



FIRST BAPTIST CHURCH ALEXANDRIA

Quarterly Business Report
Fourth Quarter Report 2021
October, November, December

January 9, 2022
7:00 PM

*Meeting held online, by invitation to church members, via Zoom
due to COVID-19 National Health Crisis*

First Baptist Church of Alexandria

2932 King Street
Alexandria, VA 22302

Quarterly Business Meeting Agenda

January 9, 2022

7:00 PM

Opening Prayer

Pastor Wayne Jenkins

Approval of Minutes

Paul Jordan

Approval of Membership Changes

Executive Church Council (ECC) Report

Bryan Jones

Commission/Committee Reports

Closing Prayer

**Online Quarterly Business Meeting via Zoom
of the First Baptist Church of Alexandria
3rd Quarter - 2021
Sunday, October 10, 2021**

MINUTES

Opening Prayer: Paul Jordan, Moderator, opened the meeting with prayer at 6:01 p.m. Around 54 people were in attendance. He called the meeting to order.

Approval of Minutes: *A motion was made and seconded to approve the minutes of the 2nd Quarterly Business meeting* (pages 5 & 6 of 3rd Quarter Report 2021). They were unanimously approved.

Motions:

A motion was made and seconded to approve the following people who presented themselves for church membership, with the addition of Mr. and Mrs. William & Karen Cook under joining by Letter, and to approve Letters of Recommendation for those requesting transfers of membership. (page 7 of 3rd Quarter Report 2021)

By Letter

Mr. and Mrs. William & Karen Cook from Plymouth Haven Baptist Church in Alexandria, VA 22308
Dr. Jarrod Marsh from First Baptist Church in Starkville, MS 39759
Mr. and Mrs. Carl & Lauren "Laurie" Peace from Triangle Baptist Church in Triangle, VA 22172

By Statement

Mr. John Chandler
Mr. Alex Green
Mr. Dana Lawhorne
Mr. and Mrs. Steven & Marilyn Musgrave
Mr. and Mrs. Richard & Mihan Pastora

By Baptism:

Master Maddox Baig
Miss Emily Glasgow
Mrs. Sharon Glasgow
Miss Addison Hayden
Master Zachary Alexander Moutray
Master Gideon Mulder

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Membership Losses

By Letter

Mr. Sean Barlow to Peachtree Presbyterian Church in Atlanta, GA 30305
Mr. and Mrs. William & Robin Benton to First Baptist Church in Woodbridge, VA 22193
Ms. Anne Marie Bolles to Idlewild Baptist Church in Lutz, FL 33548
Mr. and Mrs. Edward & Letizia Fariss to First Baptist Church in Woodbridge, VA 22193
Ms. Hayley Henderson-Frankson to Second Baptist Church in Houston, TX 77057-1699
Mr. and Mrs. Ross Albert & Selena Sharp Gilson to First Baptist Church in Richmond, VA 23220
Mr. and Mrs. Ken & Gisela King to Heritage Baptist Church in Woodbridge, VA 22193
Mr. and Mrs. Matthew & Andrea Kutilek, Emma Grace, Lily & Allie to Rock Springs Baptist Church in Easley, SC 29642

Ms. Marlene Lemro to First Baptist Church in Cape Coral, FL 33904

Ms. Cameron "Cammie" Spangler to First Baptist Church in Longwood, FL 32779

Motion was unanimously approved.

Pastor Don presented the **Executive Church Council (ECC) Report** for the 3rd quarter (July, August, September 2021), top of page 8 of 3rd Quarter Report 2021). He pointed out the following events:

- There was no ECC meeting held in August.
- Sam Moneyhun went over the changes that were made in updating the Church By-laws which included a slight change in the title of Pastor to Senior Pastor under Church Staff and Officers and Bible Fellowship Director, Director of Baptist Men, and Director of Woman's Missionary Union were deleted; the addition of Church Administrator as a non-voting member of the Executive Church Council (ECC) and changed the name of Special Task Forces to Ministry Action Teams (MAT); there were significant revisions in the Nominating Committee; under the Finance Committee the reference to Tellers was changed to Representatives; there was a paragraph about MATs added to the Personnel Committee; some revisions were made under the Property Committee; no changes were made under Pulpit Committee; the last paragraph under Worship Commission was changed; and there were extensive revisions made under Diaconate.

A motion was made by Pastor Don and seconded by Kurt Schlieter to approve the changes in the By-laws.

Discussion ensued:

QUESTION: Jason Mori asked if we were voting to include changes in the Pulpit Committee.

ANSWER: Pastor Don said "No." That will be taken care of after he is gone.

COMMENT: Jason Mori stated that there is a key missing point in the Pulpit Committee in that there is very little criteria for membership in it. There is some concern over how to choose the members. It is not a popularity contest. The congregation hasn't had time to question any changes so it is good that its revisions will come at a later time.

The motion to approve the changes in the By-laws passed unanimously.

A motion was made and seconded to approve the Nominating Committee's recommendation to approve Pamela Shoemaker to the position of Vice Chair of the Executive Church Council for the term beginning in 2022 and to approve Courtney Schlieter to the Finance Committee to complete the term left by Gary Howe, which ends in 2023.

The motion passed unanimously.

Pastor Don stated that the process to find a new Senior Pastor has been set in motion. This process includes the following:

1. A survey online and available in print asking members what qualities they think are important in a Senior Pastor
2. On October 31 the congregation will nominate up to seven church members for the Pastor Search Team. These nominations will be made between 9:30 and 12:30 during the worship services or online. All ballots must be signed by the member writing them whether in-person or online.
3. Following the 11:00 service all nominations will be turned over to the Personnel Committee who will work on tallying the results that afternoon into the evening.
4. On Monday, November 1, 2021, the results will be given to the ECC who will work into the night to finalize the results.
5. Seven names will be chosen to serve on the Search Committee along with some alternates.
6. The seven names chosen to serve will then be contacted. If any turn down the offer to serve then the alternates will be contacted until seven people have agreed to serve.
7. The seven candidates who are chosen and have accepted to serve will be announced on Sunday, November 7, 2021 at the worship services.

Pastor Don noted that serving on the Pastor Search Committee is a great commitment. When choosing our candidates to serve he suggested that we choose members who demonstrate wisdom, spiritual depth, are involved in the whole church, no one with an agenda or with a candidate already in mind but one who is willing to be guided by the Holy Spirit.

QUESTION: Darrell Hayes mentioned that no one on the church staff may serve on the Pastor Search Committee. He suggested it might be helpful to see who was on the last Pastor Search Committee.

RESPONSE: Great suggestion. These were six of the people who were on the last Search Committee: Sam Moneyhun was chair, Martha Jo Meserole, Kris Meyers, Chris Elliff, Don Lytal, and Billy Pessaud.

QUESTION: Dave Miller asked, "Why are we doing all this on Halloween in church? Why not sometime earlier?"

ANSWER: Giving nominations virtually is a big change in procedure which allows those who can't be in-person to be able to turn in their nominations.

COMMENT: Sam Moneyhun has served on the last three Search Committees for 46 months of work. Jason Mori has served on four for over 60 months of work.

Pastor Don asked Interim Youth Pastor Shonica David about how Disciple Now had gone. She reported that it was a fantastic weekend with 38 youth and 13 adults with 5 host families. They studied The Pursuit of Holiness. Will Snipes was leading. She shared that it was a theologically strong weekend, and she was overwhelmed by God's goodness through it all.

A reminder was given that deacon nominations were open. Please get the forms in now if you have someone in mind.

Old Business: None

New Business: None

Adjournment: *A motion was made and seconded to adjourn.* Motion was unanimously approved.

Pastor Don closed the meeting with prayer at 6:45 p.m.

Respectfully submitted by,

Lorrie E. Fox Semonian
Church Clerk

A special business meeting was called on November 14, 2021 to discuss the proposed 2022 church budget.

FBCA Special Business Meeting via Zoom
First Baptist Church of Alexandria
Sunday, November 14, 2021

MINUTES

Opening Prayer: Pastor Don stated that this is not a Quarterly Business Meeting, but a business meeting in order to specifically allow discussion of the proposed 2022 church budget. Pastor Don opened the meeting with prayer at 6:00 p.m.

Lindsey Paulson gave instructions on how to participate in the Zoom discussion and procedures for voting. She noted that there are 65 attendees accounted for at the meeting.

Pastor Don mentioned that three things will take place at this meeting, 1) A Foundation Report will be given by Bob Redding, 2) Discussion regarding the 2022 proposed church budget, and a motion made for the approval of the budget to be voted on next Sunday after a continuance of this meeting, and 3) A vote to approve the Nominating Committee's report for next year's church leadership.

Foundation Report:

Bob Redding explained that the Foundation has participated in supporting projects that may not have a specific line item in the budget, for example, FBCA Weekday Preschool needs, the Benevolence Fund (now called the Mercy Fund), and the building and other Committees' miscellaneous requests and needs.

Chris Elliff reported that the Foundation has 1.1M in income available to spend in 2022 to advance the ministries of FBCA. Donors contributed 50k to various ministry Funds this fiscal year. The Foundation's income totaled over 325k which includes gains from some of the sales of investments. 95k will be retained for future use. 350k will be made available to spend in 2022. The Foundation has over 7.2M in total holdings. Two new funds were created this year: The Shartzter Family Fund and the J.E.B. Kids Fund.

A Motion was made and seconded that Chris Elliff, Mary Jane Pessaud, and Mitch Waldman continue with their Foundation officer appointments into next year. The motion passed unanimously.

Call to Order:

The Special Business Meeting was called to order. Sidney Bennett brought a slate of proposed church officers including Heather Cirimo, Patrick Martin, Josh Davenport, Bob Redding, Reece Langley, Lorrie Semonian, Annette Wimmer, Darrell Hayes, Paul Jordan, Annabelle Killmer Floyd, Toni Jones, and Trevor Friend. *A motion was made and seconded to approve these nominations. The motion passed unanimously.*

Proposed 2022 Church Budget Discussion:

Pam Shoemaker reported that The Finance Committee voted to keep the church budget the same as in 2021 at 4.7M due to uncertainties, changes, and the Church's best interests remaining the same. Pam suggested that this decision was based upon discussions by the church leaders at the October Budget Summit, then presented to the ECC. *There was a motion made and seconded to pass the 2022 budget (the vote will take place at the continuance of this meeting on Sunday, November 21, 2021 during both of the church services).**

Susie Edminster raised a question about how the college-aged members are ministered to over the summer and on breaks. Reed Bernick responded that their age group falls under the young adult ministry and there are successful classes for those ages.

Tim Bailey questioned the meaning of the New Denominational Missions being moved around in the budget line items. Another question raised was the way the money in Reserves were separated in past years, but not in this

year's budget. Pam Shoemaker responded by explaining that this money was to be used for items that do not have a specific line item and unexpected things that come up throughout the year. It was noticed that there was a drop in the personnel line item by 33k. Sam Moneyhun responded that due to the search for a new Senior Pastor, there will be some time that we will not be paying a pastor. This amount of time is unknown but estimated to be about 6 months to one year.

Tony Reynozo raised a question about whether the reduction in missions is a reflection of incoming receipts. Sam Moneyhun said that there was no percentage change, just in the area from where the money gets pulled. Wayne Jenkins noted that a large portion of the Missions budget goes to SBC and seminaries. Our overall missions program has grown over the last few years. Jason Mori addressed Tony's concerns stating that missions giving should not dig into members' normal giving. That money would not be part of the 12% going to the cooperative programs. It was then questioned and clarified that the Family Ministries line item that was zeroed out was still there, just moved under the CDC budget.

Monica Klock questioned the process of renting out the church kitchen to Hannah's Kitchen, and whether the church members can use that space. Sam Moneyhun explained that the rental income from leasing the kitchen offsets some of the losses from our Wednesday night dinner food service program. Now that it is leased, the kitchen is inspected by the City of Alexandria, and for this reason, the space cannot be used by individual members or groups within FBCA.

Dave Miller had a question about paying down the building loan. Pam Shoemaker clarified that all the money specified to the building fund goes directly to pay down the loan.

Closing in Prayer:

Paul Jordan closed this part of the meeting in prayer at 6:40 pm. The meeting will continue at the church services on Sunday, November 21, 2021 when the members will vote on the approval of the 2022 annual church budget.

Susie Edminster raised a question about how the church's leadership makes decisions regarding COVID guidelines, protocol and procedures. She questioned who was involved in the discussions about mandating masking and vaccinations. Sam Moneyhun informed her that the church is following the CDC, the State of Virginia, and the City of Alexandria's recommendations. Pastor Don said that we have gone with the best evidence and we continue to change based on the changes recommended by the CDC and the State of Virginia.

This part of the meeting was ended at 6:50 pm.

Respectfully submitted by,

Annette Wimmer
Assistant Church Clerk

*The 2022 budget was approved by the church body in services on November 21, 2022.

STATISTICAL REPORT OF CHURCH CLERK, QUARTER ENDING – December 31, 2021

Membership as of September 30, 2021		4405
Gains	Letters	4
	Statement	7
	Baptism	4
Losses	By Letter	1
	By Personal Request	3
	By Death	3

Membership as of December 31, 2021 4413
(Non-resident membership: 2418 Resident membership: 1995)

The following people presented themselves for church membership:

By Letter

Mr. and Mrs. Trey & Grace Marable from First Baptist Church in Sherwood, AR 72120
Mr. and Mrs. Ben & Stephanie Post from Immanuel Baptist Church in Little Rock, AR 72211

By Statement

Mr. and Mrs. Paul & Emily Feenstra
Mr. Jose A. Gutierrez
Mr. Joseph Kingsley Nsiah
Mr. and Mrs. Lyle & Shannon Shackelford
Ms. Vitu Van

By Baptism

Master Will Evans
Mr. John Heilman
Miss Ally Pikul
Miss Priscilla Gray Whitmer

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Membership Losses

By Letter

Mrs. Cynthia Abalos to Mount Vernon Baptist Church in Glen Allen, VA 23059

By Personal Request

Mr. John Mitchell Farthing
Mr. and Mrs. Aron and Joy Swan

Deaths:

Mrs. Jean Wiggins on October 12, 2021
Dr. William Lewis on October 24, 2021
Mr. Eric Jones on November 28, 2021

**First Baptist Church Alexandria Executive Church Council and Officers
Serving in the Calendar Year 2022 (underlined names require a vote)**

Organization/Position	Term Expires 2022	Term Expires 2023
Executive Church Council		
Member at Large	Bryan Jones (1VC)	
Member at Large		Pam Shoemaker (2VC)
CDC (1VC)	<u>Beth Spivey</u>	
CDC (2VC)		<u>Heather Cirimo</u>
MEC (1VC)	Patrick Martin	
MEC (2VC)		<u>Sherry Lutz</u>
Worship Commission (1VC)	<u>Gale Nemec</u>	
Worship Commission (2VC)		<u>Rob Stewart</u>
Diaconate (Chair)	Mark Kern	
Diaconate (VC)		Jeremy Foot
Finance Committee (Chair)	Josh Davenport	
Nominating Committee (Chair)	<u>Robin Moutray</u>	
Personnel Committee (Chair)	Bob Redding	
Property Committee (Chair)	<u>Michael Bible</u>	
Trustees (Chair)	Reece Langley	

Church Officers/Position		
Church Treasurer (1 year)	(Remaining vacant)	
Church Clerk (3 years)	Lorrie Semonian	
Asst Church Clerk (3 year)	Annette Wimmer	
Church Historian (3 year)	Darrell Hayes	
Church Moderator (3 year)	Paul Jordan	

**First Baptist Church Alexandria Committee Members, Commission Members, and Trustees
Serving in the Calendar Year 2022 (underlined names require a vote)**

Organization	Term Expires 2022	Term Expires 2023	Term Expires 2024
Worship Commission	Gale Nemeč (<u>1VC</u>) Jesse Suber Alex Milroy	Kim Dumornay Rob Stewart (<u>2VC</u>) Devin Robinson	Tammy White Adele Shartzter <u>Dee Buchanan</u>
Christian Development Commission	Anna Suter Jeremy Foot Beth Spivey (<u>1VC</u>)	Charnita Jackson Heather Cirno (<u>2VC</u>) Doug Hoey	Gavin McKinley Stephanie Angle <u>Megan Levanduski</u>
Missions and Evangelism Commission	Lily Dobson Annabelle Killmer Floyd Patrick Martin (<u>1VC</u>)	Sherry Lutz (<u>2VC</u>) Jason Edminster Blake Hampton	Stephen Parker JT Jezierski Randy Martinson
Finance Committee	<u>Toni Jones</u> David Lehman Jennifer Bailey	Reece Langley Shon Klegin Courtney Schlieter	Josh Davenport (C) Les Spivey
Personnel Committee	Bob Redding (C) Jeff Cunningham	Shannon Cole Kelly Carty	Brian Klock Kerri Langley
Property Committee	Hope Magness Michael Bible (C) Josh Finestone	Patti Wells Karen Kelly John Barlow	Becky Connell Lisa Heilbronner Gary Howe
Nominating Committee (Nominated by ECC)	Laura Redding Robin Moutray (C) Sidney Bennett	Jill Hoover Kenyon Richard Vanderhoeven <u>Trevor Friend</u>	Susie Edminster Bobby Combs Ashlea Frazier
Trustees (5 year terms)	Vince Johnson (2022)	Mark Adams (2023)	Scott Humphrey (2024) Allen Runnels (2025) Reece Langley (2026) (C)

➔ UPCOMING QUARTERLY BUSINESS MEETING DATES FOR 2022:

April 10, 2022
July 10, 2022
October 9, 2022

NEW REPORTS FROM MINISTRIES AND COMMITTEES

Fourth Quarter 2021
October, November, December

EXECUTIVE CHURCH COUNCIL — Submitted by Bryan Jones, ECC (1VC)

The ECC met by Zoom on October 6, in person on November 1, and by Zoom on December 1.

- In its October meeting the ECC approved the 2022 church budget for recommendation to the church body.
- In the November meeting, the ECC chose seven members to serve on the Pulpit Search Committee from the top twenty-one nominated by the congregation.
- In the December meeting, the Personnel Committee brought its plan to accomplish pastoral responsibilities during the interim: Wayne Jenkins will serve as Interim Senior Pastor to oversee the ministries of the church; Reed Bernick will serve as Interim Pastor for Discipleship while continuing his leadership of Young Adult ministries; Jesse McCain will serve as Interim Pastor for Missions.
- Bryan Jones will chair the ECC in 2022. Pam Shoemaker will serve as Vice Chair. ECC meetings will be held on Monday evenings in 2022 primarily via Zoom, but occasionally in person with a meal served.
- The ECC applauded, thanked, and prayed for Pastor Don as he ends his sixteen years as Senior Pastor at FBCA and begins retirement.

WORSHIP COMMISSION — Submitted by Pastor Roger McGee

- The Worship Commission met via Zoom during the final quarter of 2021 discussing and planning various aspects of the Worship and Music Ministry of First Baptist Church Alexandria. Feedback on all services and special programs and online streaming of worship were shared. Training and special rehearsals were scheduled throughout the fall for the upcoming Christmas season. Members of the Worship Commission met with Patti Craig and Karen Kelly on Sunday November 21 and spent several hours bringing in Christmas trees, candles and decorations for the Sanctuary. The Sanctuary was beautiful all season long.
- All Preschool and Children's Choirs, Youth Choir, Handbell Choirs, Orchestra and Adult choir saw strong growth signaling a recovery from the pandemic of last year. Adult Choir and Orchestra led worship weekly.
- October 2021 was especially important due to the New Sanctuary Dedication Day October 24. It had been one year to the day of our opening of the new Sanctuary in October 2020 during the pandemic. Special Guests were invited and music for the day was provided by Adult, Youth, Children and Orchestra, capped by a thrilling performance of Amazing Grace with Bill Killmer, Choir, Orchestra and Bagpipes. Pastor Don Davidson who had announced his retirement earlier in the fall, preached the sermon. It was the largest participation of individuals in our Music Ministry since 2019. We indeed felt like we had returned to full strength.
- December brought hope and promise of a great Christmas season of music. Rehearsals were at full strength on stage and thrilling as we prepared for Carols of Christmas concerts. Covid virus impacted early preparations the week of our planned performances and caused us to postpone to January 9. Ultimately the concert itself was cancelled and we utilized various groups and individuals in Morning Worship during the Christmas season and on Sunday January 9. The Concert would have been all that an LCT would be except for the tree structure. We prepared Technical elements plus Children, Youth, soloists of all ages, Choirs and orchestra along with splendid

drama written by Shirley Sprinkle. We hope to share aspects through the season and even next Christmas 2022. We were blessed by strong participation in the Adult Choir and Orchestra for which we are grateful to God.

- December 19 was Pastor Don Davidson’s final Sunday to preach. He and Audrey spoke during the service about their ministry here. We were thrilled by the music of the Choir, Orchestra, and soloists. It was the largest gathering to date in our new Sanctuary. The reception that followed in the FAC was indeed special and well attended. Christmas Eve marked Don’s final service to lead at First Baptist.
- During 2021 35 people were baptized; ten of those were baptized in the fourth quarter.

CHRISTIAN DEVELOPMENT COMMISSION — Submitted by Pastor Reed Bernick, Chair

Sunday Bible Study Attendance:

- Most Sunday morning groups have returned to in-person learning. A few continue to meet via Zoom or conference call. Several groups are doing a hybrid combination.
- The following attendance has been tallied from Sunday groups, both online and in-person, reporting weekly:

Date	Total
October 3	432
October 10	408
October 17	460
October 24	416
October 31	435
November 7	485
November 14	451
November 21	404
November 28	363
December 5	468
December 12	335
December 19	362

- On Sunday, December 26, we had one worship service at 11:00 a.m. and no Sunday Morning Bible Studies, youth or children’s programming.
- The CDC is expanding JTerm for 2022 by offering three approaches for adults:
 - JTerm—Intergenerational, topical studies at 9:30 and 11:00 am on Sundays, January 9, 16, 23, and 30
 - JTerm Plus—Intergenerational, immersive experiences at 11:00 am on Sundays, January 9, 16, 23, and 30
 - JTerm Extension—Intergenerational, topical studies at 6:15 on Wednesday nights, January 12, 19, 26, and February 2
- On the Sundays of J-Term, regular adult classes will take a break to allow teachers to refresh and class members to connect beyond typical circles.
- J-Term will meet on Sundays, January 9, 16, 23, and 30, and on Wednesdays, January 12, 19, 26, and February 2.
- J-Term update - Following are the final class options for J-Term 2022:

Sundays at 9:30

- Leading Like Jesus – Kim Eskridge, Joe Riojas
- Bible Study of 1 John – Charnita Jackson, Larry Meyers
- It’s Just God’s Will – Carolyn Jenkins, Laing Hinson
- Seasons of Marriage – Sam and Karen Moneyhun, Ross and Amy Grace Donohue
- Christian Freedom – Reed Bernick, Na Na Jeon

Sundays at 11:00

- How to Share Your Faith – Patrick and Kayla Martin, Ivo Konstantinov
- Caring for Aging Parents – Larry and Vivian Houk

- J-Term Plus: Mission Immersion– Jesse and Emily McCain
- J-Term Plus: Bringing Church Home – Gannon Sims

Wednesdays at 6:15 (repeat from the previous Sunday*)

- Jesus on Leadership* – Kim Eskridge, Joe Riojas
- It’s Just God’s Will* – Carolyn Jenkins, Laing Hinson
- Seasons of Marriage* – Sam and Karen Moneyhun, Ross and Amy Grace Donohue
- Worship That Leads to Discipleship and Missions – Roger McGee

Ministry to Senior and Contemporary Adults, Young Adults, Youth, Children, Men and Women and Weekday Childhood Ministry

- Although these ministries fall under the leadership of the CDC, the respective pastors submit their quarterly reports separately. For more information, see those reports.

MISSIONS AND EVANGELISM COMMISSION — Submitted by Interim Pastor Jesse McCain, Chair

- The MEC is glad to report that both the Lottie Moon Christmas Offering and the Alma Hunt Virginia Missions Offering have exceeded their goals with the following amounts:
 - **Alma Hunt** \$ 20,743.85
 - **Lottie Moon** \$198,378.25
- The Mercy Fund/Ministry has continued to give assistance such as rent assistance or groceries to people in need within the community. Such work is possible because of the generous giving of people to the Mercy Fund. Needs within the community were especially noteworthy in the last quarter of the year.
- The MEC sent Jason Edminster and his team to lead a Kids Camp for refugee children in Beirut, Lebanon. The team partnered with LSESD in hosting the camp. Ross Donohue, Nicholas Milroy, and Alex Milroy made up Jason’s team which left December 10th and returned safely December 18th.
- For the Nations DC is a community partner of the MEC who began hosting ESL classes in FBCA’s facilities during the fall semester. The MEC and other FBCA members were able to join them for a thanksgiving meal where culture and food were shared. In addition, the ESL class had a small Christmas gathering to finish out the semester where the MEC provided small practical and fun gifts for families of ESL students. Classes will continue for the Spring semester.
- The MEC has continued to partner with Casa Chirilagua. The MEC helped transport Casa Chirilagua families to Great Country Farms for a day of Fall Festivities on October 23rd. In addition, they provided Casa Chirilagua with chocolate chip cookies to give to families as they caroled on December 16th. The MEC will continue to partner with Casa Chirilagua going into 2022.
- The MEC sent a group to the Church Community Development Association’s annual conference along with its community partner Casa Chirilagua in November. Attendees learned about building relationships within the community and how the church can be of benefit to the community as it develops.
- On Sunday evening, December 19, the MEC hosted “A Not So Silent Night”, a community engagement event featuring live animals, hot chocolate, and cookies.

MEN’S MINISTRY — Submitted by Pastor Wayne Jenkins

- Men’s small groups continue to meet via Zoom and in-person.
- Sixteen men participated in the Men’s Discipleship Retreat on November 5-7, 2021, at The Claggett Center in Buckeystown, Maryland. Harry Floyd was the retreat team lead and led the devotionals, Coulter Weaver led the retreat sessions, and Devin Robinson led the singing.

WOMEN'S MINISTRY — Submitted by Pastor Kim Eskridge

FBC Alexandria's Women's Ministry exists to equip women to:

KNOW...their true identity in Christ.

GROW...relationships with women of all ages and stages.

GO...serving others for God's glory.

Guiding Scriptures: Ephesians 2:10, 1 Thessalonians 2:8 & 1 John 3:18

- **Intergenerational Women's Bible Fellowship** meets at 9:30am on Sunday via Zoom and is led by Carolyn Jenkins.
- **Women's Bible Studies:** This fall, Women's Ministry offered 6 small group study options. We thank our WM Coordinators, Enid Hinson and Susan Riojas, and our group leaders for all that they did to make these groups possible. Fall studies finished up in November and December. Two groups did a virtual advent study, *Our Hope Has Come*, on Thursdays at noon and 7:30 p.m.
- **Ladies' Holiday Brunch:** FBCA ladies gathered in the FAC on December 4 for a delicious brunch prepared by our own Hannah's Catering, and our Gatherings Team, led by Jessica Buchanan, set festive tables. As our program began, we thanked Audrey Davidson for her leadership in our Women's Ministry and blessed her as she and Pastor Don prepared to begin a new adventure. Table hostesses guided meaningful discussions around tables, an FBCA ladies' ensemble presented special music, and Pastor Kim shared a meditation on Luke 2:1 – 21, entitled "Meeting at the Manger."

YOUNG ADULT MINISTRY – Submitted by Pastor Reed Bernick

- The YA Forum convened on October 2 to discuss the question "Should Christians avoid the occult, astrology, horoscopes, etc.?" Long time YA lead team member Maresha Mead presented, as did Pastor Reed. There were 10 in attendance. Desserts were shared around the table after the discussion.
- The YA Lead Team convened for their bi-monthly meeting on Sunday afternoon, October 3 via Zoom. The conversation mainly focused on COVID policy within the ministry and what could be done to provide greater clarity and transparency with respect to the church's procedures. The group also planned a lunch to be held for the entire YA ministry group on November 7.
- The Fall Theology Reading Group, which began in September, continued to meet in October and November to discuss Bonhoeffer's Creation and Fall. Attendance has been around 10 per meeting and the discussions have been lively and productive. The group seems happy to be together and grateful for the subject matter.
- The ministry hosted a lunch after church on November 7, with individual lunch boxes catered by Famous Dave's. Young adults were invited to pick up boxes in the FAC and carry their food up the hill behind the church to eat at the picnic tables. More than 40 young adults participated and there were many first-time visitors present.
- The YA Lead Team met on Sunday November 21 in the afternoon over Zoom. The main topic of discussion had to do with the YA Forum. It was decided amongst the group that the Forum would move to a quarterly schedule, in the hopes that when it did convene, it would be a bigger event. We did not convene a YA Forum in December.
- Also discussed was the Covid Comfort survey distributed in October which revealed to the team and the ministry more broadly just how divided young adults are over issues like mask usage and safety when meeting in person. This division continues to make planning ministry events difficult, but the team is committed to finding some way through.
- In lieu of a YA Forum in December and what would normally be an in-person Christmas Party, the Lead Team decided to attend "Enchant" at Nationals Park on December 4. 9 people were in attendance and it proved to be a great chance to get together outside and enjoy each other's company. Then on Thursday, December 9, the group

gathered virtually for a custom 'Cards Against Christmas' game put together by Lead Team member, Julie Paulson. It was a great evening with plenty of laughter and fun.

SENIOR & CONTEMPORARY ADULT MINISTRIES – Submitted by Rev. Carolyn Jenkins

Each month we are opening ourselves up to a little more gathering. In September for the first time since December of 2019, a group went to Ocean City, MD for two nights and three days. Everyone so enjoyed being back together. In keeping with health practices, we are still meeting outside some and inside some. Slowly but surely, we are reimagining the program in Covid times.

October

- Missions Monday: we made soup mix for food-insecure people, which was later delivered
- "Out & About" Lunch at IHOP restaurant following a trip to the pumpkin patch at Nall's Produce
- Funeral and reception for Jean Wiggins
- Pumpkin decorating at Ft. Ward Park with grilled hotdogs. Afterwards, pumpkins were delivered to shut-ins.
- Combined Trip and Council meetings at Olive Garden to set 2022 plans
- 2 newsletters mailed out

November

- "Out & About" Lunch at Los Tios with a side visit to the Delray Artisan's art display
- Attended BGAV meetings
- Took 37 folks to Lancaster, PA to see Queen Esther at Sight and Sound Theater, a replica of the tabernacle, and a Christmas musical.
- Service of Remembrance & Gratitude with 70 in attendance. A lovely Thanksgiving meal followed.
- Lunch at Greenspring with Don, Sam, Kim, Roger, Shonica, Debbie and I in attendance.
- Deacon dinner with Communion
- 2 newsletters mailed out

December

- Cookies with Carolyn: 30 folks attended, wrote notes to shut-ins, visited, enjoyed cookies and being together
- Trip to Riverside Dinner Theater in Fredericksburg for a Christmas lunch and to see *Meet me in St. Louis* -- 41 signed up to go
- Mission Monday group put together 100 gift bags for nurses at Alexandria hospital
- Two newsletters went out

YOUTH MINISTRY — Submitted by Interim Youth Pastor Shonica David

- **Disciple Now Weekend 2021** - Disciple Now weekend (October 9 & 10) was a deep dive for youth to understanding holiness and the lifelong pursuit of holiness that we are called to as believers. Almost forty youth and adult volunteers participated in four different worship services and teaching sessions, three small group discussions which covered understanding holiness, the sinlessness of Christ, the battle for holiness and the struggle with sin, and the vital role that the Holy Spirit plays in our pursuit of holiness. Will Snipes returned as our Disciple Now speaker and Jonny Zapanta, a youth alumnus, returned to lead the Disciple Now worship band, which included Grant Holmes (a youth alumnus) and Pastor Reed Bernick.

For the Saturday afternoon Youth Mission Project, the youth served at Rising Hope Church, a local Alexandria homeless shelter and outreach ministry. They did a fantastic job helping with various projects, including: organizing the food pantry and the clothing closet, cleaning, outdoor yardwork, demolition of outdoor sheds, painting a room, and washing vehicles.

On Saturday evening, five different youth families hosted a group for the Disciple Now sleepover. Many parent volunteers, and several youth ministry alumni returned from college, came together to serve our youth and make a successful Disciple Now weekend!

- **Youth Sunday Morning Bible Studies** - Connections are happening through the Youth Sunday morning small groups through teaching, discussions, praying for and encouraging one another weekly. All youth classes are continuing in the *Foundation and Formations* age-graded curriculum. This quarter, some of the lessons that youth classes studied focused on God's grace, a closer look at salvation in Christ and what that means to our faith on a daily basis, truly demonstrating Christ's love to one another, restoration in Christ, and walking by the Spirit.
- **Youth Worship** - This quarter, Youth worship completed the *Habits* series which looked at important spiritual disciplines to help foster a deeper relationship with the Lord. They learned how vital prayer is to their walks and practical ways to make it a daily habit, worshipping God in every area of their life, and sharing and talking about their faith with friends. Youth Worship ended the semester with a Game Night on November 21st.
- **Youth LifeGroup** - The Youth LifeGroup had interactive small group Bible studies and discussions looking at biblical fellowship, intentionality when reaching out to others, being an aroma to their world around them, and what it looks like to practically honor your parents. For two different weeks, LifeGroup members used their teamwork and energy to help the Children's Ministry with Fall Festival preparations and to help decorate the Garage for Christmas!
- **Youth Band** - Eight dedicated youth band members met for weekly rehearsals and led worship for the majority of Youth Worship meetings this quarter.
- **Service**
 - Fall Festival - Thirty-five youth joyfully responded to the call to serve at the 2021 Fall Festival on October 24th, helping in various areas from set-up, to clean-up, games, snow cones, inflatables, and welcome bag distribution.
- **Special Events**
 - Youth Fall Party - On Sun. evening Oct. 31st, twenty youth came together for a Fall Party at the Reynozo home. It was a great night with dinner, smores by the fire, fabulous Karaoke, and a light show to end the night!
 - Youth Christmas Party - The Youth Christmas party, *Jingle Jam*, brought together sixty youth and their Sunday morning Youth leaders, for a fun gift exchange, an ugly Christmas sweater contest, lots of food and great memories on Sunday evening, Dec. 5th.

KIDS' CONNECTION/CHILDREN'S MINISTRY – Submitted by Pastor Kim Eskridge

Discipleship:

- *Sunday Morning Live:* New families continue to join us for in-person Sunday School. The Kids' Connection team works to make readjustments as needed during these challenging times in order to provide opportunities for children of all ages to learn about our Lord through His word and to develop relationships with others.
- *Sunday School at Home:* In September Lifeway changed the platform on which they deliver digital content, which made it impossible for us to provide online Sunday School through any secondary platforms. However, after hearing from many church leaders, Lifeway made some changes so that we could once again provide this resource. We resumed Sunday School at Home on November 7. For each lesson, there is a Padlet for preschoolers and kindergartners and another one for elementary-aged children (1st – 6th grades) that includes video-driven content, music, activity sheets, and other fun activities. Jeannine Best and Beth Leeth coordinate the preschool and elementary Padlets respectively.

Ministry:

- *Weekday Childhood Ministry:* WCM presented their annual Christmas Program virtually this year via the Padlet platform. Each class came to the sanctuary to be recorded singing. Pastor Don shared a greeting to the families,

and Pastor Kim told the story of the night that Jesus was born. We thank Mark Milroy for all his work in recording and editing the program.

Registration for the 2022 - 2023 school year will open on January 24. WCM will offer three, four, and five day a week options, as well as before and after care. Initial registration will end on February 25, but WCM will continue to accept applications after the initial registration period has ended.

Missions and Evangelism:

- *Girls in Action (GAs) and Royal Ambassadors (RAs):* In October GAs put together soup mixes to be given to people in need for Annandale Christian Community for Action (ACCA), which provides early childhood education, food, rental assistance, furniture, and other services to needy families. As they assembled the packs, they prayed over each step of the process. In November the RAs and GAs combined for their annual International Mission Study, and just before Christmas break, the GAs and RAs made Christmas cards for FBCA homebound Senior Adults.
- *Fall Festival:* This year our Fall Festival was held on Sunday, October 24 and was entirely outdoors with a larger than ever attendance, estimated to be at least 1500. Over 160 volunteers from our church family worked together to host families with children from our community. Those who attended enjoyed moon bounces, carnival games, great food, and wonderful fellowship.

Fellowship:

- *Family Pumpkin Patch Fellowship:* Fall and friends . . . it doesn't get much better. To celebrate the season and have some family-friendly fun together, the FBCA Family Pumpkin Patch Fellowship was held at Belvedere Plantation on Saturday, October 2, from 2-6pm. Eighty-five of our people from 30 FBCA families met at the farm for an afternoon of hayrides, a pumpkin patch, go carts, moon bounces, and many other activities. In addition to the general fun, our group had the use of five reserved picnic and campfire sites.
- *GAP Christmas Party:* 4th – 6th graders were invited to participate in the Nativity Escape Room. As they worked to escape, our preteens entered into a deeper understanding of events surrounding the birth of Jesus. In order to escape, the children had to solve the mysteries to break the code. Happily, everyone broke the code! A pizza lunch was also included.

PROPERTY COMMITTEE — Submitted by Jeannette Smith, Chair

- The Property Committee approved Capital Reserve expenses for the work at the 2920 King Street property to replace the water main and repair the garage. Both projects have been completed.
- The Property Committee approved a Capital Reserve expense for new wireless microphone system due to the expiration of the existing frequency and a virtual sound check system. The order is being processed.

PERSONNEL COMMITTEE — Submitted by Bob Redding, Chair

- During the 4th Quarter, the Personnel Committee (PC) received Youth Pastor Search Team updates and discussed the Senior Pastor Search process. The PC discussed and approved a proposed budget for 2022. This budget was submitted to the Finance Committee.
- The PC discussed a proposed mandatory vaccination policy for FBCA staff. Although the Committee supports vaccinations for the FBCA staff, the Committee voted that mandatory vaccinations should not be a policy for FBCA staff.
- The PC was briefed on new insurance programs for the 2021/2022 period and continued to receive current COVID Policy updates from FBCA staff. The PC received reports on staff vacancies from the FBCA Administrator. The PC approved Wayne Jenkins' new title as Interim Senior Pastor and discussed several other job titles related to the Senior Pastor transition. Reed Bernick's additional new title will be Interim Pastor for Discipleship, and Jesse McCain will be Interim Pastor for Missions to reflect new responsibilities.

- The PC addressed pay scale adjustments and bonuses in December. The PC discussed specific provisions in the Personnel Policy Manual and will review proposed changes in the 1st Quarter of 2022.

NOMINATING COMMITTEE — Submitted by Sidney Bennett, Chair

- The Nominating Committee met in December to discuss the remaining committee and commission vacancies. We voted to present the following nominations - Dee Buchanan to the Worship Commission, and Megan Levanduski to the Christian Development Commission, both for terms expiring in 2024. We also voted to present the following vice-chair and chair nominations - Gale Nemec as first vice-chair and Rob Stewart as second vice-chair of the Worship Commission, Beth Spivey as first vice-chair and Heather Cirmo as second vice-chair of the Christian Development Commission, Sherry Lutz as second vice-chair of the Missions and Evangelism Commission, and Michael Bible as chair of the Property Committee.
- Please pray for these nominees, as well as all the other committee, commission, and ECC members, as they lead our church in the coming year. As Pastor Reed said recently, this is a time of transition, but it is not an intermission. Pray that these servant leaders, together with our church staff, will continue to pursue God's vision and mission for our church.

TRUSTEES – Submitted by Reece Langley, Chair

The Trustees did not meet this quarter and do not have any updates or activities to report at this time.

DIACONATE — Submitted by Kurt Schlieter, 2021 Chair

The Deacon ministry continues to strive to be a ministry of presence to the families and the pastoral staff within First Baptist Church of Alexandria.

Below is a list of Diaconate activities served during the 4th quarter of 2021:

- Held virtual meetings on October 20 and November 17 via Zoom. No December meeting was held.
- Continued to reach out, pray for, encourage and comfort families.
- Pastor Don provided updates on his moving process and his planning process for retirement.
- As October is Pastoral Appreciation Month, several deacons prayed for each pastor in the order below:
 1. Pastor Reed Bernick - Tony Reynozo
 2. Pastor Wayne Jenkins - Chad Moutray
 3. Shonica David - Dee Buchanan
 4. Pastor Roger McGee - Tracy Jackson
 5. Pastor Kim Eskridge - Jonathan Ellis
 6. Pastor Don - Susan Riojas
 7. Pastor Bob Rhoads - Jeremy Foot
 8. Pastor Carolyn Jenkins - Brian Klock
- The deacons hosted the FBCA Thanksgiving Dinner on Tuesday, November 23. Roughly 200 people attended.
- In our Zoom meeting on November 17, we were joined by churchwide leaders and Dennis Mahoney with Food for the Hungry to learn about this new mission partnership. Food for the Hungry seeks to end all forms of human poverty by going to the hard places and walking with the world's most vulnerable people.
- The diaconate nominating committee unanimously recommended to the diaconate that Jeremy Foot serve as Vice Chair beginning in January 2022 and as chairman in 2023. No other name was offered for nomination. A vote was taken and it too, was unanimous.

- Helped Pastor Don conduct interviews and informational sessions with new deacon nominees. There are six new incoming deacons and two previously ordained members who have accepted the nomination to serve as deacons beginning in 2022.
- Deacons led communion prayer at both Christmas Eve services.

THE DEAF CONGREGATION — Submitted by Pastor Bob Rhoads

- LIFE OF WORSHIP was the theme for 2021 and it proved to be a challenge for the Deaf Congregation during the holidays. The monthly series focused on our personal selves, and it was preached on YouTube. The series are: 1) **A NEW CREATION** that focused on Ezekiel 11:19–20 in October; 2) **A CONTRITE SPIRIT** on Psalm 51 in November; and 3) **A BLESSED LIFE** based on several passages from the Book of Isaiah in December. The focus with the series is how we are not just turning over a new leaf but beginning a new life under a new master Jesus Christ.
- This fall was the first time that we meet in person, and everything felt different. The attendance was less than expected due to COVID pandemic.
- Prayer gathering took place on Friday, October 1st, on Zoom. There were about ten in attendance. We prayed that things would improve as we process attending in person.
- Our first in person event was the Car Gathering on Saturday, October 23rd from 1 to 3pm. The event was up on the hill in the back of the church. Seven adults and three children met. Chick-fil-A catered our lunch. Since the group was small, we gathered at the picnic tables instead of the parking lot.
- For the Dedication Day on Sunday, October 24th, the Deaf Congregation joined the Hearing Congregation at 11am to bring recognition and honor to our Lord God for bringing all of us together in one place over the years. The renovation itself was the evidence to bring God the glory!
 Three Deaf signers, Pastor Bob, Karen, and Darlene joined the choir to sing sign a well-known song, Amazing Grace. Then by 4pm, several Deaf members attended the annual Fall Festival in the parking lot. We met four deaf families including one hearing Mom with her deaf daughter. We had great fellowship with them. It was exciting because this was the first time we have had some deaf families since I came to First Baptist.
- Pumpkinfest was a first-time event as we tried to reach out to the Deaf community on Saturday, November 6th from 3 to 5pm. A small group came. That opportunity we had at the recent Fall Festival was so exciting; we still need to find a way to advertise to the Deaf community. We are not giving it up.
- We had our first Town Hall meeting and a luncheon in person on Sunday, November 14th. It was a good gathering, but the number was small. Not everybody has returned to attending church in person yet. It will take some time to get everyone together, but it was a good start. I used one of the resources from a recent conference I had attended. We had a good discussion. Papa John Pizza catered our meal.
- We also had our first Lord's Supper in person that following Sunday the 21st. The attendance remained small, but it was nice for a change.
- Over 24 Deaf attended the annual Thanksgiving Dinner on Tuesday, November 23rd. Two visitors joined us for the evening. The fellowship was nice and relaxing. We had the Lord's Supper as well. The singing and the message were well received. Everyone seemed to enjoy themselves.
- Finally, our biggest event of the year arrived. The annual Christmas banquet took place on Saturday, December 4th from 12 noon to 4pm. The theme was THERE'S HOPE FOR CHRISTMAS. Michael Gonzalez from North Carolina was our guest speaker. Over 35 Deaf families and friends attended. We had a great time. Bob Evans catered our luncheon while Chick-fil-A catered for the children. It was a satisfying meal and a great fellowship with several gifts to pass out.
- We were able to continue our new Zoom ministry every week with an average of 10 to 15 people while making necessary edits to post our Sunday worship on YouTube each week. But as the holidays got closer, it became difficult to maintain the same amount of work to complete it. We may need to make some changes for the New Year.

- The attendance in person for Sunday and Wednesday began to trickle down little by little while the COVID cases continued to grow. We were able to maintain the protocol of keeping our distance, the hand washing and wearing our masks all the way through.
- By November, we began a new study in the Letter of 1 Corinthians for our Wednesday Night Bible Study. The attendance remained an average of 10 to 15 people in all. There were more people attending on Zoom than meeting in person. The study became very personal for many of us. The way Apostle Paul addressed those issues with the believers in Corinth became a challenge for us to discuss some personal things. What amazed me was how Paul was able to maintain his attitude and his behavior toward the Corinthians because of their daily struggles in the city.
- *Thank you for allowing the Deaf Congregation to serve our Lord together at First Baptist.*

FINANCE COMMITTEE — Submitted by Pam Shoemaker, 2021 Finance Chair
See next two pages of financial statements.

FIRST BAPTIST CHURCH OF ALEXANDRIA								
BALANCE SHEET - PRELIMINARY								
December 31, 2021								
	General	Building	Food Service	Mission Trips	New Church	Church Only SUBTOTAL	Preschool	TOTAL
ASSETS								
CASH	1,876,854	706,691	2,829	300	16,320	2,602,995	276,779	2,879,774
SHORT-TERM INVESTMENTS	60,424	-	-	-	-	60,424	-	60,424
ACCRUED INTEREST	-	-	-	-	-	-	-	-
PREPAID EXPENSES	44,599	-	-	-	-	44,599	-	44,599
TOTAL CURRENT ASSETS	1,981,878	706,691	2,829	300	16,320	2,708,018	276,779	2,984,797
PASTORAL HOUSING LOANS	6,000	-	-	-	-	6,000	-	6,000
COLLATERAL CD FOR LETTER OF CR	-	-	-	-	-	-	-	-
FIXED ASSETS	25,868,214	-	-	-	-	25,868,214	-	25,868,214
TOTAL ASSETS	27,856,092	706,691	2,829	300	16,320	28,582,232	276,779	28,859,011
LIABILITIES								
TOTAL PAYABLES	326,468	-	-	-	-	326,468	119,323	445,792
BANK LOAN	-	7,171,445	-	-	-	7,171,445	-	7,171,445
TOTAL DESIGNATED FUNDS	306,338	-	-	-	-	306,338	-	306,338
BALANCE - IN & OUT ACCTS	(10,531)	-	-	-	-	(10,531)	-	(10,531)
TOTAL LIABILITIES	622,275	7,171,445	-	-	-	7,793,720	119,323	7,913,044
EQUITY								
Capital Maintenance Reserves	283,014	-	-	-	-	283,014	-	283,014
Staff Reserve	22,750	-	-	-	-	22,750	-	22,750
Audio Visual Reserve	165,738	-	-	-	-	165,738	-	165,738
Vehicle Reserve	43,606	-	-	-	-	43,606	-	43,606
Office Equipment Reserve	23,336	-	-	-	-	23,336	-	23,336
Capital Improvement Reserve	70,500	-	-	-	-	70,500	-	70,500
TOTAL ECC RESTRICTED FUNDS	608,944	-	-	-	-	608,944	-	608,944
TOTAL EQUITY - Prior Year	26,588,404	(7,037,121)	-	-	16,309	19,567,593	70,089	19,637,682
TOTAL EQUITY - Interfund Transfer	-	-	-	-	-	-	-	-
TOTAL EQUITY-Current Year	36,469	572,367	2,829	300	11	611,976	87,366	699,342
TOTAL EQUITY-Total	27,233,817	(6,464,754)	2,829	300	16,320	20,788,512	157,456	20,945,968
TOTAL LIABILITIES AND EQUITY	27,856,092	706,691	2,829	300	16,320	28,582,232	276,779	28,859,011
NOTE: The Preschool operates on a fiscal year from Aug - July. Total Equity-Prior Year for the Preschool is equity before August 2021.								

FINANCE COMMITTEE
Fourth Quarter Report 2021

GENERAL FUND

INCOME YTD (Jan - Dec)

Tithes and Offerings	\$	4,344,311
Carryover from prior year	\$	100,000
Miscellaneous Budget Income		2,855
TOTAL BUDGET INCOME	\$	4,447,166

DESIGNATED OFFERINGS

Lottie Moon	\$	235,161
Annie Armstrong		60,078
Alma Hunt		20,011
Benevolence		142,592
Other Mission Gifts		32,897
Misc Designated Gifts		44,860
TOTAL DESIGNATED OFFERINGS	\$	535,600

Budget Percent

EXPENDITURES (Jan - Dec)

YTD BUDGET

YTD EXPENDITURES

Spent YTD

Music & Worship	\$	79,415	\$	47,469	59.77%
Missions		78,000		32,316	41.43%
Missions - Denominational		602,076		551,317	91.57%
Deaf		14,335		10,497	73.23%
CDC		38,000		16,229	42.71%
Married Adults		11,000		7,043	64.03%
Senior Adults		27,710		11,565	41.74%
Kids Connection		74,417		61,180	82.21%
Young Adults		30,500		19,833	65.03%
Students		37,113		21,537	58.03%
Administration		310,455		285,719	92.03%
Property		616,403		640,919	103.98%
Building Fund Savings		350,000		350,000	100.00%
Staff Support		2,454,511		2,351,272	95.79%
Diaconate		5,862		3,800	64.82%
Budget Contingency		50,000		-	0.00%
TOTALS	\$	4,779,797	\$	4,410,696	92.28%

YTD BALANCE (Income Minus Expenditures) **\$ 36,470**

GENERAL FUND CASH & INVESTMENTS **\$ 1,937,278**

FUNDS IN OTHER ACCOUNTS **-**

YTD CASH & INVESTMENT BALANCE - GENERAL FUND \$ 1,937,278

BUILDING FUND

Income YTD (Jan thru Dec)	\$	910,283
Expenditures YTD (Jan thru Dec)		337,916
YTD Building Fund Balance	\$	572,367

BUILDING FUND CASH/INV ON HAND \$ 706,691

BUILDING FUND LOAN BALANCE \$ 7,171,445

WEEKDAY PRESCHOOL MINISTRY

Income YTD (Jan thru Dec)	\$	620,977
Expenditures YTD (Jan thru Dec)		562,051
YTD Weekday Preschool Balance	\$	58,926

PRESCHOOL FUND EQUITY \$ 157,456

*Note: The Preschool operates on a fiscal basis from August - July.

If you would like the full detail report, please contact the Church Office.

