

950 Longview Drive Detroit Lakes MN 56501 (218) 846-1199

## JOB APPLICATION

Lakes Area Vineyard Church is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

**Applicant Information** 

Name:		
Address:		
City, State and Zip Code:		
Telephone Number:		
Email Address:		
Date of Application:		
Employment Position		
How did you hear about this position?		
On what date can you start working if you are hired?		
Do you have reliable transportation to and from work?		
Salary desired:		
Personal Information		
Are you a U.S. citizen or approved to work in the United States?	Yes	No
Have you ever been convicted of a criminal offense?	Yes	No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:				
(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the position(s) apple for may, however, be considered.)				
Job Skills/Qualifications				
Please list below the skills and qualifications you possess for the position for which you are applying:				
Please describe any relevant training or related experience you possess for the position for which you are applying:				

(Note: Lakes Area Vineyard Church complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

## **Education and Training**

High School Name Location (City, State) Year Graduated Degree Earned College/University Year Graduated Name Location (City, State) Degree Earned Vocational School/Specialized Training Year Graduated Name Location (City, State) Degree Earned Military: Are you a member of the Armed Services? In what branch of the military did you enlist? What was your military rank when discharged? \_\_\_\_\_\_ How many years did you serve in the military? What military skills do you possess that would be an asset for this position? **Previous Employment** Employer Name: Job Title: Supervisor Name: Employer Address: City, State and Zip Code: Employer Telephone Number: Dates Employed: Reason for leaving:

Employer Name:			
Job Title:			
Supervisor Name:			
Employer Address:			_
City, State and Zip Code:			
Employer Telephone Number:			_
Dates Employed:			_
Reason for leaving:			
Employer Name:			
Job Title:			
Supervisor Name:			
Employer Address:			_
City, State and Zip Code:			
Employer Telephone Number:			_
Dates Employed:			_
Reason for leaving:			
Deference			
References			
Please provide a personal and pr			
Reference	Contact Information	Relationship	
Additional Information:			
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## AT-WILL EMPLOYMENT

The relationship between you and Lakes Area Vineyard Church is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Lakes Area Vineyard Church. No representative of Lakes Area Vineyard Church has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no written or oral statements or representatives regarding your employment can alter your at-will employment status, except for a written statement signed by you and our Lead Pastor.

Applicant Signature:	Date:	
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