

Bay Hills Church

Philosophy of Ministry

Begin with Kindness

We want people to be attracted to the good news by being good news people. As good news people we are friendly, kind, welcoming, and create environments and experiences that people are drawn into so that we are afforded the opportunity for kingdom influence. (Romans 2:4)

Intentionally Purpose-Driven

Revised this one: Intentionally Purpose-Driven. God's purposes are revealed in the Great Commandment and the Great Commission: evangelism, worship, fellowship, discipleship, and ministry. We never do things for the sake of doing things. In everything we do we are intentional about identifying the God-given purpose(s) that we are seeking to fulfill, and work to maintain balance in fulfilling all of God's purposes. (Matthew 22:37-40; 28:18-20)

Transformation Takes Time

God's desire for us is that we become like Jesus. While some things might change in an instant, many things in our lives take time to change. People are complicated, relationships are messy, and we understand that sanctification is a life-long process. Our job is to love people; God's job is to change people. As we prayerfully and patiently love people well, calling them to follow Jesus, and challenging them to respond to the work of the Holy Spirit in their lives, God uses our community of faith to help each person take their next step closer to Jesus. (Romans 8:29)

Servant Leadership

As a community of Jesus-followers, we are committed to leading in the way of Jesus, which is through humble service. We constantly look for opportunities to model God's love through service. With Christ as our example, we understand that no task is too lofty or too menial for us to participate in. (Matthew 20:25-28; John 13:1-17)

Partnership with Families

Because God designed the family unit as the primary source of spiritual training, our church community is committed to strategically investing in and supporting families through resources, training, encouragement, and ministry programs. (Deuteronomy 6:1-9)

Focus on Healthy Growth

We believe God wants us to expand our influence for the kingdom of God. Healthy things grow and live into their full potential. To that end, we focus on doing everything we can to be healthy, trusting that God is the Lord of the Harvest and will grow us to whatever size He desires. (Matthew 9:38; 23:25-26)

Christ-Centered Community is Key to Spiritual Growth

Humans were not designed to live in isolation. We are created for community. The Bible was written to believers and communities of faith and is filled with verses about the importance of relationships in becoming who God wants us to be. (Hebrews 10:24-25)

Kingdom-minded

Our church is part of God's Church worldwide. We are committed to kingdom work, both locally and globally. We understand that God has uniquely wired and positioned us for impact, but we can't reach all people, or be everything that every person needs, at all times. We value kingdom partnerships and seek to be strategic in linking arms with other believers, organizations, and Jesus-centered faith communities to help each person take their next step closer to Jesus. (1 Corinthians 1:10-17)

Everyone is Called to Serve

God has uniquely shaped each person to serve, and it is the job of vocational ministers to equip people for the work of ministry. We are committed to helping people discover what God has given them, creating opportunities for service, and empowering them to realize their God-given potential. (Ephesians 4:11-12; 1 Peter 2:4-5)

Multiplying Leaders

Jesus was the greatest leader in history. While He knew and loved all people, He chose to invest and reproduce Himself in a few. We seek to do the same. We are committed to loving everyone, helping each person get connected into the life of the church, and also intentionally identifying and investing in people whom God has given the gift of greater influence. (Mark 3:13-15)