

DISCOVER YOUR GIFT (Part 1)

Instructions:

Answer with a “3” if the statement is true of you most of the time.

Answer with a “2” if the statement is true of you sometimes.

Answer with a “1” if the statement is true rarely.

Answer according to how you truly are, not how you wish you were.
Answer quickly and honestly for the most accurate results.

After you’ve completed the survey, follow the instructions to discover how you are gifted.

1. ___ I really want to help lost people get to know Christ.
2. ___ I like to make people think.
3. ___ I really love to study the Bible.
4. ___ When I complete a task, I love to have a visible end result.
5. ___ I am a people person. People energize me.
6. ___ I am usually pretty soft spoken.
7. ___ I am usually drawn to & involved in activities that help people.
8. ___ I am well organized.
9. ___ I make decisions based strictly on facts and things that are proven.
10. ___ Some people think I witness so much that it seems pushy.
11. ___ When I know people are sinning, I feel it should be exposed.
12. ___ I am constantly thinking of better ways to communicate things.
13. ___ I am good at thinking about and finding solutions to problems.
14. ___ I spend a lot of time praying for other people.
15. ___ I have a passion for comforting those who need it.

DISCOVER YOUR GIFT (Part 1 cont.)

16. ___ I like to work behind the scenes more than in the spotlight.
17. ___ I am sensitive to the needs of others.
18. ___ I often set goals and seek to meet them.
19. ___ I would rather share the gospel than do anything else.
20. ___ It really bothers me when other people do stuff that is wrong.
21. ___ I am more task oriented than people oriented.
22. ___ When I read Scripture I look for practical stuff applying to my life.
23. ___ I have a great desire to see others grow and learn.
24. ___ I find that I often put myself “in someone else’s shoes.”
25. ___ I enjoy working with my hands.
26. ___ If a need exists, I am always ready to meet it.
27. ___ I do things on time.
28. ___ I am socially active and get along with people easily.
29. ___ I would rather speak about something than write it.
30. ___ I feel like I must teach people things so that it’s taught right.
31. ___ I don’t like deep doctrinal and deep theological studies.
32. ___ I am very protective of my friends and family.
33. ___ I act on my emotions more than on logic/thinking.
34. ___ I feel motivated when encouraged to serve.
35. ___ When I give I always like to give my best.
36. ___ I am willing to attempt impossible tasks for God.

DISCOVER YOUR GIFT (Part 2)

Instructions:

Now, go back through & write your answer for each in the blanks below. Finally add up the totals for the following groups of statements.

#s 1____, 10____, 19____, 28____ = _____ (*Evangelism*)

#s 2____, 11____, 20____, 29____ = _____ (*Prophecy*)

#s 3____, 12____, 21____, 30____ = _____ (*Teaching*)

#s 4____, 13____, 22____, 31____ = _____ (*Encouraging*)

#s 5____, 14____, 23____, 32____ = _____ (*Pastoral*)

#s 6____, 15____, 24____, 33____ = _____ (*Merciful*)

#s 7____, 16____, 25____, 34____ = _____ (*Servant*)

#s 8____, 17____, 26____, 35____ = _____ (*Giving*)

#s 9____, 18____, 27____, 36____ = _____ (*Administrative*)

DISCOVER YOUR GIFT (Part 3)

Instructions:

Find your **highest 2** and **lowest 2** & write them in the blanks below.

Highest Areas:

Lowest Areas:

If you have a score of **9-12** in an area, you are highly gifted in that area.

If you have a score of **5-8**, you are moderately gifted in that area.

If you have a score of **1-4**, you are probably not gifted in that area.

**This survey is not meant to be an exhaustive and comprehensive Spiritual Gift Inventory. Instead, it is designed to provide a general analysis of areas one may be gifted in to serve Christ.*

**Some material adapted from Team Ministry, written by Larry Gilbert.*

DEFINE & CONNECT YOUR GIFT

Instructions:

Circle your top two gifts from the list below according to your scores along with the group of teams that go along with that gift. The teams listed under your gift will most likely be great places for you to serve.

Evangelism

The God-given ability and desire to communicate God's love and truth to others who are in need of a Savior (*Romans 1:16*).

- Welcome Team (Greeting Team)
- Kid's Life / Shield (Jr. High & High School Ministry)
- LifeHouse Groups (Home Group Bible Study)

Prophecy

The God-given ability to perceive and help meet the spiritual needs of others through Scripture. It is not predicting the future, but rather a way to build-up, encourage and console others. (*1 Cor. 14:3*)

- LifeHouse Groups (Home Group Bible Study)
- Check-in (Kid's Life)
- Kid's Life (Children's Ministry)
- Shield (Jr. High & High School Ministry)
- Ushering Team / Security Team
- Levite Team (Setup and Teardown Team)

Teaching

The God-given ability to study, research, explain & communicate truth to God's people. (*Ecclesiastes 12:9-12*)

- Kid's Life (Children's Ministry)
- Shield (Jr. High & High School Ministry)
- LifeHouse Leader (Home Group Bible Study)
- Life U - (Foundations class)

Encouraging

The God-given ability to draw near to individuals in time of need; encouraging them accurately with the Word of God (*Acts 14:22*).

- Kid's Life (Children's Ministry)
- Shield (Jr. High & High School Ministry)
- Welcome Team (Greeting Team)
- Hospitality Team
- The Patio (Welcome Home / Information area)
- LifeHouse Facilitator (Home Group Bible Study)
- Levite Team (Setup and Teardown Team)
- Media Team
- Life Team - Acts 2 (Ministering to the needs of families in need)

Pastoral

The God-given ability to care for, protect and guide others in their journey to become closer to Jesus Christ (*1 Peter 5:1-4*).

- Kid's Life (Children's Ministry)
- Shield (Jr. High & High School Ministry)
- Lifeguard (Greeter Team)
- Ushering Team / Security Team
- LifeHouse Facilitator (Home Group Bible Study)
- Hospitality Team
- Levite Team (Setup and Teardown Team)
- Life Team - Acts 2 (Ministering to the needs of families in need)

Merciful

The God-given ability to have compassion for those who are suffering combined with meeting their needs with great joy (*Micah 7:18*).

- Kid's Life (Children's Ministry)
- Hospitality Team
- Life Team - Acts 2 (Ministering to the needs of families in need)
- Lifeline (Prayer Team)
- Welcome Team (Greeting Team)
- The Patio (Welcome Home / Information area)

Servant

The God-given ability to recognize a need and administer assistance to others (*John 15:12*).

- Levite Team (Setup and Teardown Team)
- Ushering Team / Security Team
- Kid's Life (Children's Ministry)
- Shield (Jr. High & High School Ministry)
- Check-in (Kid's Life)
- Welcome Team (Greeting Team)
- Hospitality Team
- Life Team - Acts 2 (Ministering to the needs of families in need)
- Media Team

Giving

The God-given ability to share resources in order to meet the needs of others and to help the Church grow (*Acts 2:45*).

- Levite Team (Setup and Teardown Team)
- Life Team - Acts 2 (Ministering to the needs of families in need)
- Media Team
- Lifeline (Prayer Team)
- LifeHouse Facilitator (Home Group Bible Study)
- Hospitality Team

Administrative

The God-given ability to organize, direct and implement plans to lead others in the various ministries of the Church (*1 Corinthians 14:40*).

- Office Team
- Media Team
- Levite Team (Setup and Teardown Team)
- Welcome Team (Greeting Team)
- Check-in (Kid's Life)

USE YOUR GIFT TO BUILD UP IN LOVE

We should help others do what is right and build them up in the Lord.

Romans 15:2

If I speak in the tongues of men or of angels, but do not have love, I am only a resounding gong or a clanging cymbal. If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but do not have love, I am nothing. If I give all I possess to the poor and give over my body to hardship that I may boast, but do not have love, I gain nothing. 1 Corinthians 13:1-3

Well, my brothers and sisters, let's summarize. When you meet together, one will sing, another will teach, another will tell some special revelation God has given, one will speak in tongues, and another will interpret what is said. But everything that is done must be done for building up the body of Christ. *1 Corinthians 14:26*

From the Lord the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love. *Ephesians 4:16*

Therefore encourage one another and build one another up, just as you are doing. *1 Thessalonians 5:11*

But you, dear friends, must build each other up in your most holy faith, pray in the power of the Holy Spirit, and await the mercy of our Lord Jesus Christ, who will bring you eternal life. In this way, you will keep yourselves safe in God's love. *Jude 1:20-21*

DISCOVER YOUR OPPORTUNITIES

Special Training

- Kid's Life (*Infants - 6th grade*)
- Shield (*Jr. High & High School*)
- Worship Team (must be able to serve on Sunday services)
- Media Team
- LifeHouse

Meet & Greet

- The Patio (Welcome Home / Information area)
- Check-in (Kid's Life)
- Lifeguard (*Greeter Team*)
- LifeHouse Facilitator (Home Group Bible Study)
- Usher Team / Security Team

Behind the Scenes & Hands On

- Hospitality Team
- Levite Team (*Setup and Teardown Team*)
- Lifeline (*Prayer Team*)
- Office / Admin
- Life Team - Acts 2 (Ministering to the needs of families in need)

Not on Sunday

- Worship Team
- Office / Admin
- Media Team
- Social Media Team

If you are interested in joining a team, let us know here: www.therefuge.church/serve