

St Paul's Church
Annual General Meeting

Advance Information

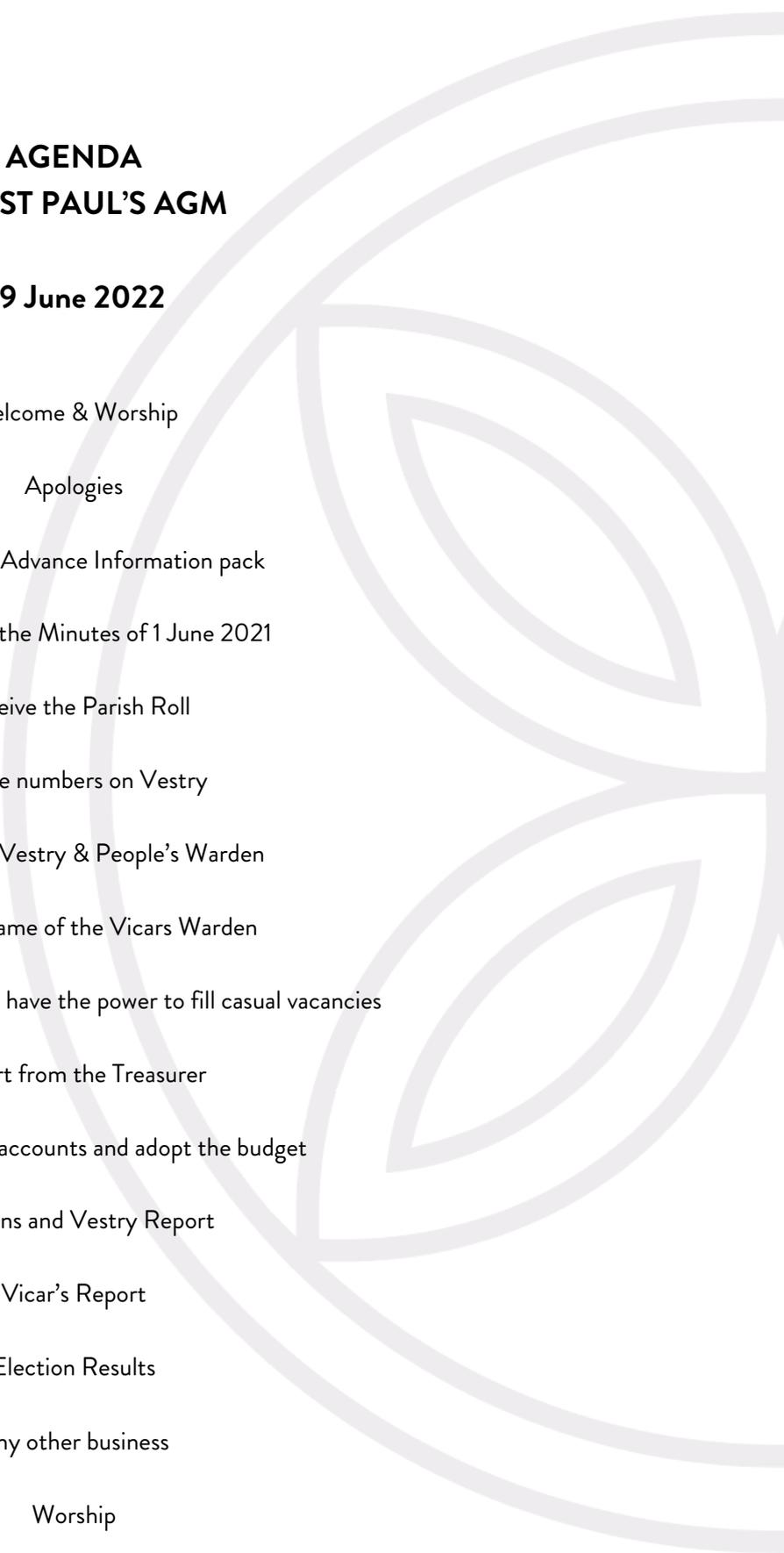
Tuesday 29 June 2022

6.30pm for Refreshments

AGM starts at 7.00pm

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AGENDA

2022 ST PAUL'S AGM

29 June 2022

Welcome & Worship

Apologies

Accept the Advance Information pack

Approval of the Minutes of 1 June 2021

Receive the Parish Roll

Fix the numbers on Vestry

Election of Vestry & People's Warden

Receive Name of the Vicars Warden

Decide whether Vestry have the power to fill casual vacancies

Report from the Treasurer

Receive annual accounts and adopt the budget

Wardens and Vestry Report

Vicar's Report

Election Results

Any other business

Worship

Close in Prayer

EXECUTIVE SUMMARY

Tihei, Mauriora;	The breath, the energy of life;
Ki te wheiao, ki te ao mārama.	to the daylight, to the world of light.
He hōnore, he korōria ki te Atua.	All honour, all glory to God.
He maungārongo ki te whenua,	Peace upon this land,
he whakaaro pai ki ngā tāngata katoa.	and good thoughts to all people.

Like 2020 before it, the only constant over the last year has been change. 2021 was literally a year of two halves, with our 180th birthday celebration in July, giving way to a marathon lockdown in August. This one was much longer than previous lockdowns and involved a more complex and uncertain exit, with ongoing limits on church gatherings, vaccine passes, mandates and the widespread arrival of Omicron, which radically changed our country's approach to the coronavirus. It is an understatement to say that the last year has been a tumultuous period for the church across Aotearoa/NZ, and we have shared in that collective challenge at St Paul's. It is within this constantly shifting, and often controversial landscape, that we celebrate the unchanging grace and provision of God.

Within the Anglican tradition, the church and its worship are seen, first and foremost, as a socially gathered and embodied phenomenon, expressed most vividly in the holy sacrament of communion. As our common liturgy puts it: ["we who share in the bread and wine are one body."] However, over the last two years, necessity has taught us a new way of worshipping together: online church. It has provided some comfort and consolation during difficult times, and the most recent season of online church ran for eight full months, from August to April, and spanned our all-important Christmas season. During this period, we offered our 52nd online Sunday (a whole year!), produced 400 videos, and reached 436,000 views. For us, these seasons of online church have been making the best of a hard situation. It doesn't begin to replace or make up for what is lost from cancelled gatherings, and there are some who sadly lose contact with the church entirely during these times.

Based on this conviction, we reinitiated church gatherings as early as we could in 2022, beginning on Waitangi weekend. Given the inevitable controversy surrounding vaccine passes in churches, and our belief that the church doors should be open to everyone, we chose an approach that allowed the whole church to participate in worship despite the "traffic light" restrictions. We facilitated this through a mix of three vaccine pass services in the church (max 100), two 'open' services without passes in the church offices (max 25), and online church through to Easter Sunday. With the ongoing passage of Omicron through the community, and the removal of gathering restrictions, we have settled for the moment on three Sunday services at 10am, 3pm, and 6.30pm.

I want to thank those on our leadership, staff and volunteer teams, who continued to serve the church through this extremely challenging time. With so many people isolating or avoiding public spaces, filling our core teams has been an ongoing juggle, and many within our community have gone above and beyond in serving the church.

One of the biggest blessings over the pandemic has been the incredible generosity and financial resilience of the church. Over the last 12 months, we have had to delay both of our critical giving seasons, which would usually contribute around \$300,000 into the life and ministry of the church. However, despite losing these

key opportunities, we have been able to maintain relatively balanced books because of the remarkable giving of our congregation, as well as proactively restricting our costs. We believe that this financial resilience provides a solid foundation to meet the inevitable challenges that lie ahead.

As we begin to emerge from this difficult season, we are aware that the last two years have exacted a heavy toll on each of us individually, on our families and wider relationships, on our workplaces, and on our church community. It is in times like these that the spiritual and eternal body of Christ, his church family, have an opportunity to “live into their skin” so to speak; to express the mutual love and support for each other that Jesus has already extended to us.

I hope you are encouraged by the life and ministry of your church that you read in the following pages.

Blessings,
Rev. Jonny Grant
Vicar

WORSHIP

“When peace like a river attendeth my way; when sorrows like sea billows roll - whatever my lot, You have taught me to say “It is well, it is well with my soul”.”

Taken from the hymn “It Is Well”. I don’t know about you, but He’s still teaching me to be able to say “it is well” amidst the craziness of this past year (or few years). But this is one worth clinging to and singing over and over again until we **know** that we **know** it. God is on the throne, He is good, He is faithful to His promises, and His Word endures forever, even when the seas are churning around us – or within us.

*“I put my faith in Jesus, my anchor to the ground
My hope and firm foundation, He’ll never let me down” – Promises - Maverick City*

*“He Toka Tu Moana e
Tu tonu, tu te ao, tu te po”
(You are the rock that stands amidst the raging waters;
You stand in the day and in the night)
– He Toka - Te Rautini / Aaron Hardy*

*“God be lifted higher, let my life declare Your glory!
God of generations, I will worship you alone.” – You Are My Desire - SPM / Chris Cope*

These are all lyrics from songs we sing in our church. Songs that we sing as a *gathered* people. It has been another interesting year in which we’ve had to navigate plenty of challenges and stay flexible as our plans and schedules have been frustrated by circumstances outside of our control. Wherever there is challenge and hardship however, there is always an opportunity to learn, grow and develop in character and patience. One of the things I have been reminded of during this time is not to take for granted the gift and privilege of being able to gather and join together as a body. To actually sing these songs of worship together, which remind us, who we are, who God is and what He is doing.

Now, possibly more than ever, we need to be the *gathered* people of God - ruthlessly committed to each other – as we seek him within the context of our imperfect but beautiful community. We need to keep our eyes on Him and let Him give us perspective; *“God I look to you, I won’t be overwhelmed. Give me vision to see things like You do” – God I Look to You.*

St Paul’s Music and our Upcoming Release

I am so excited that after much waiting and having to “hit pause” many times because of Covid, we are finally going to be releasing a new St Paul’s Music (SPM) song You Are My Desire, accompanied by some stunning videos in early July. It has been quite the journey to get this project across the line. It’s another significant

moment for us in stepping into the calling that we have as a church, to be writing, producing and singing God-inspired and God-focused music and making it accessible to the church, both locally and globally. We have been so blessed to have a fantastic team of people who have helped to bring the various aspects to life, from artwork, to recording, to videography and social media magic. Make sure you jump on www.stpaulsmusic.nz and get onto the mailing list so you don't miss out on any of the updates!

Recording Studio Progress

Our new recording studio continues to progress down in the crypt (despite Covid-related interruptions) and anticipation is growing as we get nearer to the fun part where we start to hook things up and get it all working. I am genuinely excited about these next few years and the journey ahead for us, of settling into this new creative space and seeing ideas turn into songs and new singles, EP's and albums. The space will also function as a filming location to be able to capture and produce multimedia content, or for example to film "on-the-couch" style interviews with visiting speakers (or perhaps that next puppet-show you've been working on at home?)

Sundays, the Online Season and Where We're At

One of the hidden blessings of this last couple of years of online church has been being forced to grow and develop in various skill sets such as those related to audio production and recording. This has been perfectly timed as we come closer to having a designated facility, and the need to know how to operate and use it well.

One of the challenges of the current season is resourcing our services with volunteers across our worship (music) and audio-visual teams. Although this presents challenges, it also creates opportunities, so we have been enjoying the variation across services where we may have a full band and other times a very stripped back one. That said, it does put more pressure on fewer people, and so I'm going to do a shameless plug here – if you are in any way interested in serving on the worship team or helping with lyrics or sound, please be proactive and get in touch with me for a chat (chris@stpauls.org.nz). It's time people!

Christmas at St Paul's

Last Christmas was another first for us – a very merry Online Christmas Season! Christmas is always one of the high points of the year for St Paul's, with many visitors attending. Last year we managed to embrace the limitations imposed on us and produce some wonderful online offerings, which included a full Carols Service complete with full band, through to the beautiful candle-lit Christmas Eve service which showcased our own Michael Jenkins (our amazing and dedicated organist-in-residence), along with West City Brass Quintet (derived from West City Concert Band), and our quartet of St Paul's carol singers. I think I'm feeling safe to allow myself to start dreaming of another in-person Christmas season now, so bring on the joy and celebration! Christmas disco anyone?

As always, a huge heartfelt "thank you" to all our wonderful volunteers who remain committed to serving and helping us to "be church" and to "do church", giving their time, energy, skills and heart – you are amazing, and we could not do it without you!

Looking forward to seeing how God continues to shape us over this next year.

Chris Cope
Worship Leader

SMALL GROUPS

We have learnt over the last couple of years that the most resilient churches are the ones who had an established and strong communal life outside of the Sunday service. The old adage still holds true, that the model of simply 'going to church' on a Sunday will not sustain the church. Therefore, one of the primary places to outwork our vision of 'cultivating deep relationships' is in small groups.

Currently, we have a diverse range of small groups at St Paul's; from students and young adults to mum's, men's, and mixed groups, comprising approximately 23 open and active groups.

Based on the feedback over the last year from small group leaders, there are two key areas that are important: support for leaders, and increased connection for small groups with the wider church.

Therefore, our aim moving forward is: *To create a network of supportive relationships that promote healthy and resilient community within St Paul's.*

In order to achieve this, we are creating HUBS at St Paul's to provide regular and responsive support and connection for small group leaders and small groups themselves.

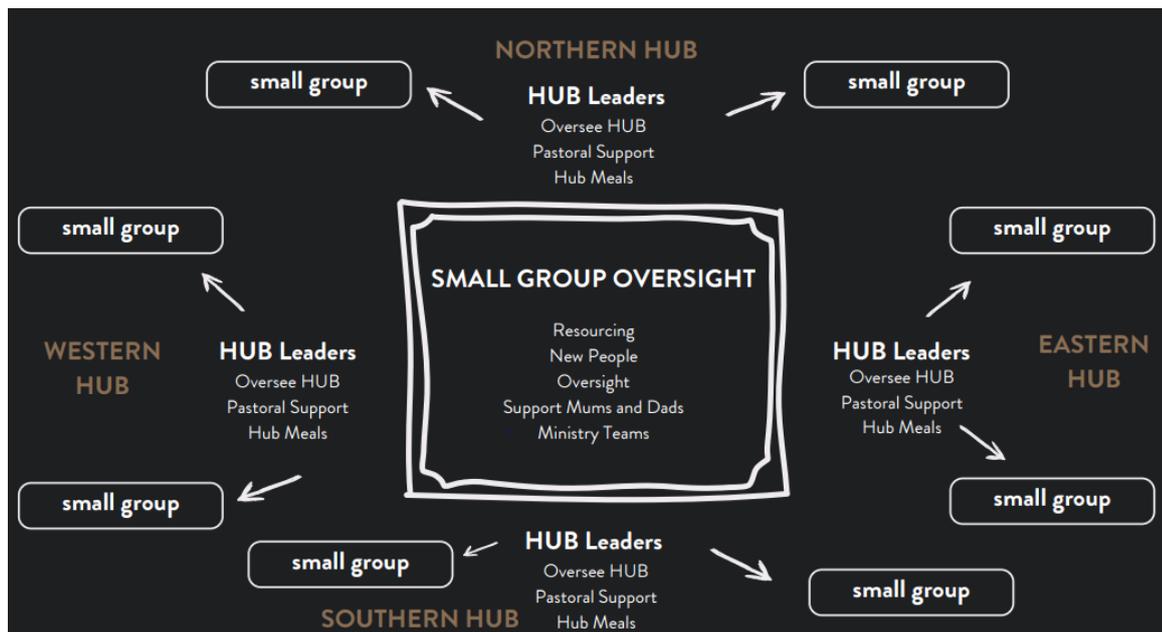
HUBS are simply groups of small groups based roughly on location. Their purpose is twofold:

- To provide ongoing support for small group leaders through HUB Leaders
- To provide ongoing connection for small groups to the wider body across ages and contexts

The HUB Leaders are the main pastoral support for small group leaders in their HUB. They act as 'surrogate parents' for the small groups by providing:

- Support to small group leaders
- Being first contact if there are pastoral needs in small groups
- Run hub meals
- Be a 'presence' in small groups at various times

HUBS Framework:



New People

In the first half of 2022, we have had an influx of new people with many taking the opportunity to fill out the 'Hello' cards so that we can begin to connect them into the life of St Paul's. Even in the midst of a disruptive year we have managed to host two 'Hello' lunches which have been well attended. We will continue to host these regularly throughout the year in order to help newcomers learn about St Paul's.

Resourcing

We are beginning to create opportunities for small group leaders to invite different people into their small group as a way of building connection and relationships across the church. Currently we have the following resources available:

- 'Boundaries and Identity' course run by Sally and Rachel. They have already been into two small groups and the feedback has been fantastic.
- 'Small Group Eucharist' by clergy. This provides an opportunity for clergy to visit small groups and support people to enter into the sacramental life of the church in a more intimate setting.
- 'Being before Doing'. This is a discipleship session looking at slowing down our lives and rebalancing our being and doing as disciples.

The small group study guide resource from each Sunday talk continues to be a success and used by various small group leaders, and each leader continues to benefit from the 'Thrive' resource booklet.

Rev. Graham Black
Curate

PASTORAL CARE & PRAYER

This has been a year of unique pastoral challenges as we have navigated a season like no other. Our AGM last year was followed by celebrations – 180 years as a church- not to mention 9 years of the River ministry. Celebrations which underlined our joy in being St Paul’s whānau! In July 2021, just before the long lockdown, we hosted a 3-week Spiritual Gifts course. Those nights stand out in my memory: learning and laughter taking place in an atmosphere filled with the lingering glory of God’s presence. I have had a sense of God highlighting our lovely church as a place of refuge, a place where his peace and his power, touch everyone passing through our doors. This of course made the extended season ‘apart’ even more poignant: just as the advent of Omicron has stretched our resources and our resilience levels. In the midst of this I have been so touched by the kindness of this church whānau- and I want to take time here to express my gratitude:

Fellowship Fund and Cookie Monsters

The St Paul’s Fellowship Fund, gifted by congregants, has been a huge blessing, enabling us to provide counselling and practical support to individuals and families impacted by the effects of the pandemic. Likewise, Jennifer Cairns’ team of Cookie Monsters stepped in to keep our freezer stocked with delicious meals, which have been a Godsend to many shut in at home. Thanks Cookie Monsters, you guys rock my world!

Prayer Ministry Team

Our awesome team of prayer warriors materialises at the conclusion of each of our 4 services to strengthen and encourage their brothers and sisters in Christ, and we are so thankful that you do. It’s exciting to see new team members emerging at the 6 30 service, bringing the energy and anointing. I am so encouraged by our team’s willingness to bring grounded and authentic prophetic encouragement to those who step forward for prayer.

The River Team

Thanks to John Carr and the whole team for heading straight from the church, onto Zoom and then back into the church without missing a beat. You inspire me with your sense of fun, courage and your hunger to grow in the gifts of the Spirit. We had a wonderful prophetic input night with Luka and Jo Robertson, the pastors of Hope Centre in Otago, who brought their prayer team along to pray for our prayer team, a glorious sight! The River turns 10 this month and the best is yet to come!

Baby Prayer

I am ever grateful for Sarah, Phoebe and Jennie, who create such a safe, tender and faith-filled space for those needing a miracle in their family. You have also been migrants between cyber-space and Symonds Street so thanks for being adaptable and for holding on to hope on the behalf of others.

The Counselling Centre Team

Jason, Kim, Anita, and Hanna have been joined over the last 12 months by Dave, Jo, Renee and Josh and the expansion of this team has been providential in a season of unusual pressures and stresses. The flow-on impact of the pandemic on mental health and emotional wellbeing is evident all around us. I am deeply grateful to our counsellors who bring God-given wisdom, insight and compassion to their work. Last year, Lou Bridges

championed our successful funding application to the Diocesan Development Fund: as a result we are now providing \$10 counselling sessions to considerable numbers of tertiary students from Auckland University, AUT and many other providers- a significant missional endeavour for St Paul's which is truly exciting! The counselling team are also working with those from our own congregation, providing a helpful and effective pastoral resource for our church. I want to warmly thank Jason Litherland for stepping into the Lead Counsellor role, given the fast pace of growth we are experiencing, and to Jodelle Bridgman for helping with processes and support.

The Prayer Email

We have a wonderful group of faithful prayer people who surround our whānau (and extended whānau) with God's healing, transforming presence and peace through prayer. This is work in the unseen realm but we hear so many testify to the difference prayer has made- we are so grateful!

Identity and Boundaries Sessions

Our Identity series could not be held in church under gathering limits, so Rachel Bruns and I took to the road and facilitated some sessions at a number of small groups. Thanks, Rachel, for navigating some completely new areas of Auckland with me and for imparting your warmth and wisdom.

Special Thanks

I want to express my heartfelt thanks to the one and only Jane Davies- Colley. Jane has been an awesome support through this season when so many have been unwell. Jane, I am sure you were born wearing a pinny for such a time as this: your home-made soup , your infectious laughter over the phone, your faith-filled prayers and food drop-offs are the stuff of St Paul's legend!

Sally Shanks

Head of Pastoral Care and Prayer

FAMILIES MINISTRY

Who would have thought that term one this year would be the first-time kids would be at school for an entire term since 2020? Last year provided many challenges as a Families ministry. How could we connect with kids and parents when all contact is online? Despite this hurdle and other challenges, the Families ministry has navigated the year with creativity and energy. The beginning of 2022 saw us revert to 'in person' church, however there were some families who wanted to wait before returning, so we continued to offer an online option until just after Easter.

St Paul's Kids Online

Our St Paul's Kids YouTube channel now has 145 Videos with over 5600 views since 2020. We also did our first online church Nativity production which gave the children an opportunity to connect and everyone who watched, so much joy. We learned so much in the process of doing the recording, for example: when using a green screen make sure that one of the costumes doesn't have green in it. This was just one of the creative highlights of the year.

Preschool

We are so blessed with our fantastic team of preschool leaders. Over the last two years they have created weekly online stories for preschool kids during lockdowns. On Sunday our 3 preschool rooms have been filled with fun faith-based activities that help preschoolers engage in their faith and with each other.

The preschool rooms are:

- Tiny Stars 0-2 year olds
- Sparklers 2-3 ½ year olds
- Rockets 3 ½ -5 year olds

Since we have returned to in person church this year, we have only been staffing one room until numbers increase, and we appoint new staff. Our Tiny Stars room has been open for parents but unstaffed. Each Sunday we use volunteers to fill the required spaces for good and safe adult-to-child ratios, which continues to be a challenge. We ask each family to help, at least once a term to maintain this.

St Paul's Kids

We continue to write our own themes each term, that explore a theme verse by rotating through days that are designed to impact kids five senses (sight, sound, touch, taste and smell). These are: Launch Sunday, Creative Sunday, Games Sunday, Tribal Sunday, Mission Sunday, Worship Sunday and finishing with a Wrap Up Sunday. Each Sunday explores part of the theme with activities that enable the kids to grow and explore their faith.

Last year our themes involved:

- Exploring the wonder of God.
- Exploring the Jungle, looking at what is truth and how we find it.
- Reaching for their best with our Olympic theme.
- Exploring the different names of God and what they mean to us.

This year we have explored who God is with our 'In wonder' theme and this term we are exploring the truth that they are a wonderful creation of God with the 'Master Builder' theme, where we focus on Ephesians 2:10. Each theme has a specific verse that is the focus for the term. This enables the kids to understand the verse and put it into context.

We have continued our four underpinning questions, and each term the kids have been creatively exploring one of the questions. These are:

- Who is God?
- What is truth?
- Who are you?
- Who is Jesus?

Having been in this role for five years now I have seen so many of our kids grow, both physically and in their faith. The main overall focus over these last five years has been connection: connection with God, families and other kids at St Paul's. This last season of Covid has led to me to looking at how we can continue to develop our Kids ministry to be more focused on empowering kids and parents to build a firm faith foundation and strong faith through a discipleship model rather than a programme model.

For the next chapter of St Paul's Kids, we are going to focus on discipleship. I have been spending some time reading and pondering how we can be disciples of Jesus in the context of Aotearoa in 2022 and how we can effectively incorporate it into our Kids ministry at St Paul's without it being just another programme. This is still a work in progress, but I am very excited how it's starting to come together. Watch this space.

We have also had some changes in the layout of the crypt. A few years ago, I had an idea for each of the tribes to have an area that was more than a designated mat. Thanks to the work of some St Paul's Dads, we now have painted dividers, complete with tribal flags. We are also installing new projectors mounted on the ceiling to complete the remodel to further enhance the Kids church space visually.

Families Ministry

For obvious Covid reasons we were unable to run our usual Families events throughout the year however we did hold our World Vision 40hr famine sleepover. We raised just under \$3000 for those in need in Sub Saharan Africa. We also took the opportunity to partner with World Vision and their 'Chosen' programme. This further built on our relationship with World Vision NZ and saw many of our families sign up for a child to choose them to be their sponsor from Lalogi-Lakwana in Uganda. This was a highlight and has made a meaningful difference to both communities. We are looking forward to continuing this relationship.

We are also looking forward to holding other events such as the Barn dance and Carnival. These are awesome events and bring so much to our faith family.

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After rebranding the holiday programme to Ignite, it has continued to develop and grow. Ignite has given kids in the church family more opportunities to connect with other kids and grow in their faith. After only being able to run our rebranded October holiday programme last year, it was fantastic to be able to run in the April holidays 2022. We kept the numbers lower this time, capping it at twenty per day. We continued with

splitting the ages with years 4-6 doing an activity that is focused on faith formation and the years 0-3 doing an activity targeting their ages and stage, which has worked really well.

1:1 Camp

Covid saw our 2021 1:1 camp postponed twice. This was disappointing for everyone involved as there was so much interest in the camp (it sold out within 30 hrs of opening). The concept of 1:1 is that one parent and one child go away for a basic camping experience where we facilitate opportunities for parents to share their faith, and kids to ask questions about their faith.

Faith Hack

We have continued with an online parent Faith Hack this year on the St Paul's kids You Tube channel. This is a short clip for building faith into our kids' lives. We utilise this platform to tackle the hard subjects such as: Answering hard questions and engaging kids in prayer and growing a faith mindset in our kids.

Staff

Over the last year we said goodbye to two of our amazing preschool team. Gian Thompson who was with us for almost 5 years in the Rockets room (4 year olds), and Francesca Taylor in Tiny Stars from (under 2 years).

Both Gian and Francesca have been rocks in the preschool team and Gian's creative genius was evident in the first few lockdowns as he edited the videos. Francesca has been on the team since 2018 and has taken a role at Auckland Uni whilst she continues her studies. The kids at St Paul's have been blessed by these two team members and I want to thank both of them for the work they have put into the Families ministry.

We welcomed Chelsea Cairns as the Sparklers room (2-3 ½ year olds) leader in April last year. She has been on the volunteer team for several years, so was able to fit right into the role. From late June this year, Krista Woodward has started on the preschool team looking after the 4 year old kids in the Rockets room.

The Families ministry at St Paul's is like an engine and there are many people who work "under the hood" and we wouldn't have been able to do what we have done this last year in such challenging circumstances. I want to thank Shelley Patrick and Victoria Meredith for all their work and support last year and Rachel McFedries who did the video editing for the preschool videos. We also have a fantastic team of volunteers who make such a big difference to our kids. Some who have been helping longer than I've been in this role. We couldn't do what we do without them.

Donald Fawkner
Families Ministry Leader

YOUTH: ZEAL, CORE, & TESTIFY (Years 7-13)

Intermediate and high school years are critical stages for youth development and faith individualisation. We want to empower our youth to be the present church while also helping them build a faith that lasts after finishing high school. We seek to partner with volunteer leaders, adults, and parents in equipping our youth grow deeper in their faith and make impactful healthy decisions for their lives.

Our youth mission is: Cultivating engaging spaces of *belonging* for youth to *experience* the inclusive love of Jesus and *grow* into resilient disciples. We can summarize our mission with three key words:

- Belong
- Experience
- Grow

To read our full Youth Vision and how it threads into the St Paul's Mission and Strategy, download it on our website: <https://www.stpauls.org.nz/youth>

Key Small Groups in Youth

Our Youth are divided in three key age groups; Zeal (school years 7-9), Core (school years 9-11), and Testify (school years 11-13). These groups provide spaces for youth to grow deeper relationships with Jesus in a way that is most impactful for their age and stage. They are held on Sundays for Core and Zeal, and midweek for Testify.

Youth Group

Youth Group is a time for young people to connect as a wider youth family. We facilitate a fun space of belonging for all youth to connect, be valued, and develop deeper relationships between leaders and each other. We do this through big fun games, engaging socials, eating together, and discipleship. Our intermediates (Zeal) and high school (Core & Testify) have two separate youth groups alternating fortnightly on Fridays.

Youth Online

We could never have predicted how youth ministry would change as a result of a global pandemic and resulting multiple lockdowns. At the beginning of 2021 we created a lockdown contingency plan, in case of future lockdowns. This plan had been useful in prior lockdowns and was a great resource for how we ran youth during the 5 months of lockdown in the second half of 2022. Our Youth Online focus was to keep our youth connected with each other during an isolating and stressful time. We sought to accomplish this through meeting on Zoom, cultivating connection and utilizing fun interactive games, as well as video and social media content created with our team of volunteers to speak into the lives of our youth. Through Youth Online, we offered a platform for our young people to process and navigate a changing world with a connection to each other in support and friendship.

Challenges

Our greatest challenge has been navigating a highly relational ministry with the complexities of lockdowns and a pandemic. We lost many of our volunteers due to unsustainable youth programs as well as navigating Covid. In 2021 we did family surveys to determine creative solutions to keep the momentum of Youth, while growing

sustainability for leaders. We have created a fortnightly Friday rhythm rather than weekly which is both sustainable for volunteers and has programmes on a day and time best for our youth. We had many key youth ministry events canceled due to Covid (i.e. Festival One, Easter Camp, E-Fest, and Youth Camp 2021). We are also experiencing the lingering impact on our young people's mental health over a 2-year pandemic. This year we are seeking discipleship that both connects our youth relationally and builds their faith spiritually, mentally, and emotionally. 2022 has been a rebuilding phase for our leaders and our Youth Ministry post lockdown.

Highlights

This year Ruby Tranter Entwistle has joined the staff team as our new Intermediate Ministry Leader. Starting as a volunteer, Ruby has been leading the Zeal ministry with a big heart and vision for our intermediates. This group has been growing and thriving in 2022, benefiting from being all together in a single service on Sunday and through fun Zeal Fridays. We created 19 youth videos in lockdown to encourage our youth, including a creative Advent series which featured prayers from youth. Testify has been growing as a strong cohort of older teenagers who meet on Wednesdays during lockdown and in person. Testify is a key place for older teens to go deeper in their faith that honours their growth and maturity as they emerge into adulthood. We are incredibly grateful for the volunteer leaders and parents who have served, prayed, and supported this ministry over the last year.

Looking Ahead

This October we are looking forward to our Zeal and Youth Camp at Blue Mountain Adventure Centre. These are exciting youth camps for young people to experience God and grow friendships through a weekend of adventure. Youth continues to experience greater unity with the wider faith community at St Paul's and evening services. While we have said goodbye to some incredible youth leaders, we have also welcomed some new team members and are looking forward to future growth and development of our Youth Ministry team. Most importantly we are looking forward to how God continues to be at work in and through our youth team in the coming months with meaningful group times, strong biblical teaching, and exciting events.

Alex Escobar
Youth Ministry Leader

EVENING SERVICE

The Evening Service congregation has been through significant disruptions over the last two years with changes of leadership, and the 'stop-start' nature of services during the lockdowns. However, having gained a level of consistency recently, a sense of life and community is forming. It has been encouraging to see a number of new people attend the service, particularly university students which has brought new energy.

The highlights so far have been:

- The return of 'After Hours' every month with live music, fun, and food. This will be an important event for us as we rebuild.
- Community connection after the service as a significant number of people eat together each week at 'Nandos'.
- The eclectic mix of people from all ages and cultures who have been attending which has provided diverse expression.
- A sense of hunger for the Holy Spirit to renew and restore lives that have been impacted over the last two years in ways that we are not even aware.

The main challenges for the evening service are the changing habits of people due to Covid; loss over the last two years of the 30's age bracket; and building a consistent culture when the attendance varies considerably from week-to-week.

Moving forward it is important that the evening service does not feel separate from the life of St Paul's but is an integral part of the family. The main aims over the next year will be to:

- Communicate and integrate the vision of St Paul's into the experience of the evening service
- Continue to build family through 'After Hours' and a focus on hospitality and care for the new person
- Build the life of prayer and ministry in the evening service congregation
- To commit to supporting a social justice/missional initiative as a community.

A highlight of our evening congregation has been the growth and vibrant life of our 'Unify' university student's group. We have been inviting new students into St Paul's recently and are looking to start a new 'Unify' small group due to the significant growth.

Rev. Graham Black
Curate

INTERNATIONAL MINISTRY

After four years of faithfully serving this ministry area, Jeremy Yoon resigned from his role in March this year to pursue a full-time role with Christian Surfers Asia. Thank you, Jeremy, for your heart to reach those in your care with the gospel of Jesus and yet doing so in a way that is loving, compassionate and in relationship. You have embodied so many of the values that are vital in that space, and we will miss your warm and humble presence.

This ministry area has been hard hit during the pandemic. The Wednesday free lunch and English conversation were unable to operate for nine months due to lockdown and traffic light restrictions and has only recently returned as campuses have reopened to students post Easter.

I want to acknowledge and hugely thank Michael Jenkins, Alison Mew, Dianne Bailey and May Lee who have stepped into co-lead this ministry space for the Wednesday lunch and Thursday night multilingual worship. Their primary goal is to reconnect and rebuild relationship after so much disruption, with borders closed and many students either returning home or too anxious to return to in-person gatherings since the start of the year. Michael and Alison have continued to provide free English coaching and keyboard lessons on Fridays and Saturdays and over zoom during lockdowns.

Key highlights include:

- Liliana going forth for baptism here in May, and Lifu at another church.
- Retreat organised by Jeremy in July at Warkworth.
- Lockdown zoom meetings – Jeremy held everyone together by organising 3 zoom meetings a week for pastoral help and Bible Study. It was a lifeline especially for those living in the CBD experiencing dangerous and frightening incidents to which we could not go to help.
- Michael continued weekly prayer emails with Biblical reflections by Murray Yates and online English lessons with invaluable assistance from Eric Ming.
- Picnic to celebrate Michael's birthday and end of lockdown 3
- Christmas Party Lunch hosted by Gary & Amanda out west in December.
- We were able to supply winter jackets for 80 young people in Nepal in need, including 20 orphans.

Testimonies

- Andrew Dunningham's commitment to a growing healing ministry has led to some amazing healings both here and overseas, one example being an almost immediate healing from both a heart and a liver condition, (verified by CT scan); another being the rectifying of a baby complication for mother with only one kidney.
- "A" an older student from mainland China, after only a few weeks, made a real turn to Jesus. Later, when her parents came over from China, her mother did too.

The biggest challenge for the team has been in losing Jeremy as the leader. Looking ahead the focus remains being a connector for those students as well as exploring the possibility of 'hybrid' online/offline English Coaching being extended to Bible teaching.

The team are grateful for this great opportunity from St Paul's leadership, to be able to minister to the needs of international students in our cosmopolitan city. Those from other churches often comment favourably on what the team are doing.

Rev. Matt Bruns
Associate Priest

MISSION & EVANGELISM

I want to begin by honouring our amazing staff team for their ongoing endurance, commitment and adaptability during such a prolonged and draining season unlike any other we've ever had to navigate before. Thank you so much for the many ways you've all pitched in, gone above and beyond, and covered for one another so that we can continue offering ministry here at St Paul's. To the families, youth, international students and Open Course Team, I am very grateful for you and for the ways you have continued to serve our community and fostering connection and community with creativity under such challenging circumstances.

A considerable amount of resource went into venturing into the digital space serving our existing congregation and also reaching new people. During the last two years we have produced 313 videos published on our main online channels (youth, 1830s, services, evening prayer, live announcements) with total views reaching 428,700.

That said, more broadly mission and evangelism is an area that has undergone huge disruption. Due to Covid we found ourselves having to rationalise a lot of what we do. Certain ventures or organisations we have historically partnered with have been put on hold, others we managed to still have engagement with such as the Chosen initiative with World Vision. So, we are in a season of re-establishing and re-evaluating our strategy and focus.

Evangelism - The Open Course 2021

Last May-June we ran our 5-week course which provides an introduction to the essentials of Christianity. We had around 75 attending each week. I want to thank our awesome team of table hosts who helped to build relationships, facilitate conversation and create a welcoming space.

I want to thank the amazing Open Team: Bridget and Lauren, and Jane and her hospitality team who have all worked so hard to create and deliver such a well planned and executed course where we get to share the core of our faith with those who attended. This year we're planning another Open Course (6 weeks, not 5 to allow for more table discussion) late July – end August and we feel that offering this space will be important to foster connection and community for people after the isolation and pressures of lockdowns and Covid.

MISSIONS

Our current Missions Strategy needs to be re-assessed in light of Covid but still with a global, national and local focus approach, rather than a scattergun approach. I'd like to put this before the new vestry post AGM and see where we might make any adjustments for the year ahead.

Over the last year the key touch points are:

The Counselling Centre

This is one of the most exciting developments that is part of our missional heart for this city. To provide excellent counselling services for those who live, work and/or study in the CBD and ensure people get the mental and emotional support and tools they need to navigate their life amongst anxiety, stresses and pressures of city life. We are already able to provide this to students at a subsidised rate and to corporates and well as congregants in need. There has been an increase in the number of people needing these services and

we are so blessed to have Jason and his team to meet this growing need. Please refer to pastoral care report for a key update in this significant area.

World Vision Chosen Campaign

In June 2021, 50 congregants/families signed up to Chosen Project– a holistic approach supporting clusters of families with community development that focuses on peace and protection, resilience and livelihoods, and literacy improvement for children and their families in Lalogi Lakwana, Uganda. This gives the power back to children in that community to choose their sponsor and to give them some agency when they often have had little choices in life. Donald will be working with those who signed up to foster further connections with the community there as well as explore the possibility of a mission's trip to visit the community in the future.

Prison Ministry

In March 2021 Vestry member Trevor Star mobilised a new team to head into Mt Eden Prison working once a month to lead worship, share messages of hope and pray for inmates. By July, we had sufficient numbers available to present two teams on the first Sunday of each month. The team shared the load - leading, playing guitar, leading worship, praying corporately, and praying one on one with inmates. One of my biggest joys was seeing all the members of the team dispersed and each praying for a prisoner who had voluntarily asked for prayer. It was such a beautiful picture of Jesus's love shared in one of the darkest of places.

On the first Sunday in August 2021, one of the team shared a word they felt God had put on their heart for the inmates. This had such a huge impact that there wasn't a dry eye in the place.

Unfortunately, Auckland entered COVID-19 lockdown mid-August, and the team has been prevented from visiting prison since, due to the risk to prisoners and staff. The team hope and pray that they will be able to visit again soon. We are so grateful and encouraged by what Trevor and the team have reignited in this outreach space.

Feed My Lambs

In December each year we support families in need in the Far North in partnership with St Saviours Church. Due to Covid we chose to send a donation from congregation of \$5655 for the Rongopai House Community Trust rather than food boxes / shoe boxes. Thank you for such incredible generosity!

Auckland City Mission

During lockdown and the traffic light red and orange settings the Mission stopped groups volunteering at their food shelter, so this has been on hold. I'm hopeful that we can encourage small groups to begin helping out at the food banks or by donating food.

Dignity Freedom Network

St Paul's Women's events are supporting Dignity Freedom Network. Last year we featured a DFN video with a stand and had good engagement with some congregants choosing to sponsor girls in India. Sally will determine what this looks like moving forward within women's ministry.

St Paul's and the Fifth Mark of Mission – to strive to safeguard the integrity of creation and sustain and renew the life of the earth

Last May Anjali (vestry member) attended a sustainability workshop by the Diocese about the zero-waste church programme, which essentially is about reducing the amount of physical rubbish that we make as well as changing behaviours to better align with our mission of stewardship of creation. Anjali and I also met several times with the Diocese's Sustainability Fieldworker, Cathy, to discuss how St Paul's might better engage in our context around education, advocacy and carbon/waste reduction.

Anjali started looking into the rubbish and recycling at St Paul's and raised some questions for vestry to discuss and make decisions on. She also explored recyclable or compostable coffee cups to replace the non-recyclable ones we use in church. Vestry needs to make a decision about this moving forward.

In November last year, I recorded a podcast with reporter Rod Oram and Cathy Bi-Riley after COP 26 and the learnings and challenges from that global summit which you can find on our website and app to put this issue back on the churches radar.

Moving forward:

- Consider if we take part in the care of creation in September raising awareness and teaching into this space.
- Consider forming a small group who are passionate about sustainability so that we can get some positive traction.
- Offer small groups resources so they can engage more about this issue.
- Vestry to decide on a different solution to non-recyclable coffee cups at church.
- Invite anyone keen from St Paul's to attend the sustainability workshop on July 9th?

A massive thank you to Anjali for her willingness to step into this space and seek to bring change into St Paul's in several areas to do with climate change and sustainability.

Rev. Matt Bruns
Associate Priest

RENEWING ST PAUL'S

The highlight of 2021 was celebrating the 180th Anniversary of St Paul's at the end of July and only two weeks before the extended lockdown which commenced on the 17th August. Over two Sundays we celebrated the spiritual history of the church looking at the many seasons of 'Divine disruptions' that have been part of the story of St Paul's. On the 1st August we celebrated the history of St Paul's as the first church in Auckland City and remembering the many that have gone before us, sewing into the life of the church and city. We had over 200 extra guests to our celebration services on the 1st August compared with regular Sundays. We marked the occasion with our "Light it Up" fundraiser which seeks to raise funds for the external lighting of the church as well as a digital sign that will enable increased engagement with the local community and a literal "sign of life" outside our building.

Light it Up

In the lead up to our 180th birthday we worked with Salmond Reed Architects who completed a design, technical specifications, and obtained the necessary heritage permissions to install lighting along the western frontage of St Paul's including a digital sign in place of the static billboards. Site visits were held with Auckland Council and Heritage NZ who fully support the proposed changes. A Resource Consent has now been granted for the work. The work is costly due to the need to bring electricity to the outside of the church which carries the added cost of requiring archaeological oversight from Heritage NZ owing to digging in the front garden. This will, however, enable security lights and camera's to be installed. This has become increasingly needed as a deterrent after two incidences of vandalism in the past month (see below for details). Our fundraising efforts were hampered by the lockdown which began two weeks after we launched our fundraising campaign closing the church for 7 months. To date we have raised \$22,720 against a target of \$80k. We plan to continue fundraising within the church as well as applying to external trusts for donations.

Diocesan Property Working Group

St Paul's has been part of discussions with other parishes who have a shared goal of seeking to reduce the complexity of carrying out restoration work on parish properties. The process is currently so complex that even simple building changes/upgrades require multiple approvals which take months to obtain from the Diocese before regulatory permissions can be sought. The Council and Heritage NZ process is significantly simpler than the Diocesan one. Meetings have been held with the Archdeacon to chart a way forward and a Synod resolution is being put forward to create a working group to examine the complex Diocesan approvals process which currently acts as a disincentive to instigating work.

Vandalism

In February a section of lead pipe was stolen from behind the church rendering our lower bathroom unusable. We are very grateful for the quick response from David Howe who donated time and materials to restore the sewage connection.

The Whitefriars stained glass window was damaged in a vandalism attack in late May which resulted in 25 broken panes and a repair bill of nearly \$11k. The Diocesan building insurance policy has an excess of \$10k so relief has been sought from the General Trust Board to assist with the repair bill. A specialist repairer will undertake the work which will take a month to complete.

The Oamaru limestone archway was vandalised 3 weeks later knocking some large sections of stone out of the ledge. Because the outer layer of stone acts as a skin, the damaged section requires immediate repair to prevent water getting in. The cost of this repair will be \$980.

General Repairs & Maintenance

We continue to respond to challenges with aging parts of the building, although this work has lessened since so many issues were resolved during the restoration work in 2020. We are thankful for the help of Dave Donaldson who is assisting us with this maintenance work.

Garden Maintenance

We are very thankful for the time and care given by volunteers in our church community who have been involved in replanting and maintaining the upper gardens since the restoration. Alex McClew created a stunning planting plan and coordinated the work which was carried out by a team of volunteers. John Hepworth and Peter Graydon, among others have been a huge help in keeping the garden weed free in the months since. Thank you all for your contribution in making St Paul's look so cared for.

Esther Grant
Restoration

OPERATIONS & HUMAN RESOURCES

Prior to re-joining the staff team, I was talking to Lauren who asked if I minded that she had written the Operations report for the AGM report. This is a classic example of the kindred attitude of the staff team who regularly pitch together to make things happen. It is an absolute privilege to lead the Operations, Communications and HR areas and I am really looking forward to adding to the stellar work that Lou Bridges has already done in this area.

Operations

In a year with so much time spent in lockdowns, a big focus for the Operations team has been navigating restrictions and alert level changes well and finding new and creative ways to serve the ministry areas and congregation of St Paul's. They are constantly working behind the scenes, improving our processes and going above and beyond to ensure we can meet the demand of our vibrant and busy church.

During this last season of online church, we reached our 52nd ALL IN service which was a huge accomplishment to complete a full year's worth of Sunday services. Since the beginning of online church, the team have produced more than 400 videos with over 436,700 views. A huge thank you to all those who were involved in the creation of those videos including Eleanor Calder, Lauren Aitken, Rachel McFederation, Alex Escobar, Donald Fawkner and Esther Grant.

This year we farewelled Lou Bridges from her role as the Operations Team and HR Manager. Her energy, organisational prowess and wisdom were a huge asset to the team and her vibrancy both in her personality and outfits has been sorely missed. We have also farewelled Rachel McFederation from our team this year. Constantly going above and beyond her role as receptionist, Rachel's kindness, warmth and willingness to get stuck in with whatever needs doing, will be missed. A special thank you to Lauren Aitken, Eleanor Calder and Jane Davies-Colley who have stepped up and carried the extra responsibilities during this time.

Communications

This past year has seen us make leaps and bounds in our communications at St Paul's, implementing a new strategy with a big focus on our social media. Our reach across all social media channels has grown over this past year with our Facebook reach increasing by nearly 10% and our Instagram profile visits up 5% with over 120 new followers.

Another big focus for us has been around campaign driven approaches to all of our big events. It is difficult to pull out just a few highlights from the past year as Eleanor Calder has excelled at producing beautiful high quality campaigns.

At the end of July 2021, St Paul's officially turned 180 and we celebrated in true St Paul's style with a Church Lunch, more balloons than one could count and the launch of our very first merch clothing line. Our 180th was also the launch of our "Light It Up" campaign to get the front façade of the church lit.

2021 also saw St Paul's first ever online Christmas. While we would have loved to be together in person, Eleanor and the team pulled off a beautiful and festive Christmas campaign with everything we love about Christmas at St Paul's. Donald and the children took on the challenge of putting our Children's nativity online with great success. Chris and the band put on a truly joyful Carol Service. The Spring Collective crafted a

series of extraordinary Advent reflections. And who can forget the absolutely stunning candlelit Christmas Eve Service.

This year we are hoping to concentrate on equipping and resourcing our team and community well, with a focus on growing creative expression and more projects such as the Spring Collective's Stations of the Cross over Easter.

Branding

This year we have worked on updating our sub brands including Angel Food, Baby Prayer, The St Paul's Podcast and St Paul's Women. We have also refreshed the branding for the Youth and Young Adults and St Paul's Music has just undergone a refresh ahead of the release of our new single, You Are My Desire.

Special thank you to Tim Harper and James Bowman for their continued work, passion and encouragement on various projects. We are blessed to have incredible talent within our congregation.

Welcome & Connection

There is no one who embodies welcome and connection like Jane Davies-Colley. We want to thank her for her continued passion and commitment to everyone who walks through our doors to be seen and known. Even through lockdowns when Jane couldn't meet with people in person, she was constantly on the phone to people and hosting online get togethers.

Our much-anticipated return to the church also saw the introduction of the new coffee cart which became an instant highlight. We are pleased to say that the coffee cart is here to stay. Our Sunday welcome teams and baristas have been faithfully welcoming and serving coffee but we would love to be able to grow our teams, so please let us know if you'd like to join.

Repairs & Maintenance

This year we have been working on revamping spaces around the church, coming up with storage solutions and focusing on making each space both functional and beautiful for the many groups that use our church. One particular area of focus has been the Crypt, our most diversly used space, being home to the kids on Sunday mornings, Youth on Friday nights, International ministry programmes throughout the week and many events including After Hours.

Staff

It is a privilege to be a part of such an extraordinary staff team. This last year has pushed us even further than previous years and their enthusiasm, commitment and grace is a blessing to St Paul's. We celebrated a year well done at the end of 2021 with a festive staff Christmas party in the domain. It was the first time many of us had seen each other in person in a few months. Thank you to those who came out to surprise the staff team with a rousing medley of Christmas carols.

We are blessed with an experienced and dedicated HR Subcommittee who have continued to support the staff and leadership through this disruptive year. The chair, Les Lorentz, Lou Fountain and our wardens, Dave Eaton and Bridget O'Malley have been a source of great wisdom.

The team is currently made up of 19 individual employees plus 1 contractor. This breaks down as follows:

2x Clergy; 1x Deacon; 7 x Full time employees; 4 x Office based employees who work between 6-32 hrs per week; 5 x Sunday workers and 1 x Contractor who work between 3-9 hrs per week

Since the last AGM we have welcomed Graham Black (Deacon), Jennifer Cairns (Head of Operations and HR), Miriam Emerson (Sunday Duty Manager- 10am), Ruby Tranter Entwistle (Zeal Leader), and Krista Woodward (Preschool worker).

We have farewelled Emma West (Young Adults and Evening Service leader), Natalie Williams (Sunday Morning Duty manager), Jeremy Yoon (International Ministry leader), Lou Bridges (Operations and HR manager), Caitlyn Brown (Preschool leader for Rockets), Rachel McFederies (Reception and administration) and Francesca Taylor (Preschool worker). We will also be farewelling Eleanor Calder (Creative and Communications Coordinator) at the end of July. We would like to acknowledge and thank them for their commitment, passion and talent.

Alongside the staff team, I would like to thank the vast army of volunteers who serve and support the church. We couldn't do it without you. You are what makes St Paul's our community

Housing

This year we have welcomed Graham Black as our third clergy. He and his family have moved into our clergy house in Stonefields and are enjoying living there.

Protection Policy

We continue to request and monitor police checks for our Kid's, Youth and International Ministry workers and volunteers. The police check process is managed through the Diocese.

Health & Safety

Donald Fawkner and until recently Lou Bridges, manage Health & Safety. They report monthly to Vestry. In 2020 Lou Bridges along with a subcommittee from the staff team developed a return to the office health and safety plan, which, with the support of the vestry allowed our team to gather back in the office. Lou Bridges also completed the mammoth task of updating our H&S Management Plan, consolidating various policies and bringing us into the 21st century with an online easy to access version.

Jennifer Cairns
Head of Operations and Human Resources

TREASURER'S REPORT

We are pleased to present the 2021 financial statements, which were approved by Vestry on 18 February 2022.

At the AGM, the following resolution will be put to the meeting:

That this Annual General Meeting of Parishioners adopts the unaudited financial statements for St Paul's Symonds Street Anglican Church for the year ending 31 December 2021 and notes that these financial statements will be audited as part of the Diocesan consolidated financial statements audit.

While these financial statements are not technically "audited" the church financials were reviewed by external auditors as part of the consolidated audit of financial statements at a Diocese level.

We are also pleased to present a summary of the 2022 Budget, which was approved by Vestry on 9 December 2021. At the AGM, the meeting receives and adopts the already approved budget.

Revenue	2020 Actuals	2021 Actuals	2022 Budget
Donations & Fundraising	1,493,712	1,517,382	1,523,950
Grants & Bequests	456,960	135,017	50,000
Other Revenue	149,563	142,535	149,800
Total Revenue	2,100,235	1,794,934	1,723,750

The table above shows an overall decrease in revenue from 2020 to 2021 of \$305,301 (15%). This is mainly due to the decline in Grants income of \$321,943. Grant income in 2020 was high due to the Lotteries Board awarding \$406,960 (excl GST) for the church building restoration project.

St Paul's was awarded two substantial grants in 2021 totalling \$135,017. The St Johns College Trust Board awarded \$85,000 (excl GST) for the recording studio project and the Diocesan Council awarded another \$50,000 (excl GST) from the Diocesan Development Fund for the Counselling Centre.

Offsetting the grants decline was an increase in donations & fundraising of \$23,670 (2%). This was mainly due to the \$30,950 raised from the Light It Up campaign. Other revenue has declined by \$7,028 (5%).

Looking at the budget for 2022 and the continuing impacts of the Covid 19 pandemic, we are expecting a minor increase in donations & fundraising of \$6,568 (>1). We have delayed our giving day budgeted for March and we are taking a realistic approach to fundraising activity this year. We have been awarded, as part of the Diocesan Development Fund Counselling Centre grant, a final \$50,000 (excl GST) which we will receive in the later part of 2022. Other revenue is expected to rise by \$7,265 (5%) due to courses & events gaining momentum again as Covid restrictions have lowered.

Expenditure	2020 Actuals	2021 Actuals	2022 Budget
Staff, Stipend & Ministry	1,187,394	1,109,320	1,207,327
Operating & Property	406,010	419,946	470,922
Depreciation	88,654	112,791	90,000
Other	52,034	53,670	45,390
Total Expenditure	1,734,092	1,695,727	1,813,639
Operating Surplus/Deficit	366,143	99,207	(89,889)
Realised Capital Gain on Sale of Property	1,080,646	-	-
Surplus/(Deficit)	1,446,789	99,207	(89,889)

Looking at expenditure in the table above, we can see an overall decrease in expenditure from 2020 to 2021 of \$38,365 (2%). This mainly relates to a significant decline in staff costs of \$107,620 due to the loss of several staff in 2021 who have not been replaced. This is offset by an increase in depreciation of \$24,137 due to the church building restoration, Counselling Centre costs \$21,653 and the Light It Up campaign \$13,618.

There were also savings in office and carpark rent as a consequence of credits received due to Covid lockdowns. This does not show up as a variance to 2020 as there were also corresponding credits in 2020. It does highlight that the 2021 operating expenses were lower than a sustainable normal full year of costs for St Paul's.

2022 Budgeted expenditure shows an increase of \$117,912 (7%). This increase relates mainly to the hiring of a curate and operating, property and ministry activities increasing towards pre-COVID levels.

Wayne Silver
Treasurer

Minutes of the Annual General Meeting of
St Paul's Anglican Church
1 June 2021

**Minutes of the Annual General Meeting of
St Paul's Anglican Church
1 June 2021**

Rev Matt Bruns opened the meeting at 7.10pm in prayer.

Rev Matt Bruns welcomed everyone to the 179th Annual General Meeting of St Paul's Church.

Matt led the congregation in prayer, followed by a time of worship led by Chris Cope.

APOLOGIES

- Tim Harper
- Sam Bloore
- Blair Giles

Resolution: The AGM accepts the apologies.

Proposed: Rev Jonny Grant

Resolution carried.

APPROVAL OF MINUTES OF 1 JULY 2020 AGM

Resolution: The AGM accepts the circulated written reports as read.

Proposed: Rev Jonny Grant

Resolution carried.

Resolution: The AGM accepts the Minutes of the AGM on 1 July 2020

Proposed: Trevor Starr

Seconded: Scott Milne

Resolution carried.

RECEIVE PARISH ROLL

The Parish Roll is a living document, consisting of people who are actively involved in the life and ministry of the church in the preceding six months. There are 808 people currently on the Roll.

Resolution: The AGM receives the Parish Roll.

Proposed: Rev Jonny Grant

Resolution carried.

FIX NUMBER OF ELECTED MEMBERS ON VESTRY

The composition of Vestry is as follows:

Voting Members: Vicar, Other Clergy (see Resolution on p 1 of these minutes), People's Warden & Vicar's Warden, Vestry (3-15 elected members)

Non-Voting Members: Synod, Secretary

For the 2021/22 Vestry, there are eight candidates. One member has stepped down, and there are two new candidates.

The meeting can decide to fix the number at eight, as there are eight candidates, or a smaller number can be decided on. Following discussion and input from the floor, the meeting decided to fix the number at eight.

Resolution: The number of Elected Members on Vestry is fixed for the 2021/22 year at eight.

Proposed: James Bowman

Seconded: Gillian Moody

Resolution carried.

RECEIVE NAME OF VICAR'S WARDEN

The Church Wardens – Dave Eaton (Vicar's Warden) and Bridget O'Malley (People's Warden) – are the senior lay leaders of the church, with the People's Warden being the congregation's official representative. They are voting members on Vestry.

David Eaton was appointed as Vicar's Warden.

ELECTION OF VESTRY & PEOPLE'S WARDEN

The Vicar explained the voting procedure, and the meeting paused to allow people to vote.

Scrutineers: Jodelle Bridgman, George Stephenson, Naomi Stephenson, Alex Escobar

WARDENS & VESTRY REPORT

People's Warden: Bridget O'Malley

Good evening. As always it is fantastic to be together to reflect on the year that has been and to vote and hear plans for the year ahead. Once again, I have the honour of presenting the Vestry report to you.

As a Vestry our observations are that last year was all about adapting and reimagining what church looks like in a time of crisis. We had to streamline a lot of our events and courses to ensure that we could operate in and out of lockdowns. We stepped into new ways of doing and being the church. We launched new initiatives like Big Issues and took some of our events and courses online like The River and Vestry Prayer. God works through Zoom – thank God. We feel like we have become more flexible and less rigid through this process, our congregation feels more engaged, and we feel that as a congregation we are more open to the presence of God and to each other than we have been in the past.

God and St Paul's will not be moved in a crisis. And in fact, we feel more resilient and more geared up to stand steadfast whatever the next season brings. And more hungry for what God has in store for us. Some of the key themes which have emerged in our weekly Vestry prayer have been around Coming Alive and Waking up through God's presence and the supernatural power of God releasing boldness and a real hunger to go after the things of God. The idea of emerging spiritual fathers, mothers and mentors being called from within our congregation, constant images of God's glory like gilding throughout our building, through the stone work, and in our plans for the future. And many images of rivers flowing from St Paul's into the city. And recently images of the fire of God blessing and anointing people and growing people's faith and increasing their hearts for the lost. As a Vestry we are excited about this next season and continue to pray with expectation and hope for what God is going to do in our midst.

Vicar's Warden: David Eaton

We would like to highlight that it has been a busy & stressful year for staff as they have had to balance the extra workload of the on-line church with the need to maintain the face-to-face roles with all of us, as well as with their colleagues. Both of us would like to thank all the staff for their dedication to the Lord, and to us, and to acknowledge their great contribution to our spiritual lives - whether we "see" them or not!

Other than that, we would make 3 brief comments:

1. In 2020 the HR subcommittee led by our recently retired chair Elizabeth Vink, initiated a process focussed on ensuring that the staff structures were properly balanced, and to that end led some work around re-setting various aspects of the staff structure. With great support from all the St Paul's staff, we believe that the new structure, whilst not a huge change from the old, positions us well for the next stage of our journey.
2. We would like to call out and support the "Our Story" to Know, Tell & Be the Story. We believe that this teaching will, in a very real way, move "church" for us, from sometimes being just a Sunday activity, to one that recognises the personal journey we are on, and the gospel's central place in that narrative. We fully endorse this and commend this message to all.
3. Finally, we are strongly in support, as is Vestry, for re-engaging with local hapu such that we can honour the wishes of our founding fathers, both Pakeha and the Ngāti Whātua Ōrākei hapu in the co-establishment of the church some 180 years ago. We recognise that this is a journey and not a destination and commend it to you.

We are very sad to be losing Elizabeth Vink from HR lead for Vestry. Elizabeth has an extraordinary range of skills and integrity, and a singular devotion to people. She has provided exemplary service to the church over a long period of time and has worked tirelessly to ensure that St Paul's staff are working in the best environment possible. It has been a real privilege to work with you Elizabeth, and you will be missed! Finally, we would like to recognise the extraordinary contribution Jonny, Esther, Matt and Rachel and their families continue to make to our lives through their dedication, their sacrifice, and their spiritual gifts. May our loving Lord bless you all richly.

Resolution: That the Vestry Report is received.

Proposed: Bridget O'Malley

Resolution carried.

STAFF & EXTRA- ORDINARY VOLUNTEERS

Jonny Grant asked the staff to come to the front to thank them.

Jonny Grant, Esther Grant and Louise Bridges honoured Michael Jenkins, Alison Mew and Dianne Bayley for their long service to St Paul's. Stories and photos were shared of their time volunteering in many different ministry areas of St Paul's.

VICAR'S REPORT

Rev Jonny Grant

The defining image of this church I've used since arriving over 7 years ago is that of a spiritual garden.

This is especially relevant right now as Esther & Alex McClew led a team of volunteers to weed & plant out our surrounding gardens on Saturday, which are much larger than you'd imagine. Also, among the many amazing facts about St Paul's, one is that in 1970's we had our very own "Biblical Garden", behind me outside, complete with a Cedar of Lebanon, Rose of Sharon & Judas Tree.

"Why is this Garden Imagery so important to us?"

It goes back to what I spoke about recently on Pentecost Sunday, which is moment when church of Jesus Christ was born. Through Scripture, Garden was place where God was intimately present with his people. First, of course, God walked in Eden with Adam & Eve in "cool of evening". Then, Solomon's Temple was decorated as a Garden to evoke Eden. Actually, it's other way around: Eden was created as a Temple; as God's house; and so it's no coincidence that Solomon's Temple was a Temple Garden. If you look around this building, you'll see so much of wood & stone carved in that same Garden Imagery. So, most fundamental thing we can say about this church is that we want it to be a place where people meet & experience God, through Holy Spirit. If I were to sum this up, it's wanting St Paul's to be a place of "irresistible life." That when people come in here, they'd experience that unusual warmth & welcome and that we would all be desperate to soak in that presence at every opportunity; at least every Sunday!

On Sunday night we baptised 11 people & a few of them spoke. I loved what Portia said about her first Sunday here and every Sunday since. She said she experiences a profound sense of warmth & welcome & acceptance; that God is here. Benedict has also said that as a curious Uni student living on Campus, he wandered into our baptism service last year & experienced something different; a sense of warmth & togetherness & purpose. And he's never stopped coming! We constantly here these sorts of stories through our ministry to International students. That's most encouraging, envisioning thing for me to hear as Vicar. Over years, there's been endless stories of vivid encounters with God. Father Prebble unexpectedly experienced Holy Spirit while praying in Lady Chapel in 1966 and started speaking in tongues, before giving a spontaneous testimony of that experience later that day at St Matthew's in City to a stunned audience. It sparked St Paul's central role in wider Spiritual Renewal which happened at that time. In 1980s Head of Satanist church in Auckland walked through those doors when no-one else was around & was knocked off his feet by Holy Spirit. He came to faith soon after. People here tonight have encountered angels in Sanctuary. This place has always been alive with God's presence. On Pentecost when Spirit fell on those first believers, Peter tells crowd that this is fulfilment of Joel's prophecy that God would pour out his Spirit on everyone in Last Days. It's another way of saying that God's externally known presence would become intimately known & experienced within the church. And that's the spiritual garden we're cultivating here, across a whole range of practices & courses & events & the way we shape our Sunday worship. We want to allow room for & actively encourage experience of God.

"So, what sort of Garden are we seeking to Cultivate here?"

One of most interesting things I've learned, both pastoring this church & planting on a Jurassic scale at our wild land near Pakiri is that churches like gardens are places of infinite creativity & diversity. When I plant up at our land, I'm constantly amazed by how each tree or plant takes its own unique shape & growth pattern depending on what it is, where it's planted and how it's fed. Two identical trees right next to each other can take very different forms as they develop. Same with church. Although we have specific visions & plans for how this spiritual garden will take shape, its boundless diversity is constantly surprising, disrupting & exceeding our expectations.

So, we firmly believe that for this church to come to the full expression of who she's called to be, each person has to grow vigorously according to what God has called them to be. That's about both quality of soil of this church & conviction & ambition of each of us as disciples; this is no passive project.

I recently spoke about this profound change that happens at Pentecost described in Acts 2.

In the Old Testament, God's presence was often depicted as a single fire, which mirrors how He led his people; by anointing, filling & empowering one specific person or leader for a specific task. And everyone else followed the One. It was unity through conformity. One God, One Leader, One People. But at Pentecost, the most radical change that happens is that this single fire of God's presence separates & fills not just one leader but every believer. The point of this is that now, in church, every one of us has God's empowering presence. His presence is now expressed through diversity of gifts & callings & vocations of His people. That's the sort of church we want to be. Each person growing & thriving in their gifts & callings & vocations. One way I'd love to see this expressed is through passing on of wisdom & support from one generation to another. We have an incredible wealth of experience in this church. It's like US Government's Gold Reserves which are worth \$11 trillion. Just as saplings grow up in a forest under a protective canopy, we want to promote the passing on of generational wisdom & support. We're piloting a mentoring initiative in coming months.

“What does this sort of Garden look like?”

I want to give you an example from a church we got to observe the fruit of in UK because we knew a lot of people involved & resulting ministries. St Andrew's Chorleywood is a very unassuming church in a small commuter town in the countryside outside London. I was quite disappointed when we finally drove past it one day! In early 80's John Wimber visited the church and it triggered an extended season where this tiny little church reshaped spiritual landscape of UK and influenced quite a lot of the world. Their vision was to pass on ministry & life of Holy Spirit they'd experienced so vividly through John Wimber, with an emphasis on what they described as “every member ministry” (that Pentecost idea that everyone in church could carry this ministry). Vicar David Pytches & our friend Barry Kissell founded New Wine, which became one of ways this new form of worship & ministry spread through whole country & beyond, & most miraculously, became a ‘normal’ expression of Anglican ministry. Youth Leader at St Andrews was a shy & retiring man of Greek origin by name of Mike Pilovacchi who launched hugely influential ministry to young people called Soul Survivor. In that same Youth Group was a talented, genuinely shy young guy called Matt Redman, who ended up rewriting how most churches in UK worshiped. When I think of the Pentecost in Acts 2 when Spirit came in wind & fire & settled on every believer, I think of St Andrews Chorleywood. This unassuming, unlikely little church in English countryside. And I also think of St Paul's. Because this place has played a similar sort of role at various times in its history. We can't force God's hand but we can prepare spiritual soil of church to receive seed of Spirit & produce a “superabundance” of life like 4th soil in Jesus' Parable of Sower in Matthew 13. I'd describe what we're aiming for as “holy ambition.” This involves coming to understand who God REALLY is (His vast scale and power and plans) and understanding our role in that (that we're entering into something so much bigger than what we can do). So, my commitment as Vicar is that we're a church that is pursuing God's kingdom plans with all of our strength. We refuse to build ministries that fit our own personal limitations. Sometimes that takes time to get right and to establish but we won't settle for things that lack the fullness of that holy ambition.

And it's a project that needs everyone involved.

All of this takes shape in our Mission which is to: “Living the way of Christ by cultivating: authentic worship, deep relationships, and God's life in our city.”

We've set out 10 Strategic Priorities as a church which will shape where we put our energy & resources over next 10 years.

1. Gathering for authentic worship in the power and ministry of the Spirit through biblical teaching, responsive worship, the sacraments, and prayer.
2. Developing deep relationships through radical hospitality, honesty, and friendship.
3. Enabling and empowering a culture of participation and leadership at every stage of life.
4. Following Christ with purpose in the contexts of our everyday lives.
5. Engaging university students with the invitation and love of Christ.
6. Working for the renewal of the wider church, especially by raising up and developing leaders.
7. Speaking imaginatively and prophetically on the critical issues of the day.
8. Restoring and developing our historic church as a place of ministry and mission for the future.
9. Engaging with Tangata Whenua in a spirit of partnership and restoration.
10. Encouraging and engaging in missional initiatives, especially within our local context.

This church is involved in a vast array of different projects & ministries which give expression to this Mission & these Strategic Priorities.

Resolution: That the Vicar's Report is received.

Proposed: Rev Jonny Grant

Resolution carried.

RESTORATION

Esther Grant

I would like to thank Lou for helping with this initiative. It left a vacuum for me and my role. What is it God wants me to focus on? Restoration, of the building and its people and its purpose. As well as our Bicultural heritage.

Renewing St Paul's

After 5 years of planning we have completed 1 year of restoration and the 2nd phase of 7 is now done, to earthquake strengthen and restore the building. Next step the roof which will cost between 3 and 5 million dollars. We have to take the exterior roof off, put in steel substructure and replace the roof. Hope to complete in the next 5 years. In the meantime some projects that focus on the ministry of St Paul's. Building a recording studio which we have been given funding for.

Renewing our Biculturalism

In 1840 Governor Hobson signed The Treaty of Waitangi and said 'He iwi tahi tatou' (We are all one people). Sadly, Hobson died 2 years later, but St Paul's was his idea, he called the first meeting for it, donated some money and appointed trustees. St Paul's was founded in partner with Tanagta Whenua. A lot has happened in the past 180 years. However, we have not just been renewing our built heritage, we are also renewing our spiritual and cultural heritage.

We would love you to take a copy of the document that is on your tables (made by James Bowman). Our heritage is rich and we have the profound privilege and responsibility of breathing new life into the richness of being in right relationship with our Maori brothers and sisters in Christ. It's a journey that is continuing, not starting and already we are hugely richer for the relationships that are being formed. Not just with the Maori Anglican church, but with Ngāti Whātua.

Please be praying for God's continued blessing of the Renewal of St Paul's in all its forms.

COMMUNICATION

Lou Bridges

Over the last 6 months we have reviewed our communications strategy with a particular emphasis on our digital strategy. As well as connecting with you, our church family, we have an opportunity to connect and influence beyond our four walls. I feel God is highlighting a gap between the church and the marketplace; reaching into businesses, homes, the universities, those who have been disillusioned or disengaged with church, those who wouldn't step inside a church, those who don't know Jesus.

I want to talk about 3 things: Campaigns, Social Media and The Counselling Centre

Campaigns

Prior to Easter I was struck by the foot traffic going past St Paul's. After a year of online learning, the students were back in full force. It was a very different atmosphere on the street, and I could feel the anxiety and stress. With Easter fast approaching and an empty billboard we thought we'd take the opportunity to offer those passing by something we all need, Hope! In the form of a billboard. With an arrow, suggesting Hope is found inside St Paul's. Following this was social media posts and stories.

We are moving to a strategic, campaign driven communications plan. Know the Story, Tell the Story, Be the Story is a significant theme for our year. The concept came out of our planning session for 2021, and the talented James Bowman brought this to life with a creative strategy. You can see how this is being used on Sunday's and across our communication platforms. We are starting to plan other campaigns, not just an advertising concept but a full creative and communications campaign that will include video devotionals, downloadable resources, blogs engaging social media campaigns including IGTV, stories and reels. Our starting position on a campaign, is asking God what's on his heart for this event or season. The creative and communications plan comes out of that.

Social Media

Social media provides us an opportunity to develop and reach a 5th congregation. Lockdown and gathering limits forced us to take Big Issues online. We used Streamyard, a broadcasting platform and live streamed 3 out of our 5 Big Issues. The numbers were staggering. 6,100 views on our Euthanasia discussion. Recently we posted an Instagram reel from The Open Away day. It had 5,100 views in 3 hours. That had me up at night dreaming of opportunities and possibilities to influence those inside and outside our church building.

The Counselling Centre

Our social media, in particular, Instagram that is bringing in clients. We are converting likes and followers into clients. We are just getting started and plan to add downloadable resources, video tips via instastories and much more. A bit like our Easter billboard, we have an opportunity to influence future mothers, fathers, and leaders through the messages we share on social media, encouraging them to reach out for counselling in their formative years.

We are deeply grateful to Tim Harper who continues to invest in our brand. He has created new branding for the Communion Service and The Evening Service, updated Youth and the 18-30 sub brands.

Tonight we launched our new website. It's powered by Subsplash, which is the same platform as our app. It looks amazing, it's easy to navigate and has more information on it than our current site. This, along with the app, will be everything you need to stay connected.

THE OPEN COURSE

Matt Bruns

I want to share about a ministry that has undergone significant change in the last year. But before I do, I also want to acknowledge my teams - families & youth, the international student's ministry & the Open Course Team.

The last year has not been without its challenges & changes BUT I want to thank ALL my teams for their resilience, commitment, creativity & perseverance in what has been a year unlike any other.

From refreshed school holiday programs, to implementing a new youth vision & strategy, to changing staff, to adapting to doing ministry online & offering care & support in the digital space the team has done an incredible job under challenging circumstances fostering connection & community.

The main new initiative that some of you might not be aware of is The Open Course. This has undergone some significant revamping last year including course content, branding & comms, & the format as a strategy to increase the number of those attending & people's engagement. We've gone from a 6-week to a 5-week course, included new topics like atheism, science, & other religions, offered a day away rather than a weekend away & streamlined our hospitality in order to make it more sustainable for our teams.

Bridget, Lauren & I have an amazing group of table hosts this year & we've had around 75 attending each week which is awesome. Tomorrow night is our last week of the course. One big highlight for me has been the God stories that have been shared over the 5 weeks, stories of divine rescue, miracles, & deliverance & healing...stories & of God's compassion & care & tangible presence during the hard times. People have shared with honesty & courage about the reality of God in their lives & it has really connected with many people on the course.

Another highlight for me was the day away on Saturday. There was great ministry & some very deep emotional healing & revelation. People also had more time for connection & friendship. So, we are excited

about what God is doing as we offer a forum to tell people about the difference makes in people's lives & invite people into being a part of it.

The 3.30 SERVICE

Nathan McLellan

Tēnā koutou katoa. We are building on a great legacy that has come before us. We are excited about what God is doing with our congregation. I want to speak to three pillars (pou) that are central to what we are doing. The first pillar is our liturgy. A biblical pattern of worship. Our second is scripture, committed to the reading and unfolding of scripture. Opening up books of the bible and true to the kaupapa of this church to be open to the holy spirit. Those 3 pou continue to hold this church during this period of renewal. These 3 pou are so the afternoon service will continue to bring Gods life and flourishing to this city and nation.

I want to touch on three things, first my deep hope in the service and more that it will be a place of renewal. We need to lift our eyes to the horizon to bring renewal to this city and Aotearoa and hopefully the world. Second, that this service and others will be a place of healing and deliverance. Gods healing and delivering power. We need everyone to play their part. Third for me, that this service will be a place of reconciliation. Practically we are using te reo Māori and te reo Pākehā in our service. In the hope it may be a place where the two treaty partners can come together in hospitality. Rota Waitoa, the first Maori man ordained as a deacon on the 22nd of may 1853. What God did through that man is amazing. All while under Pakeha leadership. I have intentionally decided to come under Maori leadership. In some small way, I hope this will be the reversal and reconciliation to the mission of Aotearoa. If you've never been to our service please come along. It is a wonderful way to worship God, to experience the power of the holy spirit. As we remember his great sacrifice for us. Our hope is that we can bring that power to the city and to our Treaty partner relationships.

TREASURER'S FINANCIAL REPORT

Wayne Silver

Thank you. What's on my mind right now is who puts the treasurer's report last. I am conscious I am standing between you and a coffee or a wine. I will attempt to be concise. We need to address some procedures and adopt the budget. We need to be transparent about our finances. It is very important the congregation knows everything we do as we are congregationally funded. The financial statements are the 2020 actuals summarised. The numbers themselves are boring but what is interesting is the stories behind the numbers. The covid year had financial impacts. We saw a drop off in giving, but not as much as you might have thought. Many of you gave sacrificially through that. That enabled us to keep meeting our commitments to fund the church. Evidenced by the way we returned the wage subsidy, we found we failed the test of a 30% drop of income. A blessed thing to do, to return the wage subsidy to the govt. A testimony of God's providence, it didn't change any terms of employment. Here we are 12 months later. At the time it was very significant to look after our staff working from home. We made profit off of our Stonefields investment property and reinvested the proceeds into clergy housing closer to our diocese. Timing was unfortunate, just before lockdown, which meant we didn't get any rental income. That number was significantly lower. We were in a state of flux and not selling, it wasn't until October we sold that property. That impacted negatively on the numbers last year. We were able to save expenses, we didn't spend where we didn't need to spend, and were refunded through what we did not use such as the Wilsons carpark. Less income, but less expenditure. In 2021, we are forecasting a more normalised operation for the church. More courses, more special events which we could not do last year. We are now reactivated in that space. Forecasting an increase in tithing to fund those operations. It is a tight budget, we don't cover our depreciation, we are constantly looking for

more ways to invest in the kingdom. An interesting theme recently is we have been fortunate to receive grants for one off projects. Supporting our rebuilding and counselling. We received a grant towards our recording pod led by Chris. There is a theme of St Paul's being a place to initiate new projects to reach out beyond these 4 walls. The current year, what we attempted to do is track weekly giving. Started collecting this data from April last year. Peaks were in November last year and march this year. Corresponding to giving Sundays and seasons. Gives you an indication we rely on those special giving seasons. 2021 operation budget stripped of optional expenditure. The core expenditure is listed only. It costs over \$36,000 a week to keep us running. Every week we run at a cash loss. Our vision, our dream is that orange line would get closer to the blue line on a weekly basis. Our giving season could then be spent on new projects, not to fund our day to day core operations. That's our challenge, something we are constantly thinking about. How can we work more effectively, etc. Following on, there has been an evolution in how we invite you as a congregation to give, gone are the days of cash baskets. Most people give electronically now. Baskets were just becoming fewer and fewer, it became self defeating as it appears no one is giving, but people are just giving in a different way. We've got a really exciting revamped giving station. People can give on a Sunday without hassle. Any questions? No questions. Moving onto the resolutions. Those financial statements are on the table in front of you.

RECEIVE UNAUDITED ANNUAL ACCOUNTS & BUDGET FOR ADOPTION

Resolution: This Annual General Meeting of Parishioners adopts the unaudited annual financial statements for St Paul's Symonds Street Anglican Church for the year ending 31 December 2019 and notes these financial statements will be audited as part of the Diocesan consolidated financial statements audit.

The meeting adopts the budget approved by Vestry.

Proposed: Scott Milne.

Seconded: Louise Poole.

Resolution carried.

ELECTION RESULTS

The election results were announced. All members of Vestry and the People's Warden received the majority of the votes, so all have been elected.

The meeting received the names of the vestry as written, and the name of the People's Warden.

People's Warden:

Bridget O'Malley

Vestry:

Tim Harper, Anjali Kemp, Jennie Milne, Louise Poole, Wayne Silver, Lou Fountain, Les Lohrenz, Michelle Young.

Resolution: The meeting receives the elected member of Vestry, and the People's Warden.

Proposed: Jonny Grant

Resolution carried.

Resolution: The AGM give Vestry the power to fill casual vacancies.

Proposed: Jonny Grant

Resolution carried.

Resolution: That the Reverend Matthew Bruns, as an ordained minister licensed to St Paul's, and Anjali Kemp, as an employee of St Paul's, may be members of Vestry, provided that they meet all other requirements under the relevant Diocesan Ministry Statutes.

Proposed: Rev Jonny Grant

Resolution carried.

OTHER BUSINESS

There was no other business.

CLOSING PRAYER & WORSHIP

Chris Cope & Rev Matt Bruns closed the meeting in prayer and worship at 9:15pm.

Anglican Diocese of Auckland
St Paul's Symonds Street Anglican Church
Financial Statements
For the year ended 31 December 2021

Anglican Diocese of Auckland
Statement of Comprehensive Revenue and Expenses
For the year ended 31 December 2021
St Paul's Symonds Street Anglican Church

	2021	2020	2022 BUD
Revenue			
Donations & Fundraising	1,517,382	1,493,711	1,523,950
Grants & Bequests	135,017	456,960	50,000
Rental & Hall Hire	68,075	77,399	25,696
Interest & Dividends	48,342	50,835	48,354
Other Income	26,117	21,329	75,750
Total Revenue	1,794,934	2,100,235	1,723,750
Expenditure			
Staff Costs	894,864	1,011,865	871,762
Stipends & Ministry Costs	214,456	175,529	335,565
Operating Costs	170,257	154,330	211,202
Property Costs	249,689	251,680	259,720
Depreciation	112,791	88,654	90,000
Diocesan Quota & Levies	36,894	39,238	34,380
Missions & Giving	15,474	11,355	9,810
Interest Costs	1,303	1,441	1,200
Total Expenditure	1,695,727	1,734,093	1,813,639
Operating Surplus/(Deficit) for the year	99,207	366,142	(89,889)
Realised Capital Gain on Sale of Property and Investments	-	1,080,646	-
Net Surplus/(Deficit) for the year	99,207	1,446,789	(89,889)
Gain/(Loss) on Revaluation of Investments	-	-	-
Total Comprehensive Revenue and Expense for the year	99,207	1,446,789	(89,889)

This statement is to be read in conjunction with the notes to the financial statements.

Anglican Diocese of Auckland
Statement of Financial Position
As at 31 December 2021
St Paul's Symonds Street Anglican Church

	2021	2020
Assets		
Current Assets		
Cash and Cash Equivalents	218,374	135,559
Accounts Receivable	494	-
Bond on Rental Properties	-	3,400
GST	7,197	30,651
Prepayments	6,102	3,323
Sundry Debtors	5,473	378
Trust Investments	103,617	1,871,211
Total Current Assets	341,257	2,044,522
Fixed Assets		
Investment Property	2,563,497	664,454
Land & Buildings	9,166,384	9,149,643
Other Fixed Assets	78,801	60,535
Total Fixed Assets	11,808,682	9,874,631
Total Assets	12,149,939	11,919,153
Liabilities		
Current Liabilities		
Bank Overdraft	200,000	8,000
Accounts Payable	4,074	56,653
Employment Entitlements	68,448	74,450
Sundry Creditors and Accruals	18,345	13,865
Total Current Liabilities	290,867	152,967
Non-Current Liabilities		
Fixed Rent Review Accrual	7,920	7,133
Lease Rent Free Accrual	20,735	27,844
Total Non-Current Liabilities	28,655	34,977
Total Liabilities	319,522	187,944
Net Assets	11,830,417	11,731,209
Equity		
Current Year Earnings	99,207	1,446,789
Retained Earnings	8,730,859	7,284,069
Revaluation Reserve	3,000,351	3,000,351
Total Equity	11,830,417	11,731,209

This statement is to be read in conjunction with the notes to the financial statements.

These financial statements were approved by the Vestry of St Paul's Symonds Street Anglican Church 18 February 2022.



Treasurer



Warden

St Paul's Symonds Street Anglican Church
Statement of Accounting Policies
For the year ended 31 December 2021

General Accounting Policies

The following general accounting policies have been applied in the preparation of this financial report for St Paul's Symonds Street Anglican Church (St Paul's).

1. Statement of Compliance

The financial statements of St Paul's are prepared in accordance with Generally Accepted Accounting Practice in New Zealand (NZ GAAP).

The financial statements have been prepared in accordance with Public Benefit Entity (PBE) Accounting Standards Not-For-Profit Tier 2 with Reduced Disclosure Regime (RDR) concessions. The criteria under which St Paul's is eligible to report in accordance with PBE Standards RDR are:

- St Paul's has no public accountability, &
- St Paul's is not defined as large (expenses less than \$30m)

2. Measurement Base

The basis of measurement and reporting of financial performance and financial position of St Paul's is on a historical cost basis with the exception that certain investments are stated at market value.

Specific Accounting Policies

3. Financial Assets

Financial Assets are classified either "financial assets at fair value through profit and loss" or "loans and receivables". The classification depends on the nature and purpose of the financial asset and is determined at the time of initial recognition.

Financial assets are classified as "financial assets at fair value through profit and loss", where the financial asset is either held for trading or it is designated as at fair value through profit and loss.

a. Investments

St Paul's investments - labelled "trust investments" - have been categorised as available-for-sale financial assets. When a financial asset is recognised initially, St Paul's measures it at its fair value plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

Subsequent to initial recognition, investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market. Assets available-for-sale are stated at fair value. Gains and losses arising from changes in fair value are recognised in Other Comprehensive Revenue and Expenses for the year except for impairment losses and foreign exchange gains and losses, until the financial asset is derecognised, at which time the cumulative gain or loss previously recognised in other comprehensive revenue and expense shall be recognised in surplus or deficit.

b. Loans and Receivables

Loans and receivables shall be recorded at amortised cost less impairment (bad and doubtful debts).

St Paul's Symonds Street Anglican Church
Statement of Accounting Policies (continued)
For the year ended 31 December 2021

4. Financial Liabilities

Trade payables and other accounts payable - labelled "accounts payable" and "sundry creditors and accruals" - are recognised when St Paul's becomes obliged to make future payments resulting from the purchase of goods and services. Trade payables and other payments are recognised at amortised cost.

5. Investment Property

PBE IPSAS 16 (NFP) Investment Property Standard has been applied by St Paul's in the preparation and presentation of its financial statements.

Investment property is property (land or a building - or part of a building - or both) held to earn rentals or for capital appreciation, or both, rather than for:

- a. Use in the production or supply of goods or services, or for administrative purposes; or
- b. Sale in the ordinary course of operations.

After initial recognition, St Paul's shall choose as its accounting policy the cost model and shall apply that policy to all of its investment properties therefore account for its investment properties in accordance with PBE IPSAS 17, Property Plant and Equipment.

Investment properties shall be derecognised when they have either been disposed of or when the investment property is permanently withdrawn from use and no future benefit is expected from its disposal.

Any gains or losses on derecognising an investment property shall be included in the consolidated surplus of St Paul's in the year in which they arise.

In order to avoid any doubt, St Paul's shall comply with the requirements of PBE IPSAS 16 Investment Property and PBE IPSAS 17 Property Plant and Equipment.

6. Fixed Assets

Land & buildings and all other property, plant and equipment - labelled "other fixed assets" - are stated at cost, less accumulated depreciation and any impairment losses. The cost of property, plant and equipment is the purchase cost, together with any incidental costs of acquisition.

Where an asset is acquired through a non-exchange transaction, its cost shall be measured at its fair value as at the date of acquisition.

Depreciation is calculated to write down the cost of property, plant and equipment, less any assigned residual value, on a straight-line basis over the expected useful economic lives of the assets concerned.

Leasehold improvements are depreciated at the lesser of the period of the lease or 20%. Freehold land is not depreciated.

St Paul's Symonds Street Anglican Church
Statement of Accounting Policies (continued)
For the year ended 31 December 2021

The depreciation rates used are based on the estimated useful lives of the assets, are as follows:

Buildings - 2% on cost
Leasehold Improvement - lesser of the period of lease or 20% on cost
Motor Vehicles - 20% on cost
Furniture & Equipment - 20% to 36% on cost
Computer - 25% on cost

The assets' residual values and useful lives are reviewed, and adjusted as appropriate, at each reporting date.

Property, plant and equipment is reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

7. Foreign Currency Transactions

Transactions denominated in foreign currencies are translated at the New Zealand rate of exchange ruling at the transaction date. At balance date, all foreign monetary assets and liabilities are translated at the closing rate.

Any exchange variations arising from these transactions or translations is included in the Income Statement.

8. Functional Currency

The functional currency of St Paul's is New Zealand Dollars being deemed the currency of the primary economic environment in which St Paul's operates.

9. Goods and Services Tax (GST)

All items in the Balance Sheet shall be stated exclusive of GST, with the exception of receivables and payables, which include GST.

All items in the Income Statement shall be stated exclusive of GST.

Non - recoverable GST shall be reported as an operating expense.

10. Cash and Cash Equivalents

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

11. Revenue Recognition

Revenue is recognised and measured at the fair value of the consideration received or receivable to the extent it is probable that the future economic benefits or service potential associated with the asset will flow to St Paul's and the fair value of the asset can be reliably measured.

St Paul's Symonds Street Anglican Church
Statement of Accounting Policies (continued)
For the year ended 31 December 2021

a. **Non-exchange transactions:**

(In a non-exchange transaction, an entity either receives value from another entity without directly giving approximately equal value in exchange, or gives value to another entity without directly receiving approximately equal value in exchange.)

An inflow of resources from a non-exchange transaction recognised as an asset shall be recognised as revenue, except to the extent that a liability is also recognised in respect of the same inflow. As St Paul's satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it shall reduce the carrying amount of the liability recognised and recognise an amount of revenue equal to that reduction.

b. **Interest income:**

Interest income is recognised as it accrues, using the effective interest method.

c. **Distribution income:**

Distribution's income is recognised on the date that St Paul's right to receive payment is established.

d. **Grant and donation income:**

Grant and donations income is recognised as income when it becomes receivable unless St Paul's has a liability to repay the grant if the requirements of the grant or donation are not fulfilled. A liability is recognised to the extent that such conditions are unfulfilled at the end of the reporting period.

e. **Bequests and Estates income:**

Bequests/Estates are recognised in the statement of financial performance when probate of the will has been granted, receipt of the bequest is probable, and the amount of the bequest can be measured reliably. Where bequests are provided for the purpose of setting up a specific Trust fund the income is recognised as equity of that fund.

When St Paul's acts as in the capacity of an agent rather than the principal in the transaction, the revenue and expenses are recognised as the net amount rather than separate income and expenses.

f. St Paul's has elected not to recognise goods in-kind that meet the definition of inventories in PBE IPSAS 12 Inventories, if it is not practicable to measure reliably the fair value of those goods at the date of acquisition because the costs of recognising the goods at the date of acquisition outweigh the benefits. In the case where goods in-kind are sold, St Paul's recognises revenue when they are sold. In the case where such goods in-kind are distributed free of charge, the entity does not recognise revenue.

12. Income tax

St Paul's is a ministry unit of a registered charitable entity with the DIA Charities (Registration No: CC31 449). As such, St Paul's is exempt from income tax

St Paul's Symonds Street Anglican Church
Statement of Accounting Policies (continued)
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13. Grant Income

In accordance with the accounting policies described above, the commitment as to how to use the following funds is not able to be recorded in the Statement of Financial Position.

Recording Studio – Diocesan Council St John's Fund Grant

St Paul's was awarded \$85,000 (excl GST) by the Diocesan Council St John's Fund in 2021. This was granted for the building of a recording studio in the crypt of St Paul's Church. \$29,282 of this grant was unspent as at 31 December 2021.

Counselling Centre – Diocesan Development Fund Grant

St Paul's was awarded another \$50,000 (excl GST) by the Diocesan Council in December 2021. (\$50,000 was awarded in late 2020 also). These were granted for the St Paul's Counselling Centre. The combined balance unspent as at 31 December 2021 was \$69,445.