



**Title:** Spiritual Formation and Discipleship Director  
**Status:** Full Time, Benefitted  
**Congregation:** TBD

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*Summary:*

Gospel Community Church is seeking to fill the role of Spiritual Formation and Discipleship Director. The man or woman in this role will fulfill the following duties:

This position supports the mission and vision of Gospel Community Church (GCC) by providing oversight and leadership for Spiritual Formation and Discipleship at Gospel Community Church, in alignment with the mission and vision of GCC, set by the Lead Elders and Central Leadership Team (CLT) of GCC.

The Spiritual Formation & Discipleship Director will perform all of his/her duties while helping to embody and set the staff and church culture of GCC. The GCC staff is made up of Spirit-led, servant-hearted leaders who truly believe we are better together. Dependence on God, selflessness in service and leadership, and a collaborative approach to ministry are critical to the health of the staff team.

*Mission and Vision:*

Our aim is to **glorify God by making disciples who love God, grow in community, and reach out with the love of Christ**. Our vision is to see life transformation through the **gospel of Jesus Christ** in, and through, our church family, and community.

*Qualifications:*

- Exemplary written and verbal communication skills.
- Experience leading discipleship ministries in a local church context, or related experience.
- Degree in Biblical Studies or related field, preferred.
- Working and developing knowledge of discipleship resources, tools, and strategies.
- Proven track record in leadership development, team leadership, and collaboration.
- Attention to detail.



### ***Spiritual Formation & Discipleship:***

- Design, cast vision, and implement comprehensive discipleship and spiritual formation strategies in conjunction with the Central Leadership Team.
- Act as the primary vision-carrier and communicator for Gospel Communities, Discipleship Communities, and other discipleship ministry strategies and environments, with additional oversight at Gospel Community CH as well.
- Oversee the health, multiplication, and sustainability of Gospel Communities by implementing a leadership pipeline, established in collaboration with Local and Central leadership teams.
- Collaborate with the Communications and Connections Director to connect church members to discipleship groups and programs.
- Design and oversee care ministries, including the oversight of professional counselors in-residence, pastoral care, etc.
- Lead the content development team in designing, teaching, and evaluating the Discipleship Communities.
- Lead out in planning and developing Spiritual Formation resources and forums for the key seasons of the Church Year (Advent, Lent, etc).

### ***Central Ministries***

- Collaborate with the Central Leadership Team and Lead Elders on church-wide projects.
- Along with the lead, and local, elders, oversee the church membership process at each location.

To apply, email a cover letter and resume or CV to [info@gospelcc.org](mailto:info@gospelcc.org).

