

Job Posting for Associate Pastor of Evangelism and Discipleship
for
Friendly Avenue Baptist Church
(April 2021)

Friendly Avenue Baptist Church in Greensboro, NC seeks a full-time Associate Pastor of Evangelism and Discipleship, and invites all qualified candidates to submit their resume to:

By Mail: Dr. Daniel Dickard, Senior Pastor
ATTN: Associate Pastor of Evangelism and Discipleship
Friendly Avenue Baptist Church
4800 W. Friendly Avenue
Greensboro, NC 27410

By E-Mail: staffsearch@friendlyavenue.com

OUR MISSION

Friendly Avenue Baptist Church's mission is to "bring all people into the joy of a transforming relationship with Jesus Christ."

In the next two decades, Friendly Avenue will be a church "**where family meets mission.**" In a consumer-driven culture that teaches "bigger is better," we believe that "sending is better." The success of our church over the next several decades will not be determined by our *seating capacity* but rather our *sending capacity*. We will continue ministry as an intergenerational, missional church as we rally around our five core values: a church centered on Bible-focused worship; a church commissioned to create a culture of disciple-making; a church called to missions; a church committed to family ministry; a church connected by prayer. We will embrace a culture of family. We will embrace missional priority over me-centered preferences. We are a church together.

Family Vision 1:100 (1-5 years)

Family Vision 1:100 continues forward. Our adopted five-year vision is to be one church family reaching and discipling one hundred community families. We will commission Friendly Avenue members into Greensboro as gospel agents of proclamation and blessing. We see a church where every member becomes a missionary to his or her neighborhood. We will equip every member to identify and engage their spheres of influence so that the tip of the gospel spear moves from 4800 W. Friendly Avenue to community streets and apartment complexes nearby. The focus of ministry is primarily "there" in your neighborhood and not "here" on the church campus. We see weekly worship "here" as the fuel to our individual mission "there." Every member will understand weekend gatherings are great but not ultimate. The week, as we scatter on mission, is just as important as the weekend where we gather in worship. As we live on-mission, neighborhoods are transformed by the demonstration and declaration of the gospel. We take intentional next steps with our neighbors. We connect with our spheres of influence through the natural rhythms of life and not programmed gatherings. We take bold next steps as we LOVE YOUR NEIGHBOR WELL and invite them to evangelistic Bible studies (4-6 weeks) where the Bible is connected to life. As community grows and the Word of God convicts hearts, we envision LIFE GROUPS (Sunday School) as the life raft to pull disconnected neighbors from an ocean of crowded loneliness into a Bible centered community. We visualize GROW GROUPS as the submarine to plunge every member into the deeper waters of missional and devotional disciplines. We foresee one church with one

hundred community families (1:100) traveling the discipleship pathway moving from the crowd, community, to core.

Mission 1:20 (5-20 years)

As we reach one-hundred community families by 2025 and beyond, we will become more than a church where you plant your family. We will become a church that plants churches. As such, we will plant churches, and through the ministry of multiplication, those churches will plant more churches. The nations have come to Greensboro. One church (1:100) alone cannot impact lostness and shake Greensboro from darkness but many churches can. A kingdom minded outlook will force us to see the “church of me” as the “church of we.”

ABOUT FABC

Friendly Avenue Baptist Church, established in 1899, continues to be both a faithful fellowship with emphasis on outreach, discipleship, and missions and a caring presence for Christ in Greensboro and beyond. With an average weekly attendance (pre-COVID) of 500, FABC presently conducts two Sunday morning worship services, one of which is live-streamed. FABC also sponsors an on-site Sunday morning worship service for a Christian Karen (Burmese), Cambodian, and Hispanic congregation.

REQUIRED QUALIFICATIONS

The successful candidate must possess, above all, a servant's heart and a desire to glorify God and to bring people to Christ through disciple-making ministries. The successful candidate must be a disciple of Christ, called by God to the ministry, and must hold the Bible to be the divinely inspired Word of God. Further, he must affirm the Baptist Faith and Message 2000 in its entirety. He must possess leadership and ministry skills and must maintain and demonstrate spiritual maturity and a close walk with God through personal prayer and Bible study.

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Additionally, the successful candidate MUST possess at a bare minimum the following qualifications:

- A 4-year degree in from an accredited university in the United States and/or a Baptist seminary degree
- A minimum of three (3) years' experience at a church affiliated with the Southern Baptist Convention;
- Appropriate training and skill set and a willingness and capability to perform other pastoral duties as needed as an integral part of a larger pastoral staff.

Additional qualifications that are preferred but not required:

- A Master's or Doctoral degree
- Ten (10) or more years' experience at a church affiliated with the Southern Baptist Convention.

JOB DESCRIPTION

A full job description accompanies this job posting.

INTERVIEW PROCESS

The successful candidate will be invited to participate in a round of video interviews, followed by in-person interviews, and should be prepared to travel as necessary to meet face-to-face with the search team and pastoral staff.

COMPENSATION

Compensation shall include an annual salary plus benefits. Salary shall be based on the candidate's work experience, educational background, and other factors. Benefits shall include, but not be limited to, the following:

- health and life insurance
- housing allowance
- vacation
- retirement

INQUIRIES

Inquiries regarding items other than submission of a resume may be directed to Jim Rock, Chairperson of the Associate Pastor of Evangelism and Discipleship Search Team. Contact information is staffsearch@friendlyavenue.com.

Thank you for your interest and prayerful consideration.