



Parent Info

We exist to lead the next generation to know who God is, understand who they are because of what Jesus did, be engaged in community, and serve others.

OUR STRATEGY

we influence
THOSE

PARENTS

small group
LEADERS

who influence
**THE NEXT
GENERATION**

IMMANUEL
kids

rev

+

by doing
TWO THINGS

TEACH
through experiences
& resources

CONNECT
with small groups
& parents

TO SUPPORT OUR MISSION:

To lead kids and students to become fully devoted followers of Christ.

All of this is built on the foundation of our core values:

Safety Consistency Excellence Evangelism Passion

Our Mission Statement

Our ministry will engage, invest in, and empower kids to become fully devoted followers of Christ.

ENGAGE

Our experiences will inspire kids to engage, adults to serve, and families to invite.

INVEST

Our ministry is driven by relationships. Our leaders care about investing in every child.

EMPOWER

We will empower kids to use their gifts and inspire them to mobilize their faith.





WHAT IS IMMANUEL KIDS?

OUR CURRICULUM

Early Childhood - First Look

First look is a web based curriculum designed for infants through 5-year-olds. Every element centers on giving preschoolers a first impression of their loving heavenly Father.



Elementary - Konnect

Konnect is a media based curriculum designed to help kids connect to God and others in a small group setting. The key teaching strategy is to help kids connect all they've learned with their everyday life.



OUR LEADERS

In order to serve anywhere within Immanuel Kids a leader must pass a background check. When you see a leader wearing a name tag in a classroom you can be assured that they have been trained in our safety policies and vetted through a background check provided by protect my ministry (a trusted organization by thousands of churches nation wide).

OUR STAFF

Heidi Bailie - Early Childhood Director

Heidi loves creating a safe environment for our youngest generation to start worshiping and learning about Jesus. She has been serving as the Early Childhood Director since 2016.



Arizona Johnson - Elementary Director

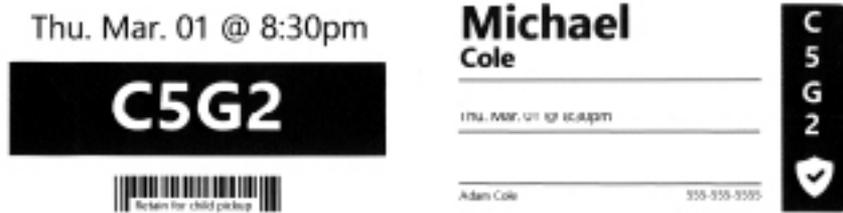
Arizona's joy is contagious. She has been serving as the Elementary Director since 2018. She has a passion for worship and loves to create fun spaces for kids to grow in their faith.



Safety Non-Negotiables

CHECK-IN AND CHECK-OUT POLICY

We must make sure all kids are properly checked in prior to entering an Immanuel Kids room. This indicates to the family that we will take care of them and make sure they are completely safe. In every situation, we will make sure every kid gets checked out properly by matching the parent's security tag to the kid's nametag. If you lose your barcode, you will need to show ID that matches the parent name printed on your child's name tag. If there are any issues, notify an Immanuel Kids staff member.



VISUAL PAGER SYSTEM

We do our best to let you enjoy the service without interruption, but occasionally we might need to call for your help. If we need to contact you during the service your child's security code will appear on our Visual Pager, located on the left wall of the worship center. If you see your Security code, please go to your child's room.

What if my child misbehaves?

Children will misbehave from time to time especially in Early childhood where they are learning how to act in a group setting. We use a combination of gentle reminders, redirection, and positive affirmation to make sure that we are communicating love and acceptance to your children. If negative behavior patterns persist, one of our Immanuel Kids staff members will talk with you to come up with a possible solution.



Emergency Plan

In case of a fire or emergency evacuation, our meeting place is across the street on the north side of the garage (closest to 60th street). We are able to check children out of their rooms once everyone in the classroom has arrived at the meeting place.

In case of a tornado warning, serious injury, or if we need to go into Lock Down standard safety procedures will go into effect. If you have any questions about how we handle emergency situations our ministry staff will be more than willing to walk you through each procedure.

Bathroom Policy

Our infant and Toddler rooms are equipped with changing tables and our caregivers are trained to change diapers in a safe and sanitary manner. We just ask you to provide a diaper and wipes (although we have spares for emergencies).

Our Toddler and Elementary rooms have attached bathrooms. We give your child as much privacy as possible, but will assist when needed. Since safety is our top priority two leaders of the same gender as your child will always be present when bathroom assistance is needed.



IN CASE OF ILLNESS

In order to protect all of Immanuel Kids, parents should not leave a child with the following symptoms:

- Any fever over 100 degrees
- vomiting
- diarrhea
- skin rash (diaper rash, eczema, & drool rash not included)
- runny nose
- eye discharge
- coughing

If your child becomes ill while in our care, we will page you. Please let us know if they have any of these symptoms of due to chronic, non-contagious conditions (asthma, seasonal allergies, etc).

FOOD AND DRINK POLICY

Due to the prevalence of food allergies, we don't provide any snacks during the service. Feel free to bring a labeled, nut-free snack if you think your child will need it. If you choose to give your child a snack they can eat it in their room between services.

For babies, our caregivers are happy to give your child a bottle. We are happy to page you if it looks like your nursing baby is getting hungry. You can then bring your child to the nursing mother's room near the women's restroom in the lobby.



Where Do You Fit Into All of This?

Here's a quick look at how you can :

SUBSCRIBE

Follow Immanuel Kids on Facebook or Instagram, and sign up for our weekly parent email to receive great ideas for your dinner table, minivan ride, or long waits at the DMV.

CONNECT

Each week you will receive memory verses, Bible reading plans, and activities to help you invest in the faith of your children.

SERVE

At Immanuel we believe that you have been gifted by God to be a part of the Immanuel community.



What Are My Next Steps?

VOLUNTEER APPLICATION

kenosha.church/volunteer

Every volunteer at Immanuel must have an approved volunteer application. You can start now on your mobile device or on your computer at home.

YOUVERSION BIBLE APP

bible.com

You will want to bookmark this site! Here you can find a free bible for your phone, tablet or computer. Each month your kids in elementary can win prizes for completing a Bible reading plan with you at home.

Parent Cue App

theparentcue.org

There are approximately 936 weeks from the time a child is born until they grow up, graduate, and move on to whatever is next. Since your time with your kids is limited, consider counting down the weeks. When you see how much time you have left, you tend to do more with the time you have now. Because what you do as a parent every week matters more than you think.

WHAT WE BELIEVE

www.kenosha.church/corevalues

Take some time to look through What We Believe at Immanuel.



kenosha.church/immanuelkids