



WE'RE HIRING: Pastor/Director of Online Community and Young Adults

Are you passionate about the next generation? Do you see the internet as an opportunity to reach people with the Gospel? Are you able to think outside the box of traditional church ministry? Do you look for ways to be creative in communicating online? Do you want to see people impacted by the good news of the Gospel? Do you have a desire to see people experiencing a vital, growing relationship with Jesus Christ and a love for God's work in the world?

Main Street Church is 90 minutes East of Vancouver in beautiful Chilliwack, British Columbia. We are a church with a weekly attendance of approximately 1200 people. We are seeking a **full time** energetic, creative, and passionate **Pastor of Online Community and Young Adults** with the experience, enthusiasm, and vision to support the mission of Main Street Church in seeing people become whole in Christ.

As a member of the Main Street Team, you will provide leadership to our online presence and our college-age Young Adults Ministry.

The **Online Pastor** piece of this role will be responsible for creating an online expression of Main Street Church that engages people locally and around the world with our mission to help people become whole in Christ. They will oversee the live hosting of our online weekend services, create systems to follow up and connect our online community, and shepherd and disciple the online church family during the week. Since this is a brand new role for our church we are looking for a creative and innovative individual who will bring fresh insights and ideas that will help us create a thriving online ministry.

The **Young Adult Pastor** piece of this role will be responsible for the development and implementation of a thriving ministry to young adults, both single and married (18-29), and inside and outside our church. This role will intentionally focus on creative and fresh ideas that will impact Young Adults resulting in the making of disciples.

We seek a candidate to provide strong leadership to the Online and Young Adult Ministry of Main Street Church. This full-time position offers a competitive salary and benefits package. Please send your resume to jobs@mainstreetchurch.ca. For more information and to view the Job Description and apply, please visit: www.mainstreetchurch.ca and click the "We're Hiring" link.



Job Title: Pastor of Online Community and Young Adults

Reports to: Associate Pastor

Primary Duty: To provide pastoral leadership to the Main Street Young Adults (18-28) and our Online Community.

Key Responsibilities:

- **Primary Responsibilities (Online Campus)**

- Develop and expand the church's reach through an online church expression that speaks directly to people who might never step foot in our physical church building.
- Create an intuitive funnel that takes the online congregation from consuming church content to connecting with the church and ultimately committing to being a disciple.
- Partner with the weekend service planning team to create compelling worship experiences for the online church family.
- Drive the creation of online discipleship groups.
- Pastor the online church family during the live broadcasts of weekend services and shepherd those attending online throughout the week.
- Connect people with people by providing opportunities for in-person meetings within home churches or through in-person Sunday services.
- Work with Associate Pastor in charge of Life Groups to raise leaders who will be disciple-makers and host home-church gatherings.
- Work with ministries and ministry heads (children, youth, Young Adults, seniors, etc.) to create online resources and age-appropriate opportunities for connection.
- Continuously connect the mission and vision of the physical campus to the online community so that the two individual expressions maintain clear, church-wide messaging.
- Stay up to date with new technologies and head initiatives to continuously improve the online church experience.
- Build an in-house volunteer team that participates in the presentation and implementation of our online services.
- Build an online volunteer team that participates in serving opportunities remotely.

- **Primary Responsibilities (Young Adults)**

- Encourage young adults to be active participants in the life of the congregation (including baptism, discipleship, partnership, ministry involvement, leadership development, etc.).
- Partner with Senior High Pastor in creating an intentional strategy that transitions students to Young Adult Ministry.
- Develop and maintain a ministry that seeks to address the spiritual needs of non-Christians as well as those who are committed followers of Christ.



- Develop and maintain a plan to effectively reach out to college students and young adults in the community that currently are not plugged into another church.
- Build spiritually based relationships with young adults for spiritual growth as well as outreach.
- Provide pastoral care/counseling for young adults.
- Serve as the primary teacher for all Main Street Church Young Adult Ministry facets, delegating this responsibility as appropriate and necessary.
- Recruit, train, equip, and encourage volunteer staff (of all ages) to serve in various areas of the young adult ministry.
- Develop and maintain a system for effective communication with all young adults.
- Develop and implement an ongoing evaluation process for ministry growth, both spiritually and numerically, along with the Associate Pastor.
- Develop and maintain competence in current college/young adult culture trends, needs, and program strategies.
- Provide financial oversight and responsibility for all Young Adult Ministry activities, programs, retreats, and mission trips.

Candidate Profile

1. A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
2. Commitment to moral purity.
3. Commitment to the mission, vision, and values of Main Street Church.
4. Ability to teach/preach/effectively communicate God's Word.
5. Demonstrate exceptional online and in-person writing, public speaking, and creative communication.
6. Ave proven experience in recruiting, developing, training and directing ministry teams (volunteers and volunteer leaders) capable of developing and implementing clear systems.
7. Model servant-leadership along with relational, teaching, disciple-making, administration, and technical skills.
8. Possess knowledge of broadcasting, social media, web, modern digital communication.
9. Able to interface with production and digital departments.
10. Able to oversee and manage budgets.
11. Stays current with cultural trends to connect the culture with the unchanging Gospel effectively.

Weekly Hours: 40

Compensation: To Be Determined



OUR MISSION

We exist to help people experience wholeness in Christ

OUR VALUES

We are whole life, faith filled, all in risk takers

We'll never insult God with small thinking and safe living.

We are all about the local church

The local church is God's "Plan A" to reach the world - He has no "Plan B!"

We will do anything short of sin to reach people who don't know Christ

To reach people no one is reaching, we'll have to do things no one is doing.

We will contribute more than we consume

The church does not exist for us. We are the church and we exist for the world.

We will keep short accounts

The greatest weapon we have against the Devil is repentance and confession.

We will be relentless with truth and grace

We will teach and model the hard truths of Jesus so that we can experience and model the deep grace of Jesus.

We will practice irrational generosity

We truly believe it is more blessed to give than to receive.

We will intentionally listen to the voice of God

We recognize that the voice we listen to the most will determine the direction of our life.