

SPRC Update:

David and Christy Good have retired from the Hillside staff effective the end of September 2020.

Andy Triplitt has assumed the role of Director of Operations, effective the beginning of September 2020, which gave Andy and David a month to transition. I think all directly involved agree that Andy has quickly and effectively stepped into this new role. Welcome, Andy. I'm sure we all want to thank David for his years of service to Hillside and for seeing us through this Covid-19 pandemic so skillfully. Bon Voyage, David!

Christy Good has served Hillside for many years as our Director of Missions and Outreach. Thanks to Christy's exceptional leadership, energy, passion and excitement, Hillside has made a significant impact on the immediate community and internationally with our mission efforts, primarily in Honduras. We immediately began searching for someone to step into Christy's role when the Goods initially announced their intention to retire, then again after their delay. That extra time allowed us to find an unbelievable talent to step into Christy's role. Sarah Schuenemeyer, previously a youth member of Hillside and one of our mission-trippers to Orphanage Emmanuel in Honduras has agreed to join Hillside the first of November 2020. Sarah has a lengthy history in various roles with Orphanage Emmanuel that uniquely equip her for this role at Hillside, but that's her story to tell. I'll just tell you we are SO lucky to have Sarah join Hillside once again!

Guest Services - Beth Federman has elected to retire from the Guest Services position after 23 years. Beth vacated this position mid-October. Beth has done a magnificent job in structuring and supporting the entire Hillside environment, nurturing, caring and making people welcome as they participate in our Hillside community. Fortunately she leaves a very strong group of volunteers to continue on in her stead. They have moved us into Hillside beginning face to face worship without a hitch and continue to provide a warm welcoming environment for our guests. We did request anyone interested in taking on Beth's role but so far no one has stepped up. We are considering perhaps combining part-time staff positions to cover the Guest Services role, depending on the existing volunteer leadership to continue to provide our high level of service. More on this later.

Director of Production. This position did exist previously but was combined into Shawn Cox's Modern Worship function, since the Modern Service was the primary consumer. Then COVID hit. We went online with both services. Shawn Cox and Chris Owenby joined forces and have done a fantastic job in leading us into the 21st century! Hillside has elected to keep a full online presence as well as restarting face to face worship, so this is creating an additional impact on Shawn and Chris as they function as Worship Leaders in their respective genres. All that said, we feel we need someone to take up the technical function in supporting our online presence, teaming with Shawn and Chris as part of the Worship Team.

We have solicited applicants from different sources and have gotten reasonable results. We have had interviews with two applicants. The best applicant we had does have basic knowledge and experience but will take a while to come up to speed. We have received additional resumes which aren't a solid fit but do warrant additional conversation. In the meantime, in order to provide Shawn and Chris some immediate relief, we are considering engaging a current team member on a contract basis as he already is quite familiar with the systems and equipment that are in place. Funding is available from the money budgeted for the staff position not yet filled. This "interim" position could possibly result in a hire, but we are continuing the search.

Both Rev Herzen and Rev Dorcas have elected to remain at Hillside for this next year and are advising our District Superintendent of this. YAY! Performance Evaluations have been completed and received from the members of SPR; they will be shared with our pastors and sent on to the District Superintendent. Compensation and Housing will remain as it was this past year.

Blessings!

Greg Faber and the impossibly phenomenal Staff Parish Relation Team!