

SPIRITUAL GIFT ASSESSMENT

1. I am successful at getting a group to do its work joyfully.
2. I have a strong desire to oversee or contribute to the establishment of new churches.
3. I have sense of whether or not a person is acting under God's leadership.
4. I enjoy sharing what Jesus means to me with unchurched friends and neighbors.
5. I welcome opportunities to minister to people who need comfort, consolation, encouragement, and counseling.
6. I see life as an adventure and enjoy taking risks if it moves God's work forward.
7. I desire to give generously and freely to worthwhile projects and ministries.
8. I pray for those who are sick or injured and they are often healed.
9. Other people have told me that I have done things to help them become more effective in their ministries.
10. It does not bother me when people drop in unexpectedly.
11. I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.
12. People who speak in tongues tell me that I have interpreted tongues in such a way that is considered appropriate.
13. I enjoy spending time reading and studying Christian literature.
14. I give guidance which can contribute to the building of God's kingdom; others recognize it and willingly follow.
15. People call on me to help those who are less fortunate.
16. God regularly seems to do impossible things through my life.
17. I have a strong desire to take the gospel to people who have never had the opportunity to hear it.
18. It seems important to share the truth of God's Word even if it irritates others.
19. I find more satisfaction in doing a job than finding someone else to do it.
20. I work to reach out to persons who have strayed from the Christian faith or have become inactive in the church.
21. It is easy to organize materials for teaching a Bible class.
22. I have spoken in tongues.
23. I receive more satisfaction from seeing God's work accomplished than from becoming more affluent.
24. I am usually able to analyze a situation correctly.
25. I enjoy the responsibility for the achievement of group goals.
26. I have a desire to represent the church at large.
27. I can recognize whether a person's teaching is from God, Satan, or of human origin.
28. The Holy Spirit uses me effectively to lead others to respond to God's gift of salvation through faith in Christ.
29. I have urged others to seek biblical solutions to their affliction or suffering.
30. I am willing to yield to God's will rather than question and waver.
31. I can give sacrificially because I know that God will meet my needs.
32. I have prayed for others and physical healing has actually occurred.
33. I enjoy helping with urgent tasks around the church.

34. Visitors seem to feel at ease around me.
35. When I pray, God speaks to me, and I recognize His voice.
36. I have interpreted tongues in such a way that the Body of Christ was edified, exhorted, or comforted.
37. Through study or experience I have discerned major strategies or techniques God seems to use in furthering His kingdom.
38. When I join a group, others seem to back off and expect me to take the leadership.
39. I feel great compassion for the problems of others.
40. God uses me to miraculously change circumstances that are obviously beyond human intervention.
41. More than most, I have had a strong desire to see peoples from other countries won to the Lord.
42. I sometimes have a strong sense of what God wants to say to people in response to particular situations.
43. I prefer being active and doing something rather than just sitting around talking, reading, or listening to a speaker.
44. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
45. I explain God's Word in such a way that others understand it.
46. I feel welcome and a part of a group where Christians speak in tongues.
47. Others tell me I sacrifice much materially in order to minister.
48. I feel that I have a special spiritual insight in selecting the best alternative in a difficult situation.
49. I am able to understand clearly the long-range and short-term goals of a Christian group.
50. Christians from outside of my normal ministry circle often seek out my advice.
51. I am able to sense the true motivation of people or movements.
52. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
53. It is enjoyable to motivate people to a higher spiritual commitment.
54. People seem to view me as a person who believes everything is possible.
55. When I am moved by an appeal to give to God's work, I usually can find the money I need to do it.
56. I feel strongly that my prayers for a sick person effect wholeness for that person.
57. I take action to meet physical and practical needs rather than merely talking about or planning to help.
58. My home is always open to people passing through who need a place to stay.
59. I often feel compelled by the Holy Spirit to pray specifically for people or circumstances.
60. I have interpreted when somebody spoke in tongues.
61. I have a wide range of study resources and know how to secure information.
62. When I speak, people seem to listen and agree.
63. I possess an unusual capacity to understand the feelings of those in distress.
64. Others can point to specific instances where my prayers have resulted in visible miracles.
65. I enjoy learning and speaking foreign languages and eating foods from other cultures if it creates a bridge to share Christ.

66. I have spiritual insight from God's Word concerning issues and people that compel me to speak out.
67. I enjoy doing little tasks that many would consider necessary but less important than other activities.
68. It is enjoyable to have the responsibility of leading others in their spiritual life.
69. I can devote considerable amounts of time to learning new biblical truths in order to communicate them to others.
70. I expect to be interpreted when I speak in tongues in a group.
71. I have discovered great joy in giving up house, property, or other modern luxuries in order to serve God better.
72. When a person has a problem, I can frequently guide him or her to the best biblical solution.
73. I enjoy handling details of organizing ideas, people, resources, and time for more effective ministry.
74. God has given me a great desire to see the church grow and expand in a specific location.
75. I can judge well between the truthfulness and error of a given theological statement.
76. I proclaim God's message in a way especially effective for introducing Christ to those who do not know Him.
77. People have come to me in their afflictions or suffering, and told me that they have been helped, relieved, and healed.
78. I try to be in God's will continually and be available for His use.
79. I find real joy in giving a generous portion of my money to the Lord.
80. God uses me to bring healing to people with damaged emotions.
81. I appreciate a ministry of helping other people to bear their burdens.
82. I enjoy the opportunity to provide food and fellowship for a visitor.
83. I have experienced God answering my prayers in tangible ways.
84. I have interpreted tongues in such a way that seemed to bless others.
85. Others have told me that I have helped them distinguish key and important facts of Scripture.
86. I am a person of vision and am able to communicate that vision to the people of God in such a way that others commit to making the vision into reality.
87. I sense joy in helping and comforting people in difficult situations.
88. People have told me that I was God's instrument which brought about supernatural change in lives or circumstances.
89. People of a different race or culture have been attracted to me, and we have related well.
90. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
91. I don't have many special skills, but I do what needs to be done around the church.
92. I am willing to take the initiative in helping other Christians grow in their faith.
93. I can make profound and difficult Christian principles seem relatively easy to learn.
94. I consider speaking in tongues to be a valuable part of my private prayer life.
95. Living a simple lifestyle is an exciting challenge for me.
96. People with spiritual problems seem to come to me for advice and counsel.

SPIRITUAL GIFTS RATINGS

Instructions: Read each statement on the preceding page once and record your initial reaction in the space provided below. Do not overthink this – in general, your first response is the best.

1 = almost never 2 = seldom 3= sometimes 4 = frequently 5 = almost always

				Total	
1. _____	25. _____	49. _____	73. _____	_____	A
2. _____	26. _____	50. _____	74. _____	_____	B
3. _____	27. _____	51. _____	75. _____	_____	C
4. _____	28. _____	52. _____	76. _____	_____	D
5. _____	29. _____	53. _____	77. _____	_____	E
6. _____	30. _____	54. _____	78. _____	_____	F
7. _____	31. _____	55. _____	79. _____	_____	G
8. _____	32. _____	56. _____	80. _____	_____	H
9. _____	33. _____	57. _____	81. _____	_____	I
10. _____	34. _____	58. _____	82. _____	_____	J
11. _____	35. _____	59. _____	83. _____	_____	K
12. _____	36. _____	60. _____	84. _____	_____	L
13. _____	37. _____	61. _____	85. _____	_____	M
14. _____	38. _____	62. _____	86. _____	_____	N
15. _____	39. _____	63. _____	87. _____	_____	O
16. _____	40. _____	64. _____	88. _____	_____	P
17. _____	41. _____	65. _____	89. _____	_____	Q
18. _____	42. _____	66. _____	90. _____	_____	R
19. _____	43. _____	67. _____	91. _____	_____	S
20. _____	44. _____	68. _____	92. _____	_____	T
21. _____	45. _____	69. _____	93. _____	_____	U
22. _____	46. _____	70. _____	94. _____	_____	V
23. _____	47. _____	71. _____	95. _____	_____	W
24. _____	48. _____	72. _____	96. _____	_____	X

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be complete or final, these definitions correspond to the gifts as expressed in the Spiritual Gifts Assessment.

A. ADMINISTRATION: The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks (Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28).

B. APOSTLESHIP: The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training (Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14).

C. DISCERNMENT: The gift of discernment is the divine strength or ability to spiritually identify falsehood, to distinguish between right and wrong motives and the spiritual forces at work in situations (Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6).

D. EVANGELISM: The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian (Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14).

E. EXHORTATION: The gift of exhortation is the divine strength or ability to strengthen, comfort or urge others to action through the written or spoken word and biblical truth (Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25).

F. FAITH: The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life (Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11).

G. GIVING: The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth (Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7).

H. HEALING: The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical, mental and spiritual sickness (Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28).

I. HELPS: The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry with the ability to often see the need before others do (Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28).

J. HOSPITALITY: The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church (Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9).

K. INTERCESSION: The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results (Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16).

L. INTERPRETATION OF TONGUES: The gift of the interpretation of tongues is the divine strength or ability to make known in the vernacular the message of one who speaks in tongues (1 Corinthians 12:10-30; 14:13-17, 26-28).

M. WORD OF KNOWLEDGE: The gift of knowledge is the divine strength or ability to bring truth to a situation by supernatural revelation. This is often accompanied by a word from God (Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3).

N. LEADERSHIP: The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea (Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17).

O. MERCY: The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way (Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14).

P. MIRACLES: The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction (Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28).

Q. MISSIONARY: The gift of missionary is the divine strength or ability to minister whatever other spiritual gifts they have in a culture other than their own (Acts 8:4; 13:1-4; 22:21; Romans 10:15; 1 Corinthians 9:19-23).

R. PROPHECY: The gift of prophecy is the divine strength or ability to communicate God's truth and heart in a way that calls people to a right relationship with God. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5).

S. SERVICE: The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ (Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14).

T. PASTOR/SHEPHERD: The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues (John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3).

U. TEACHING: The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians (Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14).

V. TONGUES: The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately (Acts 2:1-13; 1 Corinthians 12:10, 14:1-14).

W. VOLUNTARY POVERTY: "The gift of voluntary poverty is the divine strength or ability to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively (Acts 2:44-45; 4:34-37; 1 Corinthians 13:1-3; 2 Corinthians 8:9).

X. WORDS OF WISDOM: The gift of wisdom is the divine strength or ability to understand and to bring clarity to situations and circumstances often through applying the truths of Scripture in a practical way (Acts 6:3,10; 1 Corinthians 2:6-13, 12:8).