

## Application for the Pastor of Worship Position Bible Church of Little Rock

### Applicant Information

Full Name: \_\_\_\_\_ SSN: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a citizen of the United States? YES NO  
☐ ☐ If no, are you authorized to work in the U.S.? YES NO  
☐ ☐

Have you ever worked for this church? YES NO  
☐ ☐ If yes, when?

### Education (if more space is needed, include an attachment)

Seminary: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
☐ ☐ Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
☐ ☐ Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

List the authors you most commonly read, podcasts you listen to, the last book you read, and websites you most often visit.

\_\_\_\_\_  
\_\_\_\_\_

### Qualifications

Please list all current certifications relevant to the job:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What is the name of the last book you read? \_\_\_\_\_

Please rate your counseling skills 1-10 (1 being least): \_\_\_\_\_

Explain why you rated that number: \_\_\_\_\_

Please list any training courses you have completed in the last 2 years:

Are you willing to authorize a criminal background check? \_\_\_\_\_

Have you been Ordained? \_\_\_\_\_ Licensed? \_\_\_\_\_ By What Organization? \_\_\_\_\_

When would you be available to start?: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

**Previous Employment (if more space is needed, include an attachment)**

Church/Org \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous church/org for a reference? YES NO  
☐ ☐

Church/Org \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous church/org for a reference? YES NO  
☐ ☐

Church/Org \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous church/org for a reference? YES NO  
☐ ☐

### Ministry Experience (if more space is needed, include an attachment)

When \_\_\_\_\_ Name of Organization \_\_\_\_\_ Ministry Type: \_\_\_\_\_

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### Church That Would Affirm You As An Elder

Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Senior Pastor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

### Volunteer Staff

Have you had experience in managing a volunteer staff? YES \_\_\_\_\_ NO \_\_\_\_\_

Time Frame \_\_\_\_\_ Name of Organization \_\_\_\_\_ Number of Volunteers \_\_\_\_\_

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### Direct Reports

Have you had experience in managing direct reports? YES \_\_\_\_\_ NO \_\_\_\_\_

Time Frame \_\_\_\_\_ Name of Organization \_\_\_\_\_ Number of Reports \_\_\_\_\_

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### Ministry Philosophy

**Please attach a separate document with detailed answers to the following questions:**

1. Give a summary of your conversion experience.
2. Give a brief summary of your call/leading to the ministry.
3. How do you regularly pursue holiness and communion with God?
4. Describe your overall philosophy of worship ministry.
5. What is a Pastor of Worship's primary responsibility? What are the next few priorities after that?
6. What are the non-negotiables of a worship ministry?
7. How would you explain the gospel to someone?
8. With regards to the Pastor of Worship responsibilities, how do you see yourself relating to the rest of the pastoral staff?
9. Explain in detail how you would be a servant-hearted, supportive advocate for the pastoral team.

10. How do you cultivate a sense of biblical, godly community in the church?
11. How do you develop staff and volunteers?
12. How do you balance the needs of your family and self with those of the congregation?
13. What is your style of leadership (hands-on, laid-back, fast-paced, facilitator, CEO, etc...)?
14. Please describe your administrative skills.
15. Please describe your interpersonal relationship skills.

### References

*Please list three other people that you have worked with in the past including at least 1 pastor, 1 character reference, and 1 volunteer or direct report (if more space is needed, include an attachment)*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Church/Org: \_\_\_\_\_ Phone: \_\_\_\_\_  
 City, State: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Church/Org: \_\_\_\_\_ Phone: \_\_\_\_\_  
 City, State: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Church/Org: \_\_\_\_\_ Phone: \_\_\_\_\_  
 City/State: \_\_\_\_\_

### Disclaimer and Signature

**Please provide at least one of the following: Video, Audio, or Notes of at least two sermons**

*I certify that my answers are true and complete to the best of my knowledge. Completing this application is not a guarantee that an actual interview will take place.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I've read the initial Position Description attached to this application. Initial: \_\_\_\_\_

I've read and agree with the BCLR Doctrinal Statement (<https://www.bclr.org/doctrinal-statement>). Initial: \_\_\_\_\_