



Position Applying For: \_\_\_\_\_ Date: \_\_\_\_\_

**PERSONAL INFORMATION**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Alternate Phone: \_\_\_\_\_

Email (please print clearly): \_\_\_\_\_ Web: \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? Yes No

**NOTE:** As a result of the value we place on the safety of children and others in our care, it is very unlikely that anyone currently on a Sex Offender Registry will be employed or approved to volunteer at ChangePoint.

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EDUCATION**

Type of School	Name & Location	Years Completed	Degree?	Major
High School				
Trade/Tech School				
College/University				
Graduate School				

**REFERENCES**

*If possible, provide one reference who is a ChangePoint staff person or regular attender*

Name \_\_\_\_\_ Work Phone \_\_\_\_\_

Length of time known \_\_\_\_\_ Home Phone \_\_\_\_\_

Relationship to you \_\_\_\_\_

Name \_\_\_\_\_ Work Phone \_\_\_\_\_



Length of time known \_\_\_\_\_ Home Phone \_\_\_\_\_

Relationship to you \_\_\_\_\_

**EMPLOYMENT HISTORY**

*Please complete any information not included on your resume.*

**Current Employer** \_\_\_\_\_ **Current Position** \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Other Positions held \_\_\_\_\_

Hire Date \_\_\_\_\_ Final Date \_\_\_\_\_ Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_

Supervisor \_\_\_\_\_ May we contact? \_ Contact # \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Primary responsibilities \_\_\_\_\_

\_\_\_\_\_

**Previous Employer** \_\_\_\_\_ **Position(s) Held** \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Other Positions held \_\_\_\_\_

Hire Date \_\_\_\_\_ Final Date \_\_\_\_\_ Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_

Supervisor \_\_\_\_\_ May we contact? \_ Contact # \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Primary responsibilities \_\_\_\_\_

\_\_\_\_\_

**Previous Employer** \_\_\_\_\_ **Position(s) Held** \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Other Positions held \_\_\_\_\_

Hire Date \_\_\_\_\_ Final Date \_\_\_\_\_ Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_

Supervisor \_\_\_\_\_ May we contact? \_ Contact # \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Primary responsibilities \_\_\_\_\_

\_\_\_\_\_



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## ABOUT US

In order to insure a good fit with our organization, it is important that you understand our Vision & Purpose, Doctrinal Statement, Principles of Ministry and Elder Philosophy. Furthermore, it is important that you can work in harmony with these statements, principles, and philosophy. We encourage you to read these below, and ask questions as you feel need. We also ask that you then affirm in writing your belief that you can work in harmony with them.

## WHO WE ARE

ChangePoint is a community of Christ followers

Enjoying God - Being Transformed - Demonstrating the Heart of Jesus Christ

## OUR PURPOSE:

As a church, we are committed to:

- Worshiping God
- Following Jesus Christ
- Partnering with followers
- Investing our lives
- Introducing people to life in Christ

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## DOCTRINAL STATEMENT

### The Bible

The Bible is inspired by God, error-free in original manuscripts, and the supreme authority in life.

### God

There is but one living and true God, who is one in essence, while eternally existing in three distinct persons: Father, Son and Holy Spirit. Though each person of the Godhead possesses the same nature, each functions differently.

### The Father

The first Person of the Trinity orders all things according to His pleasure. He graciously involved Himself in human's affairs, answers prayer, and saves all who come to Him through Christ.

### The Son

Jesus Christ is both the eternal Son of God and virgin-born Son of man. Fully God and fully man, He surrendered nothing of His deity during His earthly life. His sinless life and His death satisfied the Father's justice concerning sin. We believe in His bodily resurrection, physical ascension, and visible return to earth to establish His earthly kingdom.

### The Holy Spirit

The third Person of the Trinity invades the life of Christ followers the moment they surrender their lives to Him. The Spirit teaches us to love God, empowers us to follow Jesus and equips us to serve others. The Holy Spirit executes God's will in the world.

### The Nature of Humanity

Humans were created in God's image to enjoy His fellowship and fulfill His will. Because humans fell into sin through disobedience, all are spiritually dead apart from Jesus Christ. This deadening effect spreads to all, as each is born with a sinful nature.

## **Salvation**

Christ's death is the only sacrifice sufficient to pay for sin. All who are regenerated are declared righteous through Christ's sacrifice. Jesus' resurrection proves the Father has accepted the Son's death in our place. All who receive the Lord's grace through faith receive forgiveness and eternal life. They are filled by the Holy Spirit at the moment of their salvation and are therefore God's children forever.

## **The Church**

All regenerated people belong to one invisible church: the body of Christ. Followers of Jesus associate themselves in visible, local churches to minister Christ's grace to the world.

## **The Future**

The next great historical event will be the personal return of Jesus Christ. Though the time of Christ's return is a mystery known only to the Father, it is certain.

## **Water Baptism**

The Bible tells us that after being baptized by Phillip, the Ethiopian eunuch "went on his way rejoicing" (Acts 8:39), that is our hope for you as well. We pray that God will immediately reward the faith you demonstrate in baptism by filling your heart with joy.

## **Marriage and Sexuality**

Marriage is intended by God to be a covenant relationship between one man and one woman for life. God created humans with the capacity for many things, including sexuality. Sexual relationships are intended to be experienced and mutually enjoyed within the context of covenantal marriage. Any sexual relationship outside of a covenant marriage between one man and one woman is sin.

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## **PRINCIPLES OF MINISTRY**

### **Our Name**

Our name expresses the central focus of our ministry: to be a point of life-change for people. We invite people to experience change and to make choices that help them enjoy God more fully.

### **Lifetime Growth**

Biblical transformation is the process by which God forms his character in us. We do not simply "believe" in Jesus, but follow him and seek discipleship over a lifetime. Our transformation will not be complete on earth, for God is continually at work in our behalf: "He who began a good work in us will carry it on to completion until the day of Christ Jesus" (Philippians 1:6).

### **Seeking God's Way**

God's glory and our joy are indivisibly related. God intends that humans glorify him by enjoying his good and gracious character as creator, father, provider, sustainer, and source of all that is good.

### **Living in Relationship with Jesus**

John 15:1-11 contends that we are to depend upon Christ as a branch is dependent upon the vine. As the branch finds its purpose and fulfillment in the vine, so we find fulfillment as Jesus lives his life in and through us. We are designed to enjoy his life, bearing true and lasting spiritual fruit.

### **Declaring and Demonstrating God's Love**

Isaiah 58:9-12 gives us confidence that God is determined to bless and empower people who will give themselves away as expressions of his love for the lost, poor, broken, and disenfranchised. God will honor ministry that is demonstrative of his goodness and grace.

### **Teamwork**

Every biblical reference to ministry and leadership in the early church describes teamwork. Christ heads the church and since Pentecost, the Holy Spirit has been invading every Christian's life. No single leader possesses all the gifts and abilities required to lead Christ's church and equip God's people (Ephesians 4:1-16). Health and maturity in Christ's body is the fruit of "each part does its work."

### **Living in Partnership**

Partnerships exist when people give themselves to a common passion. Our passion is to enjoy God fully, and our cause is to declare and demonstrate his love. Together, we sharpen and encourage one another and celebrate our spiritual victories.

### **Gender-specific Spiritual Partnerships**

Spiritual growth occurs most effectively in the context of courageous challenge. Men and women tend to respond to challenge more authentically and appropriately when the challenge comes from effective spiritual mentors of the same gender.

### **Ministry Belongs to the People**

At ChangePoint every member is a minister. The staff exists only to equip and empower lay-people as they enjoy God by doing his work in our community. Staff pastors recruit, train, mobilize, and support volunteers who are the heart of our ministry.

### **Prayer-birtherd Ministry**

The first century church was a dynamic organism: growing, rapidly expanding, and changing. Leaders understood that they were inadequate to oversee a movement with such synergism, so they continually sought the Lord for direction, protection, revelation, and his continued presence. Ministry ideas, organizational changes, and missionary ventures resulted from prayer. Each voice was considered important.

### **Men Leaders**

The office of an elder is assigned exclusively to men (1 Timothy 2:11-3:7). God holds men responsible as servant leaders in their homes and in the church (Ephesians 5:23-30; 1 Timothy 2:11). When men embrace that biblical responsibility, everyone prospers.

### **Women Leaders**

At ChangePoint men and women alike can serve in any ministry as leaders, teachers, administrators, supervisors, coaches, lead coaches, and staff pastors. We do not believe any gift, skill, or function is confined to a particular gender.

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## **ELDERS**

### **How are we governed?**

The only biblical model of church leadership involves governance by a team of qualified men. Elders are qualified men who biblically guide and govern the church. No examples exist of government by majority opinion in the New Testament or one-



leader domination. According to the Bible, the church is to be led by a unified team of men whose lives are exemplary. An elder's primary responsibility is to "pastor" the people of the church they serve. (1 Peter 5:1-4; Acts 20:28)

Our church is governed by a board of elders who commission staff members to mobilize our church family into ministry. The ministers at ChangePoint are each of you who pour your life into service in and outside of our church.

Our staff exists simply to equip and empower lay-people as they enjoy God by doing His work in our community. Staff pastors recruit, train, mobilize and support volunteers who are the heart of our ministry.

**Decision making**

Elders seek to know, learn and agree upon God's will before deciding any issue. Jesus will lead us if we seek to know His mind and depend upon his power. Our elders do not operate by majority vote. If the same Spirit guides each elder, the elder board must have unity of heart and mind (1 Corinthians 1:10; Ephesians 4:3; Philippians 1:27; 2:2). If disagreement or discomfort exists, all elders pray, study, fast, discuss, and seek God's will until consensus is achieved.

**Values of our elders**

Our elders have two key values, humility and unity. Feel free to call or meet with any of our elders personally.

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**AGREEMENT**

I hereby certify that the information contained on the Application for Employment is true and correct, and I have not omitted any fact which I reasonably believe might reflect unfavorably on ChangePoint's decision to hire me. I also certify that I have read ChangePoint's Vision & Purpose, Doctrinal Statement, Principles of Ministry and Elder Philosophy and can work in harmony with them.

I hereby authorize ChangePoint to contact any person or institution I have listed on this Application for Employment (unless indicated otherwise) and to independently verify the accuracy of the information I have provided. I also understand that ChangePoint will perform a criminal and sex offender background check as a condition of employment.

Employment with ChangePoint is for no definite period. Employment may be terminated by either the employee or the employer, at any time, with or without cause or notice.

I have read and agree with the statement above.

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*Signature*

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*Date*