

**Job Posting for Minister of Music and Worship**  
**for**  
**Friendly Avenue Baptist Church**

Friendly Avenue Baptist Church in Greensboro, NC seeks a full-time Minister of Music and Worship, and invites all qualified candidates to submit their resume to:

By Mail: Dr. Daniel Dickard, Senior Pastor  
ATTN: Minister of Music and Worship Search Team  
Friendly Avenue Baptist Church  
4800 W. Friendly Avenue  
Greensboro, NC 27410

By E-Mail: [musicsearch@friendlyavenue.com](mailto:musicsearch@friendlyavenue.com)

**OUR MISSION**

Friendly Avenue Baptist Church's mission is to "*bring all people into the joy of a transforming relationship with Jesus Christ.*" As such, we believe the church exists to reach our community and to serve the needs of our congregation, part of which includes reverent, joyful worship through music to complement the teaching and preaching of God's Holy Word. It is our ardent belief that God has prepared a man for our church to join us as Minister of Music and Worship, and we continue to prayerfully petition God for His wisdom and leading as we seek that man.

**ABOUT FABC**

Friendly Avenue Baptist Church, established in 1899, continues to be both a faithful fellowship with emphasis on outreach, discipleship, and missions and a caring presence for Christ in Greensboro and beyond. With an average weekly attendance of 425, FABC presently conducts two Sunday morning worship services. FABC also sponsors an on-site Sunday morning worship service for a Christian Karen (Burmese) congregation. There are numerous Sunday and Wednesday evening activities as well.

**REQUIRED QUALIFICATIONS**

The successful candidate must possess, above all, a servant's heart and a desire to glorify God and to bring people to Christ through music and worship. The successful candidate must be a Christian, called by God to the ministry, and must hold the Bible to be the divinely inspired Word of God. Further, he must affirm the *Baptist Faith and Message 2000* in its entirety. He must possess leadership and ministry skills and must maintain and demonstrate spiritual maturity and a close walk with God through personal prayer and Bible study. He will lead the church in music and worship in a manner that is reverent yet relevant.

Potential candidates need to have a passion for intergenerational worship, leading modern elements of worship while still placing value on traditional music. Potential candidates should be conversant in various styles of worship music.

Additionally, the successful candidate **MUST** possess at a bare minimum the following qualifications:

1. A 4-year degree in music from an accredited university in the United States and/or a Baptist seminary degree in music;
2. A minimum of three (3) years' experience as a Minister of Music and Worship at a church affiliated with the Southern Baptist Convention;
3. Appropriate training and skill set for the recruiting, teaching, rehearsing and conducting of vocal and instrumental ensembles, soloists, drama teams, and the leading of worship and congregational singing;
4. A willingness and capability to perform other pastoral duties as needed as an integral part of a larger pastoral staff.

Additional qualifications that are preferred but not required:

1. A Master's or Doctoral degree in music and/or worship;
2. Ten (10) or more years' experience as a Minister of Music and Worship at a church affiliated with the Southern Baptist Convention.

### **JOB DESCRIPTION**

A full job description accompanies this job posting.

### **INTERVIEW PROCESS**

The successful candidate will be invited to participate in a round of video interviews, followed by in-person interviews, and should be prepared to travel as necessary to meet face-to-face with the Music and Worship Search Team, the Music Associate, and the Pastoral Staff (travel expenses to be reimbursed).

### **COMPENSATION**

Compensation shall include an annual salary plus benefits. Salary shall be based on the candidate's work experience, educational background, and other factors. Benefits shall include, but not be limited to, the following:

- health and life insurance
- housing allowance
- vacation
- retirement

### **INQUIRIES**

Inquiries regarding items *other than submission of a resume* may be directed to Sumner Spradling, Chairperson of the Minister of Music and Worship Search Team. Contact information is [musicsearch@friendlyavenue.com](mailto:musicsearch@friendlyavenue.com).

Thank you for your interest and prayerful consideration.