the current strengths and future growth priorities for the church. A process of prayer, discussion and discernment leads to a draft report to the congregation highlighting the top priorities and goals for the next season at StAAC. These, along with our Vision and Values, will form the basis of the church profile used in our pastoral search process.

**May-June 2022** - The results of the appreciative inquiry process and the church profile are shared with the congregation. They inform the Pastoral Search Committee as they draft a Lead Pastor job profile and begin the search process.

The timeline for hiring is open. We pray for the right person at the right time, with the confidence that our commitment to listen, trust and obey Jesus, will position us for the best fit with a new lead pastor. In the meantime, we will continue to move in the direction Jesus points out for StAAC during these months, living out of our belief that he is the functional head of the church.