



STATUS: Full-time

WORK WEEK: Sunday through Thursday

HOURS: At supervisor's discretion, Wednesday & Sunday set required hours

JOB SUMMARY:

The Student Ministry Pastor at FCOG will build, inspire, develop, and provide leadership to a team of volunteers, while leading students into a growing relationship with Jesus Christ. In this role, you will provide visionary discretion for student ministry and create environments for middle school and high school students where they feel known and that they belong.

WHAT MATTERS MOST TO US:

- Lead out the mission of FCOG (Love God, Love Others, Live Out).
- Align theologically with our core beliefs. (<https://www.pryorcog.com/what-we-believe>)
- Model a growing relationship with Jesus Christ in and outside work through intentional time and devotion.
- Maintain safe, accountable environments for our students.

VALUES:

- We believe the family is our first church, so we want families to win.
- We believe in a holistic approach to Gen Now Ministry to provide distinctive opportunities at every phase of a kid's life to influence their faith and their future.
- We believe that the light of the church must combine with the love of the family to make a greater impact in a kid's life.

MINISTRY AREA RESPONSIBILITIES:

- Provide oversight of large and small group student ministry experiences
- Build and lead systems and strategies to recruit, onboard, train, and appreciate volunteers
- Oversee the quality and spiritual impact of all student ministry environments
- Work in relation with the Gen Now Team to partner with parents through the phases and execute strategies that disciple a kid from crib to college.
- Utilize strategies and curriculum from ORANGE, implement a cohesive strategy for students from 7th grade-12th grade and connect them to life changing experiences and caring adults through small groups
- Fully develop systems and strategies to lead volunteers to partner with parents
- Implement strategies to ensure the safety and integrity of student ministry environments
- Provide clear communication to students, parent and student ministry volunteers regarding all events using all communication mechanisms (text, social media, web page, FCOG App, etc.)
- Develop and maintain a strategy of youth experiences (camps, mission trips, concerts, conferences, etc.)
- Oversee student ministry budget
- Maintain student ministry environments to ensure a clean, organized, and safe experience for students and volunteers
- Attend student ministry events, as well as all staff meetings and retreats
- Partner with community and local school by being visible at lunch, sporting events, and other extra-curricular activities for students

CHARACTERISTICS WE'D LIKE YOU TO POSSESS:

- Demonstrates proficiency in written and verbal communication
- Self-motivated, action-oriented doer who is comfortable in a fast-paced ministry environment
- Flexibility to jump in and help with other ministry areas as needed (i.e. visitation, etc.)
- Demonstrates an understanding in and an ability to keep current in student culture and innovative student ministry practices
- Experience working in a similar student, or family ministry role for at least 2 years
- Casts a compelling vision for student ministry and family ministry as a whole
- Thrives in a collaborative team environment
- Undergraduate degree, or Seminary training or degree
- Maintains a lifestyle of sexual purity and integrity; evidence of accountability relationships and mechanisms to help guard against sexual immorality
- Careful to recognize how consumption of alcohol, social media posts, and community interaction impact your influence for Christ and reputation of the Church
- Tech savvy
- Reliable, punctual and trustworthy

ADDITIONAL BONUS SKILLS:

- Instrumental/Vocal Talent
- Branding/Graphic Design
- Web/App Development

SALARY AND BENEFITS:

- Annual Salary: Will be discuss upon application
- Health Insurance Benefit
- Retirement Match
- Cell Phone
- Mileage Reimbursement
- Paid Vacation
- Professional Development