

Student Pastor

Status: Full-Time, Salaried

Mission, Vision, Strategy and Values of Motion Church

Motion exists to help people move from where they are to where God wants them to be. We do this by helping people know God, find freedom, discover purpose, and make a difference.

Our vision is to impact the culture of our communities with the life-changing message of Jesus. We will be a key influencer in every community in which our people live and work, changing the culture and atmosphere to reflect the kingdom of God. We are a bright light in a dark world. We will champion the cause of the local church, globally. We will plant churches, campuses, and ministries in our city and around the world. We will be innovative, creative, and Spirit-filled in order to go beyond limitations in reaching every person with the message of salvation.

About This Role

The Student Pastor is responsible for creating and leading a dynamic youth ministry team and ministry to middle, high school, and college students. They also oversee the Children's Director to create an amazing ministry to children birth through 5th grade.

Primary Responsibilities and Tasks of the Student Pastor

1. Directly lead a dynamic youth ministry
2. Recruit and equip youth ministry leaders to serve
3. Create and execute an attractional service for youth ministry
4. Create healthy small group ministry for teens.
5. Empower Junior Dream Team members (6th -8th grade) to serve on the Dream Team
6. Reach and connect college students into the life of the church.
7. Make connections with college students on local campuses.
8. Recruit and deploy college small groups
9. Empower college students to serve on the Dream Team
10. Work with the Children's Pastor in creating a dynamic Children's ministry
11. Meet weekly with the Children's Pastor for connection, collaboration, and empowerment
12. Assist the Children's Pastor in achieving goals to grow the team and enhance the ministry dynamics
13. Create a smooth transition process from upcoming 6th graders
14. Make connections with local schools to further develop our church's reach into the community.

15. Work with Executive Pastor of Ministry in developing and executing goals, planning events, and creating alignment of all ministry areas.
16. Be competent and confident in being able to communicate from the stage during services.
17. Be able to preach to students and keep them engaged.

Strengths & Skillset

1. Spirit-filled leader
2. Strengthsfinder Options: maximizer, developer, activator, communication, strategic, woo, positivity, and/or arranger
3. Passionate about students.
4. An excellent communicator (oral and written).
5. A multi-tasking team player with a positive attitude, high-energy, and strong interpersonal skills.
6. Have great stage presence

Your Team

This position reports to the Lead Pastor.

This position will work with and develop a team underneath them to include but not limited to Connect Group Leaders, Student service teams, Children's Pastor and Children's Ministry Coaches.

Personal Responsibilities

In addition to the responsibilities and duties of the role of Student Pastor, this person is expected to participate in the life of the church, demonstrating support for the vision.

- A staff member is expected to participate in or lead a Connect Group each semester.
- A staff member is expected to serve on the Dream Team.
- A staff member is expected to point people to Next Steps.
- A staff member is expected to regularly invite people to church on Sundays.
- This is a full-time salary position.
- This position is required to participate in the weekly staff meeting.
- This position reserves a high level of confidentiality.
- This position requires a combination of organization and flexibility.
- This staff member is held to the standards outlined in the employee handbook.
- Staff members may be asked to show up early or assist with certain events outside of office hours.

Your Schedule

This is a full-time, salaried position around 40-45 hours a week with 4 days spent in the office/church and another day in a flexible working location. You may travel 10-15 nights per year for retreats or conferences.