

Missions & Connections Pastor

First Baptist Church, West Plains

Qualifications:

Missions

1. An evident heart and love for God, the local church and the cause of local and world evangelism.
2. A heart to see the missional aspect of our church reach its full potential.
3. A missional background within the church, along with a distinct call to Christian ministry.
4. The ability to communicate a vision for **missions** and lead people to accomplish that vision.

Connections

5. Ability to recruit, develop and place volunteers in missions programs throughout the church and its partners.
6. Ability to assist others in assessing their gifts, skills and interests, and use tools to link them to ministry opportunities.
7. Highly organized, administrative and dependable

Pastoral

8. A heart to devote the necessary time to reading and meditating on the Scriptures, prayer, personal growth and study so as to fulfill his role as a spiritual leader in the church family.

Reports to: Senior Pastor

Job summary:

To assist the Senior Pastor in carrying out the mission/connections of the church by providing excellent leadership in the areas of local, regional, continental and global **Missions**. The Missions/Connections Pastor will have the summary job of helping our people grasp God's great heart for lost people everywhere leading them to respond as "prayers," "goers" and "senders".

Description of Missional Responsibilities:

1. Articulate vision, goals and strategies, using a team approach, for FBC WP to develop a "missions mindset" that permeates our church.
2. Employing a team approach, gather a team to develop and execute missions opportunities that, **locally, regionally, continentally & globally**, will demonstrate the love and Gospel of Jesus Christ to the people within our church's influence.
3. Ensure that existing and future missional ministries (i.e. Food Bank, Ministry to Homeless, Strategic Training, etc.) have the supervision, resources, vision, direction necessary for healthy ministry.
4. To provide pastoral care for SBC missionaries and build a relationship with them by encouraging prayer for them through prayer, communication, and at least two personal visits per year. They will minister especially to the FBC WP member missionaries while they are on home assignment by befriending them, helping to meet their needs and leading them to opportunities to serve in the church.
5. To oversee the administrative details of our missions ministry, including leading the planning and execution of all aspects of a Missions Festival, overseeing the development of the missions budget, overseeing all financial aspects of the Mission Committee's work, and scheduling missionary presentations. They will oversee any arrangements for these visits,

compiling and presenting the missionary information to the congregation. This person is the bottom line in making sure all these details are attended to.

6. To suggest and recruit quality, passionate and discerning people to serve on the Mission Committee confirmed by the nominating committee and to lead the Mission Committee by shepherding, educating, team building, evaluating our present ministry, and orchestrating the strategic goal setting process.
7. To be the "chief cheerleader" for missions at FBC WP by staying current in missions trends, promoting missions to our FBC, representing the cause of missions at FBC WP organizational meetings, identifying potential future missionaries as well as providing them counsel and prayer, maintaining relationships with applicable mission agencies, and attending mission conferences/seminars.
8. To teach & train our people how to think strategically, serve others, build relationships and how to share their faith individually and as a group.
9. To develop and oversee a missions training curriculum that will be incorporated into the FBC WP core values that will help our people to be engaged with "not-yet-believers" locally and will ultimately be the training tool in preparing FBC WP members for missions ministry.
10. Make every effort, as far as it depends on us, to maintain strong, healthy connections and missions partnership with our Baptist Association and its churches.
11. May perform other related pastoral duties as needed and assigned by the Senior Pastor.

Description of Connections Responsibilities:

The Connections Pastor is responsible for connecting people to First Baptist Church and to ministry through serving opportunities. The main responsibilities include guest process, membership, volunteers and church wide serving opportunities (primarily Sunday Welcome strategy).

ESSENTIAL JOB FUNCTIONS:

1. Generate increased awareness of serving and group opportunities and respond to inquiries for connection.
2. Schedule, recruit, train and lead volunteers for all areas of weekend team (Welcome, Parking, E.R.T., Ushers and Greeting Center, etc.)
3. Develop effective systems of training, accountability and communication for greeting team leaders and volunteers.
4. Recruit, train and lead volunteers for weekly missions outreach services (Food Bank, Benevolence, Missions Training, Celebrate Recovery, Ethnic gatherings, etc.)
5. Appreciate volunteers individually via personal communication.
6. Support pastoral staff in planning and coordinating special events.
7. Help recruit and train qualified leaders and volunteers to meet the needs of the church.
8. Execute a smooth sign-up process for each new season of groups and serving.
9. Be available as a point person on Sundays in the lobby between services to meet people and assist with needs.
10. Oversee the maintenance of the volunteer database.

Connections Pastor (Discipleship focus) (Brandon retain these responsibilities?)

- First Steps
- Baptism Discussion classes
- Membership