

# COMPASSION CHRISTIAN CHURCH JOB DESCRIPTION

Position Title	Department	Reports to
Team Leader / Student Discipleship Pastor	Henderson - Campuses & Generations (C&G)	Henderson Campus Pastor
Employment Status	FLSA Status	Effective Date
<input type="checkbox"/> Temporary <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/> Exempt	04/16/2021 - cdb

## POSITION SUMMARY

To further the mission of the Church by overseeing and developing programs, ministry strategies, and service opportunities for a dynamic Student Ministry at the Henderson Campus.

## SKILL SET OF THE POSITION

- **Leader:** Clarify the vision and direction of CCS at the Henderson Campus
- **Equipper:** Effectively develop the CCS staff and volunteer leaders
- **Pastor:** Ability to disciple, care for, guide and encourage
- **Communicator:** Engaging and effective

## ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential functions include, but are not limited to the following:

- Lead, cast vision, oversee, and direct all facets of CCS
- Oversee, train, schedule, equip and evaluate staff of the Henderson Campus student ministry
- In tandem with the Central Student Team, establish goals and objectives that support the mission and vision of the student ministry and provide visionary leadership and organizational structure
- Implement Central CCS initiatives at Henderson Campus
- Represent the Henderson Student Team on the campus lead team
- Address sensitive volunteer and family issues as they arrive
- Develop and orchestrate the CCS Discipleship Focus
  - High School Discipleship Groups
  - Sunday morning Discipleship Groups
  - Oversight of all curriculum
- Recruit, train, lead all volunteers in discipleship positions
- Teach regularly at CCS
- Counsel and disciple students; develop leaders to do the same
- Support parents through communication and resources that equip them for discipleship at home
- Oversees special events including camps, retreats, and programs

## Expectations

- Exhibits a meaningful and growing personal relationship with Jesus Christ
- Engages in a regular and ongoing (meeting at least monthly) accountability relationship with a staff partner or other approved person
- Recognizes that our work is important and deserves our very best

## Conditions of Employment

- Models the Biblical standard of personal conduct and lifestyle
- Supports and adheres to the Mission, Vision, Values, and Philosophy of Ministry of CCC, including the CCC Statement of Faith
- Supports and adheres to the policies and procedures found in the CCC Employee Handbook
- Pastoral Staff must be active, participating members of Compassion Christian Church or be willing to become a member at the beginning of employment.

**MINIMUM QUALIFICATIONS**

- **Experience:** Minimum of five (5) years’ experience as a leader in ministry or related environments specifically related to an area of oversight in Student ministry. Candidate must be tried and proven in ministry and have a passion to share Jesus. Must be a motivated and effective recruiter and manager of volunteers.
- **Education:** Minimum of a Bachelor’s degree from an accredited college or university. A degree from an accredited bible college with a major in biblical studies or a related field is preferred.
- **Knowledge, skills, and gifts:** Candidate must exhibit excellent leadership, organizational and interpersonal relational skills. Candidate must demonstrate a Christ-like attitude in words and actions, being able to work with a wide variety of people. Candidate must be able to problem solve, maintain and protect confidentiality, and have excellent written and verbal skills. Candidate must exhibit excellent computer knowledge, experience and proficiency with Microsoft Office applications.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT**

- Activities with students, including sports and games of a physical nature
- May be called upon for lifting, pulling, bending, carrying, and pushing as needed to set up for activities and events
- Operation of church vehicles

**EMPLOYEE ACKNOWLEDGEMENT**

All employees of Compassion Christian Church are at-will, as such, are free to resign any time without reason. Compassion Christian Church likewise, retains the right to terminate an employee’s employment at any time with or without reason or notice.

Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons that are not intended and do not create an employment contract for any specific period of time. No manager, supervisor or employee of Compassion Christian Church has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will.

My signature will acknowledge that I have read and understand the above Job Description. Further, I understand that this Job Description provides position essentials and the general duties, responsibilities, and specifications of the position; that it may be changed at any time to meet the needs of Compassion Christian Church; and, that it in no way constitutes an employment contract or otherwise alters my “employment at will” relationship with Compassion Christian Church.

**Reviewed with employee by**

Signature: \_\_\_\_\_ Name (print): \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

**Received and accepted by**

Signature: \_\_\_\_\_ Name (print): \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_