

# Crossroads Community Covenant Church

## Proposed 2022 Spending Plan

*for review prior to ABM on 2.27.2022*

|                                            | 2021 Approved<br><3.5 % | 2021<br>Actuals     | 2022 Proposed<br><2.6% |
|--------------------------------------------|-------------------------|---------------------|------------------------|
| <b>INCOME</b>                              |                         |                     |                        |
| <b>General Funds</b>                       |                         |                     |                        |
| General Giving                             | 930,529.00              | 799,141.75          | 954,217.00             |
| <b>Total Income</b>                        | <b>930,529.00</b>       | <b>799,141.75</b>   | <b>954,217.00</b>      |
| <b>Tithe to Denomination and Reserves</b>  |                         |                     |                        |
| Tithe to Denomination                      | (139,579.35)            | (119,871.26)        | (143,132.55)           |
| Reserve Fund 1/4% GG                       | (2,326.32)              | (1,997.85)          | (2,385.54)             |
| <b>Total Tithe to Deno. &amp; Reserves</b> | <b>(141,905.67)</b>     | <b>(121,869.11)</b> | <b>(145,518.09)</b>    |
| <b>Interest</b>                            |                         |                     |                        |
| Interest on Savings/Dividends              |                         | 235.28              |                        |
| <b>Total Interest</b>                      |                         | <b>235.28</b>       |                        |
| <b>Gross Income</b>                        | <b>788,623.33</b>       | <b>677,507.92</b>   | <b>808,698.91</b>      |
| <b>EXPENSES</b>                            |                         |                     |                        |
| <b>Administrative Expenses</b>             |                         |                     |                        |
| Accounting Costs                           | 1,000.00                | 990.42              | 1,000.00               |
| Background Check Fees                      | 1,000.00                | 1,223.12            | 1,400.00               |
| Copier Expense                             | 9,000.00                | 7,697.98            | 8,000.00               |
| Facility Supplies                          | 2,350.00                | additional          | 3,500.00               |
| Food/Hospitality/Cong Meetings             | 1,500.00                | 1,247.07            | 1,500.00               |
| Information Technology                     | 4,200.00                | 2,119.54            | 4,600.00               |
| Office Supplies                            | 2,000.00                | 1,531.02            | 2,000.00               |
| Postage                                    | 600.00                  | 710.15              | 750.00                 |
| Telephone/Internet                         | 6,000.00                | 5,027.78            | 5,250.00               |
| Website                                    | 2,000.00                | 1,944.19            | 2,000.00               |
| <b>Total Administrative Expenses</b>       | <b>29,650.00</b>        | <b>22,491.27</b>    | <b>30,000.00</b>       |
| <b>Operations Expenses</b>                 |                         |                     |                        |
| * Cleaning Services                        |                         |                     | 5,200.00               |
| Grounds                                    | 3,250.00                | 2,752.84            | 4,250.00               |
| Honoraria                                  | 1,000.00                | 106.27              | 1,000.00               |
| Insurance - F/L                            | 4,900.00                | 5,311.00            | 6,000.00               |
| Maintenance                                | 3,500.00                | 2,898.63            | 4,000.00               |
| Mortgage                                   | 152,320.00              | 144,228.00          | 156,247.00             |
| Permits/Fees                               | 3,100.00                | 4,120.92            | 4,700.00               |
| Promotion                                  | 500.00                  | 0.00                | 500.00                 |
| Property Tax                               | 2,200.00                | 2,040.64            | 3,000.00               |
| Utilities                                  | 15,000.00               | 17,174.76           | 18,500.00              |
| <b>Total Operations Expenses</b>           | <b>185,770.00</b>       | <b>178,633.06</b>   | <b>203,397.00</b>      |
| <b>Staff Salaries/Expenses</b>             |                         |                     |                        |
| <b>Total Staff Salaries/Expenses</b>       | <b>538,953.49</b>       | <b>423,790.13</b>   | <b>529,214.00</b>      |

|                                     | <b>2021 Approved<br/>&lt;3.5 %</b> | <b>2021<br/>Actuals</b> | <b>2022 Proposed<br/>&lt;2.6%</b> |
|-------------------------------------|------------------------------------|-------------------------|-----------------------------------|
| <b>Ministries Services Expenses</b> |                                    |                         |                                   |
| Adult Ministries                    | 500.00                             | 0.00                    | 500.00                            |
| * Appreciation                      |                                    |                         | 1,000.00                          |
| Childcare                           | 2,000.00                           | 978.97                  | 2,500.00                          |
| Children's Program                  | 7,000.00                           | 5,243.03                | 9,138.00                          |
| Coffee                              | 3,250.00                           | 1,928.05                | 3,250.00                          |
| Congregational Care                 | 250.00                             | 50.83                   | 250.00                            |
| Family Ministry & Select Events     | 3,900.00                           | 3,818.36                | 3,000.00                          |
| Outreach Program                    | 2,900.00                           | 775.03                  | 2,000.00                          |
| Sound/Media                         | 1,500.00                           | 1,484.31                | 4,600.00                          |
| * Sports Ministry                   |                                    |                         | 1,000.00                          |
| Sunday Morning Support              | 500.00                             | 2,361.40                | 2,000.00                          |
| Worship Program                     | 1,750.00                           | 1,669.02                | 3,750.00                          |
| Youth Program                       | 3,500.00                           | 1,824.90                | 3,500.00                          |
| <b>Total Ministries Services</b>    | <b>27,050.00</b>                   | <b>20,133.90</b>        | <b>36,488.00</b>                  |
| <b>Mission Support</b>              |                                    |                         |                                   |
| MAF Simons                          | 600.00                             | 600.00                  | 1,200.00                          |
| Truly Motivated                     | 6,000.00                           | 6,000.00                | 7,200.00                          |
| Young Life                          | 600.00                             | 600.00                  | 1,200.00                          |
| <b>Total Mission Support</b>        | <b>7,200.00</b>                    | <b>7,200.00</b>         | <b>9,600.00</b>                   |
| <b>Total Expenses</b>               |                                    |                         |                                   |
|                                     | <b>788,623.49</b>                  | <b>652,248.36</b>       | <b>808,699.00</b>                 |
| <b>Surplus Income</b>               |                                    |                         |                                   |
|                                     | <b>(0)</b>                         | <b>25,259.56</b>        | <b>(0)</b>                        |
| 10% of surplus to Reserve Fund      |                                    | <b>2179.36</b>          |                                   |
| Remaining surplus to Savings        |                                    | <b>19,614.31</b>        |                                   |
| <b>Net Income</b>                   |                                    | <b>3,465.89</b>         |                                   |
| <b>* Indicates New Items</b>        |                                    |                         |                                   |

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**Contact with any questions:**

|                   |              |                                |
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