

Calvary Bible Church Serving Agreement

Calvary Bible Church's mission is to glorify God, love people, and make disciples, coupled with a vision to build a committed worshiping community, by providing instruction in the knowledge and application of the Word of God, leading to instruction and opportunities for involvement in evangelism, and to meet the physical and spiritual needs of the local body, and equip members of the local body for specific areas of service.

We believe our volunteers play a vital role in our church ministry and guest experience, so it is very important to us that we are aligned and compatible concerning the mission and vision of Calvary Bible Church. Therefore, we require that our volunteers comply with these expectations and model these beliefs in your service and interaction with guests and other volunteers.

The following guidelines have been established to ensure that we offer a safe and secure environment to all those who participate in the ministries of Calvary Bible Church. Opportunities to serve are permitted under the following conditions:

For Internal Ministries:

- CBC members, as defined in the church by-laws/constitution, may serve in the ministries of the church. In the case of serving in child-related ministries, the completion and acceptance of a background check is required.
- Non-members are permitted to serve if the person serving has no direct contact with the congregation at-large and/or the public and is under the direction of a church member.

For Cooperative Ministries:

- Members of other like-minded churches who are in good standing may serve in the cooperative ministries of Calvary Bible Church. In the case of serving in child-related ministries, the completion and acceptance of a background check is required.
- Like-minded churches who desire to partner in ministries conducted by Calvary Bible Church may do so with the completion and acceptance of a background check for all volunteers.
- Non-members are permitted to serve if the person serving has no direct contact with the congregation at-large and/or the public and is under the direction of a church member.

As a volunteer I will honor these core beliefs:

- The inspiration and inerrancy of the scriptures.
- The virgin birth and deity of Christ.
- The substitutionary/vicarious atonement of Christ.
- The bodily resurrection of Christ.
- The literal second coming of Christ.



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As a volunteer I will...

- Be on time and diligently complete my duties.
- Not possess or be under the influence of drugs, alcohol, or tobacco.
- Maintain an appropriate and professional appearance.
- Listen to and respect my direct team leader and the authority of Calvary Bible Church. If I have any questions or need clarity on a task, I will ask.
- Exhibit behavior that is glorifying to God at all times.

CERTIFICATION & RELEASE

Please read each statement carefully. A check in each box indicates your agreement with this statement:

- ☐ I agree with Calvary Bible Church's core beliefs (If there is any part you disagree with, please explain on a separate sheet of paper).
- ☐ I agree to subject myself to the authority of Calvary Bible Church, and my designated team leader for the entirety of my time as a volunteer.
- ☐ I understand that by accepting a volunteer position at Calvary Bible Church, I will be committing myself to a position of service, and my attitude and behavior will be examined in terms of my modeling and ministry to others.

Full Name (please print): _____

Signature: _____ Date: _____

Name of Home Church: _____

Name of Home Church Pastor: _____

Signature of Home

Church Pastor: _____ Date: _____

For CBC office:

CBC Pastor: _____ Date: _____



April 5, 2023