

## COMPASSION CHRISTIAN CHURCH JOB DESCRIPTION

Position Title	Department	Reports to
Kids Pastor	Campuses & Generations / Statesboro Campus	Statesboro Campus Pastor
Employment Status	FLSA Status	Effective Date
<input type="checkbox"/> Temporary <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/> Exempt	05/05/2021 - cdb

### Position Summary

To further the mission of the Church by overseeing and developing programs, ministry strategies, and service opportunities for a dynamic Statesboro Campus Kids Ministry.

### Skill Set of the Position

- **Leader:** Engaging, passionate, and competent; able to communicate church vision and generate drive for the Kids Ministry Team
- **Equipper and Recruiter:** Lead and recruit volunteer leaders and volunteers

### Essential Duties and Responsibilities; include but are not limited to the following:

- Recruit, lead, shepherd and oversee the team leaders within the ministry areas of administration, small group coordination, volunteer coordination, large group coordination and technical support
- Maintain a relationship with both Kid's Ministries at all regional campuses for collaboration and encouragement
- Participate with the promoting/publicizing of ministry activities and events
- Maintain a safe and healthy environment in the Kid's Ministry
- Participate with creating, building, and setting up of staging, props, videos and other elements
- Participate in the development of all aspects pertaining to special events

This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position. Therefore, additional duties may be assigned.

### Expectations & Conditions of Employment

- Carry out the objectives of the Vision & Strategy Team and model a collaborative team mindset
- Exhibits a meaningful and growing personal relationship with Jesus Christ
- Engages in a regular and ongoing (meeting at least monthly) accountability relationship with a staff partner or other approved person
- Recognizes that our work is important and deserves our very best while modeling the Biblical standard of personal conduct and lifestyle as agreed upon in our Team Assumptions
- Supports and adheres to the Mission, Vision, Core Values, and Philosophy of Ministry of CCC, and the Statement of Faith
- Supports and adheres to the policies and procedures found in the CCC Employee Handbook

**Minimum Qualifications (Knowledge, Skills, and Abilities)**

- Minimum of a bachelor's degree from an accredited college or university preferred.
- Prior experience in ministry (minimum of three (3) years leading and/or serving in related ministry field; strong desire to see lost or unchurched people come to a life changing relationship with Jesus
- Excellent skills in: Oral/written communication, interpersonal relationships, organization, ability to multi-task, work in a team environment and independently, ability to read and interpret documents such as curriculum, policy, work instructions, etc...; ability to write routine reports and correspondence

**Employee Acknowledgement**

All employees of Compassion Christian Church are at-will, as such, are free to resign any time without reason. Compassion Christian Church likewise, retains the right to terminate an employee's employment at any time with or without reason or notice.

Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons that are not intended and do not create an employment contract for any specific period of time.

No manager, supervisor or employee of Compassion Christian Church has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will.

I have read and understand the above Job Description. Further, I understand that this Job Description provides position essentials and the general duties, responsibilities, and specifications of the position; that it may be changed at any time to meet the needs of Compassion Christian Church; and, that it in no way constitutes an employment contract or otherwise alters my "employment at will" relationship with Compassion Christian Church.

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Signature

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Date