

Leadership Council Notes 1/25/2021 @ 7:00

- 1) **Opening Prayer** – Led by Travis Jones
- 2) **Introductions and Opening Question** – The question was How can Hillside Church pray for your Ministry or You personally during 2021? Yes, this did take a while, but it was beneficial in gather much needed requests from laity leads and staff support teams.
- 3) **Announcements** – We had a discussion on Lent Season at Hillside / Ash Wednesday Worship Opportunities (see attachment)

Attendance is important – Laity leaders if you can't attend ask someone from your ministry and or team to attend in your place.

Notes – Please send me your notes when your ministry meets. Publishing notes on the webpage is very important for the congregation so they can see what is going on in the life of the church whether they can attend in person worship or not.

(SPRC you are exempt from this) – I need notes from the following ministries:

Missions, Congregational Care Ministry, Guest Services, Preschool & Academy, Children's, Men and Women of Hillside, Worship Modern & Traditional, Youth Ministries and Communications.

A book is heading to LC members mailboxes with a note included from Herzen and Tina. The name of the book is **Deep Roots Wild Branches by Michael Adam Beck**. We encourage you to begin reading the book once it arrives and praying through what the author has written. We will have opportunities to share what we are learning and hearing about the ways God is calling us to love our neighbors the way Jesus loved us. Also hold the dates of **February 26th and 27th** for an online conference hosted by the authors of the book. Conference theme is “**future fitting**”.

- 4) **Spiritual Formation**- Travis Jones – Travis announced about a church podcast that is coming out the video items have much traction he mentioned. The name of the podcast is “**Hillside Conversations**”. This will be geared towards real time with issues of the now. Ash Wednesday February 17th is the kickoff. It will be on every week thought lent, it will almost be like a streaming radio show. Travis asked everyone to start subscribing and sharing. This will also engage the crossroads of life and bridge your faith. In the future their will be a time where the topics will come in advance and your questions can be answered during the podcast. Please be conversational with this podcast and suggest to others.
- 5) **Code of Conduct** – Travis Jones & Andy Triplitt – A code of conduct was presented for discussion and comments were considered and a working document will be presented via email for further discussion and approval.
- 6) **Finance** – Andy Triplitt & Steve Skeen – (see attachment)
- 7) **2021 Budget Vote** – Rev. Herzen Andone – The 2021 budget work presented by the Finance Committee to Leadership Council it was approved and the motion carries.
- 8) **Children’s** – Jenny Hurt & Rachel Blend – Welcome to new Sunday morning staff Victoria Organt & Daniel Terry. We are glad to have them with us and they are hitting the ground running. We are working on a Sunday morning element of the Preschool and Nursery ages, more to come on this. The pandemic has brought us great experience and we can acknowledge that. They asked a few parents about the parents drop off to gain information moving forward for the program building and organization.

9) Missions – Sarah Schuenemeyer & Brian Cartwright – Sarah came to us after 6 years at Orphanage Emmanuel. In 2021 the board is working on goals of engagements in missions and many different areas. As far as trips to Honduras, the trip in February is cancelled but the September trip is pending now. Sarah and Brian will keep us updated in the weeks to come on the September trip. Sarah went over the budget and talked about the increase in the Forever Fed Ministry. The Good Sam Christmas Eve offering was \$18,551 and the board decide to add another \$10,000 in a backup fund for Good Sam as a committee. Brian mention a Grant from Must for funds to spend in the next quarter. He also mentioned this is a perfect way to connect to other ministries. (see **attachment of budget and notes**)

10) Guest Services – Kerri Muffet and Doug Stanton – We are really working hard on the structure of Sunday Mornings. Our goal is to tap into the new members and engage. We are having two to four new families every few weeks and they are getting a 14 oz coffee mug in their welcome and info bags for visitors. Our goal with rebuilding is for those currently serving to stay engaged while reaching out to new servants for team building. Doug mentioned Modern is going well and everything is covered each week and has praises for that.

11) Hillside Update – Rev. Herzen Andone – Thank you to staff, laity leadership and the entire congregation at Hillside your support and prayers and notes of encouragement have been a blessing. I felt your prayers during this season thank you for them and keep them coming. My prayers are that we continue to broaden our base as we move in 2021. We have so many people watching and worshipping online that have never been to the campus. Please read the book that was mentioned this is reclaiming ministry the way church was done years ago, sometimes we need to think we were born out of a church plant. For 2021 General Conference issues Tina Kirkland and Nick Cawood will provide you more information about this soon so stay tuned.

12) Closing Prayer – Rev. Dorcas Rodriguez

