



For God did not send His Son
into the world to condemn
the world, but that the world
through Him might be saved.

John 3:17



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The Impact Life Growth Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, 3) develop your personal leadership, and 4) use your God-given gifts to make a difference in the lives of others.

stepONE – BECOME A MEMBER

Explore the ministry of Impact Life Church and find out how to connect with our church. **stepONE** takes place the first Sunday of every month.

stepTWO – DISCOVER YOUR DESIGN

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. **stepTWO** takes place the second Sunday of every month.

stepTHREE – DEVELOP YOUR LEADERSHIP

Find out what it means to be a leader at Impact Life Church and learn how you can strengthen your character and gifting to fulfill your leadership potential. **stepTHREE** takes place the third Sunday of every month.



stepONE

Become a member

THE STORY OF IMPACT LIFE

Pastor Kelly dreamed of planting a church with a simple goal—to help people connect with God so that they might reach their full potential.

From the beginning, Impact Life Church has focused on building hope and faith in the lives of people. The life-giving message of the Gospel, with the relatable preaching and teaching style of Pastor Kelly mixed with passionate worship, began to impact the lives of people.

We invite you to see for yourself how exciting church can be when the focus is simple, and people are free to seek God with passion.

OUR PRAYER FOR YOU

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.”

EPHESIANS 1:17-18

“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers.”

EPHESIANS 1:17-19 MSG

OUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS

1. KNOW GOD

"[I pray]... that you may know Him better [personally]."

EPHESIANS 1:17-18

"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'"

MATTHEW 7:21-23

2. FREEDOM

[I pray]... that the eyes of your heart may be enlightened [focused and clear]."

EPHESIANS 1:17-18

"Therefore, confess your sins to each other and pray for each other so that you may be healed."

JAMES 5:16

3. DISCOVERY

"[I pray]... that you may know the hope to which He has called you."

EPHESIANS 1:17-18

"We have different gifts, according to the grace given us."

ROMANS 12:6

"All of you together are Christ's body, and each of you is a part of it."

1 CORINTHIANS 12:27 NLT

4. MAKE A DIFFERENCE

"[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]."

EPHESIANS 1:17-18

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."

JOHN 15:8, 11

1 PETER 4:10 NLT

[illegible]

1. KNOW GOD

SUNDAY SERVICES

We consider reaching people who do not know God personally to be one of our great responsibilities. Our Sunday services are for people at all stages in their spiritual journey, but are primarily designed for those who do not yet have a genuine relationship with God.

Our Sunday services focus on four values:

1. CELEBRATION

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'"
PSALM 122:1 NKJV

2. INSPIRATION

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"
1 CORINTHIANS 14:24-25 GNT

3. LEARN

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."
EPHESIANS 4:11-12

4. PREPARATION

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"Everyone who calls on the name of the Lord will be saved. But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tell them

ROMANS 10:13-14 NLT

HOW WE SHARE CHRIST WITH OTHERS

"Go out into the country...and urge anyone you find to come, so that the house will be full."

LUKE 14:23 TLB

As we continue to reach people far from God, everyone of us can do our part by following these four principles:

1. Accept the personal SALVATION
2. Build a personal RESPONSIBILITY
3. Share your personal RELATIONSHIP
4. Give a personal STORY

In our city, our nation, and our world.

"You will be my witnessess in Jerusalem, and in all Judea and Samaria, and to the ends of the earth"

ACTS 1:8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. "In Jerusalem" – **INVITATION**

"Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight."

JAMES 1:27 MSG

The primary way we reach our cities is through our Sunday services. iKids, iGroups, AXIS Ministry, and iCare Ministry are all important for this.

2. "In Judea and Samaria" – **OUR CITIES**

"As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be the most helpful. Day after day the congregations became stronger in faith and larger in size."

ACTS 16:4-5 MSG

The primary way we reach our nation is by starting new outreaches that focus on our communities, while loving people and accepting them and doing our best to meet their needs physically and spiritually

3. "To the ends of the earth" – **OUR NATION**

"Jesus said to His followers, "Go everywhere in the world, and tell Good News to everyone."

MARK 16:15 NCV

The primary way we reach our world is through strategic missions. Partnering with organizations such as Teen Challenge, reaching out to the addicted to offer resources and hope

HOW YOU CAN PARTICIPATE

1. OUR WORLD

Pray that we might reach people in each of these areas with the Good News of Jesus.

"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'"

MATTHEW 9:37-38

2. PRAY

Give your time and resources to reach people for Christ.

"Do not store up yourself treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be."

3. GIVE

Go to our cities, nation, and world to serve others and show people the love of God.

"There I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people....'"

ISAIAH 6:8-9

2.FIND FREEDOM

GO

We believe life change happens in the context of relationships. iGroups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

iGroups provide three things:

1. A place to GROW with others.

"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."

1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and iGroups prove a place for you to connect with others, share life, and grow in faith together.

2. A place to **CONNECT** each other.

"We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters."

1 JOHN 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. iGroups become a place where others don't just know your name, but care about what is happening in your life and want to support you in your spiritual journey.

3. A place to **PROTECT** each other.

"As iron sharpens iron, so one person sharpens another."

PROVERBS 27:17

We believe every person is created with God-given potential to make a difference in the world. iGroups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

3. DISCOVER PURPOSE

GROW

The Impact Life Church Growth Track exists to help you discover and develop your purpose and live the full life God created for you. The Growth Track is made of four steps, which guide you through next steps in your journey to know God, find freedom, discover purpose and make a difference.

"Let us move beyond elementary teachings about Christ and be taken forward to maturity."
HEBREWS 6:1

"I have come that they may have life, and have it to the full."
JOHN 10:10

The Impact Life Church Growth Track

1. *step***ONE** – **GROWTH TRACK**

Explore the ministry of Impact Life Church and find how to connect with our church. *step***ONE** takes place the first Sunday of every month.

2. *stepTWO* – BECOME A MEMBER

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. *stepTWO* takes place the second Sunday of every month.

3. *stepTHREE* – DISCOVER MY DESIGN

Find out what it means to be a leader at Impact Life Church and learn how you can strengthen your character and gifting to fulfill your leadership potential. *stepTHREE* takes place the third Sunday of every month.

4. MAKE A DIFFERENCE

JOIN THE TEAM

All of us were created by God to make a difference in the world around us. God has placed for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and full your purpose.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

EPHESIANS 2:10

“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”

ACTS 20:24

“Now God gives us many kinds of special abilities...and there are different kinds of service at God [ministry] ...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”

1 CORINTHIANS 12:4-5, 27 TLB

At Impact Life Church

We believe there is no great divide between the “ministers” and the “congregation”. Everyone has something they can do to impact the lives of others

in the Kingdom of God. From our perspective, every member of Impact Life is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference

You can start by join the TEAM IMPACT at *step***THREE** of the Growth Track.

IMPACT LIFE CHURCH GOVERNMENT

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of the government of Impact Life Church so that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church government:

Guided by **ACCOUNTABILITY TEAM**

Pastor Kelly believes in and practices accountability. He is under the counsel of his Pastor, Chris Vigil of Victory City Church in Reno NV., as well as other Pastors around the country that he has surrounded himself with.

“Where there is no counsel, the people fall; but in a multitude of counselors there is safety.”
PROVERBS 11:14

This includes his personal life, the finances of the ministry and overall workings of Impact Life Church.

He has also appointed currently six elders and one deacon within the local body of Impact Life Church, to help shepherd, disciple and counsel the people within the church. Also, teen and young adult Pastor Chris Mendiguran and Children's Ministry Director Alicia Daniels

CHURCH FINANCES

“Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.”

1 CORINTHIANS 16:1-4 MSG

At Impact Life Church, we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

“Be sure to set aside a tenth of all that your fields produce each year.”

DEUTERONOMY 14:22-26

“‘Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,’ says the Lord Almighty. ‘and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.’”

MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject in Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. Tithe

The tithe, or “first fruits” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (PROVERBS 3:9-10)

2. Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving. (1 TIMOTHY 6:18-19)

3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (ROMANS 12:8). It is a spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At Impact Life, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Impact Life, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don't have people fill out pledge cards or make faith promises. Funds are not "income only", they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

BECOMING A MEMBER

IMPACT LIFE CHURCH Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in *stepONE* of the Growth Track, I now feel led by the Holy Spirit to unite with Impact Life Church family. In doing so, I make the following commitment to God and my fellow church members:

1. I will protect the unity of my church by:

- Acting in love toward other members
- Refusing to gossip
- Following the leaders

"So let us concentrate on the things which make for harmony, and on the growth of our fellowship together."

ROMANS 14:19 PH

"Live in complete harmony with each other – each with the attitude of Christ toward each other."

ROMANS 15:5 TLB

"Have a sincere love for other believers, love one another earnestly with all your heart."

1 PETER 1:22 GNT

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs."

EPHESIANS 4:29

"Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you."

HEBREWS 13:17

2. I will share the responsibility of my church by:

- Praying for its growth and health
- Inviting the unchurched to attend
- Warmly welcoming those who visit

"To the church...we always thank God for all of you and continually mention you in our prayers."

1 THESSALONIANS 1:1-2

"Go out into the country...and urge anyone you find to come in, so that the house will be full."

LUKE 14:23 TLB

"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."

ROMANS 15:7 TLB

3. I will serve the ministry of my church by:

- Discovering my gifts and talents
- Using my God-given gifts to make a difference in the lives of others
- Developing a servant's heart

"Serve one another with the particular gifts God has given each of you."

1 PETER 4:10 PH

"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

EPHESIANS 4:11-12

"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus....taking the form of a bondservant."

PHILIPPIANS 2:4-5, 7 NKJV

4. I will support the testimony of my church by:

- Attending church and iGroups
- Living a Godly life
- Giving regularly

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

ACTS 2:42

"Let us not neglect our meeting together...but encourage one another."

HEBREWS 10:25 NLT

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."

PHILIPPIANS 1:27 PH

TO READ THROUGH OUR FULL STATEMENT OF FAITH, SEE APPENDIX PAGE ##

NEXT STEPS

- Become a member of Impact Life Church.

Membership at Impact Life Church is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part.

- Join an iGroup.

Browse our online iGroups directory at impactlife.me/igroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

- Complete all four steps of the Growth Track

*step***ONE** – BECOMING A MEMBER

*step***TWO** – DISCOVER YOUR DESIGN

*step***THREE** – DEVELOP YOUR LEADERSHIP TO LEAD



*step***TWO**

Discovering you design

DISCOVERING YOUR GIFTS

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ."

EPHESIANS 4:11-12 NLT

1. My _____ GIFTS AND PASSIONS _____

"We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."

ROMANS 12:6-8

2. My _____ LIFE EXPERIENCE _____

"So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him."

ROMANS 12:1 MSG

3. My _____ PAIN _____

"All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us."

2 CORINTHIANS 1:3-4 NLT

DESIGN REVEALS DESTINY

"You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it"

PSALM 139:13-14 NLT

1. DISCOVER my gifts
2. DEVELOP my gifts
3. USE _____ my gifts

MY PUPOSE IS TO _____ SERVE GOD _____ BY _____ SERVING OTHERS .

SPIRITUAL GIFTS SURVEY

**Taken from Lifeway.com*

DIRECTIONS

This is not a test, so there are no wrong answers. The ***Spiritual Gifts Survey*** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

5—highly characteristic of me/definitely true for me

4—most of the time this would describe me/be true for me

3—frequently characteristic of me/true for me—about 50 percent of the time

2—occasionally characteristic of me/true for me—about 25 percent of the time

1—Not at all characteristic of me/definitely untrue for me

_____ 1. I have the ability to organize ideas, resources, time, and people effectively.

_____ 2. I am willing to study and prepare for the task of teaching.

_____ 3. I am able to relate the truths of God to specific situations.

_____ 4. I have a God-given ability to help others grow in their faith.

_____ 5. I possess a special ability to communicate the truth of salvation.

_____ 6. I have the ability to make critical decisions when necessary.

_____ 7. I am sensitive to the hurts of people.

_____ 8. I experience joy in meeting needs through sharing possessions.

_____ 9. I enjoy studying.

_____ 10. I have delivered God's message of warning and judgment.

_____ 11. I am able to sense the true motivation of persons and movements.

- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.
- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.
- _____ 35. I have trained Christians to be more obedient Disciples of Christ.
- _____ 36. I am willing to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.

- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy reaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.
- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other person's messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I am skilled in setting forth positive and precise steps of action.
- _____ 60. I like to meet visitors at church and make them feel welcome.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I feel at ease in sharing Christ with nonbelievers.

- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can organize facts into meaningful relationships.
- _____ 69. God gives me messages to deliver to His people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. God has used me to encourage others to live Christ-like lives.
- _____ 76. I have sensed the need to help other people become more effective in their ministries.
- _____ 77. I like to talk about Jesus to those who do not know Him.
- _____ 78. I have the ability to make strangers feel comfortable in my home.
- _____ 79. I have a wide range of study resources and know how to secure information.
- _____ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

SCORING YOUR SURVEY

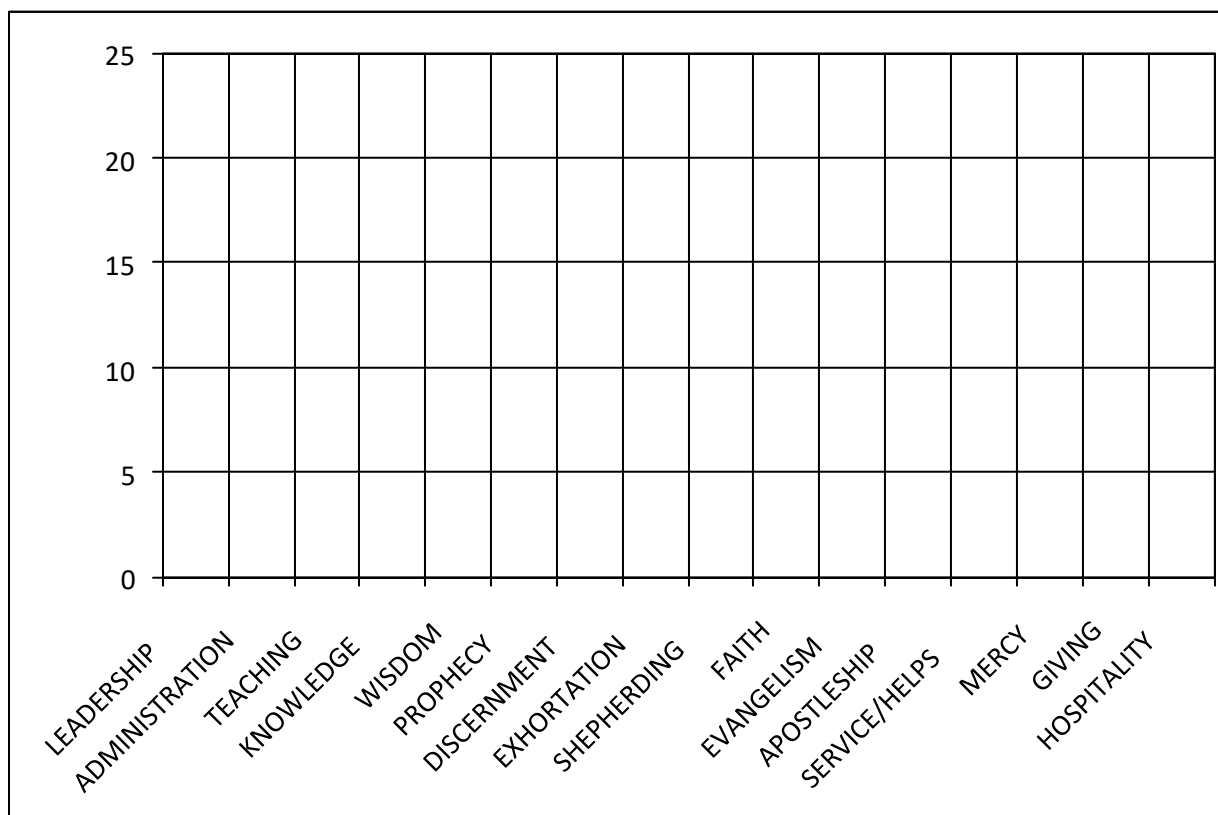
Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP	+	+	+	+	=	
	<u>Item 6</u>	<u>Item 16</u>	<u>Item 27</u>	<u>Item 43</u>	<u>Item 65</u>	TOTAL
ADMINISTRATION	+	+	+	+	=	
	<u>Item 1</u>	<u>Item 17</u>	<u>Item 31</u>	<u>Item 47</u>	<u>Item 59</u>	TOTAL

TEACHING	+	+	+	+	=	
	<u>Item 2</u>	<u>Item 18</u>	<u>Item 33</u>	<u>Item 61</u>	<u>Item 73</u>	TOTAL
KNOWLEDGE	+	+	+	+	=	
	<u>Item 9</u>	<u>Item 24</u>	<u>Item 39</u>	<u>Item 68</u>	<u>Item 79</u>	TOTAL
WISDOM	+	+	+	+	=	
	<u>Item 3</u>	<u>Item 19</u>	<u>Item 48</u>	<u>Item 62</u>	<u>Item 74</u>	TOTAL
PROPHECY	+	+	+	+	=	
	<u>Item 10</u>	<u>Item 25</u>	<u>Item 40</u>	<u>Item 54</u>	<u>Item 69</u>	TOTAL
DISCERNMENT	+	+	+	+	=	
	<u>Item 11</u>	<u>Item 26</u>	<u>Item 41</u>	<u>Item 55</u>	<u>Item 70</u>	TOTAL
EXHORTATION	+	+	+	+	=	
	<u>Item 20</u>	<u>Item 34</u>	<u>Item 49</u>	<u>Item 63</u>	<u>Item 75</u>	TOTAL
SHEPHERDING	+	+	+	+	=	
	<u>Item 4</u>	<u>Item 21</u>	<u>Item 35</u>	<u>Item 50</u>	<u>Item 76</u>	TOTAL
FAITH	+	+	+	+	=	
	<u>Item 12</u>	<u>Item 28</u>	<u>Item 42</u>	<u>Item 56</u>	<u>Item 80</u>	TOTAL
EVANGELISM	+	+	+	+	=	
	<u>Item 5</u>	<u>Item 36</u>	<u>Item 51</u>	<u>Item 64</u>	<u>Item 77</u>	TOTAL
APOSTLESHIP	+	+	+	+	=	
	<u>Item 13</u>	<u>Item 29</u>	<u>Item 44</u>	<u>Item 57</u>	<u>Item 71</u>	TOTAL
SERVICE/HELPS	+	+	+	+	=	
	<u>Item 14</u>	<u>Item 30</u>	<u>Item 46</u>	<u>Item 58</u>	<u>Item 72</u>	TOTAL
MERCY	+	+	+	+	=	
	<u>Item 7</u>	<u>Item 22</u>	<u>Item 37</u>	<u>Item 52</u>	<u>Item 66</u>	TOTAL
GIVING	+	+	+	+	=	
	<u>Item 8</u>	<u>Item 23</u>	<u>Item 38</u>	<u>Item 53</u>	<u>Item 67</u>	TOTAL
HOSPITALITY	+	+	+	+	=	
	<u>Item 15</u>	<u>Item 32</u>	<u>Item 45</u>	<u>Item 60</u>	<u>Item 78</u>	TOTAL

GRAPHING YOUR PROFILE



1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

Now that you have completed the survey, thoughtfully answer the following questions.

The gifts I have begun to discover in my life are:

1. _____
2. _____
3. _____

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Impact Life Church in which you can best use your gifts.

A spiritual gift is an expression of the Holy Spirit in the life of believers which empowers them to serve the body of Christ, the church.

Romans 12:6-8; 1 Corinthians 12:8-10, 28-30; Ephesians 4:11; and 1 Peter 4:9-11 contain representative lists of gifts and roles God has given to the church. A definition of these gifts follows.

Leadership - Leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. Leadership motivates people to work together in unity toward common goals (Rom. 12:8).

Administration - Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).

Teaching - Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).

Knowledge - The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).

Wisdom - Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

Prophecy - The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).

Discernment - Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).

Exhortation - Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12:8).

Shepherding - The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).

Faith - Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).

Evangelism - God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).

Apostleship - The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).

Service/Helps - Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).

Mercy - Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).

Giving - Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12:8).

Hospitality - Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

God has gifted you with an expression of His Holy Spirit to support His vision and mission of the church. It is a worldwide vision to reach all people with the gospel of Christ. As a servant leader, God desires that you know how He has gifted you. This will lead you to where He would have you serve as part of His vision and mission for the church.



*step***THREE**

Developing your leadership to LEAD

DEVELOPING YOUR LEADERSHIP

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10 NLT

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

"But Moses said to God, 'Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?' And God said, 'I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.'"

EXODUS 3:11-12

1. "Who am I?" _____ INSECURITY
2. "What if they?" _____ FEAR
3. "I have never" _____ INADEQUACY
4. "Use someone else" _____ RELUCTANCE

"But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light."

1 PETER 2:9 NKJV

Qualities of a Leader

"It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

DANIEL 6:1-3

1. We **LOVE GOD**

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13

- Develop your **CLOESNESS WITH GOD**
- Develop your **CHARACTER**
- Develop your **CALLING**

2. We **LOVE PEOPLE**

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

MARK 10:42-45

- Be a **SERVANT**
- Be a **TEAM PLAYER**
- Be **REAL**

3. We pursue **EXCELLENCE**

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37

- Do **THINGS WELL**
- Do them **BEFORE YOU'RE ASKED**
- Do more **THAN IS EXPECTED**

4. We choose **JOY**

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

2 CORINTHIANS 6:10

- Be ENJOYABLE
- Be POSITIVE
- Be LOYAL

NEXT STEPS

In *stepTWO* of the Growth Track, you discovered your unique design. Using the results of the personality and gifts assessments, choose a serve area that best fits your passion and gifting. In Step Four of the Growth Track, you will have the opportunity to attend an orientation session in the ministry area of your choice to learn how to get involved. For a comprehensive list of teams, see Appendix page 79.

1. Complete an Impact Team application.

At *stepTHREE*, complete the TEAM IMPACT application and submit it to a ministry leader during your orientation session.

We ask every person serving at Impact Life to agree to the Leadership Honor Code and other church policies.

2. Connect with Impact Life Team Leader.

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

3. Serve Others

Get trained and equipped to fulfill your purpose by serving on the Impact Team!

LEADER DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, “we” over “me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure. To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I’m ready anytime, anywhere. I want to be used by you in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

LEADERSHIP HONOR CODE

As an essential part of Impact Life Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Impact Life Church.

While serving the Body of Christ as a servant-leader at Impact Life Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment Impact Life Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- indulging in much wine or other alcoholic beverages
- Dishonest gain
- illicit drugs
- Pornography
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Impact Life family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Impact Life Honor Code, I commit today to live by the standards expected of a leader at Impact Life.

Signature

Date

MAKE A DIFFERENCE

1. **I WANT TO** _____ make a difference.

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."
2 TIMOTHY 1:9 MSG

2. **DOING SOMETHING** _____ that makes a difference.

"Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames." 1 CORINTHIANS 3:12-15

3. **WITH PEOPLE** _____ who want to make difference.

"Two are better than one, because they have a good return for their labor."
ECCLESIASTES 4:9

TO BEGIN SERVING:

1. Attend an orientation session in the ministry area of your choice to learn how to get involved.
2. Complete the Impact Team application.
3. Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

Submit your application at the check-out desk



APPENDIX

***Statement of Faith, TEAM IMPACT
descriptions, Abuse Policy***

STATEMENT OF FAITH

THE BIBLE:

Is the inspired and only infallible and authoritative Word of God to all men.

Is the first and final authority by which we judge the circumstances and decisions of our life.

Sets the standard for a believer's lifestyle.

Shows God's will for our lives.

Is the Truth.

GOD:

Is the Creator and Ruler of the universe.

Loves humanity with pure, unconditional love.

He has and does eternally existed in three distinct personalities that work together in perfect unity: the Father, the Son and the Holy Spirit. These three are coequal and are one God.

JESUS CHRIST:

Is the Son of God, yet co-equal with the Father and the Holy Spirit.

Is the only way to re-establish relationship with God.

Was born of a virgin and lived a sinless, human life.

Ministered on earth to show the goodness, love and power of God.

Offered Himself as the perfect sacrifice for the sins of all people by dying on the cross and rose from the dead after three days, victorious over sin and death.

Gave believers the right, the authority and the power to speak and act in His name.

Ascended to Heaven and is seated at the right hand of God, acting as intercessor on our behalf.

Will return for His church and establish His Kingdom on the earth.

THE HOLY SPIRIT:

The Holy Spirit is equal with the Father and the Son. After accepting Jesus Christ as Lord and Savior, every believer can follow Jesus' instruction to be filled with the Holy Spirit and receive their personal heavenly prayer language.

The Gifts of the Spirit are active today enabling believers to help others.

The Holy Spirit provides the believer with:

Power for living

Understanding of spiritual truth and guidance for doing what is right.

SALVATION:

Only by accepting Jesus Christ as Lord and Savior personally, as God's gift and requirement to receive forgiveness, can a person be saved from sin's penalty of an eternal existence in hell. We are saved by grace through faith, not by our works.

WATER BAPTISM:

Water Baptism is an outward symbol of our inward commitment to Jesus Christ. Following Christ's example, believers should be baptized (immersed) in water after receiving Jesus as Lord and Savior.

THE GREAT COMMISSION:

The Great Commission from Christ to us as believers is carried out as we go into our world, sharing our faith and being an example of what God's love and power can do in a person's life. Loving people is a command, not an option based on what we think people do or don't deserve.

THE GOSPEL:

The Gospel empowers believers to overcome and be victorious in this life. God, through His Word, gives us His principles to live by. When we do what the Word says, we get the results that God promised. The evidence of our salvation will be our commitment to demonstrate our faith by our obedience to His Word. The result of our obedience is a changed heart, life and desires.

TEAM IMPACT DESCRIPTIONS

ABUSE POLICY

I understand that Impact Life is a safe place for children and vulnerable adults and that Impact Life complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve.

I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the TEAM IMPACT, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.