

I. Purpose of the Job:

To develop, articulate and execute a strategy of the Restore vision for the **Training and Equipping** To ensure the overall health of the ministry throughout Restore as it is expressed at the various sites.

II. Experience and Knowledge Required:

- Exceptional communication skill in teaching and presenting of courses within culturally diverse settings
- Ability to contextualize the various aspects of the Restore Community Church vision into a coherent strategy for the specific ministry
- Proven ability to recruit, lead and equip leaders to lead successful teams
- At least 3-years' experience in developing a growth track for the development of church planters
- At least 3-years' experience in leading a small to medium sized congregation
- Skilled in pastoral-care
- Experience in developing an effective culturally diverse internship program
- Proficient with Office 365 Suite and an aptitude for learning new digital platforms
- Ability to work in a multi-task environment
- Detailed interpersonal, verbal, written and organizational skills
- Strong work ethic and commitment to excellence
- Proficiency in multiple languages are desirable.
- Minimum bachelor's degree in theology and/or equivalent

III. Essential Functions and Responsibilities:

- Lead and manage the local leadership and ministry leadership teams
- Develop and execute the church planting intensive
- Develop and execute the internship program
- Develop and oversee the ministry strategy for equipping within Restore CC
- Develop and Execute digital integration as part of the ministry's strategy
- Recruit, lead and release volunteers in areas of ministry
- Recruiting, apprenticing and releasing new leaders in areas of responsibility
- Lead the celebrate expressions as location lead
- Execute pastoral-care responsibilities for the location as required
- Plan and manage the yearly budget and spending as it relates to your ministry and location
- Participate in the development of sermon series and mid-week content
- Build relationship with other local churches leaders within your location
- Oversee, develop and partner in Restore Community programmes within your location's remit
- Ensure Church Database for location remain up to date
- Ensure admin for the areas of responsibility is executed well

IV. Other Duties and Responsibilities:

- Ensure digital content relation to ministry and location remains up to date and relevant
- Engagement in New Thing and Catalyst Community events

V. Attributes:

- Enjoy working in a culturally diverse team
- Value integrity and authenticity
- Place self-leadership and servant-leadership in high regard
- Positive attitude
- Value the role of 'the Church' as part of God's redemption plan for humanity
- Agree and accept Restore CC's Theological Statement of Beliefs
- Passionate about seeing communities restored through the serving and ministering to the people in those communities
- Missionally minded in your faith and ministry
- Organisational skills

VI. Employee's possessed and exhibit the following core values in their daily lives:

- Exemplify the 1 Timothy 3:8-13 leadership requirements
- A love for people
- A lifestyle of generosity
- Fun/enjoyable
- Work Ethic that is excellent, protective and frugal with time and money

VII. The extent of Public Contact:

- Restore Community Church Pastors and staff members
- Contact with staff from other churches
- Vendors, companies
- Church Members
- General Public

VIII. Physical Demands:

- Talking and presentation
- Setup and striking of technical equipment as needed for celebration events

IX. Supervisory Responsibilities:

- Relevant leadership teams
- Interns within the internship program
- Students within the Church plant intensive