



The Bible Church OF LITTLE ROCK

Loved By God • Redeemed By Christ • Empowered By the Spirit

Dear Children's/AWANA/Student Ministry Applicants,

We want to express our appreciation for your desire and willingness to serve the children and/or students at The Bible Church of Little Rock. Serving IN BCLR KIDS is a privilege that we take seriously especially when it comes to security and safety of our children. You must agree to follow the Bible Church of Little Rock's guidelines and policies. Moreover, you must be willing to adhere to the Bible Church of Little Rock's doctrinal statement while serving at the Bible Church of Little Rock

1. To serve you must be a member of The Bible Church of Little Rock or under 18 years of age and a child of a member. If you are not a member, you may be eligible to receive an exception from the leadership of the Bible Church of Little Rock if one of the following apply:
 - A. You are eighteen years of age or older and at least one of your parents is a member of the Bible Church of Little Rock.
 - B. You are at least 18 years of age and have previous ministry experience in another church or para-church organization (e.g. Family Life or CRU). You must provide a letter of recommendation from the leadership of the church or organization that you served with.
2. No one...under any circumstance...is ever alone with a child. You never open a classroom until there are 2 volunteers in the room. If a child has to be walked to the bathroom, 2 people take the child. A child is never counseled alone by an adult. A staff member or volunteer never ride alone with a child in a car or church van.
3. Due to the personal and sensitive nature of the questions on the application, once completed the forms will be electronically scanned ,password protected and shredded-
4. For ongoing accountability, we will reissue the applications every three years for those continuing to serve in Children's and Student ministries.
5. The designated readers for the applications are the Children's and Student Ministries pastors and directors. The office staff will also read the contact information.
6. Completing our application does not automatically ensure the opportunity to serve in Children's or Student ministries as each candidate is evaluated per a case-by-case basis.
7. Checking a box or boxes "yes" on the application *does not automatically forfeit you the opportunity to serve in Children's or Student ministries*. However, if you check a box "yes," the pastors will evaluate the wisdom of your service in Children's or Student ministries at this time. Then one of the pastors/elders will personally meet with you to discuss this evaluation regarding the timing and opportunity for service.
8. No pictures via camera or cell phones are allowed to be taken in our child care area to protect any who are in foster care or the process of adoption. At times pictures may be taken by church personnel with parental approval.
9. Awana verse listeners under eighteen years of age will need to be interviewed and approved by the student ministries pastor and /or the Awana commander.

We desire that our ministries function as safely as possible for our workers and children and look forward to serving with us to fulfill our mission to show Jesus Christ to our children.

Sincerely,

The Bible Church Leadership



The Bible Church
OF LITTLE ROCK
Background Check Authorization

PERSONAL

First Name	Middle Name	Last Name	Maiden Name
Social Security Number	Date of Birth	Driver's License #	DL State
Address	City/State	Zip Code	
Home Telephone	Work Telephone	Mobile Telephone	

Age: _____ Gender: Male Female Email: _____

In which children/youth program(s) are you seeking to become involved? (CHECK ALL THAT APPLY)

- BCLR KIDS SUNDAY
- BCLR KIDS WEDNESDAY
- BCLR KIDS CARE GROUP
- STUDENT MINISTRIES
- AWANA
- OTHER _____

CHURCH ACTIVITY

Are you currently a member of BCLR? Yes No

If not, of what church are you currently a member? _____

What church or churches have you attended in the past five years?

Church Name	Address	Phone
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Have you at any time ever:

- Been arrested for any reason? Yes No
- Been convicted of, or pleaded no contest to, any crime? Yes No
- Engaged in, or been accused of, any child molestation, exploitation, or abuse? Yes No
- Whether a minor or adult, deliberately viewed *pornography involving children*? Yes No
- Been sexually attracted to children? Yes No

Have you in the past 3 years:

Deliberately and repeatedly viewed pornography? (Including reading, watching, listening to, or in any other way using pornographic material, including books, magazines, television shows, movies, Internet programs, or telephone services.) Yes No

Are you aware of:

Having any traits or tendencies that could pose any threat to children, youth or others? Yes No

Any reason why you should not work with children, youth, or others? Yes No

If the answer to any of these questions is "yes," please explain in detail: _____

(Please attach additional pages if more space is needed.)

REFERENCES (Other than relatives)

Name/Relationship	Email Address (Required)	Phone
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APPLICANT VERIFICATION AND RELEASE

I recognize that The Bible Church of Little Rock (BCLR) is relying on the accuracy of the information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is absolutely true and correct.

I authorize BCLR (through its elders, pastors, staff and/or agent) to contact any person or entity listed in this application, and I further authorize any such person or entity to provide BCLR with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release BCLR (including its elders, pastors, staff and/or agents) and any such person or entity listed herein from liability involving the communication of information relating to my background or qualifications. I further authorize BCLR to conduct a criminal background investigation.

I have carefully read the policy and procedures for children and youth, and I agree to abide by them and to protect the health and safety of the children or youth at all times.

Printed Name: _____

Signature: _____ **Date:** _____

Parent or Guardian if under 18 Signature: _____ **Date:** _____

Reviewed by Pastor/Director: _____ **Date:** _____