

starting point

Membership at Mountain West



TABLE OF CONTENTS

Step 1: Know _____ Page 7

Step 2: Connect _____ Page 21

Step 3: Discover _____ Page 46

YOUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS:

STEP 1: KNOW GOD

Ephesians 1:17-18 New International Version (NIV)

17 I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, **so that you may know him better**. 18 I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people,

Matthew 7:21-23 English Standard Version (ESV)

21 "Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but the one who does the will of my Father who is in heaven. 22 On that day many will say to me, 'Lord, Lord, did we not prophesy in your name, and cast out demons in your name, and do many mighty works in your name?' 23 And then will I declare to them, 'I never knew you; depart from me, you workers of lawlessness.'

STEP 2: CONNECT WITH YOUR CHURCH

Ephesians 1:17-18 New International Version (NIV)

17 I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. 18 I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in **his holy people**,

James 5:16 New International Version (NIV)

16 Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective.

STEP 3: DISCOVER YOUR PURPOSE

Ephesians 1:17-18 New International Version (NIV)

17 I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. 18 **I pray that the eyes of your heart may be enlightened** in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people,

Romans 12:6 New International Version (NIV)

6 We have different gifts, according to the grace given to each of us.

STEP 4: SERVE ON A TEAM

Ephesians 1:17-18 New International Version (NIV)

17 I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. 18 I pray that the eyes of your heart may be enlightened in order that you may know **the hope to which he has called you,** the riches of his glorious inheritance in his holy people,

John 15:8,11 New International Version (NIV)

8 This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. 11 I have told you this so that my joy may be in you and that your joy may be complete.

starting point

Membership at Mountain West

STEP 1 - KNOW



Welcome

For over 50 years Mountain West Church has been making a difference in East Atlanta. I am sure you have already experienced the friendliness and the warmth, the diverse and hope-filled atmosphere, and the excitement of this group of people who are on a journey to be all that God created us to be. My hope is that today you will learn a little more about us, how we believe God has called us to express the church in our community, and how we go about fulfilling the mission He has given to all believers. At the end of our time together, you will be given an opportunity to formally join with us as a member of Mountain West Church. There is no pressure, but I do pray that God will lead you to where He wants you to commit to being a part of a church family.

Thanks so much for joining us today, and I look forward to walking this journey with you.

A handwritten signature in black ink, appearing to read "Michael Shreve". The signature is fluid and cursive, with a large loop at the end.

Michael Shreve
Senior Pastor, Mountain West Church

MOUNTAIN WEST MILESTONES

In May of 1959, 29 people met in a local home as the core group of a future church in the community. A church building was located and the Tucker Church of God was established.

On December 24, 1974, the first service was held in the new building at 4818 Hugh Howell Road and the church was named Mountain West Church of God.

In January 2007, current Pastor Ron Harvard and a core group planted The Bridge Community Church in Buford, GA, now known as Neighborhood Church.

At that time Michael Shreve was installed as the Pastor of Mountain West. With an average attendance of 150, the vision was renewed on inviting and sharing with people who need Jesus and loving and serving our community. "ONE MORE" became the guiding principle and passion of why Mountain West exists and how we do ministry.

After an extensive campus remodel project, the first services in the new Worship Center were held on February 2, 2014.

Heading into 2020, Mountain West averaged 1300 in weekly attendance with a continued passion for seeing people enter into a relationship with God.

With new and creative methods of reaching people through in person ministry and online technology, Mountain West continues to be house devoted to ONE MORE. You are part of writing new pages in what will become our history (HIS STORY) of Mountain West Church.

While we celebrate the past, we believe the best days of
Mountain West Church are ahead!

PART ONE: SALVATION

KNOW GOD

Sin breaks our close relationship with God. It causes us to fear God and try to live our lives outside of his will.

Romans 6:23 New International Version (NIV)

23 For the wages of sin is death, but the gift of God is eternal life in[a] Christ Jesus our Lord.

Romans 5:8 New International Version (NIV)

8 But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.

1 Timothy 2:5-6 New International Version (NIV)

5 For there is one God and one mediator between God and mankind, the man Christ Jesus, 6 who gave himself as a ransom for all people. This has now been witnessed to at the proper time.

Through the work of Jesus Christ on the Cross- God has already done His part to restore our relationship to Him. He took the initiative. Now He waits for each of us to individually accept what He has done for us.

HOW TO BECOME A CHRISTIAN:

1. _____ that God has not been first place in your life, and ask Him to forgive your sins.

1 John 1:9 New International Version (NIV)

9 If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness.

2. _____ that Jesus died to pay for your sins and that He rose from the dead and is alive today.

Romans 10:9-10 New International Version (NIV)

9 If you declare with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. 10 For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved.

Acts 4:12 New International Version (NIV)

12 Salvation is found in no one else, for there is no other name under heaven given to mankind by which we must be saved."

1 Thessalonians 4:14 New International Version (NIV)

14 For we believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him.

3. _____ God's free gift of salvation. Don't try to earn it.

Ephesians 2:8-9 New International Version (NIV)

8 For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God— 9 not by works, so that no one can boast.

Our relationship with God is not restored by anything we do, but on the basis of what Jesus already did for us!

4. _____ Jesus Christ to come into your life and be the Lord of your life.

John 1:12-13 New International Version (NIV)

12 Yet to all who did receive him, to those who believed in his name, he gave the right to become children of God— 13 children born not of natural descent, nor of human decision or a husband's will, but born of God.

You can take these steps by praying a simple prayer of commitment to God:

"Father, I know that I have sinned and my sins have separated me from you. I am truly sorry, and now I want to turn away from my past sinful life toward you. Please forgive me, and help me avoid sinning again. I believe that your son, Jesus Christ died for my sins, was resurrected from the dead, is alive, and hears my prayer. I surrender to Jesus to become the Lord of my life, to rule and reign in my heart from this day forward. And now through your Holy Spirit that lives in me, help me to do Your will for the rest of my life. In Jesus' name I pray, Amen."

HOW TO HAVE A GENUINE RELATIONSHIP WITH GOD

From the very beginning of time, God gave us a choice of how we could be in relationship with Him.

We can receive what Jesus Christ has done to restore us to God and set us free from sin

or

We can try to do enough good to try and earn God's approval (this will not work).

1. I can try to _____ or I can receive what has
_____.

John 5:39-40 New International Version (NIV)

39 You study the Scriptures diligently because you think that in them you have eternal life. These are the very Scriptures that testify about me, 40 yet you refuse to come to me to have life.

Romans 5:8 New International Version (NIV)

8 But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.

2. I can obey _____ or I can obey out of _____.

John 14:15 New International Version (NIV)

15 "If you love me, keep my commands.

Real Christianity is about _____, not _____.

WATER BAPTISM

We practice baptism by immersion in water, which is the way Jesus was baptized and the way the Bible describes.

Mark 1:9-10 New International Version (NIV)

9 At that time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. 10 Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove.

Matthew 28:19 New International Version (NIV)

19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,

Matthew 10:32-33 New International Version (NIV)

32 "Whoever acknowledges me before others, I will also acknowledge before my Father in heaven.
33 But whoever disowns me before others, I will disown before my Father in heaven.

By Being Water Baptized, you are:

1. Following the _____ set by Christ.
2. Demonstrating your _____
3. Declaring your commitment _____

Water Baptism declares _____ what has happened _____

PART TWO: THE BIBLE AND PRAYER

THE BIBLE

How Do I Get More From My Bible?

I must _____ its authority.

We believe that the Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant.

_____ God's Word with an open heart.

"Those on the rock are the ones who receive the word with joy when they hear it, but they have no root... Therefore consider carefully how you listen." Luke 8:13-18

_____ to God's word with obedience.

"Do not merely listen to the word, and so deceive yourselves. Do what it says." James 1:22

PRAYER

"Base your happiness on your hope in Christ. When trials come, endure them patiently; steadfastly maintain the habit of prayer." Romans 12:12 (Ph)

KEYS TO A HEALTHY PRAYER LIFE (Matthew 6:5-8)

•Be _____

"When you pray, do not be like the hypocrites, for they love to pray standing in the synagogues and on the street corners to be seen by men." (vs. 5)

Don't try to impress _____

Don't try to impress _____

•Be _____

"Don't recite the same prayer over and over as the heathen do, who think prayers are answered only by repeating them again and again. Remember, your Father knows exactly what you need before you ask Him! (vs. 7-8 LB)

DAILY TIME WITH GOD- QUIET TIME

A quiet time is a daily time I set aside to be alone with God to get to know Him through the Bible and prayer.

"The one who looks steadily at God's perfect law ... and makes that law his HABIT - not listening and then forgetting, but actively putting it into practice will be happy in all that he does." James 1:25

HOW TO HAVE A QUIET TIME

The Importance of A Daily Quiet Time

We were _____ to have a relationship with God.

"So God created man in his own image ..." Genesis 1:27, 2:7, 3:8

"Look! I've been standing at the door and constantly knocking. If anyone ... opens the door, I will come in and fellowship with him and he with me." Revelation 3:20 (LB)

Personal time alone with God was Jesus' source of

Mark 1:35, Luke 22:39, Luke 5:16 "Jesus often withdrew to lonely places and prayed."

You cannot be a _____ Christian without it!

"Man cannot live on bread alone but on every word that God speaks." Matthew 4:4 (GN)

"... I have treasured the words of His mouth more than my necessary food." Job 23:12 (NAS)

HOW TO BEGIN A DAILY QUIET TIME

Select a Specific Time

The best time to have a quiet time is when I am

_____!

Whatever time you set, be

_____.

How Long Should A Quiet Time Be?

3 Guidelines:

- Start with 15 minutes and let it grow.
- Don't watch the clock!
- Emphasize quality, not quantity!

Choose a Special Place

"Jesus left the city and went, as he usually did, to the Mount of Olives ... to pray." Luke 22:39 (GN)

The Important Factor:

"Very early in the morning, while it was still dark, Jesus got up, left the house and went to a **solitary place**, where he prayed." Mark 1:35

Gather The Resources You Will Need

A Bible - with readable print.

A Notebook - to write down what the Lord speaks to you about, and to keep your prayer list.

PART THREE: THE HOLY SPIRIT

THE HOLY SPIRIT

WHO IS THE HOLY SPIRIT?

The Third Person in the _____

"But the Helper, the Holy Spirit, whom the Father will send in My name, He will teach you all things, and bring to your remembrance all that I said to you." John 14:26 (NASB)

THE HOLY SPIRIT'S ROLE IN OUR LIVES

"Gathering them together, He commanded them not to leave Jerusalem, but to wait for what the Father had promised, "Which," He said, "you heard of from Me; for John baptized with water, but you will be baptized with the Holy Spirit not many days from now...you will receive power when the Holy Spirit has come upon you; and you shall be my witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth." Acts 1:4-8 (NASB)

1. The Holy Spirit enables us to know God's:

- _____

"And I will pray the Father, and he shall give you another Comforter, that he may abide with you forever." John 14:16 (KJV)

- _____

"But now I am going to Him who sent Me; and none of you asks Me, 'Where are You going?' But because I have said these things to you, sorrow has filled your heart. "But I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you. And He, when He comes, will convict the world concerning sin and righteousness and judgment." John 16:5-8 (NASB)

2. The Holy Spirit empowers us to live with Christ like:

- _____

"For the Lord is the Spirit, and wherever the Spirit of the Lord is, there is freedom. So all of us who have had that veil removed can see and reflect the glory of the Lord. And the Lord—who is the Spirit—makes us more and more like him as we are changed into his glorious image."

2 Corinthians 3:17-18(NLT)

"But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control." Galatians 5:22-23 (NASB)

- _____

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8

3. The Holy Spirit equips us with:

- SPIRITUAL _____

"There are different kinds of gifts, but the same Spirit... Now to each one the manifestation of the Spirit is given for the common good. To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he gives them to each one, just as he determines."

1 Corinthians 12:4-11

- SPIRITUAL _____

"In the last days, God says, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your young men will see visions, your old men will dream dreams. Even on my servants, both men and women, I will pour out my Spirit in those days, and they will prophesy. I will show wonders in the heaven above and signs on the earth below... And everyone who calls on the name of the Lord will be saved." Acts 2:17-21

HOW DO I LIVE A SPIRIT-LED LIFE?

1. Remove all _____.

"Peter replied, 'Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit.'" Acts 2:38

2. Request the _____.

"Now suppose one of your fathers is asked by his son for a fish; he will not give him a snake instead of a fish, will he? Or if he is asked for an egg, he will not give him a scorpion, will he? If you then, being evil, know how to give good gifts to your children, how much more will your heavenly Father give the Holy Spirit to those who ask Him?"

Luke 11:11-13 (NASB)

3. Receive Him by _____.

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." Peter 4:10

4. Relate to Him _____.

"The amazing grace of the Master, Jesus Christ, the extravagant love of God, the intimate friendship of the Holy Spirit, be with all of you." 2 Corinthians 13:14 (Message)

5. Release your _____ with confidence.

"Since you are eager to have spiritual gifts, try to excel in gifts that build up the church."

1 Corinthians 14:12

NEXT STEPS:

1. Accept Christ into your heart

2.. Be baptized in water

3. Complete Starting Point

starting point

Membership at Mountain West

STEP 2 - CONNECT



GOD'S CALL FOR MOUNTAIN WEST CHURCH

ONE MORE

WE WILL NOT QUIT TELLING, SHARING, INVITING,
PRAYING, OR LEADING PEOPLE TO JESUS. AS LONG
AS THERE IS ONE MORE OUT THERE WHO NEEDS
TO HEAR AND KNOW THAT GOD LOVES THEM.

Our calling _____ everything we do!

God's plan is all about _____

Exodus 6:7 New International Version (NIV)

7 I will take you as my own people, and I will be your God. Then you will know that I am the Lord your God, who brought you out from under the yoke of the Egyptians.

1 Peter 2:9-10 New International Version (NIV)

But you are a chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light. 10 Once you were not a people, but now you are the people of God; once you had not received mercy, but now you have received mercy.

Today we want to cover our:

MISSION

VALUES

METHOD

MEASURES

COMMITMENTS

OUR MISSION

*Invite the lost to join us
as we follow Jesus*

We believe this is accomplished through:

THE GREAT COMMANDMENT: - Mark 12:30-31

Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these."

THE GREAT COMMISSION: - Matthew 28:18-20

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

OUR VALUES

We consider reaching people who do not know God personally one of our greatest responsibilities. Our ministries are for people at all stages in their spiritual journey but we always lean in the direction of those who do not yet have a genuine relationship with God through Jesus Christ.

Our ministries focus on six values:

- _____

God never gives up on you and neither will we.

Grace is the free and unmerited favor of God, as manifested in the salvation of sinners and the bestowal of blessings. Grace is God's un-coerced initiative of extravagant demonstrations of love, care, and favor. We say that God loves us right where we are and offers us life through what He has done for us. No one is beyond the grace offered to us in Jesus Christ. Therefore, we will orient our church and our individual lives so as to be givers of grace that leads every person toward an opportunity to encounter and respond to Jesus.

Romans 3:22-24; Ephesians 1:7; Ephesians 2:8-10; Romans 5:17

- _____

The Bible is God's Word and the final authority in all we believe and do.

We believe the Bible is the absolute and final authority on all matters of truth, correction and direction. The scriptures are inerrant in their original writings, infallible in their instruction, eternal in duration, and sufficient for counsel in every issue of life. The Bible is completely trustworthy as a guide to salvation and the life of faith and will not fail to accomplish its purpose. There are no other writings similarly inspired by God. Therefore, developing a biblically literate congregation is essential if we are to make disciples who make disciples - which is why the careful study and application of the Scriptures are foundational to all we do as a church.

Hebrews 4:12; 2 Timothy 3:15-17; 1 Thessalonians 2:13; Colossians 1:5,6; Ezra 7:10; John 15:7; Mark 4:26-29
*SEE APPENDIX ON PAGE 42 FOR A FULL LIST OF BELIEFS AND SCRIPTURE REFERENCES

- _____

Encountering the love of God through the people of God.

We believe Jesus is the hope of the world and everything about our gatherings should reflect the hope we find in Christ. Just as God took the initiative to show us how valuable we are, we will take the initiative to show others how valuable they are. As we have been loved, we will love; as we have been welcomed, we will welcome; as we have been encouraged, we will encourage; as we have been forgiven, we will forgive; and as we have been brought from death to life, we will joyfully show others in whom that life is found. Our gatherings should be the most alive place people can be. After all Jesus said that He came to give life in all its fullness. Therefore, through our attitudes and actions we will demonstrate the hope we have found in Christ. We will be welcoming, real, and ready, creating signs of a promised future – here and now.

- ---

Growth through Next Steps.

John 10:10

Christians are called to grow and mature. We encourage our members to grow mentally, emotionally, relationally and spiritually. A growing Christian will mature in the faith, discover their spiritual gifts, put them into practice through serving, and develop a heart for the lost. Therefore, we will encourage every person to take their next step in their relationship with God, with the church, and with others. Likewise, Mountain West Church will grow numerically and in its vibrancy as a spiritual community.

- ---

Coming together around the Gospel.

1 Peter 4:10; Colossians 3:17

We believe every person is loved and valued by God. We are different colors, different ages, different socio-economic statuses but we lay down the titles the world uses to describe us and instead choose to do life together as brothers and sisters, God's family, praying for and caring for each other. It is our hope that the things that ultimately define us are those that speak to the needs of the entire human race, not only specific ethnic or demographic ones. Therefore, we stress spiritual concerns such as forgiveness, redemption, significance, peace, meaning, truth, and reconciliation above styles, tastes, and partialities. We willfully set aside our personal preferences and intentionally find a path forward together. We gather together as Christ's Body no matter the age, income, demographic, or race.

Revelation 7:9, Acts 10:34-35

- ---

The quality of our lives is determined by the quality of our relationships.

We truly experience the reality of Jesus Christ as we are in community with others who are seeking to know Him. What we receive from God is always matured, tested, developed and applied in relationship with others. Authentic relationships allow us to know one another deeply and to be known. Through intentional relationships we share and encourage each other toward spiritual growth, develop deep friendships, and find accountability. Therefore, loving relationships will be found in every area of our church's life. We will also seek to build authentic relationships and friendships with those who don't yet know Jesus.

Colossians 3:12-14, Ecclesiastes 4:9-10

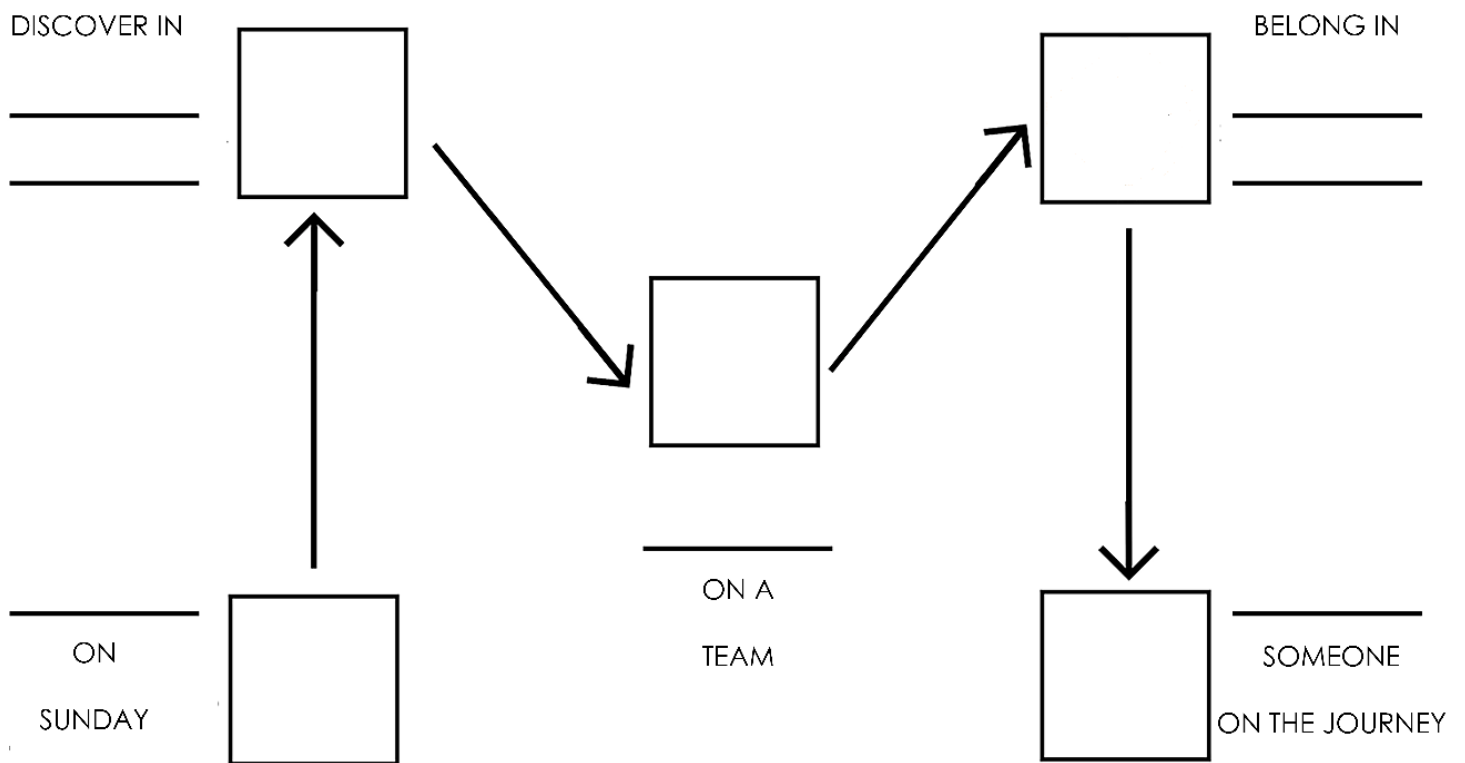
OUR METHOD

5 Step Journey- Strategy Map

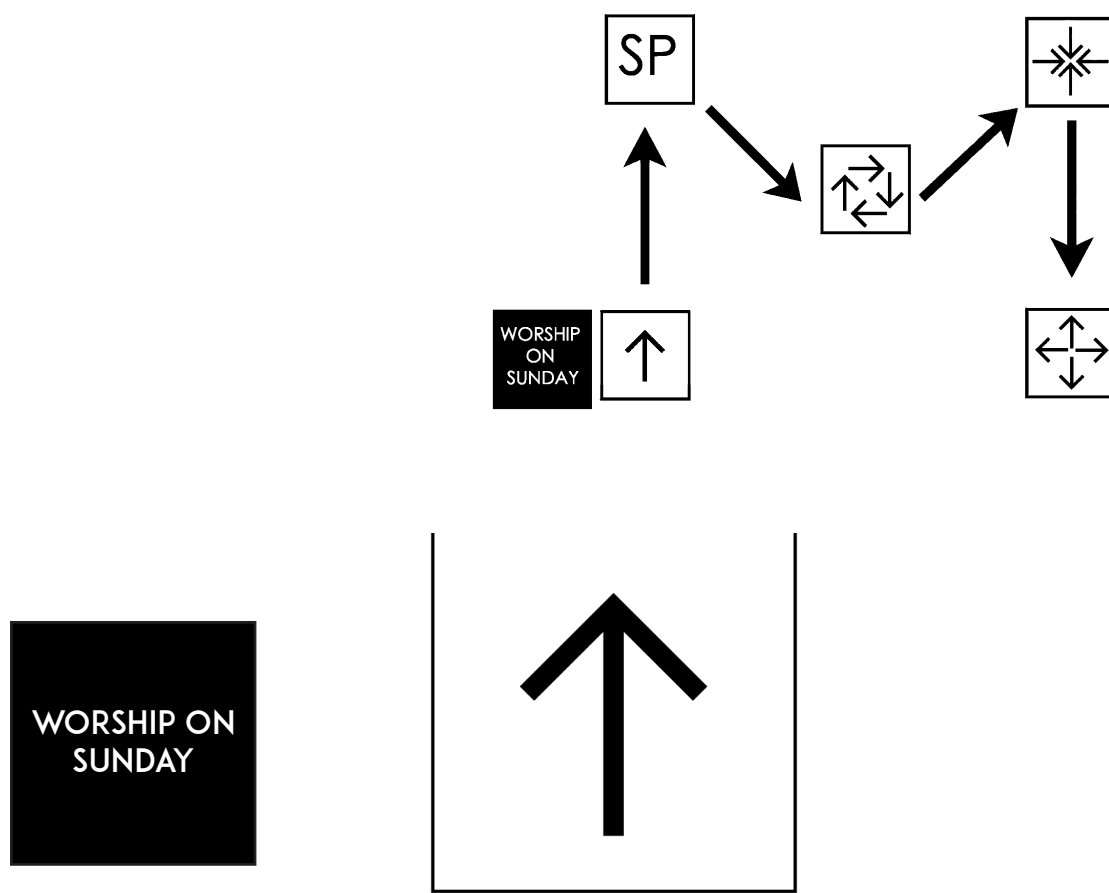
We believe in a 5-Step
journey to mature as we
follow Jesus

THE GOAL OF OUR STRATEGY MAP:

To meet you where you are and lead you to
where God wants you to be.



WORSHIP ON SUNDAY



Engaging in a Sunday Service is usually the first step in someone's Mountain West Experience.

We believe that God calls us together from different places, cultures, and socio-economic backgrounds to a common place:

Sunday Worship Services.

SUNDAY WORSHIP SERVICES ARE A PLACE OF:

- _____
I was glad when they said to me, "Let us go into the house of the Lord." Psalm 122:1

For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. 17 For God did not send his Son into the world to condemn the world, but to save the world through him. - John 3:16-17

- _____
May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope. - Romans 15:13

No, in all these things we are more than conquerors through him who loved us. For I am sure that neither death nor life, nor angels nor rulers, nor things present nor things to come, nor powers, nor height nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord. - Romans 8:37-39

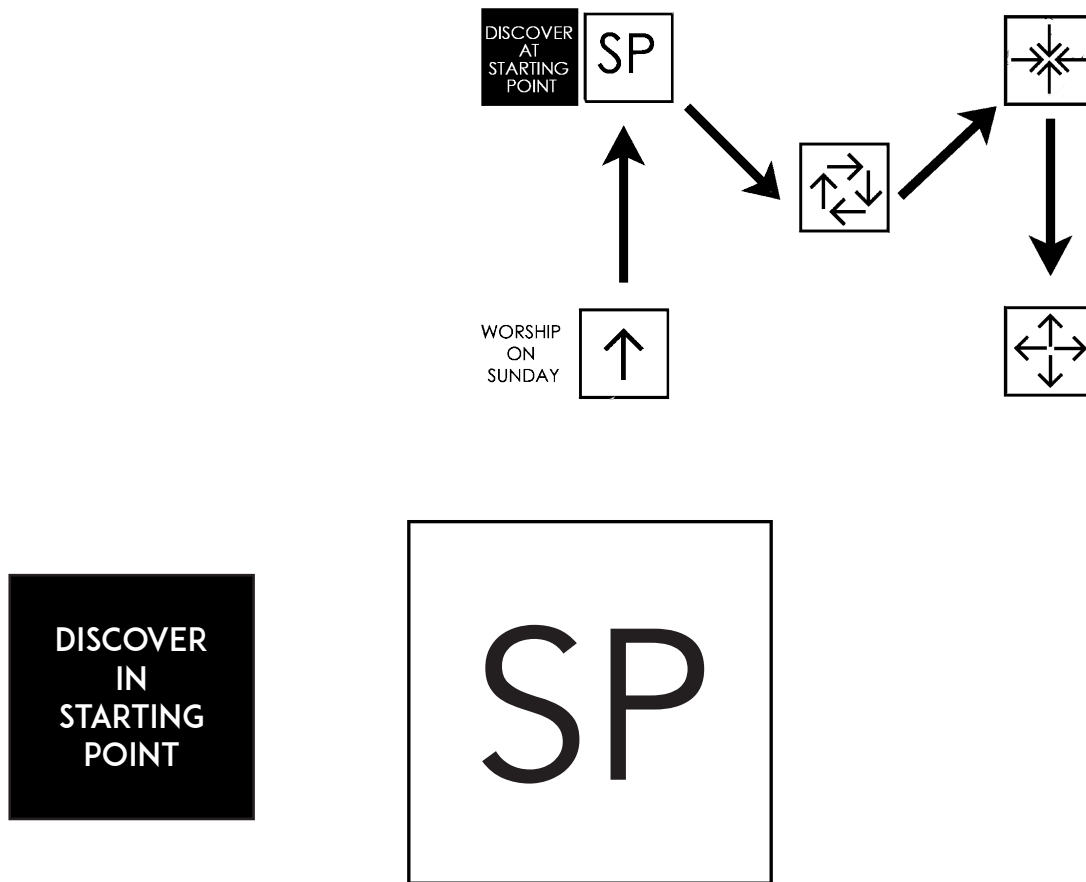
- _____
And do not be conformed to this world, but be transformed by the renewing of your mind, so that you may prove what the will of God is, that which is good and acceptable and perfect.
- Romans 12:2

That, in reference to your former manner of life, you lay aside the old self, which is being corrupted in accordance with the lusts of deceit, and that you be renewed in the spirit of your mind, and put on the new self, which in the likeness of God has been created in righteousness and holiness of the truth. - Ephesians 4:22-24

- _____
For "Everyone who calls on the name of the Lord will be saved." 14 But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them? - Romans 10:13-14 (NLT)

If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness. - 1 John 1:9

DISCOVER IN STARTING POINT



The big-picture goal of the Starting Point is to see every person living God's ultimate purpose for their life, which is to share His love and make an eternal difference in the life of another person.

Step 1 - _____

This step explains the spiritual journey that God has for each of us and invites you to follow Jesus personally and publically. Step One happens the first Sunday of every month.

Step 2 – _____

This step is a basic introduction to the mission and ministry of Mountain West Church that offers you the opportunity to become a part of our church by becoming a member and joining a small group. Step Two happens the second Sunday of every month.

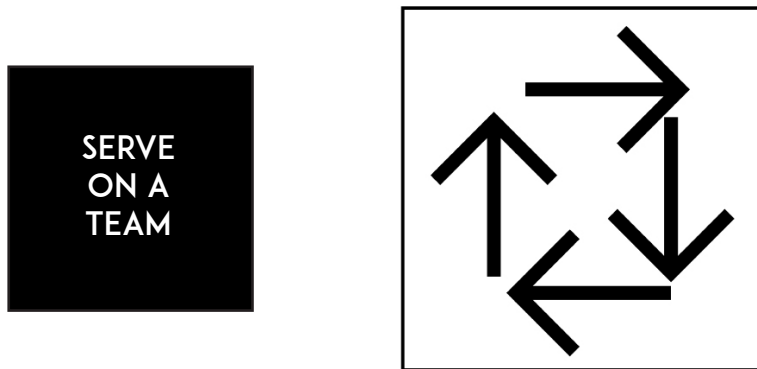
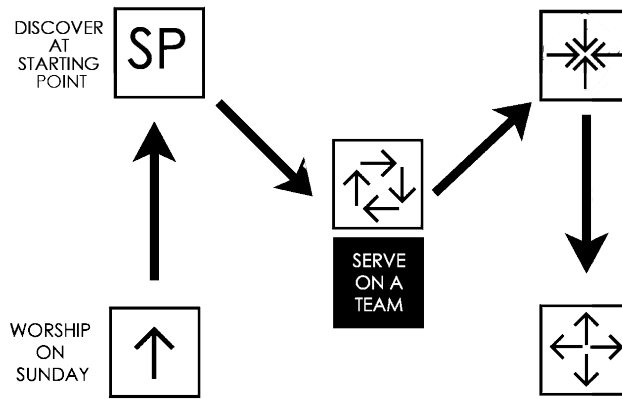
Step 3 - _____

This step guides you through a discovery of your personality and gifts, which point you to your purpose and position to serve in the Church. Step Three happens the third Sunday of every month.

Step 4 - _____

This step offers you the opportunity to become part of the Serve Team by connecting with the team of your choice and learning how you can serve others by using your gifts and living out your purpose. Step Four happens directly with the serve team leader.

SERVE ON A TEAM



All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill that purpose.

"It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of men in their deceitful scheming. Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.
Ephesians 4:11-16

For we are God's masterpiece, created in Christ Jesus to do good works,
which God prepared in advance for us to do.
Ephesians 2:10

AT MOUNTAIN WEST CHURCH

Every member is a _____

Every task is _____

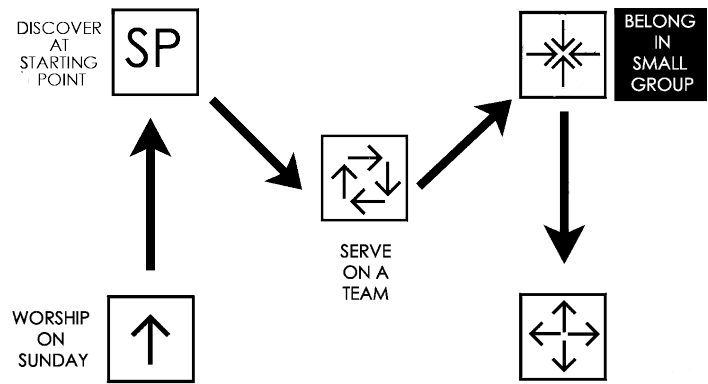
Every member is a ' _____ ' in some area

Join the Serve Team through Starting Point - Step Four

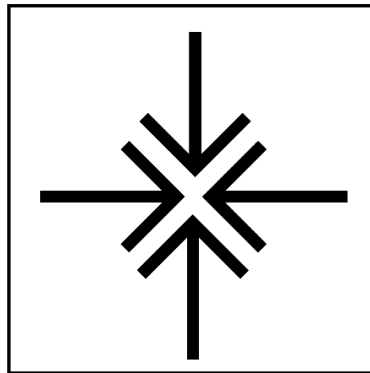
To join the Mountain West Serve Team, you need to complete the Mountain West Starting Point. Step Four, is conducted directly with the leader of the team you are interested in.

1. Conversation - Participate in a one-on-one conversation with one of our team leaders so we can get to know you better, you can get to know us better, and to make a personal connection to the team.
2. Shadowing/Orientation - Schedule to shadow with the team, or get started by attend an orientation session. This process looks different for each of our serve teams and their unique needs.
3. Serve- Start serving to be trained and equipped to fulfill your purpose on the Serve Team.

BELONG IN A SMALL GROUP



BELONG
IN A
SMALL
GROUP



We believe real life change happens in the context of authentic relationships, which is why we are church made up of small groups. In the Bible, they worshiped in the temple, but personal ministry happened "house to house."

We often say discipleship happens best in relationship.

SMALL GROUPS PROVIDE THREE THINGS:

1. A place to _____

“...yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.” 1 Corinthians 9:22 (LB)

2. A place to _____

“We know what real love is because Christ gave up His life for us. And so we also ought to give up our lives for our Christian brothers and sisters.” 1 John 3:16 (NLT)

3. A place to _____

“As iron sharpens iron, so one man sharpens another.” Proverbs 27:17

Four things you should know about small groups:

1. Our groups are “free market.”

“Free market” simply means group leaders are free to use their gifts and interests to determine when and where their group meets and what they meet about.

2. We have three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right small group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.” Our groups semesters are winter/spring (February -May), summer (June-July), and fall (September-November).

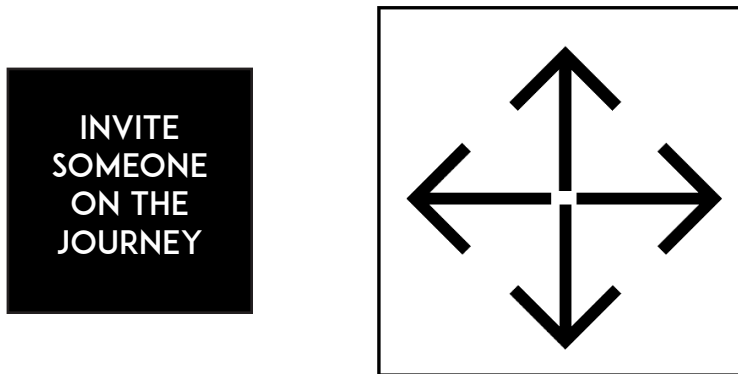
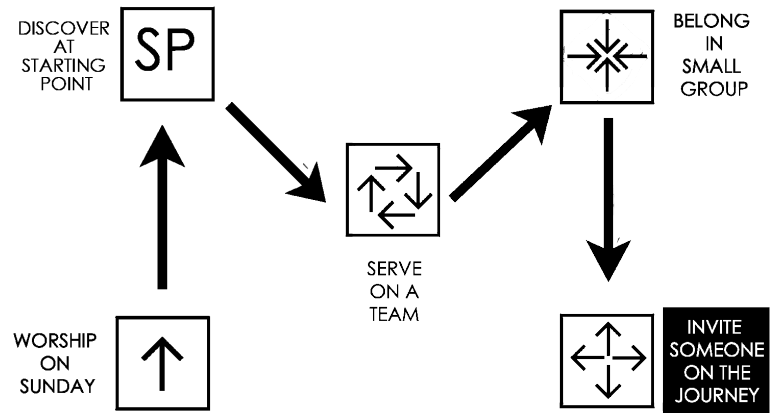
3. You can join a group, in person or online.

We would love for you to get connected in a small group. To find the right group for you, simply visit mwchurch.com to search our online directory of groups. Once you find a group that interest you, contact the leaders to learn more and make plans to check it out.

4. You can lead a group.

We believe everyone has areas of strength and gifting that can benefit others, and hosting a small group is a great way to make meaningful connections. The first step toward becoming a small group leader is to become a member of Mountain West and make plans to attend the Small Group Training. Training is offered several times near the end of each semester to give you an overview of how simple it is to start a group. You’ll discover that it’s easier than you think.

INVITE SOMEONE ON THE JOURNEY



Our heart for Mountain West is to see people accept Jesus as their Lord and Savior.

We will accomplish that through our people -through you- by reaching out to the people in your world.

MOUNTAIN WEST MISSION:

*Invite the lost to join us
as we follow Jesus*

THE GREAT COMMANDMENT: - Mark 12:30-31

Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these."

THE GREAT COMMISSION: - Matthew 28:18-20

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

As a participant of the mission of Mountain West, we encourage you to know and share your testimony.

1. Develop a 60-second "elevator pitch".
2. Look for opportunities to share your story and invite someone to Mountain West.

OUR MEASURES

This is what we want to see in the life of every person who is a member of Mountain West Church.

You Live by _____

Salvation, Baptism, Assurance, Intimacy, Prayer

You are a Voice of _____

Know Your Testimony, Personal Evangelism

You are Known by _____

Accountable Relationships, Healthy Families & Marriages

You are Characterized by _____

Giving

Set up reoccurring giving at: mwchurch.com/give

You are Empowered by _____

Time & Talent

OUR COMMITMENTS

I am a Christian

I have been baptized in water since I have believed

I am in agreement with what we believe, I will work with our church culture, I will fulfill the Commitments of a member and I agree with the Statement of Beliefs.

COMMITMENTS OF A MEMBER

As a member of Mountain West I commit to:

- _____ regularly
- Champion the _____
- Find a place to _____
- Be involved in a _____
- Support the ministry through my _____
- Strive to live out the _____
- _____ others to Mountain West Church

APPENDIX

Statement of Beliefs

We believe in the Bible as God's only inspired, inerrant and authoritative revelation of Himself to man in written form (2 Timothy 3:16,17).

We believe in one God, eternally existing in three persons: God the Father, God the Son and God the Holy Spirit (1 John 5:7).

We believe in the deity of the Lord Jesus Christ (John 1:1), His virgin birth (Matt 1:18), His sinless life (2 Corinthians 5:21), His miracles (Acts 10:38), His vicarious death as the only sacrifice for the sin of the world (1 John 2:2), His bodily resurrection from the dead (Luke 24:39), His ascension to the right hand of God as our intercessor (Hebrews 4:14), and His future return in glory, first to rapture His church (1 Thessalonians 4:16-18) and second, to establish the kingdom of God upon the earth (Revelation 20:6).

We believe in the finality of Christ's mediatorial work for the redemption of humanity and the present freedom of access to the Father (1 Timothy 2:5; Hebrews 7:25).

We believe in the new birth as the only means of receiving eternal life. The new birth involves a cleansing and deliverance from the penalty and power of sin. It is effectuated through faith in Jesus Christ and repentance from sin (John 3:3,5,7; Ephesians 2:8,9; 1 Peter 1:18-20).

We believe in divine healing for the total man, spirit, mind and body and that this healing is accomplished in the redemptive work of Christ on the cross and appropriated in the believer's life through prayer (Isaiah 53:5; Matthew 8:17; 1 Peter 2:24; James 5:13-15).

We believe in the baptism in the Holy Spirit as an enduement of power for all believers (Acts 2:4,38-39; 10:44-46; 19:1-6; Ephesians 5:18). This baptism results in a deeper expression of spiritual fruit (Galatians 5:22,23), a greater growth in Christ-likeness (2 Corinthians 3:18), a genuine manifestation of spiritual gifts (1 Corinthians 12:1-11), and a more effective prayer life (Romans 8:26, 27).

We believe in the process of spiritual development (sanctification) wrought in the believer's life by the Holy Spirit. The growth involves daily dying to sin and living unto righteousness (Romans 6:1-23), finds expression in a holy life (Hebrews 12:24) and will be culminated at the return of Christ (1 John 3:2).

We believe in the resurrection from the dead. First, the righteous unto eternal life and second, the ungodly unto eternal damnation. We believe that Heaven and Hell are real eternal places and that our eternal destination is determined by our response to the Lord Jesus Christ. (Daniel 12:2; John 5:28,29; Revelation 20:4-6, 11-15).

We believe in the sacraments of the church established by Jesus Christ our Lord; the Lord's Supper (Matthew 26:26-30; 1 Corinthians 11:23-26) and baptism by immersion as a symbol and witness of the new birth (Matthew 28:19; 1 Peter 3:20-22).

We believe that all human life is sacred and created by God in His image. Human Life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect and value all human life. (Ps 130)

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Mountain West Church

(Gen 1:26-27; Gen 2:18-25; 1 Cor 6:18; 7:2-5; Heb 13:4; Matt 15:18-20; 1 Cor 6:9-10; Matt 5:16; Phil 2:14-16; 1 Thess 5:22; Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11; Mark 12:28-31; Luke 6:31)

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final of all that we believe. For purposes of Mountain West Church's faith, doctrine, practice, policy and discipline, our Elders and leaders are the organization's final interpretive authority on the Bible's meaning and application.

MOUNTAIN WEST LEADERSHIP STRUCTURE

Our staff make the day-to-day decisions of the church. We are a staff-led church. All pastors meet the Biblical qualifications of an elder. Any decisions that will affect the entire church, such as staff changes or ministry initiatives, are discussed and decided by the team of Pastors that make up the Lead Team. In addition to the staff, here are some other groups that help us lead at a high level:

- **Elders and Ministry Leaders:** At Mountain West we believe that God places it upon people's hearts and gifts them through the Holy Spirit to lead. In every ministry we have what we call a "leadership ladder" where people can explore opportunities to develop as leaders.
- **Pastor's Advisory Team:** This group meets regularly with our Senior Pastor to provide wisdom and insight.
- **Finance Team:** This group meets regularly to review financial procedures, quarterly financial reports, the annual budget, and spending. They provide Biblical advice and counsel. They are responsible for the management of all contributions. (We employ a bookkeeper and an audit firm to ensure financial responsibility.)
- **Church of God State Administrative Team:** Being part of the Church of God organization, each state has appointed and elected leaders who oversee the churches in their region.

MISSION AFFILIATION:

Church of God - Cleveland, TN
www.churchofgod.org

Mountain West is an active member of the Church of God based in Cleveland, Tennessee. The magnitude of the Great Commission requires a united effort. The control of the Church of God rests with the members and ministers, who jointly form a governing body called the General Assembly, which meets every two years. Ministers and attendees are full partners in ministry throughout every area of the church. The priesthood of all believers is emphasized and attendees are encouraged to actively engage in ministry in the local church.

Next Steps

1. Become a member of Mountain West Church

Membership at Mountain West Church is not about adding your name to a roster; it's about connecting with the people and the vision of the church. Membership can be completed after attending step 3, with the completion of the Starting Point Packet.

2. Complete all four steps of Starting Point

Step One – Know

Step Two – Connect

Step Three – Discover

Step Four – Serve



starting point

Membership at Mountain West

STEP 3- DISCOVER



mountainwest
CHURCH

OUR HOPE FOR YOU

God created you for a specific purpose when it comes to church ministry. Today, we will help you discover how your design helps reveal a path to fulfilling the purpose that God has for you at Mountain West.

THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

1. He made you – _____

"For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well."
Psalm 139:13-14

2. He gifts you – _____

"However, he has given each one of us a special gift through the generosity of Christ."
Ephesians 4:7 NLT

3. He places you – _____

"And we know that in all things God works for the good of those who love him, who have been called according to his purpose."
Romans 8:28

"We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father."
Colossians 1:9-12

MY HEART:

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them." Ephesians 2:10 (NASV)

What I have a heart for, or what motivates me most:

Who I love to work with most, and the age or type of people:

What breaks my heart?

What makes me angry?

What do I care about that other's don't?

If I know I couldn't fail, this is what I would attempt to do for God with my life:

MY SPIRITUAL JOURNEY

This is how and when I became a Christian, and what it has meant to me since then:

MY ABILITIES:

14 "Again, it will be like a man going on a journey, who called his servants and entrusted his wealth to them. 15 To one he gave five bags of gold, to another two bags, and to another one bag, each according to his ability. Then he went on his journey. 16 The man who had received five bags of gold went at once and put his money to work and gained five bags more. 17 So also, the one with two bags of gold gained two more. 18 But the man who had received one bag went off, dug a hole in the ground and hid his master's money. 19 "After a long time the master of those servants returned and settled accounts with them. 20 The man who had received five bags of gold brought the other five. 'Master,' he said, 'you entrusted me with five bags of gold. See, I have gained five more.' 21 "His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!' 22 "The man with two bags of gold also came. 'Master,' he said, 'you entrusted me with two bags of gold; see, I have gained two more.' 23 "His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!' Matthew 25:14-30

MY EXPERIENCES:

13 For you created my inmost being; you knit me together in my mother's womb. 14 I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. 15 My frame was not hidden from you when I was made in the secret place, when I was woven together in the depths of the earth. 16 Your eyes saw my unformed body; all the days ordained for me were written in your book before one of them came to be. 17 How precious to me are your thoughts, God! How vast is the sum of them! 18 Were I to count them, they would outnumber the grains of sand— when I awake, I am still with you. Psalm 139:13-18

3 Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, 4 who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God. 2 Corinthians 1:3-4

My Heart, my Spiritual Journey, my Abilities, and my Experiences often are the makings of a great

_____!

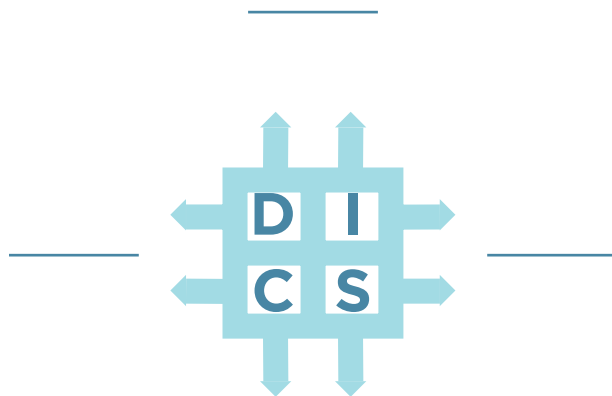
TAKING THE "MYFIT" ASSESSMENT

The next portion of this step builds off of your myfit assessment. The link to this test has been provided in your registration confirmation email and is also available at:

mwchurch.com/startingpoint

Scan or Click the QR code for MYFIT





D Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people. Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D/C Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

I/S Influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S/D Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. "S/D"s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships. Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

S/I Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players. Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.
Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”’s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

C/I Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.
Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.
Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”’s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.
Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)

DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others' ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals.

“For we are his workmanship, created in Christ Jesus for good works”
EPHESIANS 2:10 NASB

DISCOVERING YOUR SPIRITUAL GIFTS

"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father." John 14:12

Discovering Spiritual Gifts:

1. The _____ is God's primary gift.

"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you." John 14:16-17

"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you." John 16:7

2. God's Spirit works in us to _____ and

_____.

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control." Galatians 5:22-23 NLT

EXPLANATION

For Spiritual Gifts Results

1. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

(Creative, Facilities/Special Events, Kid's Guest Services, Office, Production, Starting Point Host)

2. CRAFTMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

(Facilities/Special Events, Production)

3. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

(Small Group Leader, Prayer/Pastoral Care, Preschool, Kids, Students, Worship)

4. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

(All Teams, Office, Prayer/Pastoral Care, Worship)

5. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

(Facilities/Special Events, Office Team)

6. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

(All Teams, Facilities/Special Events, First Impressions, Kids, Nursery/Preschool, Starting Point Host, Students)

7. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

(All Teams, Creative, First Impressions, Production, Small Group Leader)

EXPLANATION

For Spiritual Gifts Results

8. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

(First Impressions, Prayer/Pastoral Care, Small Group Leadership)

9. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

(Music/Worship, Prayer/Pastoral Care)

10. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

(Creative, Production, Worship)

11. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

(All Teams, First Impressions, Office)

12. SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

(First Impressions, Starting Point Host, Preschool, Kids, Students)

13. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

(Kids, Preschool, Small Group Leadership, Starting Point, Students)

14. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

(Prayer/Pastoral Care, Small Group Leader, Worship)

SERVING

Our hope is that everyone who calls Mountain West Church their home will find a place to serve that honors God, strengthens the body (the church), and is personally fulfilling as it stretches and matures them.

¹² This service that you perform is not only supplying the needs of the Lord's people but is also overflowing in many expressions of thanks to God.

2 Corinthians 9:12

¹⁰ God is not unjust; he will not forget your work and the love you have shown him as you have helped his people and continue to help them.

Hebrews 6:10

¹³ You, my brothers and sisters, were called to be free. But do not use your freedom to indulge the flesh; rather, serve one another humbly in love.

Galatians 5:13

SERVING AT MOUNTAIN WEST

Serve team members set the tone and the standard of what each person's experience will be like.

We serve with **JOY**

17 And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. Colossians 3:17

- Serve others like you are serving Jesus (Matthew 25)
- We are Christ's Ambassadors
- We look out for God moments
- HE is why we do this

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. Philippians 2:3-4

- Be grace-filled
- Be welcoming
- Be 'others' focused
- Invite others to join a serve team

13 For God is working in you, giving you the desire and the power to do what pleases him. Philippians 2:13

- Be positive
- Be reliable
- Be informed
- Be fulfilled

SERVE TEAM DESCRIPTIONS

*All serve team members must sign the beliefs and honor codes and undergo a background check to serve. They will then be able to fill any attendee roll listed below.

*All leadership positions require membership to serve.

First Impressions: (Greeter, Usher, Parking Lot, Café, Temp Check/Registration)

This team creates a hope-filled worship experience by welcoming guests and serving their needs. From entering the parking lot & through the front doors, to facilitating in the service to provide an engaging, distraction-free experience.

*Attendee Roles: Greeter, Usher, Parking Lot, Café, Temp Check

*Member Only Roles: Guest Experience; All other positions

Children's Ministry: (Guest Services, Elementary students)

This team offers many opportunities in a variety of roles. Kids engage through interactive worship, learn through creative teaching, & grow in their relationships through small groups. The Guest Services team ensures that every family is properly welcomed, loved, and known while facilitating the check-in process for new and existing families.

*Attendee Roles: Guest Services

*Member Only Roles: All other positions

Nursery/Preschool Ministry: (Babies thru Preschool students)

This team's primary focus is to ensure that every family feels comfortable leaving their littlest ones with us during a worship service. In a safe, clean and fun environment, every child will learn that God made me, God loves me, and Jesus wants to be my best friend forever.

*Attendee Roles: None

*Member Only Roles: All positions require membership to serve

Student Ministry: (Middle and High School students)

This team builds the next generation through worship experiences, relevant Small Groups, impactful retreats, and meaningful relationships.

*Attendee Roles: None

*Member Only Roles: All positions require membership to serve

Worship Team: (Musicians, Vocalists)

This team prepares the way for our guests to encounter the presence of God through vocals, instruments, and other creative elements.

*Attendee Roles: None

*Member Only Roles: All positions require membership to serve

Production Team: (Audio, Video, Lighting)

This team uses innovative technology to deliver our worship services in engaging ways through cameras, lighting and audio engineering.

*Attendee Roles: All positions

*Member Only Roles: Not required to serve on this team

Creative Team: (Photography, Videography, Media)

This team uses creativity to develop the perception of the church through photography, videography, graphic design, and other creative elements.

*Attendee Roles: All positions

*Member Only Roles: Not required to serve on this team

Pastoral Care: (Prayer, Counseling, Member Care)

Along with other pastoral care activities the team writes cards, conducts hospital visits, and makes phone calls.

*Attendee Roles: None

*Member Only Roles: All positions require membership to serve

Starting Point: (Hosting, Member Follow up, Admin)

This team helps host Starting Point by serving guests and creating an environment of excellence.

*Attendee Roles: None

*Member Only Roles: All positions require membership to serve

Office Team: (Connections, Guest Follow up, Admin)

This team utilizes their gifts of administration and organization to serve the church in administrative areas like data entry, mailer preparation, worship guide assembly, and more.

*Attendee Roles: Mailer Preparation, Worship Guide Assembly

*Member Only Roles: Data entry; All other positions

NEXT STEPS:

1. Become a member of Mountain West Church
2. Join a Small Group at Mountain West
3. Use your gifts to make a difference by joining a Serve Team, in person or online.

Now that you know more about how God designed you, you can use those gifts to start making a positive impact in your everyday life and through Mountain West Church.

4. Complete Step 4 of the Starting Point course

Have a conversation with the leader of the serve team you are interested in, and schedule to shadow with the team.