

SMALL GROUP MINISTRY LEADERSHIP TEAM CHARTER

Mission and Structure



Gateway Church Identity and Vision

Identity: Gateway is a servant community, united with Christ, pursuing redemption in His world.

Vision: Being formed in Christ and His love, we will bear fruit and bear witness in every aspect of life.

Strategy: Adoration, Formation, Vocation, Connection

Small Groups and Our Identity and Vision

Strategy Sphere:

Formation: Community member spiritual formation

From scripture, we understand that the Church is much more than a collection of individuals with common beliefs. Rather, there is to be such a unity in the Spirit that we function as one body (1 Corinthians 12:12-31). As we actively engage in the body, we find we are best equipped to pursue the redemption of His world (Revelations 22:1-2) and grow in love for Him and each other (Hebrews 10:24-25). Small groups are an important part of how we seek to live out this call at Gateway Church (Acts 2:42-37).

Small groups at Gateway have been the petri dish for relationship-forming within the church. As members meet consistently and are able to build trust and deepen relationships across a diverse gathering of individuals, real friendship can and has formed both in and outside of the group. Small groups also act as a catalyst for growth as well in our understanding of God as we engage with a diverse group of believers and are sharpened by one another's perspectives.

Key Aspects and Core Responsibilities

Team Leadership

Each Gateway Small Group will be led by a Study Facilitator and a Community Life Leader. The Study Facilitator oversees the weekly study, and the Community Life Leader oversees the logistics (when, where, snack). Together, they make sure the group is following the Acts 2:42 model: learning together, praying with and for one another, and sharing a meal all as they encourage one another to grow in Christ.

Leadership Development

As we continue to grow, new Small Group leaders will need to be identified, trained, and sent from our current Small Groups to our new ones.

Small Group Ministry Leadership Team Structure

Term

Each person on the team commits to serve for 3 years. They can serve a second consecutive 3-year term, but then they take a one-year sabbatical for leading in that area. They will still be in a small group, but they need to step off the leadership team for a year. Terms will follow the calendar year, beginning in January and ending in December.

Facilitator

The Small Group MLT leads their group - the team facilitator serves by helping the team lead. They are the point of contact, and they make sure the team works together and stays on mission. The Small Group Ministry Team will be facilitated by the Pastor.

Leadership Development

The Small Group MLT will be working to grow leaders who understand how to lead with skill, wisdom, and grace. These leaders will come from our whole congregation, so the Ministry Leadership Teams will be composed of young and old, rich and poor, and male and female (Joel 2). Teams and future facilitators will be built in collaboration with the Session every fall so that new leaders can begin in January.

Team Composition

The Small Group MLT is a team of at least 1 Study Facilitator and 1 Community Life Leader from each Gateway Small Group.