

**JOB TITLE:** Pastor of Worship Ministry  
**DEPARTMENT:** Worship Ministry  
**REPORT TO:** Raspberry Campus Pastor  
**DATE REVISED:** September 2021  
**CLASSIFICATION:** Full-Time Exempt

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## **POSITION PURPOSE:**

The primary purpose of the Raspberry Campus Worship Pastor is to develop a worship ministry capable of maximizing the spiritual value of all ChangePoint Raspberry services and special events by providing inspiring and engaging experiences of corporate and personal worship to the glory of God.

## **DESCRIPTION:**

The Worship Pastor is the “producer” of each worship service and special programs. Although the Raspberry Campus Pastor is the “director” who sets the theme and overall direction, the Worship Pastor will oversee and coordinate all the details that a service encompasses. The Worship Pastor must be a visionary who is creative in leading people to God. The Worship Pastor is a leader who can communicate a direction in a way that inspires those around him to join in the pursuit of that vision. This position is a pastoral one that requires spiritual shepherding of the people who serve in the worship ministry.

## **ESSENTIAL RESPONSIBILITIES:**

1. Build a worshipping culture at ChangePoint church.
2. Serve as lead worshiper at Raspberry Campus’ Sunday services and special events.
3. Build, lead, and spiritually shepherd the teams necessary to carry out the Raspberry Campus’ Worship Ministry, including musical team and A/V team.
4. Plan the Raspberry Campus worship services/events in consultation with the Raspberry Campus Pastor and do so with prayer, conceptual forethought, theological accuracy, and musical appropriateness.
5. Produce the Raspberry Campus worship services/events.
  - a. Oversee song and choral selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, vocalists, and dramatists.
  - b. Ensure that all the musical and technical aspects advance the theme for the service/event.
6. Support the efforts of other ministries to build a worshipping culture, especially Family and Student Ministries.
7. Support the worship ministries of ChangePoint’s other campuses.
8. Develop and oversee the Worship Ministry’s annual ministry plan and budget.

## **MINISTRY QUALIFICATIONS:**

- ❖ Christ-like character.
- ❖ Spiritual health and balance in family, ministry, and personally.
- ❖ Solid biblical and theological knowledge.
- ❖ Minimum of 5 years of experience in worship ministry, paid or unpaid.
- ❖ Professional-level skill as a vocalist and/or instrumentalist
- ❖ Strong working knowledge of music theory.

- ❖ Solid understanding of staging, lighting, video and audio engineering.
- ❖ Clear, engaging verbal communicator.
- ❖ Proven experience leading teams.
- ❖ Competency in computer and music technology.