



FIRST BAPTIST CHURCH ALEXANDRIA

Quarterly Business Report
First Quarter Report 2022
January, February, March

April 10, 2022

6:00 PM

*Meeting held online, by invitation to church members,
via Zoom*

First Baptist Church of Alexandria

2932 King Street
Alexandria, VA 22302

Quarterly Business Meeting Agenda

April 10, 2022

7:00 PM

Opening Prayer

Pastor Wayne Jenkins

Approval of Minutes

Paul Jordan

Approval of Membership Changes

Executive Church Council (ECC) Report

Bryan Jones

Commission/Committee Reports

Closing Prayer

Online Quarterly Business Meeting via Zoom
of the First Baptist Church of Alexandria
4th Quarter - 2021
Sunday, January 9, 2021

MINUTES

Opening Prayer: Pastor Wayne began the meeting by quoting *Philippians 1:6 – being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus* – then opened the meeting with prayer at 7:03 p.m. Paul Jordan called the meeting to order at 7:03 p.m. There were over 64 people in attendance.

Approval of Minutes: *A motion was made and seconded to approve the minutes of the 3rd Quarter on October 10, 2021 (pages 3 – 5 in 4th Quarter 2021 Report) and the minutes of the FBCA Special Business Meeting of November 14, 2021 (pages 6 and 7 of 4th Quarter 2021 Report).* They were unanimously approved.

Motions:

A motion was made and seconded to approve the following people who presented themselves for church membership, with the addition of Miss Peyton Hollis and Miss Savannah Paulsen under By Baptism and to approve the membership losses By Letter and By Personal Request. (page 8 of 4th Quarter 2021 Report)

By Letter

Mr. and Mrs. Trey & Grace Marable from First Baptist Church in Sherwood, AR 72120
Mr. and Mrs. Ben & Stephanie Post from Immanuel Baptist Church in Little Rock, AR 72211

By Statement

Mr. and Mrs. Paul & Emily Feenstra
Mr. Jose A. Gutierrez
Mr. Joseph Kingsley Nsiah
Mr. and Mrs. Lyle & Shannon Shackelford
Ms. Vitu Van

By Baptism:

Master Will Evans
Mr. John Heilman
Miss Peyton Hollis
Miss Savannah Paulsen
Miss Ally Pikul
Miss Priscilla Gray Whitmer

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Membership Losses

By Letter

Mrs. Cynthia Abalos to Mount Vernon Baptist Church in Glen Allen, VA 23059

By Personal Request

Mr. John Mitchell Farthing
Mr. and Mrs. Aron and Joy Swan

Deaths:

Mrs. Jean Wiggins on October 12, 2021
Dr. William Lewis on October 24, 2021
Mr. Eric Jones on November 28, 2021

Motion was unanimously approved.

QUESTION: David Townsend inquired about sending Letters of Recommendation to churches other than to Baptist churches asking wasn't it the common practice to only send them to other Baptist churches.

ANSWER: Church Clerk, Lorrie Semonian, stated that, yes, it is the common practice to send Letters of Recommendation from Baptist church to Baptist Church; however, there are occasions when churches of other denominations have sent a request to us asking for a Letter of Recommendation. When that happens, a Letter is sent.

QUESTION: Darla Eisemann asked what the difference is between a resident and a non-resident member.

ANSWER: Lorrie Semonian stated that a resident member lives in the area; a non-resident member has moved out of the area but has not requested a change of membership.

Bryan Jones reviewed the Mission Statement of FBCA and shared the significance of what it meant to him during the loss of his brother, Eric. He thanked Joe Riojas for his service as ECC Vice Chair in 2021. He stated how uplifting the in-person ECC meeting was in November. He is excited about the interim staff that has been put into place and is looking forward to meeting with the ECC at their first meeting of 2022 which is tomorrow, Monday, January 10, at 7:00 p.m. He then presented the **Executive Church Council (ECC) Report** for the 4th quarter (October, November, December 2021), top of page 11 of 4th Quarter Report 2021). He pointed out the following events:

- In October the ECC approved the 2022 church budget for recommendation to the church body.
- In November the ECC chose seven members to serve on the Pulpit Search Committee from the top twenty-one nominated by the congregation: Ben Angle, Bryan Jones, Ashley McKinley, Chad Moutray, Mary Jane Pessaud, Laura Redding, and Joe Riojas as Chair.
- In December the Personnel Committee brought its plan to accomplish pastoral responsibilities during the interim: Wayne Jenkins will serve as Interim Senior Pastor; Reed Bernick will serve as Interim Pastor for Discipleship while continuing his leadership of Young Adult ministries; Jesse McCain will serve as Interim Pastor for Missions.
- Bryan Jones will chair the ECC in 2022. Pam Shoemaker will serve as Vice Chair of the ECC. ECC meetings will be held on Monday evenings in 2022 primarily via Zoom. Occasionally the meetings will be in person and a meal will be served. Bryan asked that everyone let Pam and him know how they can serve them.
- The ECC applauded, thanked, and prayed for Pastor Don as he ended his sixteen years as Senior Pastor at FBCA and began retirement.

A motion was made and seconded to approve the following changes/additions to the Nominating Committee's Report (on page 10 of the 4th Quarter 2021 Report): (VC=Vice Chair; C=Chair)

Worship Commission: Gale Nemeck 1VC; Rob Stewart 2VC; Dee Buchanan

Christian Development Commission (CDC): Beth Spivey 1VC; Heather Cirimo 2VC; Megan Levanduski

Mission and Evangelism Commission (MEC): Patrick Martin 1VC; Sherry Lutz 2VC

Finance Committee: Toni Jones

Property Committee: Michael Bible (C)

Nominating Committee: Robin Moutray (C)

QUESTION: Darla Eisemann asked if the Chair of the Finance Committee is more than 3 years.

ANSWER: No; however, if someone is nominated to finish out a vacated position then is nominated to fill that position when the vacated position ends that person will be serving more than 3 years, but it is not the norm.

The motion to approve the Nominating Committee's Report passed with one dissenting vote.

Finance Committee Report (pages 20&21 of 4th Quarter 2021 Report): Pam Shoemaker pointed out that there was a large increase in giving to the Building Fund at the end of 2021. There is \$7,171,445 outstanding in the bank loan for the building project. The total budget income from 2021 is \$4,447,166 which is a bit less than in 2020 which was 4.571 million.

QUESTION: Tim Bailey asked what happened to the Paycheck Protection Program (PPP) loan.

ANSWER: Pam Shoemaker stated that FBCA did use the loan with ¼ going towards equipment and salaries for the Preschool. Sam Moneyhun added that the remainder will be returned and will be discussed with the ECC in 2022.

Old Business:

1. **QUESTION:** Peter Roff asked what is happening regarding access to the Taylor Run property.

ANSWER: Sam Moneyhun stated that FBCA has not heard anything further from the City and that nothing is on the table about the Taylor Run project right now. It will probably come up again at some point, but nothing is being discussed at the moment.

2. **QUESTION:** Gale Nemec stated that part of our mission is to address the need for Jesus. This Profession of Faith needs to be made publicly, not in private. In that vein, when will the altar call be reinstated?

ANSWER: Pastor Wayne responded that he and Pastor Roger are discussing this. You make a good point. We want to make a bigger emphasis on one's Profession of Faith. Roger added that there has been some concern about those who came forward during the altar call who weren't ready to make a commitment but the limited amount of time available and the fact that it is hard to hear potential new members who come forward due to the music playing and the singing it isn't always possible to talk clearly with those who come forward. Therefore, we are discussing how we can have an altar call and make it more effective while at the same time being sensitive to the Spirit's moving in people. The Profession of Faith is in the baptistery, not in the altar call.

3. Update on Pulpit Search

Joe Riojas gave the following update:

- The Committee has met 3 times and will meet a 4th time this week
- They have received about 150 applications electronically and in written form
- The Committee has listened to a presentation from the Baptist General Association of Virginia (BGAV), receiving advice on lessons learned
- They will be meeting with NorthStar, also, for their lessons learned
- They are in the process of interviewing each pastor on staff at FBCA to get their input and vision and have met with Pastor Kim already
- They are asking for continual prayer for them as they proceed
- Our support is much appreciated

QUESTION: Peter Roff asked, "What do you mean by 'Lessons Learned'?"

ANSWER: The BGAV and NorthStar have had experience with pastor searches and are sharing the lessons that they learned from this process. They are not offering candidates. This is more about the process rather than candidate submissions.

4. It was noted that the Youth Pastor Search Team is meeting and is interviewing candidates.

QUESTION: Peter Roff asked, "Has it been considered to wait until the new senior pastor comes?"

ANSWER: Pastor Wayne said that, yes, it has been considered and it was decided not to wait.

5. **QUESTION:** Matthew Eisemann asked if we are we planning on returning to paper bulletins.

ANSWER: Pastor Wayne responded that we are not planning to return to paper bulletins. Pastor Roger stated that there are some who would like to keep paper but not many. We are not sure it is cost effective as many bulletins in the past have been left over and discarded.

6. **QUESTION:** Peter Roff asked if we could have notification of the Order of Worship ahead of time?

ANSWER: Erin Rexroth stated that the Order of Worship and Notes are online by 8 p.m. the night before. We will look into getting them posted earlier.

7. J-Term

Pastor Reed noted that J-Term started on Sunday, January 9, 2022, and will continue on Sundays, January 16, 23 and 30. J-Term Plus will occur on Wednesdays, January 12, 19, 26 and February 2. Each will happen four times. Everything seemed to go well this morning for the first sessions. Thank you for everyone's help. Pastor Reed stated

that presiding over J-Term is his first task as Interim Pastor of Discipleship. He is excited about the next few weeks. Roger added that a class entitled "Worship That Leads to Discipleship and Missions" begins at 6:30 Wednesday night in the choir room.

QUESTION: Stephanie Angle asked, "Is there childcare for Wednesday night during J-Term?"

ANSWER: Pastor Reed said that he does not know but will look into it.

8. Jessie McCain noted with excitement that we reached and exceeded our Lottie Moon Christmas Offering goal of \$195,000.00. The final received is \$235,161.25! Praise the Lord! Thank you to all who participated.

9. **QUESTION:** Darla Eisemann asked, "With the staff reorder during the interim have the pastors who are in charge of the Committee and Commissions changed?"

ANSWER: Pastor Wayne answered that there have been changes to make it most effective. Jesse McCain now Chairs the MEC and Reed Chairs the CDC. All others are the same as before

Adjournment: *A motion was made and seconded to adjourn.* Motion was unanimously approved. Paul Jordan closed the meeting with prayer at 7:53 p.m.

Respectfully submitted by,

Lorrie E. Fox Semonian
Church Clerk

➔ UPCOMING QUARTERLY BUSINESS MEETING DATES FOR 2022:

July 10, 2022

October 9, 2022

STATISTICAL REPORT OF CHURCH CLERK, QUARTER ENDING – March 31, 2022

Membership as of December 31, 2021		4415
Gains	Statement	3
	Baptism	7
Losses	By Letter	4
	By Personal Request	1
	By Death	6
Membership as of March 31, 2022		4414
(Non-resident membership: 2468	Resident membership: 1946)	

The following people presented themselves for church membership:

By Statement

Mr. and Mrs. Brad & Sarah Hudson
Miss Kimberly MacLeod

By Baptism

Mr. and Mrs. Nana Kojo Asanti-Donkor & Fannie-Ann Riddle-Koroma
Mr. and Mrs. Wesley (Wes) & Lea Anne Foster
Miss Layne Olivia Foster
Miss Molly Rose Foster
Miss Lisset Herrera

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Membership Losses

By Letter

Ms. Emily Smith to First Baptist Church in Orlando, FL 32805
Miss Clarissa Cleghorn to First Baptist Church in Orlando, FL 32805
Mr. and Mrs. Sterling and Elizabeth Infield to First Baptist Church in Brunswick, GA 31520

By Personal Request

Ms. Cynthia Chin

Deaths:

Bobbie Currie on February 17, 2022
Rebecca Gray on January 2, 2022
Roger Gronert on March 14, 2022
Pat Humphrey on March 15, 2022
Alan Schwalb on January 22, 2022
John Timmons on February 17, 2022

First Baptist Church Alexandria Executive Church Council and Officers
Serving in the Calendar Year 2022

<u>Organization/Position</u>	<u>Term Expires 2022</u>	<u>Term Expires 2023</u>
Executive Church Council		
Member at Large	Bryan Jones (1VC)	
Member at Large		Pam Shoemaker (2VC)
CDC (1VC)	Beth Spivey	
CDC (2VC)		Heather Cirmo
MEC (1VC)	Patrick Martin	
MEC (2VC)		Sherry Lutz
Worship Commission (1VC)	Gale Nemec	
Worship Commission (2VC)		Rob Stewart
Diaconate (Chair)	Mark Kern	
Diaconate (Vice Chair)		Jeremey Foot
Finance Committee (Chair)	Josh Davenport	
Nominating Committee (Chair)	Robin Moutray	
Personnel Committee (Chair)	Bob Redding	
Property Committee (Chair)	Michael Bible	
Trustees (Chair)	Reece Langley	

<u>Church Officers/Position</u>		
Church Treasurer (1 year)	(remaining vacant)	
Church Clerk (3 years)	Lorrie Semonian	
Asst Church Clerk (3 year)	Annette Wimmer	
Church Historian (3 year)	Darrell Hayes	
Church Moderator (3 year)	Paul Jordan	

**First Baptist Church Alexandria Committee Members, Commission Members, and Trustees
Serving in the Calendar Year 2022**

<u>Organization</u>	<u>Term Expires 2022</u>	<u>Term Expires 2023</u>	<u>Term Expires 2024</u>
Worship Commission	Gale Nemece (1VC) Jesse Suber Alex Milroy	Kim Dumornay Rob Stewart (2VC) Devin Robinson	Tammy White Adele Shartzter Dee Buchanan
Christian Development Commission	Anna Suter Jeremy Foot Beth Spivey (1VC)	Charnita Jackson Heather Cirimo (2VC) Doug Hoey	Gavin McKinley Stephanie Angle Megan Levanduski
Missions and Evangelism Commission	Lily Dobson Annabelle Killmer Floyd Patrick Martin (1VC)	Sherry Lutz (2VC) Jason Edminster Blake Hampton	Stephen Parker JT Jezierski Randy Martinson
Finance Committee	Toni Jones David Lehman Jennifer Bailey	Reece Langley Shon Klegin Courtney Schlieter	Josh Davenport (C) Les Spivey <u>Jodie Winkler</u>
Personnel Committee	Bob Redding (C) Jeff Cunningham	Shannon Cole Kelly Carty	Brian Klock Kerri Langley
Property Committee	Hope Magness Michael Bible (C) Josh Finestone	Patti Wells Karen Kelly John Barlow	Becky Connell Lisa Heilbronner Gary Howe
Nominating Committee (<i>Nominated by ECC</i>)	Laura Redding Robin Moutray (C) Sidney Bennett	Jill Hoover Kenyon Richard Vanderhoeven Trevor Friend	Suzie Edminster Bobby Combs Ashlea Frasier
Trustees (5 year terms)	Vince Johnson (2022)	Mark Adams (2023)	Scott Humphrey (2024) Allen Runnels (2025) Reece Langley (2026) (C)

Underlined names and/or offices are to be voted on during the April 2022 quarterly business meeting

NEW REPORTS FROM MINISTRIES AND COMMITTEES

First Quarter 2022
January, February, March

EXECUTIVE CHURCH COUNCIL — Submitted by Bryan Jones, ECC (1VC)

- The ECC has moved its regular meeting night from Wednesday to Monday to accommodate more members.
- The ECC had its first, in person, dinner meeting in the FAC on Monday night, February 7. The ECC explored Goals and Values shaping the interim and heard personal faith stories from two ECC members. We celebrated God's faithfulness and discussed the book, Soaring Between Pastors, authored by Tom Harris. Meetings in January and March were held virtually.
- Pastor Wayne presented values and goals to pursue during the interim:
 - Values—Communication. Coordination. Cooperation. Companionship.
 - Goals—To have communion monthly. To cultivate a culture of prayer. To extend hospitality. To develop leaders. To reach the community. To grow home groups. To increase personal commitment and engagement. To start new congregations.
- In-person total worship attendance on Sunday mornings is exceeding 600, with a steady stream of first-time guests. Online worship attendance is typically around 500 per Sunday. 2020 pre-covid total worship figures averaged 750. Sunday morning group attendance rose to 515 at the end of the first quarter.
- Contributions to the General Budget were lower than anticipated but are growing as we move into spring. We appreciate the generosity of FBCA members to faithfully support ongoing ministries of the church.
- A volunteer shortage in the children's area is limiting opportunities to reach and disciple young families. Recruiting volunteers from all ranges of adults is essential for FBCA to effectively minister to families.

WORSHIP COMMISSION — Submitted by Pastor Roger McGee

- The Worship Commission met regularly since the first of the year. We met via zoom on the last Monday of each month. Members of the commission are Adele Shartzter, Tammy White, Devin Robinson, Jesse Suber, Vice Chairs Gale Nemeck and Rob Stewart, Kim Dumornay, Dee Buchanan, Courtney Burge, Jerry Hill, Alex Milroy. Staff includes Roger, Alydia Wingard, Mark Milroy and Cynthia Marr. We reviewed the worship experiences of the church and ongoing programs within the Music and Worship Ministry.
- Because of Covid concerns within the church and music ministry we shared a limited concert of Christmas music on Sunday January 9, 2022. The selections featured Children grades 1-6, Youth Choir grades 7-12, Adult Choir and Orchestra. Non-seasonal music from the postponed Christmas concert of 2021 was also shared on other Sundays in January featuring the Men's Ensemble, Choir and Orchestra. Young Ringers handbells and Preschool choirs played and sang their Christmas selections on Wednesday night in early January. Guest preachers began bringing the sermon each Sunday. Reed Bernick of our staff, former Pastors Dr. Gary Hollingsworth, Dr. Bryan Jones, and Rev. Mike Bradley preached as did guest layman Deen Salami. Our hearts were greatly encouraged by these messages. Covid restrictions began to lift and more began to attend in person worship week by week. All Music and Worship Ministry groups met in person for rehearsals on Wednesdays and Sundays. Roger led a class on Worship during J-Term with 36 persons registering for the 4-week sessions. It met on Wednesday. The class recorded a Praise Video of descriptions of God alphabetically from A-Z.
- February preachers included Reed Bernick, Wayne Jenkins and Australian born, DC church planter Chris Moerman. We continued with a fairly new tradition of Ash Wednesday on March 2. It was well attended and included both the ashes and the Lord's Supper. Continuing the church plant theme... Rusty Coram of New Hope Church and Ed Allen of Gateway Church brought inspiring messages in March. FBCA started New Hope 30 years ago and started Gateway 25 years ago. Both churches have their own recently built buildings and are thriving. Lifeway Centrifuge

speaker, Will Snipes, finished out the last two weeks of March. Our Youth Choirs and Children’s Choirs led worship during March and our Adult Handbells played twice during the first quarter of the year. Spring and Easter extra rehearsals were held for Adult Choir and Orchestra. Worship services began to fill up as more attended in person reminiscent of pre-pandemic gatherings.

- The Worship Commission meetings were all sprinkled with a sense that real worship was taking place each Sunday... more prayer time, and a strong spirit of praise and freedom in our personal worship. The music was inspiring to each of us. In addition to the intentional prayer time at the altar each week, a plan was put in place to have communion on a monthly basis whenever possible. This first quarter was a wonderful prelude to the Easter season coming as a real sense of excitement is building in our church.
- Four people were baptized in the first quarter.

CHRISTIAN DEVELOPMENT COMMISSION — Submitted by Pastor Reed Bernick, Chair

Sunday Bible Study Attendance:

- Most Sunday morning groups have returned to in-person learning. A few continue to meet via Zoom or conference call. Several groups are doing a hybrid combination.
- The following attendance has been tallied from Sunday groups, both online and in-person, reporting weekly:

Date-2022	Total
January 2	277
January 9	379
January 16	409
January 23	351
February 6	433
February 13	438
February 20	456
February 27	487
November 28	363
March 6	478
March 13	482
March 20	471
March 27	515

- J-Term 2022 built on the tradition we’ve established the last two years. Not only were classes meeting on Sundays, but some of those classes met again on Wednesdays alongside other Wednesday-only offerings. A total of 270 adults registered for J-Term on Sunday mornings (9:30 and 11:00) and 68 registered for Wednesday nights.
- J-Term Participant and Faculty surveys were collected by February 7 and reveal an incredibly positive reception on the part the church – better than in previous years. Participants were grateful for the topics, the hard work of the teachers, and the chance to meet new faces. Nearly all the surveys reveal a strong desire to continue J-Term in the coming years, and perhaps even expand the approach beyond the first month of the year.
- The 2022 CDC met for the first time over Zoom on Wednesday, January 12 under the leadership of Pastor Reed – who took on the role of Interim Pastor of Discipleship at the beginning of the year. The CDC convenes every other month, and so has technically only convened twice this quarter (January 12 and March 9).
- The Pastor Interim Team (PIT) went on retreat January 23-25, and much of the discussion focused on 1) ‘hospitality’ – the ways we as a church welcome, introduce, and begin to connect with visitors, and 2) leadership development – how we equip and prepare church members for active service in the church and in disciple-making. Since then, the PIT has met every Tuesday to discuss these issues. Recently it has made substantial progress towards envisioning a new discipleship opportunity at FBCA – something we’re calling “Spiritual Formation.” Details are still being put together, but hopefully by the Fall, we’ll be able to offer a mentoring-

cohort experience for those interested in investing heavily in their spiritual development as disciples of Christ. As a church, this will also provide us a practical yardstick and example of what discipleship can and should look like across ministries at FBCA.

- Wednesday Night Discipleship programming has changed drastically since February. Instead of offering classes, as we've traditionally done, we've sought to resource each table in the FAC to facilitate its own spiritual conversation around a brief scripture and idea. These 'prompts' are taken from a book called 'The Reservoir' – which was originally a devotional produced by Richard Foster's group, Renovare, for field workers operating with Food for the Hungry (one of FBCA's Mission Partners). 'Wednesday Night Conversations' as we're calling them have been positive, fruitful, and provocative. It's just one way we're hoping, with respect to discipleship, to shift ourselves away from highly programmatic/education-based models towards a more relational, organic discipleship strategy.
- Building on the precedent established last year when we watched "Risen", the CDC is partnering with the MEC to host a movie screening of 'The Passion of the Christ' on April 9. We hope this will provide our own people, and our neighbors with the chance to reflect more deeply on the events of Easter.
- The Scholarship Committee (MAT) has been formed and is now reviewing the thirty Scholarship Applications that were collected between February 13 and March 28. The team will be making financial awards next month.

Ministry to Senior and Contemporary Adults, Young Adults, Youth, Children, Men and Women and Weekday Childhood Ministry

- Although these ministries fall under the leadership of the CDC, the respective pastors submit their quarterly reports separately. For more information, see those reports.

MISSIONS AND EVANGELISM COMMISSION — Submitted by Interim Pastor Jesse McCain, Chair

- The MEC invited its Community partner Casa Chirilagua to contribute to the J-Term class Incarnational Living. The class interacted with the 3 Rs as described by John Perkins and considered the implications for following Jesus' example of interaction with people.
- The MEC participated in ALIVE's MLK Food Drive by collecting imperishable food at the welcome center on Sunday, January 16th. 5 Bins of imperishable food were delivered to ALIVE.
- ESL classes with For The Nations DC continue into the spring semester. Many of the students are Afghan Refugees. They have now increased their classes by 2, running 5 ESL classes out of FBCA Tuesday, Wednesday, and Thursday on a weekly basis.
- The MEC partnered with the Contemporary Adults to put together valentine bags to encourage our community partners in the work they do. 118 bags were put together and distributed to Casa Chirilagua, For the Nations DC, and Douglas MacArthur Elementary School.
- The MEC received a report from our representative with Food for the Hungry, Juan Pablo. Juan Pablo described the process for international trips to become available for churches once they have finalized the process in consideration of the pandemic. In addition, he described the current status of the Rodeo Grande community as they rebuild agricultural infrastructure after difficult hurricane seasons and seek to develop hope among people who have accepted poverty of spirit and life as normal.
- The MEC sent representatives to the Sanctity of Life Banquet on March 25th. The New CEO, Janet Custer, was able to cast vision for the year ahead with several new initiatives.
- The MEC formed the Ukrainian Relief Fund in response to the war between Russia and Ukraine. FBCA members contributed \$45,832 to the fund which will support Baptist relief efforts in Eastern Europe.
- The MEC kicked off the Annie Armstrong Easter Offering on April 20th. FBCA's goal for the offering is \$60,000. The offering will continue into April and has received \$18,794 to date.

MEN'S MINISTRY — Submitted by Pastor Wayne Jenkins

- Men's small groups continue to meet via Zoom and in-person.
- Sixty men gathered on January 29 to enjoy a delicious breakfast while visiting around the table, sharing together in worship, and to hear the Lebanon Mission Team (Jason Edminster, Ross Donohue, Nick Milroy, and Alex Milroy) share about their December 2021 trip in connection with the Lebanese Society for Educational and Social Development.
- Over 70 men gathered for the Men's Discipleship Breakfast on March 19. A delicious breakfast was enjoyed, followed by worship with Reed Bernick and Will Snipes speaking about men mentoring men and boys.

WOMEN'S MINISTRY — Submitted by Pastor Kim Eskridge

FBC Alexandria's Women's Ministry exists to equip women to:

KNOW...their true identity in Christ.

GROW...relationships with women of all ages and stages.

GO...serving others for God's glory.

Guiding Scriptures: Ephesians 2:10, 1 Thessalonians 2:8 & 1 John 3:18

- **Intergenerational Women's Bible Fellowship** meets at 9:30am on Sunday in-person and via Zoom and is led by Carolyn Jenkins.
- **Women's Winter Small Group Studies:** In-person and virtual small groups launched in January. The studies included: *The Significant Woman*, *Elijah, Amen: From Eden to Eternity*, *He's Where the Joy Is*, *God of Deliverance*, and our monthly Mom to Mom group. A 4-week Easter study, *The Women of Easter*, started in March and continued into April.
Registration continues for Easter and spring women's studies including: *Behold Your King*, *Encountering God*, *Jesus and Women*, *Finding I Am*, and our monthly Mom to Mom group.
- **Re-Story Women's Conference:** On Friday, March 11 and again on Saturday, March 12, women of FBC Alexandria, sister churches, and beyond gathered in our sanctuary to hear speaker, author, blogger, and artist Mary DeMuth share about how God "re-stories" our lives using hard things and brokenness to transform our lives. Worship was led by Kimberly Williams, Pastor for Worship Arts at the District Church.
Mary DeMuth continued to minister to FBC Alexandria on the following Sunday (March 13) in two sessions for parents in the FAC. During the 9:30 hour she spoke to parents with children of infants through teens about "Re-Storying Your Parenting," and the following hour she spoke with parents of adult children about "Re-Storying Releasing Your Children." There was also an opportunity during each session for questions and small group discussions. Both sessions were well-attended.

YOUNG ADULT MINISTRY – Submitted by Pastor Reed Bernick

- The College Class convened twice this winter (December 19 and January 2). The Elliffs also hosted a Christmas Party for the students on December 20. About 10 were in attendance.
- The YA Lead Team met twice in January in preparation for the coming year (January 13 and January 30). It was decided in our November meeting (11/21) that a 2022 Calendar should be published for the ministry. That has since been made available through MyFBCA and through subscriptions (google, outlook, apple). We've made a point to make that the central communication venue of the ministry. Specifically, some of the changes in this year's calendar include: the addition of 'every-other-month' Sunday lunches, and a move in the Forum's schedule from every month to every quarter.

- Our first quarterly Forum took place on February 26. The topic was, “How do we actually love our neighbor?” Courtney Burge presented, and a lasagna dinner was provided by Hannah’s Catering. Twenty were in attendance, and several new faces, who had never attended a Forum, were present. It was a great night.
- Young Adult Bible Study leaders met after church on January 4. We discussed upcoming curricula and how Pastor Reed and Kate Alexander will help structure and organize visitor follow-up.
- The YA Lead Team met on March 6 in person. The group discussed the Forum – both to evaluate the one held on February 26 and to prepare for the upcoming one scheduled for May 7. Some expressed a desire to hold it outside at a park and perhaps even use the grills to supply the meal. Details weren’t decided and the group agreed to make the big-picture decisions over email before the next Lead Team meeting scheduled for May 1.
- After church on Sunday, March 13, the ministry gathered for lunch in the FAC. It was free for all those attending, and no registration was required. Hannah’s Catering provided an individually boxed taco lunch. About 30 were in attendance.
- On Saturday, March 26, Roel Brusselmans hosted the ministry for a BBQ at his home. Na Na Jeon (FBCA intern), Jessica Marr, and Tucker Hendricks also helped lead and facilitate the event. Lunch consisted of Korean BBQ amongst other things. About 25 were in attendance and it was a fantastic, fun event.

SENIOR & CONTEMPORARY ADULT MINISTRIES – Submitted by Rev. Carolyn Jenkins

We have had good re-gathering times this winter!

January

We took a slow beginning to step into 2022 with covid spikes all around. J-term enticed some people back to the church and others back to zoom. Here is what we attempted:

- “Out and About” Lunch at Chuy’s for January 7 was postponed due to weather; everyone was contacted
- January Sundays 9, 16, 23, 30 were given to J-term, as well as repeats on Wednesday nights 12, 19, 26 and 2/2
- Make-up day for “Out and About” Lunch at Chuy’s was January 14
- Muffin Drive-Thru at church was a good visiting opportunity
- Two newsletters were emailed on January 14 and January 28.

February

- “Out & About” Lunch was at House of Dynasty with 25 attending
- Missions Monday filled 118 gift bags with homemade valentines to go to MacArthur faculty, ESL faculty that meets at FBCA, and Casa Chirilagua staff. 25 attended!
- Chick-fil-A was delivered to Greenspringers with 12 in attendance
- Movie shown at FBCA with 8 attending
- 4th Tuesdays began after a 2-year hiatus! A Pancake Breakfast was served by pastors. A great group attended
- 2 newsletters were sent out.

March

- “Out & About” Lunch at Red Lobster. “Awards for Patience” were sent as we waited forever to be served!
- 2 Book Reviews on Max Lucado’s book, God Will Help You
- 4th Tuesday Meeting with author, Mary Thompson, as our guest speaker
- 2 newsletters sent out: March 11 and March 25
- 4th Tuesday Committee Meeting/Lunch
- 2 funerals.

YOUTH MINISTRY — Submitted by Interim Youth Pastor Shonica David

- **Youth Ski Retreat 2022 “All About You”** - The Youth Ministry had a wonderful weekend away, February 18-20, for time in the Word and time on the slopes, at Seven Springs Mountain Resort. From the moment we left FBCA, it was an action-packed weekend for our youth and adult leaders. Our Youth Ski Retreat is a time of not only skiing or snowboarding, but a chance for youth to grow deeper in their faith and to engage with one another in community.

This year, we focused on the theme, “All About You”. Bryan Jones led us through four carefully crafted teaching sessions and our adult volunteers led small groups discussions. With the first session, the youth looked at understanding how they were uniquely created to worship the Lord and discovered ways to personally connect with the Lord based on their style (ex. Serving, evangelistic, scholarly, artistically, etc.) Our second session looked at the temptations and trials that teens may face and how to follow Jesus’ example as He faced temptations and to seek out Christ in the midst of overcoming those temptations. Then youth looked at the heavy weight of our words and how they can be used to bring others up or tear them down. For the final session, everyone looked at how Jesus made decisions and how youth can use His model to look to the future and the decisions they will make. This year’s Youth Ski Retreat was a powerful weekend of truth, encouragement, making friendships, memories and more!

- **Youth Sunday Morning Bible Studies** - The Youth Sunday Morning Bible Studies continue with the *Formation and Foundations* curriculum. This quarter, classes studied many topics including Jesus and Your Image, where they looked at how our image should be driven more by who God is and less by who we are. Some groups delved into what it means to trust Christ during our tough times, and others looked at loving people well. A few classes looked at topics ranging from God’s sovereignty, sharing the Gospel with the world around us, God’s Great Rescue Plan, and how God is at work and in control of all things. Sunday Morning Bible Studies provide a wonderful opportunity for every youth to grow in their faith in the Lord and to connect with their leader and peers

- **Youth Worship** - Youth Worship kicked off the quarter looking at the importance of biblical community, loving and caring for our youth family, and praying for our friends and peers in our lives who may not know Christ. Then everyone brainstormed with needs, ideas, and people we can reach as a Youth Ministry. Following those weeks, the youth looked at some of life’s weighty questions, such as: Who am I? Where do I fit in? Do I matter? With *The Big Questions* series, our youth focused on: how our image and identity should be rooted in Christ and how He changes everything; how you don’t have to prove that you’re enough; how everyone is one in Christ; and how to find your purpose in God’s bigger plan and join God with what He is doing right now. This quarter, the youth also had a special prayer time lifting up the needs with the Ukraine crisis, friends who need hope in Christ and our FBCA pastoral searches. The youth also had a Big Game Watch Party on February 13th filled with lots of food, football, and friends!

- **Youth LifeGroup** - Youth LifeGroup provides a midweek check-in with Bible Study with practical points of application and fellowship! This quarter, our youth spent time discussing Heaven and Hell, how to handle complaining and our attitudes, Mary and Martha and our priorities, Jesus’ power to heal and what it means to follow Jesus as a disciple and more. Wednesday nights continue to be an interactive time of study with friends!

- **Youth Band and Youth Drama** - Youth Band and Youth Drama team are working through music and sketches weekly. These groups are forming bonds and having a great time using their creative gifts in preparation to lead during Youth Worship, FBCA Sunday Morning Worship services and for this summer’s Youth Choir mission trip.

- **Special Events**

- Youth Saturday Night Live - On Saturday night, March 26th, over forty youth and adult leaders attended *Youth Saturday Night Live*. Our Disciple Now speaker, Will Snipes, returned as guest speaker and led us through an interesting student-picked Bible study on Heaven and Hell. All of our youth then moved into discussion small groups to talk about the teaching and this riveting topic. The night continued with a bowling excursion which included lots of strikes, pizza, and tons of competitive fun! It was a great night for everyone!

KIDS' CONNECTION/CHILDREN'S MINISTRY – Submitted by Pastor Kim Eskridge

Outreach:

- *Weekday Childhood Ministry:* Currently 93 children are enrolled for the 2022-2023 School Year. We have added a three-day One's class for next year. Thirteen children who attend First Baptist Church, 57 children who attend other churches, and 23 children from unchurched families are currently enrolled in our Weekday Childhood Ministry for the coming school year.

Following the guidance of the Virginia Department of Education, the Virginia Department of Health, and the leadership of FBCA, FBCA Weekday Childhood Ministry adopted a mask optional policy on March 1 for staff and students.

Parents were notified of their child's acceptance into summer camp. We were able to accept all the children who applied. We will have three one-week sessions at the end of May and beginning of June.

Kindergarten will continue on their regular schedule until the current school year ends on June 10.

After-school soccer began in March. There are classes on Tuesdays and Thursdays for the Threes and Pre-K and a class for the Kindergarten on Thursdays. Soccer will end the second week of May.

- *I "Heart" VBS:* The annual volunteer drive for Vacation Bible School began in February to recruit volunteers for this summer's "Spark Studios" Vacation Bible School. Jeannine Best and Beth Leeth are coordinating our recruitment efforts for early childhood classes and rotations and elementary classes and rotations, respectively.

Discipleship:

- *CentriKid Camp:* Registration for CentriKid Camp opened on January 5. An interest and informational meeting for parents was held via Zoom on Thursday, January 13. By the registration deadline, 51 children were registered, as well as 13 chaperones, for a total of 64 people. Camp is scheduled to be held June 20 - 24 at Eagle Eyrie Conference Center in Lynchburg, VA.
- *Sunday Morning Live/Sunday School:* Enrollment continues to grow for our Sunday morning children's groups. Our greatest challenge to future growth is the limited number of adult volunteers willing to serve. We are prayerfully working to recruit and train new leaders to care for and disciple our children.
- *Sunday School at Home:* Each week, we continue to provide online Sunday School through the padlet platform. For each lesson, there is a padlet for preschoolers and one for elementary-aged children that includes video-driven content, activity sheets, music videos and other resources. Jeannine Best and Beth Leeth coordinate the preschool and elementary padlets, respectively.

Missions:

- *Girls in Action and Royal Ambassadors:* On March 23, our GAs and RAs experienced an engaging evening of rotating through different rooms to learn more about Annie Armstrong and the missions in North America that are supported by the North American Mission Board (NAMB).

Fellowship:

- *RA and GA Pinewood Derby Race:* Our RAs and GAs were excited to resume their Annual Pinewood Derby Race in the FAC on Sunday, March 27 at 2pm. The participants practiced what it looks like when Christians compete. Prior to the event, two workdays were offered by the mission leaders to assist families with derby preparation.

PROPERTY COMMITTEE — Submitted by Mike Bible, Chair

- In 2019 the Property Committee discovered that a compressor in one of the two HVAC units located on the roof of the FAC had failed. The Property Committee in coordination with the Finance Committee requested and received approval to replace both the older HVAC units at a cost of \$110,00 with an additional approval of \$30,000 for installation. A contractor was selected but after many delays defaulted on the contract. All monies paid to the contractor were returned to the church and subsequently returned to the Capitol Reserve Fund. Another contractor has been identified and selected but the delay in time and supply chain issues have affected the cost

of the units. The Property and Finance Committees requested additional funding in the amount of \$45,000 to complete the work. The request was approved. We anticipate that the units will be installed mid-May.

- The wood facia and gutters around the church need repair. In several areas around the church the paint has peeled off the existing facia exposing bare wood. The Property Committee would like to replace the wood facia with a composite material that will require little maintenance and will improve the exterior appearance of our building. We are soliciting estimates from our renovation contractor Whitener-Jackson.
- Another significant project for the Property Committee this year is addressing the exterior maintenance issues with the 2920 and 2924 King Street properties. Both properties require significant exterior work to include sanding, scraping, power washing, and painting. We have asked the Men's Ministry Team to take on this project, which they have agreed to do. A materials list is being prepared and Dave Butler is recruiting his team for the two-day work project which is scheduled for Saturday May 7th and Saturday May 14th. Scraping and power washing is scheduled for the first Saturday, painting and shutter replacement for the following Saturday. We will create a list of additional work that may be required for those properties for future consideration. This project will dramatically improve the looks of those properties and address important maintenance requirements.

PERSONNEL COMMITTEE — Submitted by Bob Redding, Chair

- The Personnel Committee (PC) met on January 25, February 22 and March 22, 2022.
- The PC received regular Youth Pastor Search Team updates as well as Senior Pastor Pulpit Committee updates. The PC continues to monitor Pulpit Supply expenses.
- In addition, the PC receives regular staff reports on:
 - Interim Positions
 - FBCA Staff COVID Policy
 - FBCA Staff Holiday Schedule
 - General Administration Issues
 - Personnel Budget
- The PC has reviewed specific titles of the PC Policy Manual and continues to update provisions.

NOMINATING COMMITTEE — Submitted by Robin Moutray, Chair

- The Nominating Committee met virtually in February to discuss the remaining vacancy on the Finance Committee. We voted to present for nomination Jodie Winkler, for a term expiring in 2024. This nomination fills the final remaining position for the 2022 year. Our next meeting is April 19 when we will work on the needs for committees and commissions in 2023.

TRUSTEES – Submitted by Reece Langley, Chair

The Trustees did not meet this quarter and do not have any updates or activities to report at this time.

DIACONATE — Submitted by Mark Kern, Chair

The Deacon ministry continues to provide service to the families and the pastoral staff within First Baptist Church of Alexandria. Below is a list of Diaconate activities during the 1st quarter of 2022:

- Held virtual meetings on January 12 (Deacon Ordination), February 8 (Orientation) and March 21 via Zoom.
- Eight new deacons were ordained and one returning deacon was recognized in January.
- A yearlong program of strengthening the deacons and supporting our church and families has been planned. A focus on resources available to the diaconate and our congregation is the theme of our deacon meetings.

- Deacon meetings were moved to the Third Monday of each month, with the exception of February, when we met on February 8th. This move was conducted to accommodate deacons who have other commitments on Wednesday evenings.
- Continued to reach out, pray for, encourage, and comfort families.
- After the February meeting, a concerted effort was made to reach out to deacons who did not attend the January or February meetings. Many of the deacons responded with a positive reaction to changing the meetings to Monday nights. After the March meeting, additional calls were made to contact deacons who had not attended a deacon meeting in 2022. One deacon had moved and was removed from the deacon list. The calls revealed that the deacons are actively in touch with their families but have not been able to attend meetings. We continue to reach out to the remaining few deacons who have not attended meetings in 2022.
- In our Zoom meeting on March 21, we were joined by Pastor Jesse McCain who discussed the availability and operations of the Mercy Fund. We followed up this informative presentation with a brief discussion on the Foundation's benevolent funds.
- The deacons are being kept fully apprised on the progress of the Pulpit Committee to pass along details to our families as needed.
- During the March meeting, deacons met in small groups and discussed ideas on how to proceed with Willing Prayer Groups for our church during this transition between Senior Pastors. Using the concept of deliberate, intentional prayer groups as described in the book *Soaring Between Pastors*, we brainstormed how we would organize and conduct these groups. Intentions are to kick off the organization for this effort in late April and May.
- Deacons have responded positively to the need for volunteers for the upcoming Easter services and as greeters for Sunday services. We are emphasizing the importance and need for additional deacons to be greeters for Sunday morning services.
- Deacons led communion prayer at Sunday services on February 20th.

FINANCE COMMITTEE — Submitted by Josh Davenport, Chair

- The Finance Committee continues to monitor the budget in view of shortfalls. The budget deficit in year-to-date giving has fallen from 29% below-budget in February to 23% below-budget in late March. The Finance Committee also reviewed and approved the final 2021 financial reports.
- **See next page for financial report.**

FINANCE COMMITTEE
First Quarter Report 2022

GENERAL FUND

INCOME YTD (Jan - Mar)

Tithes and Offerings		\$	814,736
Carryover from prior year		\$	37,828
Miscellaneous Budget Income			87,587
TOTAL BUDGET INCOME		\$	940,151

DESIGNATED OFFERINGS

Lottie Moon	\$	3,890
Annie Armstrong		16,298
Alma Hunt		-
Benevolence & Ukrainian Relief		60,964
Other Mission Gifts		738
Misc Designated Gifts		-
TOTAL DESIGNATED OFFERINGS	\$	81,890

	YTD BUDGET	YTD EXPENDITURES	Budget Percent Spent YTD
EXPENDITURES (Jan - Mar)			
Music & Worship	\$ 19,853	\$ 10,129	51.02%
Missions	159,752	122,412	76.63%
Deaf	3,583	6,098	170.19%
CDC	9,500	7,883	82.98%
Married Adults	2,750	1,509	54.87%
Senior Adults	6,927	3,308	47.76%
Kids Connection	18,604	8,446	45.40%
Young Adults	7,625	8,552	112.16%
Students	9,278	11,552	124.51%
Administration	74,868	69,066	92.25%
Property	158,800	161,770	101.87%
Reserves	104,000	104,000	100.00%
Staff Support	634,890	599,569	94.44%
Diaconate	750	-	0.00%
Budget Contingency	12,500	-	0.00%
TOTALS	\$ 1,223,680	\$ 1,114,294	91.06%

YTD BALANCE (Income Minus Expenditures) \$ (174,143)

GENERAL FUND CASH & INVESTMENTS \$ 1,591,969

FUNDS IN OTHER ACCOUNTS

YTD CASH & INVESTMENT BALANCE - GENERAL FUND \$ 1,591,969

BUILDING FUND

Income YTD (Jan thru Mar)	\$	232,069
Expenditures YTD (Jan thru Mar)		94,275
YTD Building Fund Balance	\$	137,794
BUILDING FUND CASH/INV ON HAND	\$	770,152
BUILDING FUND LOAN BALANCE	\$	7,096,811

WEEKDAY PRESCHOOL MINISTRY

Income YTD (Jan thru Mar)	\$	253,303
Expenditures YTD (Jan thru Mar)		203,535
YTD Weekday Preschool Balance	\$	49,768
PRESCHOOL FUND EQUITY	\$	239,902

*Note: The Preschool operates on a fiscal basis from August - July.

If you would like the full detail report, please contact the Church Office.