



## Executive Pastor of Discipleship

CEFC is seeking an Executive Pastor of Discipleship who will be responsible for guiding, equipping, and coaching our leaders (staff and volunteers) in the areas of discipleship and spiritual formation.

**About the Role:** The Executive Pastor of Discipleship is responsible for guiding, equipping, and coaching our leaders, both staff and volunteer, in the areas of discipleship and spiritual formation. This requires working in close partnership with our Senior Pastor regarding our approach to spiritual growth, as well as partnering with other pastors to develop and implement ministries that maximize our ability to live “All of Life for Christ,” both individually and collectively as a church body.

### **Responsibilities:**

- Supervise and develop pastoral staff in the development of effective ministries (adults, students, and children) and ministry plans.
- Synchronize and coordinate discipleship methods and activities across ministries at CEFC.
- Provide oversight to the development of annual ministry plans including the establishment of ministry missions, philosophies, goals, and assessment methodologies.
- Guide and equip staff for recruiting and developing volunteer ministry leaders.
- Coach and advise relevant ministry counterparts on CEFC campuses.
- Assess ministry programs, including adult, student, and children for health and effectiveness on a regular basis.
- Assist in new campus launches.
- Assume other duties as required.

### **Education and Experience:**

- The ideal candidate will have a bachelor’s degree with a strong preference for a Master’s degree in Theology or a Masters of Divinity from an accredited Seminary.
- The ideal candidate will have seven to ten years of experience in ministry, with demonstrated leadership abilities and experience in a multisite church setting.
- Has curriculum experience, in either vetting, writing, or contributing.
- **Personal Characteristics:**
- Has an active and growing personal relationship with Jesus Christ evidenced by self-awareness, action, attitude, and behavior.
- Possesses high emotional intelligence with solid listening and coaching skills.

- Has strong leadership, organizational, and planning skills.
- Has a clearly articulated understanding of Christian discipleship and spiritual formation for both individuals and communities.
- Is friendly, warm, and joyful.
- Believes in the value of community.
- Is happy to lead leaders.
- Appreciates structures and systems.

**How to Apply:**

Candidates should submit a cover letter and resume to [resume@cefc.church](mailto:resume@cefc.church).