

## Hope Grove Church Job Description Interim Worship Leader

<b>Job Title:</b>	Musical Worship Leader
<b>Classification:</b>	Part-time
<b>Department:</b>	Worship
<b>Reports to:</b>	Lead Pastor
<b>Salary &amp; Hours:</b>	Paid Position (\$225-275 per week)

### **PURPOSE:**

The purpose of the position of Interim Worship Leader is to plan, prepare, and present inspired, God-centered worship music on Sunday mornings at Hope Grove Church.

### **EDUCATION, SKILLS, ABILITIES, STRENGTHS:**

- Can lead and thrive in a team-based setting.
- Able to sustain and encourage a strong volunteer culture.
- Engaging and energetic personal presence on the platform, with an ability to engage the hearts and minds of people through words and music.
- Exceptional vocal singing skills.
- Skilled musician with guitar and/or keyboard.
- Able to read and write musical notation/arrangements.
- Knowledge and appreciation of music from the past and present.
- A track record of effective worship leadership in a church/ministry based setting.
- Able to empower others with wisdom and grace.

### **HOPE GROVE COMPETENCIES AND EXPECTATIONS:**

- A growing love and devotion to Jesus Christ.
- A deep desire to see people of all backgrounds experience the presence of God.
- Embrace and embody the mission, vision, and values of Hope Grove Church.
- Be reliable, take initiative, and be self-motivated.
- Embrace and adapt to growth, change, innovation, and creativity.
- Have a cooperative, healthy, and motivating relationship with supervisor, volunteers, and people of the church.
- Have a continued attitude of learning and development personally, professionally, and spiritually with a servant's heart.

## ESSENTIAL FUNCTIONS:

- *Carry out functions and duties assigned by the Lead Pastor.*
- **Prepare for Sunday worship**
  1. In collaboration with Lead Pastor, select music that integrates with the theme of Sunday's worship service and message.
  2. Recruit and schedule all vocalists, instrumentalists, and sound technicians.
  3. Develop the spiritual focus and musical skill of worship team members.
  4. Prepare music charts/recordings to worship team members.
  5. Lead weekly worship team rehearsal before the service.
  6. Prepare for all verbal and musical transitions for Sunday worship.
  7. Submit accurate listing of worship lyrics to program staff.
- **Lead Sunday morning worship**
  1. Lead sound check and final rehearsal with worship band, in collaboration with the sound, video, and lighting technicians.
  2. Give direction and supervision, collaborating with sound technician.
  3. Participate in pre-worship service overview and prayer gathering.
  4. Engage the congregation in heart-felt worship.
  5. Be available to interact with attenders after conclusion of worship service.

## RELATIONSHIPS:

- Reports to and supports the Lead Pastor.
- Works effectively with all staff and volunteers.
- Engages warmly with all church members and attenders.

## CHURCH BACKGROUND AND CONTACT INFORMATION

Hope Grove Church was planted in 2005 as “enCompass Church” through the support and mentorship of three local Converge (Baptist General Conference) churches. For the first six years, enCompass met for worship at AFSA Charter High School in Vadnais Heights. In order to reach more people and create a more dynamic Sunday morning experience, enCompass moved to Concordia Academy in Roseville in December of 2011. In 2019 we embraced “Hope Grove Church” as our new name, and about 125 people gather with us each Sunday.

Hope Grove Church is led by Pastor Alex Blackwell. The dedicated band of Christ followers faithfully and passionately pursues its church-wide mission: *Real Connections*.

Interested candidates can send resumes through:

- **e-mail:** alex@hopegrovechurch.org
- **postal mail:** Hope Grove Church, 2400 Dale St. N, Roseville, MN 55113
- **Phone** inquiries to Lead Pastor Alex Blackwell: 763-331-2598