#### **Prophet Description Discussion**

- On your own, read the front page of the description & characteristics of a Prophet. As you read, underline phrases that stick out to you.
- What phrases in the description helped bring clarity to your understanding of what a Prophet is? How is it different than what you might have thought?
- What are some ways you have seen the gift of Prophet displayed in your life or in others who might have this gift (in work, home, career, friendships, church...)? Can anyone relate with this description?
- If you are wondering if you might have the gift of Prophet, I encourage you to read on your own time the "Impact: Innovation" section on the back page.

#### **Evangelist Description Discussion**

- On your own, read the front page of the description & characteristics of an Evangelist.
  As you read, underline phrases that stick out to you.
- What phrases in the description helped bring clarity to your understanding of what an Evangelist is? How is it different than what you might have thought?
- What are some ways you have seen the gift of Evangelist displayed in your life or in others who might have this gift (in work, home, career, friendships, church...)? Can anyone relate with this description?
- If you are wondering if you might have the gift of Evangelist, I encourage you to read on your own time the "Impact: Innovation" section on the back page.

#### **Observations**



# Prophet

# THE ONE WHO QUESTIONS

The genius of Prophetic leadership is the ability to discern the spiritual realities in a given situation or community. This leadership style communicates the elements of the spiritual realities in a timely and appropriate way. Prophetic leadership's main concern is to further the mission of God's people and communities. The Prophetic has an innate sense of knowing the mind of God on issues concerning growth and transformation.

As a leader, he or she is concerned that changes made today are needed to progress into the future. The Prophetic leader seeks integration between spiritual realities and immediate need. He or she is a questioner, freely disturbing the status quo and challenging individuals and organization to move in a different direction. He or she may probe individual or group awareness to solicit further questioning, all to gain clarity. The Prophetic leader impacts communities through integration. Prophetic leadership influences others by truth - telling, not afraid of speaking in a tension with the dominant way of thinking and practice.

# **CHARACTERISTICS**

- Questions what has become normative
- Disturbs common thinking and practices
- Agitates for positive change
- Desires learning for purposes to influence
- Discerns the message of Truth
- Seeks to ensure an authentic response to Truth
- Core issue is one's relationship with God
- Urgency felt now, in the moment, "this must happen."
- Comfortable dismantling the present for future hope
- Deep compassion for the cause of the people
- Inspires all people to respond to God's message
- May communicate creatively to get message across

# **IMPACT: INTEGRATION**

You have great faith in what you believe, explain these beliefs with others. Your precise knowledge of what God calls us to do will encourage and assure people who naturally question or are indecisive. This encouragement and assurance leads others to confidence, faithfulness, obedience and influence.

As a person who boldly communicates God's truth, be aware of how strong your message can become. Ask those you trust for help with word choice, delivery and timing. The right message at the wrong time may easily be ignored. This may result in people getting tired with the persistence of the same message.

You feel great ownership of the message God has given you. Think of ways you can communicate this message beyond words. How can you serve as a way to encourage their greater commitment? Then, commit yourself to serving in places that reflect your passion?

# **SCRIPTURE**

There came a man who was sent from God; his name was John. He came as a witness to testify concerning that light, so that through him all men might believe. He himself was not the light; he came only as a witness to the light.

JOHN 1:6-8

Therefore, get rid of all moral filth and the evil that is so prevalent and humbly accept the word planted in you, which can save you. Do not merely listen to the word, and so deceive yourselves. Do what it says. Anyone who listens to the word but does not do what it says is like a man who looks at his face in a mirror; for they look at themselves and, on going away, immediately forget what they look like.

JAMES 1:21-23

# Evangelist

#### THE ONE WHO INVITES

Evangelistic leadership communicates the gospel message in a way that people respond by having greater faith in themselves and their purpose. Evangelistic leadership inspires people to greater commitments of following and discipleship. The Evangelistic leadership recruits others for a cause. In a leader, he or she senses the urgency of the moment and engages what needs to be changed now for what must happen in the future. Often, the Evangelistic leader comfortable around believers and non-believers alike - each seen as they can be.

As the owner of the message, the Evangelist leader will make great sacrifices to achieve a genuine response. He or she is a communicator / recruiter, taking the organizations message to the outside, and convincing them of it. Evangelistic leadership markets and promotes an idea or vision to gain loyalty allegiance to the cause. The Evangelistic leader impacts the community through expansion. The Evangelist leader influences others by calling for greater personal response and sacrifice to a greater cause and purpose.

### **CHARACTERISTICS**

- Recruits for a cause.
- Makes clear the message of salvation.
- Communicates passionately.
- Core issue is conversion, coming to faith.
- Naturally enthusiastic, enthusiasm can be contagious.
- A perspective that sees people as souls needing faith.
- Message of organizational purpose.

- Needs others to hear and respond.
- Creates genuine, organic growth in people.
- Can personalize and contextualize the message of God's love.
- Motivated to see the people move toward Christ.
- Needs response from people, leads to belief and belonging.

### **IMPACT: GROWTH**

You believe the community of faith is a place where people need to belong. This belonging is achieved through a believing relationship with Jesus Christ. Establish meaningful relationships and a genuine commitment to the people of your community; this will develop a trust to support the work you are called to do.

Once people respond to the call of God, help them integrate into the community. Because you ultimately care about their belonging, introduce them to people who will welcome them, so they feel a sense of home and belonging. This will help others see your connection to the mission of the church.

As the gatekeeper of the church, you may be seen as more welcoming and accommodating than others. Your openness to new people, diversity and differences in cultural nuances may be seen as threatening. Take time to explain how God's love is expressed to people from all backgrounds.

## **SCRIPTURE**

Jesus said to him, "Today salvation has come to this house, because this man, too, is a son of Abraham. For the Son of Man came to seek and to save what was lost." LUKE 19:9-10

How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can they preach unless they are sent? As it is written, "How beautiful are the feet of those who bring good news! ROMANS 10:14-15

Give praise to the Lord, proclaim his name; make known among the nations what he has done.

PSALM 105:1