The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation's history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

### **Contents**

Part 1: Church Information Part 4: Leadership Expectations

Part 2: Financial/Church Campus Information Part 5: Church History

Part 3: Church Characteristics Part 6: Other Information

### Please return completed form to:

**Evangelical Presbyterian Church** ATTN: OFFICE OF THE STATED CLERK 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822

Phone: 407-930-4239 Fax: 407-930-4247 E-mail: info@epc.org





## **Part 1: Church Information**

1.	Church Name Centerpoint Community Church		
	Address 515 Sunrise Avenue, Roseville, CA 956	61	
	Telephone (916 ) 782-3186 Fax ( 916	5 <sub>)</sub> 782-7249	
	E-mail PSC@centerpointroseville.org Website		eville.org
2.	Presbytery: Presbytery of the Pacific Southwest		
	Presbytery Ministerial Committee Liaison To be assign	ed by the Min	Com.
3.	Search Committee Chairman Co-chairs: John Hulsebu		
	Address 515 Sunrise Ave., Roseville, CA 95661		
	E-mail PSC@centerpointroseville.org		
	Telephone (916) 782-3186		
4.	List all paid staff positions (use additional sheet if necessar	ry)	
	Senior Pastor	Full time	Part time
	Associate Pastor	■ Full time	Part time
	Associate Pastor	_ • Full time	Part time
	Program Directors (7)	_ • Full time	☐ Part time
	Program Directors (3)	Full time	Part time
	Administrative (4)	 _ • Full time	Part time
	Administrative (3)	_	Part time
	Support Staff (3)	Full time	Part time
	Support Staff (2)	Full time	Part time
	Preschool Teachers (12)	- <u>-</u>	Part time



# A Global Movement of Evangelical Presbyterian Churches CHURCH INFORMATION FORM

## 5. List all vacant positions

Position Available Student Admin.	Date of Vacancy 10/2020
Position Available Receptionist	Date of Vacancy 03/2020
Position Available Senior High Director	Date of Vacancy 08/2021

## 6. Membership (state approximate numbers and percentages)

	Five years ago	Currently	
A. Number of church members	1039	879	
B. Number of family units	700	570	
C. Worship attendance	936	no member tracking	

## 8. Profile of church members

## B. Occupation:

### C. Educational level of adults

$$\underline{1}$$
 % some high school  $\underline{39}$  % high school  $\underline{45}$  % college  $\underline{15}$  % graduate school

## D. Percentage of members belonging to the congregation

Less than one year 
$$\frac{2}{5}$$
 % 5 years or less  $\frac{20}{6-10}$  % 6-10 years  $\frac{14}{67}$  %



9. Racial/Ethnic composition of:							
•							
A. Congregation	04 Agian 04 Caugagian 04 Highania						
% Other (Specify)_SOME	% Asian % Caucasian % Hispanic e diversity but not tracked						
% Other (Specify)	% Other (Specify)						
B. <b>Community</b> (within 5-mile radio							
2 % African-American 11	% Asian 67 % Caucasian 16 % Hispanic						
% Other (Specify)							
10. Community Setting (check as many	as apply):						
Location							
☐ Rural ☐ Small Town ☐ M	letropolitan ✓ Suburban ☐ Inner City						
Function							
	constitued Military // College/University						
inidustriai [✔] Agricuiturai [✔] R	ecreational Military 🗸 College/University						
	Boseville: 146 694 Five surrounding cities: 230 000+						
Approximate population of commun	hity_Roseville: 146,694 Five surrounding cities: 230,000+						
11. Church Programming—Worship							
A. Worship Time	Average Worship Attendance						
71. Worship Time	Pre-Covid Post-Covid						
8:30 FL	231 126						
9:40 FL	193 97						
9:45 WC	272 173						
11:10 WC	182 90						
<del></del>	Total: 878 486 (total about 600 as of December, 2021)						
<del></del>							
B. Frequency of communion celebr	ation: 14 per year						
C. How are members involved in pl	anning and participation in the liturgy/worship?						
Mombor involvement, music, appearance	conting communion, modic, uphers, Planning by pacters, which director						
iviember involvement. music, announcements	, serving communion, media, ushers. Planning by pastors, music director.						

- D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety) Modified Presbyterian liturgy with different musical styles - blend of contemporary and traditional
- E. Type of music used in worship (e.g., traditional, contemporary, variety) contemporary and traditional
- 12. Church Programming—Sunday School
  - A. Average attendance in Church School (under 18 years) 2019: 152
  - B. Average attendance in Adult Education (Sunday) \_\_\_\_\_ 35-40 per class typically 4 classes per quarter
- 13. Church Programming—Organizations/Committees List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session		21	monthly.	1 and 2
Deacons		21	monthly	1 and 2
10 Session committees		varies	monthly	2 and 3
16 Deacon committees		varies	monthly	2 and 3
Staff			weekly	1 🛮

<sup>\*</sup>Indicate leadership role expected by using the number below:

- 1. Pastor takes primary initiative and responsibility.
- 2. Pastor and laity share responsibility.
- 3. Laity takes primary initiative and responsibility.

# Part 2: Financial/Church Campus Information

1.	Current annual budget: \$2,268,000 (Attach a copy of current budget)	Last year's annual budget: \$ 2,350,000
2.	Percentage of income received toward by	udget: 97% (pledges 104%) %
3.	Amount contributed for year 2020  A. EPC Per Member Asking  B. EPC World Outreach Global Workers  C. EPC Special Projects  D. Presbytery Per Member Asking  E. Other Missions/Missionaries  Property owned by church  A. Describe buildings and property (oth	(most recent complete reporting year)  \$ 5,000  \$
		ooms, chapel, kitchen, dining room, 40K+ sq. ft. nd small Annex building.
	C. Is a building program projected?  If yes, describe what, when, and projected.	☐ Yes ■ No ected cost
	D. Does the church own a manse?  Condition: ☐ Good  Pastor's Office/Study: ☑ In Church ☐ Other	

6.

	mpensation: The salary range we are prepared to offer:			
A.	Position: Sr. Pastor (salary & housing)	) <sub>\$</sub> ne	egotiable	
	Position:			
	Position:			
В.	The average annual increase over the past the	ree years is:		
	Position:	\$	or	%
	Position:	\$	or	%
	Position:	\$	or	%
	Position:	\$	or	%
C.	Housing  ■ Housing Allowance  ■ Manse Only  ■ Either of the Above			
D.	Benefits and expenses  11% Pension (minimum 10% gross ef	ffactive calary)		
	100% Medical insurance	nective salary)		
	\$100,000 Life insurance			
	no Social Security			
	\$1,100/yr Travel/mileage			
	\$1,400/yr Book allowance			
	2 weeks Study leave allowance (minimum	n 2 weeks)		
	4 weeks Annual vacation days (minimum	4 weeks)		
	Number of worship services per (in addition to vacation and stud	-	or is provided relie	ef
	•	nal expenses		)

## **Part 3: Church Characteristics**

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation		Currently			Goal				
		Agr	ee	Disag	gree	Agr	ee	Disag	gree
1.	Supports the pastor.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
2.	Readily shares their gifts with the rest of the congregation.	<u> </u>	<b>1</b> 2	<b>□</b> 3	<b>4</b>	<b>1</b>	<u> </u>	<b>□</b> 3	<b>4</b>
3.	Places a high priority on sound biblical preaching.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
4.	Gladly welcomes visitors and new members.	<u> </u>	<b>2</b>	<b>□</b> 3	<b>4</b>	<b>1</b>	<u> </u>	<b>□</b> 3	<b>4</b>
5.	Is involved in local evangelistic ministries.	<u> </u>	<b>2</b>	<b>□</b> 3	<b>4</b>	<b>1</b>	<u> </u>	<b>□</b> 3	<b>4</b>
6.	Is often found living their faith in their communities.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<u> </u>
7.	Has a spirit of unity.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
8.	Cares about each other.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
9.	Looks to its Session for leadership.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
10.	Ministers well to members who are hurting.	<u> </u>	<b>2</b>	<b>□</b> 3	<b>4</b>	<b>1</b>	<u> </u>	<b>□</b> 3	□ 4
11.	Uses members' gifts in its worship.	<u> </u>	<b>2</b>	<b>□</b> 3	<b>4</b>	<u> </u>	<b>2</b>	<b>□</b> 3	<b>4</b>
12.	Contains people willing and able to lead the congregation.	<b>1</b>	2	<b>3</b>	<b>4</b>	<b>1</b>	2	<b>3</b>	<b>4</b>
13.	Is capable of change when and where appropriate.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	□ 4
14.	Is spiritually alive.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>

### 15. In what ways does your church participate in ecumenical activities?

- 1. We participate in, and at times host, Presbytery and we send delegates to GA every year. Pastors occasionally meet with and are in communication with other EPC Pastors in our area. We also have many ruling elders and one teaching elder involved in Presbytery and GA level committees. Pastor Nancy Duff served as the first moderator of the Presbytery of the Pacific Southwest.
- 2. We have a number of missions we support that are also supported by other local churches i.e. The Gathering Inn, Yugo Missions and Hope Alive.
- 3. We are involved in monthly Community Prayer, National Day of Prayer and host Community Bible Study, Divorce Care and other non-denominational support groups.

### 16. Describe the strengths of your congregation.

- 1. Values biblically literate and theologically sound preaching and teaching.
- 2. We emphasize and support strong mission programs, both locally and globally.
- 3. Small groups are a strong part of our church life.
- 4. We are financially faithful with good budgeting and management. In the last 3 years, we have remodeled our worship areas and have the latest audio/video capabilities. We are debt free.
- 5. We are a mullti-generational congregation with a variety of worship styles, settings and programs for Christian growth and relationships.
- 6. Thriving Preschool and Children's ministries.
- Strong adult Christian education courses.
- 8. We have mentored a significant number of pastors, missionaries, and church educators from within our congregation.

### 17. List specific problems with which your congregation struggles.

- 1. Decreased attendance and involvement after the effects of the pandemic.
- 2. Slowly decreasing attendance and membership pre-pandemic.
- 3. Not attracting and retaining jr. high, high school, college-aged and young adults.
- 4. Growing our base of leaders and volunteers.
- 5. Church location is in an older established area of Roseville that is not growing in population.
- 6. Persuading regular attenders of the benefits of church membership.

### 18. List major goals that the congregation has set for itself.

- 1. Determining what the post-Covid Church looks like and utilizing technology to reach the unchurched.
- 2. We need to enrich and enhance our junior high, senior high, college and young adult groups.
- 3. Being more invitational and creating "toe'dipping" events that provide more points of entry and reasons to come back.
- 4. Identifying visitors and making them feel welcome.
- 5. Increase participation in mission programs.
- 6. Increase small group participation.
- 7. Encourage greater participation in adult Christian education programs.
- 8. Grow the pool of Church leaders.

19. Has there ever been disciplinary action taken against a pastor of your congregation?							
Yes	■ No						
20. Has there ever been any disciplinary action against an elder or deacon of your congregation?							
Yes	■ No						
If you answe	ered "Yes" to either 19 or 20, please explain.						
	a completed a mission statement, vision statement, and/or a strategic plan for gregation?						
Yes	□No OO11						
If yes, Da	ate completed 2011						
If yes, attach copies of each statement or strategic plan the church has completed.							

### **Part 4: Leadership Expectations**

- 1. What five key characteristics, gifts, and/or skills should a person bring to the position?
- 1. Leads a Christ-centered life that reflects His love, compassion, and teachings. Leads our congregation while navigating family and community life with humility, grace, and humor.
- 2. Provides inspirational and dynamic biblical preaching and teaching within the Reformed tradition. Preaching and teaching that includes life applications to inspire and grow us deeper in our faith and walk with the Lord.
- 3. Leadership skills. Ability to lead a healthy organization in the post-Covid era. Creates an inspiring vision for Centerpoint's future, while being open to ideas from church lay leadership and staff. Motivates and inspires, coaches and builds teams to implement that vision. Has a commitment to grow and expand leaders and develop members' use of spiritual gifts. Is willing to self correct and re-innovate when necessary. Maintains our financial strength.
- 4. Missional at heart. Values both community and global missions as an extention of God's love for all. Encourages expanded participation in mission programs. Looks for innovative ways to impact His kingdom.
- 5. Excellent communications skills. Uses genuine interpersonal, relational communication to encourage and lead. Understands technology and social media and uses them with integrity.
- 6. Embraces our multi-generational environment. Uses each generation's talents. time and resources yet recognizes their cultural differences and needs. Is open to change while appreciating our heritage. Strives to increase young adult involvement.
- 7. Pastoral. Acts as a good Shepard. Passionate and compassionate for His church and its body of believers. Truly loves people and knows we are broken. Is willing to welcome and meet individuals where they are in their spiritual journey. Takes genuine interest in all ministries of the church.

## **Part 5: Church History**

- 1. What do you consider to be the three most important events in the history of your church?
- 1. Changing denominations to EPC from PCUSA to emphasize our commitment to Biblical authority.
- 2. Changing our name to Centerpoint Community Church to be more inviting to the community.
- 3. Creating a more contemporary worship style with setting, music, light refreshments and beverages in a relaxed atmosphere in the multi purpose room (Worship Cafe) but with the same church-wide sermon message.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

The impact of Covid on the life of our Church.

Part 6: Other Information		
1. List the last three individuals who held the positio	<sub>n of</sub> Pastor	
Name		tes of Service
Rev. Dr. Jim Barstow 4/19		<sub>to</sub> present
Rev. Rick Hull	10/1982	o 9/1997
		to
2. Describe any significant factors about the church r	not covered in J	
Outreach and missions: We provide over 100 food baskets four times a year to the c We hand out over 25 bags of food during each week from th We provide financial support and baby items to Sierra Pregr Each year we send a team to Gleanings, an organization pro Monthly we host "The Gathering Inn" to provide food and sh housing needs.  Annually we provide clothing and personal items for "The Ga Our congregation collects and sends school supplies to a lor active service members.  We annually send adults and teens to our Mexican partner of We regularly visit our partner organization in Uganda.  Many new programs were launched with the outbreak of Cor events).  We are very near to William Jessup University - one of the to Coast.  Projected near-term retirement of some key church staff.  Projected major capital outlay to upgrade HVAC system (but	ne deacon's food plancy who provided by the providing food to perfect the providing food to perfect for individual athering Inn" and cal schools and Marganization to but by the Christian upper ten Christian upper ten Christian upper ten Christian upper seasons.	es abortion alternatives. eople in need worldwide. als and families who have for "Acres of Hope." Military Care packages to aild homes. ons, live streaming, virtual
Clerk of Session Jennifer Harrington		8/26/2021
Search Committee Chair <u>Co-chairs:</u> John Hulsebus & Jen	nifer Harrington	8/26/2021
		= 0.00

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org