

Bella Vista Community Church

Lead Pastor Profile

The ideal candidate will possess the following:

1. Academic: Master of Divinity – 3-year degree from a seminary accredited by the American Association of Theological Schools is preferred or an equivalent degree from an accredited graduate school.
2. Subscribes to the statement of faith (our core beliefs), mission, purpose, promise and charge of BVCC.
3. The Lead Pastor must have a minimum of five (5) years ministerial experience.
4. Personal Skills and Talents:
 - a. Excellence in preaching and teaching.
 - b. Strong leadership qualities and vision casting abilities.
 - c. High commitment to ministerial care and counseling.
 - d. Energetic self-starter with an engaging personality.
 - e. Administrative and organizational ability.
 - f. Personal integrity and involvement in community activities.
5. Because godly character matters most, the Lead Pastor must meet the qualifications specified in 1 Timothy 3:1-7 and Titus 1:5-9.

Lead Pastor Job Description

1. Provide direction to the Pastoral Staff and to the congregation to achieve and maintain a high level of spiritual and administrative leadership.
2. Define and coordinate areas of responsibility for the Pastor(s) who will have access to the Lead Pastor on a continuing basis for counsel, advice and direction.
3. Define and assign duties and responsibilities for the church staff and provide direction and supervision for these employees.
4. Assist the Human Resource Committee in employment performance evaluations, and counseling of the church staff.
5. The Lead Pastor will be the primary preacher for Sunday worship.
6. The Lead Pastor will perform normal pastoral duties.
7. Team Lead for the Pastoral Team:
 - a) Leadership, development and direction in their area of ministries.
 - b) Coordinate spiritual goals, objectives and projected development with the Lead Pastor.
 - c) Pastors will be non-voting members of the Board of Ministry and all other boards, ministries and committees of BVCC as assigned by the Lead Pastor.

1 Timothy 3:1-7

English Standard Version

The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive, for if someone does not know how to manage his own household, how will he care for God's church? He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.

Titus 1:5-9

English Standard Version

This is why I left you in Crete, so that you might put what remained into order, and appoint elders in every town as I directed you— if anyone is above reproach, the husband of one wife, and his children are believers and not open to the charge of debauchery or insubordination. For an overseer, as God's steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.