



Position: Worship Director

Congregation: Gospel Community Church—College Hill (GCCH)

Hours: Part-Time

Reports to: Gospel Community College Hill (GCCH) Local Elders; Teaching and Vision Pastor

Summary:

Gospel Community Church wishes to fill the role of Worship Director.

The man or woman in this role will fulfill the following duties:

This position is the oversight of the Worship Music and Production teams at GCC's College Hill location. This role coordinates and oversees all GCCH worship, production events, and teams. The job involves working with the staff to lead, oversee, and coordinate the planning, organizing, and delivery of all weekend church services at GCCH.

The Worship Director at GCCH will perform all of his/her duties while helping to embody and set the staff and church culture of GCC. The GCC Staff is made up of Spirit-led, servant-hearted leaders who truly believe we are better together. Dependence on God, selflessness in service and leadership, and a collaborative approach to ministry are critical to the health of the staff team.

Mission and Vision:

Our aim is to **glorify God by making disciples who love God, grow in community, and reach out with the love of Christ**. Our vision is to see life transformation through the **gospel of Jesus Christ** in, and through, our church family and community.

- The individual in this position must be a humble and committed follower of Jesus.
- Must be committed to the mission and vision of GCC.
- Must embody the vision and values of GCC, as well as the values of the staff.
- Maintain a personal commitment to holistic health (spiritual, emotional, physical).

Qualifications:

1. Musically proficient with experience and passion in leading congregations in worship.
2. Ability to create worship experiences that include prayers, scriptures, songs, and other forms of worship that bring people to Christ.



3. Ability to build, lead, and empower volunteer teams.
4. Ability to direct band, vocal, and production team members.
5. Read and write chord charts. Understanding Nashville charts is a bonus.
6. Demonstrates proficiency in understanding of the elements of mix, dynamics, arrangement, roles of band members, working on harmonies with vocalists, etc.
7. Proficient in church software such as Planning Center, ProPresenter, and Ableton.
8. Ability to use a click track.
9. A track record of servant-leadership, teamwork, and entrepreneurial ministry.
10. Detail oriented, organized, and able to meet deadlines while leading a team.

Duties:

- Oversee all worship, production, and musical elements for Community Church College Hill (GCCH):
 - Model and lead heartfelt, diverse worship in an invitational style—that draws people in, encourages participation, and points people to Jesus.
 - Show a commitment to leading in diverse genres of worship music as a means to build bridges within the College Hill and greater Lynchburg community.
 - Work with Local Elders and Worship Leadership Team to select songs that are in line with GCC's Worship Philosophy and centered around the teaching from scripture for that particular Sunday.
<https://storage.snappages.site/MK36D3/assets/files/Gospel-Community-Worship-Philosophy.pdf>
 - Manage the scheduling of worship teams and production teams, rehearsals, and Sunday morning worship logistics.
 - Provide the team with all charts, links, and notes for the songs.
 - Serve as the primary worship leader.
 - Communicate/collaborate with other worship leaders as well as watch other church services (to gain insight and develop ways to improve the overall worship experience at GCCH).
- Engage in the leadership development of worship team members.
 - Recruit, audition, teach, and train musicians in the church to serve the congregation as a team with musical skill and humility.
 - Intentionally develop team members to raise them up in their leadership.
- Collaborate with other GCC locations, specifically as it relates to worship services and styles on a semi-regular basis.
- Current Worship Rhythms:



- Create a song list at least 5-7 days before the Sunday morning service they are leading. That would include:
 - Uploading the charts (chords, Nashville) on Planning Center
 - Create the chord and Nashville charts
 - Upload the MP3 version of the song into Planning Center
 - Plan and arrange the flow of each of the songs
- On Sunday morning, arrive 2 hours before the first service to set up and get ready for rehearsal.
- Plan on starting rehearsal at least 90 minutes before the start of the first service.
- Meet for prayer in the green room 15 minutes before each service.
- Be on the platform at least 1-2 minutes before the start of the services.
- Evaluate the Sunday morning during the next staff meeting with a spirit of humility and flexibility
- Work with the production team to make sure sound, video, and lighting are enhancing the worship experience.
- Oversee all maintenance and repairs of all music and production equipment.

To apply send a resume or CV, cover letter, and a video (file or link) of yourself leading worship to info@gospelcc.org.