

# *Family Ministries Pastor Job Description*

(12-6-19)

## **Qualifications:**

- Testimony of saving faith in Jesus Christ and a life consistent with that testimony
- Has qualifications of an elder, according to I Timothy 3:1-7
- A calling to serve the Lord in the area of pastoral ministry
- Agreement with and supportive of the doctrinal statement of AEFC
- Compatibility with philosophy of ministry of the Senior Pastor; loyalty to the staff and leadership of the church.

## **Giftedness:**

- Ability to work well in a team context.
- Proficiency in the process of developing fully devoted followers of Christ who are committed to the Word of God, prayer, worship, fellowship, and witnessing.
- Leadership gifts necessary to recruit, train, and build teamwork among small group leaders, young adult leaders, and mentorship ministries as needed.
- Able to cast vision for family ministries, young adult ministries, and other ministries as needed. Facilitate the growth that God brings.
- Must be self-motivated, organized, motivational, and able to teach in a relevant way.
- Ability to create a positive and respectful atmosphere.
- Ability to supervise volunteer and paid staff, seeking to bring out the best in them, and compensate for their weak areas.

## **Professional:**

- Experience in pastoral ministry is preferable
- Bible college, college, or seminary education is preferable
- Proven track record of teaching the Scriptures and small group ministry
- Licensed in the EFCA, or a willingness to do so

## **Responsibilities:**

- Oversee small group & discipleship ministries in the church
- Create & oversee young adult ministries (singles and married w/o children)
- Create & oversee young family ministries (married w/ children)
- Visitation, counseling, and other pastoral duties as needed
- Lead Worship...or oversee Worship director and other administrative staff

## **Time Commitment:**

- 50 hours per week
- Comp time can be built up during times of intense ministry and used later
- Set parameters to ensure adequate time with family; max. of four eve./week doing ministry

## **Supervision:**

- Directly accountable to Senior Pastor; meet on weekly basis
- Participate in Staff meetings
- Under overall supervision of the Elder Board

## **Addendum – Desired Qualities in Family Ministries Pastor:**

- **GODLY CHARACTER**

- Sincere, prayerful and deep walk with Jesus
- Christ-honoring marriage and commitment to family
- Walking in moral/sexual purity
- Will be a healthy, affirming team-mate to his co-workers
- Respects authority of senior staff & Elders
- Models the Christian life in all dimensions

- **COMPETENCE**

- Communicates well verbally and in writing
- Experience in successfully making disciples of Jesus
- Understands Christian and secular worldviews and the reality of spiritual warfare
- Is a student of God's Word, and desires to deepen his walk
- Is respected by his peers & has proven track record of competence
- Has a good work ethic – uses time and energy wisely

- **AVAILABILITY**

- Open to working in outstate Minnesota
- Open to working in a church of 300-500 attendance
- Under 50 in age

- **THEOLOGY**

- Must see the truth of God's Word as vitally important to a believer's walk
- Must be 100% committed to the inerrancy of Scripture
- Must derive theology from Scripture (priority of Scripture over theology)
- Must be humble and teachable – the spirit of a life-long learner