

# Worship and Creative Arts Pastor

*Status: Full-Time, Salaried*

## Mission, Vision, Strategy and Values of Motion Church

---

Motion exists to help people move from where they are to where God wants them to be. We do this by helping people know God, find freedom, discover purpose, and make a difference.

Our vision is to impact the culture of our communities with the life-changing message of Jesus. We will be a key influencer in every community in which our people live and work, changing the culture and atmosphere to reflect the kingdom of God. We are a bright light in a dark world. We will champion the cause of the local church, globally. We will plant churches, campuses, and ministries in our city and around the world. We will be innovative, creative, and Spirit-filled in order to go beyond limitations in reaching every person with the message of salvation.

## About This Role

---

The Creative Arts Pastor is responsible for the worship and creative arts ministries at Motion and is the primary leader and mentor for all musicians, vocalists, media, sound, and other creative arts volunteers. The Creative Arts Pastor serves as the key coordinator for all weekend service elements.

## Primary Responsibilities and Tasks of the Worship and Creative Arts Pastor

---

1. Oversee worship, creative arts, and service programming for all services.
2. Lead worship team and develop worship leaders and team.
3. Work closely with the pastoral team and the creative arts team to develop themes and integrate creative elements into a cohesive message that supports the sermon series and other areas of church life.
4. Oversee the applications and interviews for new volunteers on the Worship and Creative Arts teams.
5. Supervise the maintenance and acquisition of music and technology equipment.
6. Identify, invite, mentor, and empower leaders to be a part of the Creative Arts team.
7. Lead the production team in brainstorming, scheduling, and implementing creative art ideas into the worship services, ensuring that content and creativity match and are planned at an appropriate pace.
8. Oversee the setup and operation of sound, lights, and video for main (adult) services.
9. Oversee graphics and videos, including management of graphic designers and video producers, ensuring that projects are completed on schedule.

## **Strengths & Skillset**

---

1. Spirit-filled leader
2. Strengthsfinder Options: maximizer, developer, activator, communication, strategic, woo, positivity, and/or arranger
3. Passionate about creative and artistic ministry.
4. Must have integrity and a heart for worship.
5. Technically-minded and leadership-focused.
6. An excellent communicator (oral and written).
7. A multi-tasking team player with a positive attitude, high-energy, and strong interpersonal skills.
8. Have knowledge of and successfully use Ableton and Planning Center each week.
9. Skills in playing an instrument and some knowledge of music theory.
10. Have great stage presence

## **Your Team**

---

This position reports to the Lead Pastor.

This position will work with and develop a team underneath them to include but not limited to a Worship Pastor, Production Director and Creative Director.

## **Personal Responsibilities**

---

In addition to the responsibilities and duties of the role of Creative Arts Pastor, this person is expected to participate in the life of the church, demonstrating support for the vision.

- A staff member is expected to participate in or lead a Connect Group each semester.
- A staff member is expected to serve on the Dream Team.
- A staff member is expected to point people to Next Steps.
- A staff member is expected to regularly invite people to church on Sundays.
- This is a full-time salary position.
- This position is required to participate in the weekly staff meeting.
- This position reserves a high level of confidentiality.
- This position requires a combination of organization and flexibility.
- This staff member is held to the standards outlined in the employee handbook.
- Staff members may be asked to show up early or assist with certain events outside of office hours.

## **Your Schedule**

---

This is a full-time, salaried position around 40-45 hours a week with 4 days spent in the office/church and another day in a flexible working location. You may travel 5-10 nights per year for retreats or conferences.